

THE FOCUS Wednesday October 4, 2023



#WeArePEA



BARGAINING

#WeAreCTA

Your PEA bargaining team met with management twice on August 25 and September 21 and had some thoughtful discussions about our working conditions so that **all** of our students are set up for success. We have four future negotiation sessions scheduled for October 18, October 26, November 6, and November 16. We are hopeful we'll make significant progress in those dates!

Please attend your site rep's 10-minute meetings (or find them) so that you can sign the commitment form for our bargaining platform. Your signature matters. This simple action speaks volumes for all of our educators to have the resources they need to be their best for our students. Our strength is in numbers, our number is our power, and our power brings justice and equity for our students and their families.

> Standing up for Student Success, Russell Lu, Bargaining Chair and Your PEA Bargaining Team

STAY INFORMED

WWW.PEATEACHERS.ORG



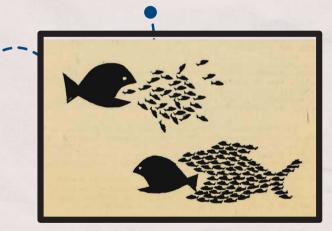
PUBLIC INSTAGRAM

September was a wild ride for our Union! We were on the front lines pushing for fair evaluation cycles and better working conditions at various sites. Our proudest moment was teaming up with PEA site reps to boost our membership. We waved bye to 37 non-members, leaving only 9 potential members. Whoop! We also hit a whopping 99% PEA/CTA/NEA membership, with only a handful of folks left to bring onboard.

President's Corner

Our PEA leaders are ramping up engagement and would love your input on how to make it even better. Get in touch and share your thoughts. And, if you want to dive deeper, check out our PEA website at <u>https://peateachers.org</u>

> In Solidarity, Celia Medina-Owens PEA President



WE'RE STRONGER TOGETHER.

PRIVATE FACEBOOK



UPCOMING



PEA's Dual Immersion Committee

PEA is committed to working with dual immersion educators in advocating for equitable resources, materials, and support staff for our Pittsburg DI students.

- Monday, October 23, 2023
 4:15PM
- PEA Union Hall
- 159 E. 4th Street, Pittsburg
- Puppusa dinner will be served





2023 New Educator Weekend (North) Dates: November 3-5, 2023 Location: Santa Clara Marriott

Coming October 1 • Your enrolment opportunity for CTA-endorsed Disability and Life insurance • Guaranteed enrollment and

no health questions asked for eligible CTA members'

Annan

PEA'S SPECIAL EDUCATION COMMITTEE

Are you a current or a past Special Education Educator? If you answered yes, we need your help!

Please come to the meeting to help steer the bargaining language to improve our Pittsburg students' working & learning conditions.



CALIFORNIA TEACHERS ASSOCIATION CIA'S FOUR Ethnic Caucuses Present: BOCAD BOLADON CONTRACTOR CONT

DON'T MISS YOUR OPPORTUNITY TO JUMP RIGHT IN!

A SPECIAL ENROLLMENT OPPORTUNITY IS COMING YOUR WAY. CTA MEMBERS IN ALCOSTA SERVICE CENTER WILL SOON HAVE A LIMITED-TIME OPPORTUNITY TO ENROLL IN THE ONLY CTA-ENDORSED DISABILITY AND LIFE INSURANCE PLANS OTH GUARANTEED ENROLLMENT AND NO HEALTH QUESTIONS ASKED.

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925-432-0199 Opresident@peateachers.org



Vanessa Yava LGBTQ+ Chair

OCTOBER 1ST=31ST LGBTQ+HXSTORY MONTH

No, I did not spell "hxstory" wrong. I spelled it that way to include everyone's story from all genders.



www.glsen.org/lgbtq-history has a plethora of resources for educators and students to learn and share. To kick off the celebration. I have 8 copies of GLSEN's LGBTQ History Month Coloring Book to give away to the first 8 people that email me! See below for contact info.

Wear PURPLE for SPIRIT DAY 10/19 "SpiritDay is the world's most visible anti-bullying

movement inspiring LGBTQ youth, especially transgender and nonbinary youth to live their lives in their truth and authenticity."-GLAAD. Pledge support and learn more about Spirit Day by going to: https://glaad.org/spiritday/







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