

**Memorandum of Understanding (MOU)**  
**Between the Pittsburg Education Association**  
**and the**  
**Pittsburg Unified School District**  
**2023-2024**

**In the Matter of Early Notice of Intent to Resign/Retire from the District**

The Pittsburg Education Association, (PEA or Association), and the Pittsburg Unified School District (PUSD or District), hereafter “the Parties”, enter into this Memorandum of Understanding (Agreement) regarding early notice of intent to leave the District.

1. Any certificated unit member, employed as of the date the parties enter into this Agreement, who submits an irrevocable retirement/resignation notice, no later than February 2, 2024, shall be compensated a one-time, off-schedule payment of \$1,000 by June 30, 2024.
2. This incentive applies to all PEA unit members that have submitted a retirement/resignation after January 1, 2024 and complete the 2023-2024 school year.

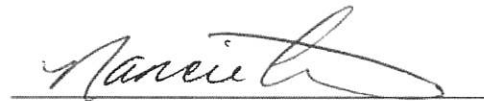
In witness whereof, the Parties hereto have executed this Agreement on this 2<sup>nd</sup> day of August, 2023.

Pittsburg Education Association

Pittsburg Unified School District



Celiya Medina-Owens  
PEA President



Nancie Castro  
Assistant Superintendent

Date: 8/2/23

Date: 8/2/23