



	<u>Sep '22 - Aug 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
<b>1.0 · Income</b>				
1.1 · Dues	200,930.08	210,000.00	-9,069.92	95.68%
1.2 · Interest	1.36	1.12	0.24	121.43%
1.3 · Yearly Contingency	0.00	29,083.88	-29,083.88	0.0%
1.4 · CTA Engagement Grants	6,320.37			
1.5 · Guy Da Rosa Grant	1,000.00			
<b>Total 1.0 · Income</b>	<u>208,251.81</u>	<u>239,085.00</u>	<u>-30,833.19</u>	<u>87.1%</u>
<b>Total Income</b>	208,251.81	239,085.00	-30,833.19	87.1%
<b>Expense</b>				
<b>1.1.0 · Office Rental</b>				
1.1.1 · Office Rent	16,860.00	18,000.00	-1,140.00	93.67%
1.1.2 · Office Insurance	550.00	550.00	0.00	100.0%
1.1.0 · Office Rental - Other	0.00	0.00	0.00	0.0%
<b>Total 1.1.0 · Office Rental</b>	<u>17,410.00</u>	<u>18,550.00</u>	<u>-1,140.00</u>	<u>93.85%</u>
<b>1.2.0 · Employee</b>				
1.2.1 · Employee Salary	0.00	0.00	0.00	0.0%
1.2.2 · Employee Tax Withholdings	0.00	0.00	0.00	0.0%
1.2.3 · Employee Health	0.00	0.00	0.00	0.0%
1.2.4 · Worker's Compensation Insurance	0.00	0.00	0.00	0.0%
<b>Total 1.2.0 · Employee</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
<b>1.3.0 · Utilities</b>				
1.3.1 · PG&E	3,081.79	2,200.00	881.79	140.08%
1.3.2 · Pittsburgh Disposal	723.25	650.00	73.25	111.27%
1.3.3 · Internet	982.98	900.00	82.98	109.22%
1.3.4 · Office Phone	826.80	860.00	-33.20	96.14%
1.3.5 · Pest Control	0.00	780.00	-780.00	0.0%
<b>Total 1.3.0 · Utilities</b>	<u>5,614.82</u>	<u>5,390.00</u>	<u>224.82</u>	<u>104.17%</u>
<b>1.5.0 · Office</b>				
1.5.1 · Office Supplies	9,937.06	7,500.00	2,437.06	132.49%
1.5.2 · Office Maintenance	1,253.00	2,500.00	-1,247.00	50.12%
1.5.3 · Office Cleaning	2,600.00	2,600.00	0.00	100.0%
1.5.4 · Postage/Shipping	84.30	300.00	-215.70	28.1%
1.5.5 · Bank Fees and Charges	1,009.68	550.00	459.68	183.58%
1.5.6 · Copier Rental & Usage	4,110.23	4,200.00	-89.77	97.86%
1.5.7 · Webpage Maintenance	302.20	420.00	-117.80	71.95%
1.5.8 · Technology & Software	18,981.59	2,000.00	16,981.59	949.08%
<b>Total 1.5.0 · Office</b>	<u>38,278.06</u>	<u>20,070.00</u>	<u>18,208.06</u>	<u>190.72%</u>
<b>1.6.0 · Accounting Expense</b>				
1.6.1 · Payroll Prep	0.00	0.00	0.00	0.0%
1.6.2 · Audit and 1099's	5,645.00	5,500.00	145.00	102.64%
1.6.3 · Unsecured Property Tax	13.20	50.00	-36.80	26.4%
1.6.4 · Business License	0.00	25.00	-25.00	0.0%
1.6.5 · Bookkeeper	1,250.00	1,200.00	50.00	104.17%
<b>Total 1.6.0 · Accounting Expense</b>	<u>6,908.20</u>	<u>6,775.00</u>	<u>133.20</u>	<u>101.97%</u>
<b>2.1.0 · President</b>				



	<u>Sep '22 - Aug 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
2.1.1 · President's Stipend	3,600.00	3,600.00	0.00	100.0%
2.1.2 · Cell Phone	720.00	720.00	0.00	100.0%
2.1.3 · President's Release Time	74,551.88	73,000.00	1,551.88	102.13%
2.1.4 · Training and Conferences	1,252.22	600.00	652.22	208.7%
2.1.5 · Miscellaneous Expenses	137.19	300.00	-162.81	45.73%
<b>Total 2.1.0 · President</b>	<b>80,261.29</b>	<b>78,220.00</b>	<b>2,041.29</b>	<b>102.61%</b>
<b>2.2.0 · Executive Board</b>				
2.2.1 · Executive Board Stipend	2,500.00	2,500.00	0.00	100.0%
2.2.2 · Exec Board Meeting Expenses	1,007.45	800.00	207.45	125.93%
2.2.3 · Leadership Retreat	533.75	300.00	233.75	177.92%
2.2.4 · Honorariums	0.00	200.00	-200.00	0.0%
<b>Total 2.2.0 · Executive Board</b>	<b>4,041.20</b>	<b>3,800.00</b>	<b>241.20</b>	<b>106.35%</b>
<b>2.3.0 · Rep Council</b>				
2.3.1 · Rep Council Stipends	7,403.74	13,500.00	-6,096.26	54.84%
2.3.2 · Rep Council Meeting Expenses	5,246.54	3,000.00	2,246.54	174.89%
2.3.3 · Rep Council Incentives	937.00	400.00	537.00	234.25%
2.3.4 · Rep Council Training	0.00	0.00	0.00	0.0%
<b>Total 2.3.0 · Rep Council</b>	<b>13,587.28</b>	<b>16,900.00</b>	<b>-3,312.72</b>	<b>80.4%</b>
<b>2.4.0 · Bargaining Expenses</b>				
2.4.1 · Bargaining Chair Stipend	600.00	600.00	0.00	100.0%
2.4.2 · Team Member Stipends	1,520.00	1,600.00	-80.00	95.0%
2.4.3 · Bargaining Meeting Expenses	1,906.61	3,000.00	-1,093.39	63.55%
<b>Total 2.4.0 · Bargaining Expenses</b>	<b>4,026.61</b>	<b>5,200.00</b>	<b>-1,173.39</b>	<b>77.44%</b>
<b>2.5.0 · Grievances</b>				
2.5.1 · Grievance Stipends	600.00	1,200.00	-600.00	50.0%
<b>Total 2.5.0 · Grievances</b>	<b>600.00</b>	<b>1,200.00</b>	<b>-600.00</b>	<b>50.0%</b>
<b>2.6.0 · Chairs</b>				
2.6.1 · Elections Stipend	100.00	100.00	0.00	100.0%
2.6.2 · LGBTQ+ Stipend	200.00	200.00	0.00	100.0%
2.6.3 · Equity and Human Rights Stipend	200.00	200.00	0.00	100.0%
2.6.4 · Communications Stipend	0.00	200.00	-200.00	0.0%
2.6.5 · PAC Chair Stipend	300.00	300.00	0.00	100.0%
<b>Total 2.6.0 · Chairs</b>	<b>800.00</b>	<b>1,000.00</b>	<b>-200.00</b>	<b>80.0%</b>
<b>2.7.0 · Organizing Expenses</b>				
2.7.1 · Organizing Chair Stipend	600.00	600.00	0.00	100.0%
2.7.2 · Organizing Team Members	0.00	1,500.00	-1,500.00	0.0%
2.7.3 · Organizing Team Expenses	129.97	500.00	-370.03	25.99%
<b>Total 2.7.0 · Organizing Expenses</b>	<b>729.97</b>	<b>2,600.00</b>	<b>-1,870.03</b>	<b>28.08%</b>
<b>3.0.0 · Membership</b>				
3.0.1 · PEA Site Visits	0.00	200.00	-200.00	0.0%
3.0.10 · New Teacher Gifts	0.00	1,750.00	-1,750.00	0.0%
3.0.2 · Site 10 Minute Meetings	300.00	750.00	-450.00	40.0%
3.0.3 · Community Engagement				
3.0.3.1 · MLK Jr. Contest	0.00	100.00	-100.00	0.0%
3.0.3.2 · Cesar Chavez Contest	0.00	100.00	-100.00	0.0%



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3.0.3.3 · Read Across Pittsburg	0.00	300.00	-300.00	0.0%
3.0.3 · Community Engagement - Other	165.47	400.00	-234.53	41.37%
<b>Total 3.0.3 · Community Engagement</b>	<b>165.47</b>	<b>900.00</b>	<b>-734.53</b>	<b>18.39%</b>
3.0.4 · National Board Certification	0.00	0.00	0.00	0.0%
3.0.5 · Constant Contact Email	957.67	840.00	117.67	114.01%
3.0.6 · Membership Engagement	4,775.19	5,000.00	-224.81	95.5%
3.0.7 · Member Release Time	2,510.00	1,200.00	1,310.00	209.17%
3.0.8 · PEA Member Apparel	8,047.59	2,000.00	6,047.59	402.38%
3.0.9 · Elections	27.39	600.00	-572.61	4.57%
<b>Total 3.0.0 · Membership</b>	<b>16,783.31</b>	<b>13,240.00</b>	<b>3,543.31</b>	<b>126.76%</b>
<b>3.1.0 · Conferences</b>				
3.1.1 · NEA RA	1,315.70	3,790.00	-2,474.30	34.72%
3.1.10 · Organizing & Political Academy	0.00	1,160.00	-1,160.00	0.0%
3.1.11 · New Educator	0.00	3,790.00	-3,790.00	0.0%
3.1.12 · LGBTQ+ Issues Conference	2,628.87	2,310.00	318.87	113.8%
3.1.13 · CTA Issues Conference	0.00	2,310.00	-2,310.00	0.0%
3.1.14 · Racial and Social Justice Confe	0.00	0.00	0.00	0.0%
3.1.15 · NEA National Leadership Summit	0.00	4,500.00	-4,500.00	0.0%
3.1.16 · SPED Conference	2,665.23	2,400.00	265.23	111.05%
3.1.2 · Summer Institute	5,048.78	1,550.00	3,498.78	325.73%
3.1.3 · Women's Issues Chairperson	0.00	0.00	0.00	0.0%
3.1.4 · Equity & Human Rights	1,288.28	3,000.00	-1,711.72	42.94%
3.1.5 · Region 1 Leadership Conference	3,449.53	3,020.00	429.53	114.22%
3.1.6 · Good Teaching North	878.79	1,160.00	-281.21	75.76%
3.1.7 · PEA Workshops and Open House	0.00	270.00	-270.00	0.0%
3.1.9 · State Council Delegate	2,802.22	930.00	1,872.22	301.31%
<b>Total 3.1.0 · Conferences</b>	<b>20,077.40</b>	<b>30,190.00</b>	<b>-10,112.60</b>	<b>66.5%</b>
<b>3.2.0 · Receptions</b>				
3.2.1 · W.H.O. Award Luncheon	650.00	325.00	325.00	200.0%
3.2.2 · School Board Breakfast	125.00	100.00	25.00	125.0%
3.2.3 · General Membership Meetings	0.00	175.00	-175.00	0.0%
3.2.4 · New Teacher Orientation	0.00	0.00	0.00	0.0%
3.2.5 · Retirement Gifts	1,611.40	800.00	811.40	201.43%
3.2.6 · Day of the Teacher	4,380.84	5,000.00	-619.16	87.62%
3.2.8 · CCCOE Teacher of the Year Dinne	116.00	220.00	-104.00	52.73%
<b>Total 3.2.0 · Receptions</b>	<b>6,883.24</b>	<b>6,620.00</b>	<b>263.24</b>	<b>103.98%</b>
<b>3.3.0 · Member Events and Activities</b>				
3.3.1 · High School Events	0.00	1,500.00	-1,500.00	0.0%
3.3.2 · Junior High School Events	0.00	1,500.00	-1,500.00	0.0%
3.3.3 · Elementary Events	0.00	1,500.00	-1,500.00	0.0%
3.3.4 · LGBTQ+ Events	0.00	2,000.00	-2,000.00	0.0%
3.3.5 · Equity and Human Rights Events	463.00	2,000.00	-1,537.00	23.15%
3.3.6 · General Membership Events	9,153.28	5,000.00	4,153.28	183.07%
<b>Total 3.3.0 · Member Events and Activities</b>	<b>9,616.28</b>	<b>13,500.00</b>	<b>-3,883.72</b>	<b>71.23%</b>
<b>3.4.0 · Member Grants</b>				



	<u>Sep '22 - Aug 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
3.4.1 · LGBTQ+ Projects	877.85	5,000.00	-4,122.15	17.56%
3.4.2 · Equity & Human Rights Projects	992.68	5,000.00	-4,007.32	19.85%
<b>Total 3.4.0 · Member Grants</b>	<b>1,870.53</b>	<b>10,000.00</b>	<b>-8,129.47</b>	<b>18.71%</b>
<b>3.8.0 · Dues</b>				
3.8.1 · CTA Escrow	0.00	800.00	-800.00	0.0%
3.8.2 · Chamber of Commerce Dues	300.00	0.00	300.00	100.0%
3.8.3 · Strike Fund Donation	0.00	250.00	-250.00	0.0%
3.8.4 · Central Labor Council	780.00	780.00	0.00	100.0%
<b>Total 3.8.0 · Dues</b>	<b>1,080.00</b>	<b>1,830.00</b>	<b>-750.00</b>	<b>59.02%</b>
<b>4.0.0 · Scholarship</b>				
4.0.3 · HS Senior Scholarship	1,000.00	1,500.00	-500.00	66.67%
4.0.4 · Youth Group Sponsorship	0.00	0.00	0.00	0.0%
4.0.6 · Students Enrichment Donation	0.00	0.00	0.00	0.0%
<b>Total 4.0.0 · Scholarship</b>	<b>1,000.00</b>	<b>1,500.00</b>	<b>-500.00</b>	<b>66.67%</b>
<b>5.0.0 · CTA Grants</b>				
5.1 · Engagement Grant Expenses	0.00	0.00	0.00	0.0%
5.2 · Crisis Grant Expense	0.00	0.00	0.00	0.0%
5.3 · IFT Grant	0.00	0.00	0.00	0.0%
<b>Total 5.0.0 · CTA Grants</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>6.0.0 · Contingency</b>				
6.0.1 · Contingency	0.00	0.00	0.00	0.0%
<b>Total 6.0.0 · Contingency</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>7.0.0 · Legal</b>				
7.0.1 · Legal and Professional Fees	0.00	2,500.00	-2,500.00	0.0%
<b>Total 7.0.0 · Legal</b>	<b>0.00</b>	<b>2,500.00</b>	<b>-2,500.00</b>	<b>0.0%</b>
<b>Total Expense</b>	<b>229,568.19</b>	<b>239,085.00</b>	<b>-9,516.81</b>	<b>96.02%</b>
<b>Net Income</b>	<b>-21,316.38</b>	<b>0.00</b>	<b>-21,316.38</b>	<b>100.0%</b>