

Pittsburg PEA Profit & Loss Budget Performance August 2023

| | Aug 23 | Budget | Sep '22 - Aug 23 | YTD Budget | Annual Budget |
|---|-----------------|-------------------|-------------------|-------------------|-------------------|
| Income | | | | | |
| 1.0 · Income | | | | | |
| 1.1 · Dues | 0.00 | 210,000.00 | 200,930.08 | 210,000.00 | 210,000.00 |
| 1.2 · Interest | 0.00 | 1.12 | 1.36 | 1.12 | 1.12 |
| 1.3 · Yearly Contingency | 0.00 | 29,083.88 | 0.00 | 29,083.88 | 29,083.88 |
| 1.4 · CTA Engagement Grants | 0.00 | | 500.00 | | |
| 1.5 · Guy Da Rosa Grant | 1,000.00 | | 1,000.00 | | |
| Total 1.0 · Income | 1,000.00 | 239,085.00 | 202,431.44 | 239,085.00 | 239,085.00 |
| Total Income | 1,000.00 | 239,085.00 | 202,431.44 | 239,085.00 | 239,085.00 |
| Expense | | | | | |
| 1.1.0 · Office Rental | | | | | |
| 1.1.1 · Office Rent | 0.00 | 18,000.00 | 16,860.00 | 18,000.00 | 18,000.00 |
| 1.1.2 · Office Insurance | 0.00 | 550.00 | 550.00 | 550.00 | 550.00 |
| 1.1.0 · Office Rental - Other | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 1.1.0 · Office Rental | 0.00 | 18,550.00 | 17,410.00 | 18,550.00 | 18,550.00 |
| 1.2.0 · Employee | | | | | |
| 1.2.1 · Employee Salary | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1.2.2 · Employee Tax Withholdings | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1.2.3 · Employee Health | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1.2.4 · Worker's Compensation Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 1.2.0 · Employee | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1.3.0 · Utilities | | | | | |
| 1.3.1 · PG&E | 226.11 | 2,200.00 | 3,081.79 | 2,200.00 | 2,200.00 |
| 1.3.2 · Pittsburg Disposal | 57.85 | 650.00 | 723.25 | 650.00 | 650.00 |
| 1.3.3 · Internet | 159.08 | 900.00 | 982.98 | 900.00 | 900.00 |
| 1.3.4 · Office Phone | 68.27 | 860.00 | 826.80 | 860.00 | 860.00 |
| 1.3.5 · Pest Control | 0.00 | 780.00 | 0.00 | 780.00 | 780.00 |
| Total 1.3.0 · Utilities | 511.31 | 5,390.00 | 5,614.82 | 5,390.00 | 5,390.00 |
| 1.5.0 · Office | | | | | |
| 1.5.1 · Office Supplies | 639.64 | 7,500.00 | 9,937.06 | 7,500.00 | 7,500.00 |
| 1.5.2 · Office Maintenance | 326.23 | 2,500.00 | 1,253.00 | 2,500.00 | 2,500.00 |
| 1.5.3 · Office Cleaning | 0.00 | 2,600.00 | 2,600.00 | 2,600.00 | 2,600.00 |
| 1.5.4 · Postage/Shipping | 0.00 | 300.00 | 84.30 | 300.00 | 300.00 |
| 1.5.5 · Bank Fees and Charges | 21.23 | 550.00 | 1,009.68 | 550.00 | 550.00 |
| 1.5.6 · Copier Rental & Usage | 279.19 | 4,200.00 | 4,110.23 | 4,200.00 | 4,200.00 |
| 1.5.7 · Webpage Maintenance | 0.00 | 420.00 | 302.20 | 420.00 | 420.00 |
| 1.5.8 · Technology & Software | 110.99 | 2,000.00 | 18,981.59 | 2,000.00 | 2,000.00 |
| Total 1.5.0 · Office | 1,377.28 | 20,070.00 | 38,278.06 | 20,070.00 | 20,070.00 |

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| 1.6.0 · Accounting Expense | | | | | |
| 1.6.1 · Payroll Prep | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1.6.2 · Audit and 1099's | 0.00 | 5,500.00 | 5,645.00 | 5,500.00 | 5,500.00 |
| 1.6.3 · Unsecured Property Tax | 0.00 | 50.00 | 13.20 | 50.00 | 50.00 |
| 1.6.4 · Business License | 0.00 | 25.00 | 0.00 | 25.00 | 25.00 |
| 1.6.5 · Bookkeeper | 0.00 | 1,200.00 | 1,250.00 | 1,200.00 | 1,200.00 |
| Total 1.6.0 · Accounting Expense | 0.00 | 6,775.00 | 6,908.20 | 6,775.00 | 6,775.00 |
| 2.1.0 · President | | | | | |
| 2.1.1 · President's Stipend | 0.00 | 3,600.00 | 3,600.00 | 3,600.00 | 3,600.00 |
| 2.1.2 · Cell Phone | 0.00 | 720.00 | 720.00 | 720.00 | 720.00 |
| 2.1.3 · President's Release Time | 0.00 | 73,000.00 | 74,551.88 | 73,000.00 | 73,000.00 |
| 2.1.4 · Training and Conferences | 0.00 | 600.00 | 1,252.22 | 600.00 | 600.00 |
| 2.1.5 · Miscellaneous Expenses | 104.13 | 300.00 | 137.19 | 300.00 | 300.00 |
| Total 2.1.0 · President | 104.13 | 78,220.00 | 80,261.29 | 78,220.00 | 78,220.00 |
| 2.2.0 · Executive Board | | | | | |
| 2.2.1 · Executive Board Stipend | 0.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 |
| 2.2.2 · Exec Board Meeting Expenses | 0.00 | 800.00 | 1,007.45 | 800.00 | 800.00 |
| 2.2.3 · Leadership Retreat | 533.75 | 300.00 | 533.75 | 300.00 | 300.00 |
| 2.2.4 · Honorariums | 0.00 | 200.00 | 0.00 | 200.00 | 200.00 |
| Total 2.2.0 · Executive Board | 533.75 | 3,800.00 | 4,041.20 | 3,800.00 | 3,800.00 |
| 2.3.0 · Rep Council | | | | | |
| 2.3.1 · Rep Council Stipends | 0.00 | 13,500.00 | 7,403.74 | 13,500.00 | 13,500.00 |
| 2.3.2 · Rep Council Meeting Expenses | 410.68 | 3,000.00 | 5,246.54 | 3,000.00 | 3,000.00 |
| 2.3.3 · Rep Council Incentives | 0.00 | 400.00 | 937.00 | 400.00 | 400.00 |
| 2.3.4 · Rep Council Training | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 2.3.0 · Rep Council | 410.68 | 16,900.00 | 13,587.28 | 16,900.00 | 16,900.00 |
| 2.4.0 · Bargaining Expenses | | | | | |
| 2.4.1 · Bargaining Chair Stipend | 0.00 | 600.00 | 600.00 | 600.00 | 600.00 |
| 2.4.2 · Team Member Stipends | 0.00 | 1,600.00 | 1,520.00 | 1,600.00 | 1,600.00 |
| 2.4.3 · Bargaining Meeting Expenses | 0.00 | 3,000.00 | 1,906.61 | 3,000.00 | 3,000.00 |
| Total 2.4.0 · Bargaining Expenses | 0.00 | 5,200.00 | 4,026.61 | 5,200.00 | 5,200.00 |
| 2.5.0 · Grievances | | | | | |
| 2.5.1 · Grievance Stipends | 0.00 | 1,200.00 | 600.00 | 1,200.00 | 1,200.00 |
| Total 2.5.0 · Grievances | 0.00 | 1,200.00 | 600.00 | 1,200.00 | 1,200.00 |

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| 2.6.0 · Chairs | | | | | |
| 2.6.1 · Elections Stipend | 0.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| 2.6.2 · LGBTQ+ Stipend | 0.00 | 200.00 | 200.00 | 200.00 | 200.00 |
| 2.6.3 · Equity and Human Rights Stipend | 0.00 | 200.00 | 200.00 | 200.00 | 200.00 |
| 2.6.4 · Communications Stipend | 0.00 | 200.00 | 0.00 | 200.00 | 200.00 |
| 2.6.5 · PAC Chair Stipend | 0.00 | 300.00 | 300.00 | 300.00 | 300.00 |
| Total 2.6.0 · Chairs | 0.00 | 1,000.00 | 800.00 | 1,000.00 | 1,000.00 |
| 2.7.0 · Organizing Expenses | | | | | |
| 2.7.1 · Organizing Chair Stipend | 0.00 | 600.00 | 600.00 | 600.00 | 600.00 |
| 2.7.2 · Organizing Team Members | 0.00 | 1,500.00 | 0.00 | 1,500.00 | 1,500.00 |
| 2.7.3 · Organizing Team Expenses | 0.00 | 500.00 | 129.97 | 500.00 | 500.00 |
| Total 2.7.0 · Organizing Expenses | 0.00 | 2,600.00 | 729.97 | 2,600.00 | 2,600.00 |
| 3.0.0 · Membership | | | | | |
| 3.0.1 · PEA Site Visits | 0.00 | 200.00 | 0.00 | 200.00 | 200.00 |
| 3.0.10 · New Teacher Gifts | 0.00 | 1,750.00 | 0.00 | 1,750.00 | 1,750.00 |
| 3.0.2 · Site 10 Minute Meetings | 0.00 | 750.00 | 300.00 | 750.00 | 750.00 |
| 3.0.3 · Community Outreach | 0.00 | 400.00 | 165.47 | 400.00 | 400.00 |
| 3.0.4 · National Board Certification | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 3.0.5 · Constant Contact Email | 91.00 | 840.00 | 957.67 | 840.00 | 840.00 |
| 3.0.6 · Membership Engagement | 0.00 | 5,000.00 | 4,775.19 | 5,000.00 | 5,000.00 |
| 3.0.7 · Member Release Time | 0.00 | 1,200.00 | 2,510.00 | 1,200.00 | 1,200.00 |
| 3.0.8 · PEA Member Apparel | -28.00 | 2,000.00 | 8,047.59 | 2,000.00 | 2,000.00 |
| 3.0.9 · Elections | 0.00 | 600.00 | 27.39 | 600.00 | 600.00 |
| Total 3.0.0 · Membership | 63.00 | 12,740.00 | 16,783.31 | 12,740.00 | 12,740.00 |
| 3.1.0 · Conferences | | | | | |
| 3.1.1 · NEA RA | 1,315.70 | 3,790.00 | 1,315.70 | 3,790.00 | 3,790.00 |
| 3.1.10 · Organizing & Political Academy | 0.00 | 1,160.00 | 0.00 | 1,160.00 | 1,160.00 |
| 3.1.11 · New Educator | 0.00 | 3,790.00 | 0.00 | 3,790.00 | 3,790.00 |
| 3.1.12 · LGBTQ+ Issues Conference | 0.00 | 2,310.00 | 2,628.87 | 2,310.00 | 2,310.00 |
| 3.1.13 · CTA Issues Conference | 0.00 | 2,310.00 | 0.00 | 2,310.00 | 2,310.00 |
| 3.1.14 · Racial and Social Justice Confe | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 3.1.15 · NEA National Leadership Summit | 0.00 | 4,500.00 | 0.00 | 4,500.00 | 4,500.00 |
| 3.1.16 · SPED Conference | 0.00 | 2,400.00 | 2,665.23 | 2,400.00 | 2,400.00 |
| 3.1.2 · Summer Institute | 3,602.78 | 1,550.00 | 5,048.78 | 1,550.00 | 1,550.00 |
| 3.1.3 · Women's Issues Chairperson | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 3.1.4 · Equity & Human Rights | 0.00 | 3,000.00 | 1,288.28 | 3,000.00 | 3,000.00 |
| 3.1.5 · Region 1 Leadership Conference | 0.00 | 3,020.00 | 3,449.53 | 3,020.00 | 3,020.00 |
| 3.1.6 · Good Teaching North | 0.00 | 1,160.00 | 878.79 | 1,160.00 | 1,160.00 |
| 3.1.7 · PEA Workshops and Open House | 0.00 | 270.00 | 0.00 | 270.00 | 270.00 |
| 3.1.9 · State Council Delegate | 0.00 | 930.00 | 2,802.22 | 930.00 | 930.00 |
| Total 3.1.0 · Conferences | 4,918.48 | 30,190.00 | 20,077.40 | 30,190.00 | 30,190.00 |

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| 3.2.0 · Receptions | | | | | |
| 3.2.1 · W.H.O. Award Luncheon | 0.00 | 325.00 | 650.00 | 325.00 | 325.00 |
| 3.2.2 · School Board Breakfast | 0.00 | 100.00 | 125.00 | 100.00 | 100.00 |
| 3.2.3 · General Membership Meetings | 0.00 | 175.00 | 0.00 | 175.00 | 175.00 |
| 3.2.4 · New Teacher Orientation | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 3.2.5 · Retirement Gifts | 0.00 | 800.00 | 1,611.40 | 800.00 | 800.00 |
| 3.2.6 · Day of the Teacher | 0.00 | 5,000.00 | 4,380.84 | 5,000.00 | 5,000.00 |
| 3.2.8 · CCCOE Teacher of the Year Dinne | 0.00 | 220.00 | 116.00 | 220.00 | 220.00 |
| Total 3.2.0 · Receptions | 0.00 | 6,620.00 | 6,883.24 | 6,620.00 | 6,620.00 |
| 3.3.0 · Member Events and Activities | | | | | |
| 3.3.1 · High School Events | 0.00 | 1,500.00 | 0.00 | 1,500.00 | 1,500.00 |
| 3.3.2 · Junior High School Events | 0.00 | 1,500.00 | 0.00 | 1,500.00 | 1,500.00 |
| 3.3.3 · Elementary Events | 0.00 | 1,500.00 | 0.00 | 1,500.00 | 1,500.00 |
| 3.3.4 · LGBTQ+ Events | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 2,000.00 |
| 3.3.5 · Equity and Human Rights Events | 0.00 | 2,000.00 | 463.00 | 2,000.00 | 2,000.00 |
| 3.3.6 · General Membership Events | 0.00 | 5,000.00 | 9,153.28 | 5,000.00 | 5,000.00 |
| Total 3.3.0 · Member Events and Activities | 0.00 | 13,500.00 | 9,616.28 | 13,500.00 | 13,500.00 |
| 3.4.0 · Member Grants | | | | | |
| 3.4.1 · LGBTQ+ Projects | 84.00 | 5,000.00 | 877.85 | 5,000.00 | 5,000.00 |
| 3.4.2 · Equity & Human Rights Projects | 0.00 | 5,000.00 | 992.68 | 5,000.00 | 5,000.00 |
| Total 3.4.0 · Member Grants | 84.00 | 10,000.00 | 1,870.53 | 10,000.00 | 10,000.00 |
| 3.8.0 · Dues | | | | | |
| 3.8.1 · CTA Escrow | 0.00 | 800.00 | 0.00 | 800.00 | 800.00 |
| 3.8.2 · Chamber of Commerce Dues | 300.00 | 0.00 | 300.00 | 0.00 | 0.00 |
| 3.8.3 · Strike Fund Donation | 0.00 | 250.00 | 0.00 | 250.00 | 250.00 |
| 3.8.4 · Union Consortium (Contra Costa) | 0.00 | 780.00 | 780.00 | 780.00 | 780.00 |
| Total 3.8.0 · Dues | 300.00 | 1,830.00 | 1,080.00 | 1,830.00 | 1,830.00 |
| 4.0.0 · Scholarship | | | | | |
| 4.0.1 · MLK Jr. Scholarship | 0.00 | 100.00 | 0.00 | 100.00 | 100.00 |
| 4.0.2 · Cesar Chavez | 0.00 | 100.00 | 0.00 | 100.00 | 100.00 |
| 4.0.3 · HS Senior | 500.00 | 1,500.00 | 1,000.00 | 1,500.00 | 1,500.00 |
| 4.0.4 · Youth Group Sponsorship | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4.0.5 · Read Across Pittsburg | 0.00 | 300.00 | 0.00 | 300.00 | 300.00 |
| 4.0.6 · Students Enrichment Donation | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 4.0.0 · Scholarship | 500.00 | 2,000.00 | 1,000.00 | 2,000.00 | 2,000.00 |

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| 5.0.0 · CTA Grants | | | | | |
| 5.1 · Engagement Grant Expenses | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5.2 · Crisis Grant Expense | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5.3 · IFT Grant | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 5.0.0 · CTA Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6.0.0 · Contingency | | | | | |
| 6.0.1 · Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 6.0.0 · Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7.0.0 · Legal | | | | | |
| 7.0.1 · Legal and Professional Fees | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 2,500.00 |
| Total 7.0.0 · Legal | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 2,500.00 |
| Total Expense | 8,802.63 | 239,085.00 | 229,568.19 | 239,085.00 | 239,085.00 |
| Net Income | -7,802.63 | 0.00 | -27,136.75 | 0.00 | 0.00 |