



## PITTSBURG EDUCATION ASSOCIATION

9 159 East 4th Street Pittsburg, CA 94565

# PEA Catastrophic Leave Bank 2023-2024 (closes 9/15/2023)

925-432-0199

www.peateachers.org

The Pittsburg Education Association and the Pittsburg Unified School District offers you the opportunity to join the Catastrophic Sick Leave Bank. It was created to assist employees who have a long term illness or disability as verified by a physician and have exhausted their accumulated sick leave. The "Bank" is comprised of sick days that have been donated by those members who join during the six-week open enrollment held at the beginning of each school year.

### What

is the benefit of joining the Catastrophic Sick Leave Bank?

#### As stated

above, you may at one time have a long-term illness or disability as verified by a physician. Once you have exhausted your sick leave days then what? By joining the Catastrophic Sick Leave Bank you would be eligible to receive more sick days. The maximum cumulative number of days in which any one person may be granted from the "bank" during his/her employment with district is thirty (30) days. We have had teachers with long-term illness/disability apply and have been granted these days that have really helped them recover both medically and financially.

What do you need to be eligible? To be

**Then what?** From these 10 sick days you will donate (1) one of your sick days to the "bank". All donations to the "bank" shall be irrevocable.

## Do I have to donate yearly? No.

Membership to the "bank" will continue automatically each year without donating additional days. If the "bank" is reduced to 30 days or less then, we would inform the Membership Bank that in order to *continue* membership in the "bank", you would then be asked again to donate a day (as written in Article 7.17.7).

How do I enroll? Complete the Catastrophic Leave Bank Google Form.

TO SEE FULL LANGAUGE IN CBA: <u>Article 7.17 Catastrophic Leave Bank</u>

\* Indicates required question

Email \*

Cannot pre-fill email

PUSD Site *
Black Diamond High School
ECE
Foothill
Heights
Highlands
Hillview JHS
Los Medanos
Marina Vista
Martin Luther King Jr. JHS
North Campus/TOSA/PILC
PAEC
Parkside
Pittsburg HS
Ranch Medanos JHS
Stoneman
Willow Cove

I authorize the Pittsburg Unified School District tot deduct one day from my sick leave entitlement and donate it to the PEA/PUSD Catastrophic Leave Bank, beginning the 2023-2024 school year. I understand that I must have at least 10 sick days available in order to donate to the bank. All donation to the bank are irrevocable. Membership will continue automatically each year. If I wish to terminate my membership, I will notify Pittsburg Education Association in writing.

(Write your name)

Your answer

Today's date \*

CTA Member Number (if known)

Your answer

mm/dd/yyyy

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