

Memorandum of Understanding (MOU)
Between the Pittsburg Education Association
and the
Pittsburg Unified School District
2024-2025

In the Matter of Early Notice of Intent to Resign/Retire from the District

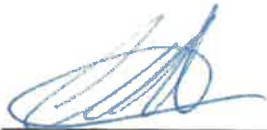
The Pittsburg Education Association, (PEA or Association), and the Pittsburg Unified School District (PUSD or District), hereafter “the Parties”, enter into this Memorandum of Understanding (Agreement) regarding early notice of intent to leave the District.

1. Any certificated unit member, employed as of the date the parties enter into this Agreement, who submits an irrevocable retirement/resignation notice, no later than February 7, 2025, shall be compensated a one-time, off-schedule payment of \$1,000 by June 30, 2025.
2. This incentive applies to all PEA unit members that have submitted a retirement/resignation after January 1, 2025 and complete the 2024-2025 school year.

In witness whereof, the Parties hereto have executed this Agreement on this 29th day of April, 2024.

Pittsburg Education Association

Pittsburg Unified School District



Celina Medina-Owens

Nancie Castro

PEA President

Assistant Superintendent

Date: 04/29/2024

Date: 4/29/24