

TENTATIVE AGREEMENT

April 11, 2024

MOU COMMUNITY SCHOOLS

PUSD and PEA believe in the vision that Full-Service Community Schools (FSCS) will provide services, support, and opportunities that will sustain the path to improved student learning, stronger families, and healthier school communities. Pittsburg students will be supported physically, socially, emotionally, and psychologically in environments that are conducive to learning, and community and parent, guardian, and caregiver engagement will increase through improved community and the coordination of resources and efforts to ensure student college and career readiness.

PUSD and PEA acknowledge the California Department of Education's Four Pillars of effective Community Schools are: 1) Integrated Student Service Supports, 2) Family and Community Engagement, 3) Collaborative Leadership Practices, and 4) Extended Learning Time and Opportunities. The Pittsburg Board of Education approved Resolution #21-27 in Support of Expansion of Community Schools on March 23, 2022 citing that “the holistic development of Pittsburg students must be a shared effort of educators, community partners, and families.” With the intention of the PUSD Board of Education to sustain the Community Schools model in the long term based on continued grant funding and hopes to expand the model to all thirteen with schools with expanded grant funding, both parties commit to the success and longevity of the Community Schools transformational movement.

Due to the shared commitment of the success of PUSD Community Schools, the parties, (herein the Pittsburg Education Association (PEA) and the Pittsburg Unified School District (PUSD) enter into this agreement as follows:

1. District-Wide Community School Steering Committee (DCWSSC)

With a goal of June 30, 2024, PEA and PUSD shall establish a District-Wide Community School Steering Committee (DWSSC). The Steering Committee will be composed of partners that share a commitment to support the purpose and creation of a community school model, aligned to the stated pillars above, and outlined in the California Community Schools Partnership Program (CCSPP).

- iii. The DWCSSC shall determine that the general community school funding allocations are based on input from the Sites Needs and Assets Assessment results and other data from the sites, and shall be in alignment with guidelines in the grant.
- iv. The DWCSSC shall make recommendations of policy decisions based on qualitative and quantitative data.
- v. The decisions of the DWCSSC shall be determined by majority vote. The vote quorum shall be 50% of each voting group.
- vi. To be a voting member of the DWCSSC, members must attend 50% of the meetings to date within the school year.

2. Site-Based Community Schools Steering Committees (SBCSSC)

The Site-Based Community Schools Steering Committees (SBCSSC) will be composed of partners that share a commitment to support the purpose and creation of a community school model, aligned to the stated pillars above, and outlined in the California Community Schools Partnership Program (CCSPP).

2.1 Composition: The composition of the Site-Based Community Schools Steering Committee (SBCSSC) shall be as follows:

- a. Two (2) administrators.
- b. Six (6) members from; families of current students, students, and or community members (i.e. residents and employees in the City of Pittsburg). These committee members shall be equally selected by the parties (or their designees) for the SBCSSC's first term. The SBCSSC shall establish the process for committee member selections in future years, per adopted bylaws.
- c. Two (2) certificated to be selected by PEA
- d. Two (2) classified staff to be selected by CSEA.
- e. Parties agree that for the first-year implementation of this MOU, the SBCSSC shall be 12 members based on 2.1 (a-d) above.

2.2 Community School Certificated Educators (CSCE)

PEA members on the SBCSSC shall be defined as a Community Schools Certificated Educator (CSCE).

- a. PEA members shall receive the Certificated Hourly Rate for attendance at committee meetings at all community schools. In addition, at all community schools, PEA members shall receive the Certificated Hourly Rate for other committee work performed with prior approval of the site administrator or the Full Service Community School Coordinator. Pay shall be provided through Community Schools Grants or site funding at schools who do not receive grant funding.

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viii. Decisions of the DWCSSS shall be determined by majority vote. The vote quorum shall be 50% of each voting group.

3. Commitment to Diversity, Equity, and Inclusion

In a community school setting. PEA and PUSD commit to continue implementing district-wide practices and curriculum in alignment with Board Policy which demonstrates our commitment to diversity, equity and inclusion, providing things like culturally relevant and proficient instruction.


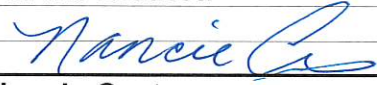
4. Miscellaneous

It is understood that PUSD and PEA will apply in conjunction to the NEA Community Schools *Implementation Institute* for the 2024-2025 school year.

5. Duration

This MOU shall continue to apply to each site as long as they are receiving Community Schools Grant funding and/or the District elects to support Community Schools through LCAP funding.

The MOU and the communications and agreement reached between the District and PEA herein do not establish any past practice and do not establish any precedent; and do not expand the scope of any mandatory or permissive subjects of bargaining.

For the Association:	For the District:
	
Russel Lu	Nancie Castro
PEA Bargaining Chair	Asst. Superintendent HR

Date: 4/11/24

Date: 4/11/24

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