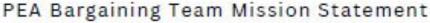
159 E 4th Street Pittsburg CA 94565 (925) 432-0199



https://peateachers.org #WeArePEA #WeAreCTA

Standing up for student success!





The Pittsburg Education Association Bargaining Team exists to protect and promote the well-being of its members. We bargain to ensure a safe and equitable learning and working environment for our members and our students.



PROPOSED CONCEPTUAL BARGAINING PROPOSALS
BETWEEN THE
PITTSBURG EDUCATION ASSOCIATION/CTA/NEA
AND THE PITTSBURG UNIFIED SCHOOL DISTRICT
FOR THE CONTRACT ENDING JUNE 30, 2023

- 1. All previously agreed to side letters, memoranda of agreement, memoranda of understanding, letters of understanding, joint proposals of agreements and understandings and any and all agreements between the parties of any kind, shall be incorporated in any successor agreement as written and agreed unless superseded by subsequent agreement between the parties or delineated to be changed by this or subsequent proposals by the Association.
- Decisions of binding arbitrations that have district-wide impact shall be reduced to writing and incorporated within articles (provisions) of the Successor Agreement.
- Necessary date changes shall be made to give full force of implementation to any article of the Prior Agreement or other agreement or memoranda of any kind, agreed to by the parties.

The Association proposes to improve language and working conditions in the following articles:

- Article 6 Hours of Employment
- Article 7 Leaves
- Article 9 Transfer and Reassignment Procedures
- · Article 11 Safety Conditions
- Article 13 Salaru
- New Articles Community Schools & Special Education