

# Thank you/Gracias!

Pittsburg Educators stand up for student success



Are you interested in learning how to run for School Board?

 Yes Maybe No

**PITTSBURG EDUCATION ASSOCIATION  
ADVOCATES FOR:**

- SHARED LEADERSHIP AT COMMUNITY SCHOOLS
- SAFER SCHOOLS
- COST OF LIVING ADJUSTMENT FOR EDUCATORS
- REASONABLE CASELOADS FOR SPECIAL EDUCATION STUDENTS
- REDUCTION IN ADJUNCT DUTIES
- TIME FOR ADULT EDUCATORS TO PREPARE FOR THEIR CLASSES



#WeArePEA  
#WeAreCTA

**Did you know?**

- Pittsburg Education represents 617 public school educators!
- Pittsburg Unified School District is the largest employer in our community.
- Pittsburg Education Association is negotiating a fair labor contract.

We are standing firmly in advocating for our students, we know Pittsburg students deserve the best!

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**¿Sabías?**

- iPittsburg Education representa a 617 educadores de escuelas públicas!
- El Distrito Escolar Unificado de Pittsburg es el empleador más grande de nuestra comunidad.
- La Asociación de Educación de Pittsburg está negociando un contrato laboral justo.

Nos mantenemos firmes en la defensa de nuestros estudiantes, isabemos que los estudiantes de Pittsburg merecen lo mejor!



**Impass**

Either side can declare that talks are deadlocked which leads to mediation

**Mediation**

A state-appointed mediator tries to get the two sides to reconcile their differences. If unsuccessful, the mediator will send the parties to fact-finding



**Fact Finding**

A fact-finding panel will issue a report with the recommended terms of settlement, but the parties do not have to agree to it.

**NEGOTIATIONS**

BOTH SIDES SIT DOWN, WITH A LEGAL OBLIGATION TO BARGAIN IN GOOD FAITH IN ATTEMPT TO REACH AN AGREEMENT.

**Sunshining**

PEA & PUSD PRESENT THE TOPICS THEY INTEND TO BARGAIN

**Steps to Negotiations between PEA & PUSD**

**PEA Can Strike!**

If no agreement is reached, PUSD can legally and unilaterally impose its last, best, and final proposals. PEA can legally hold a job action including a strike

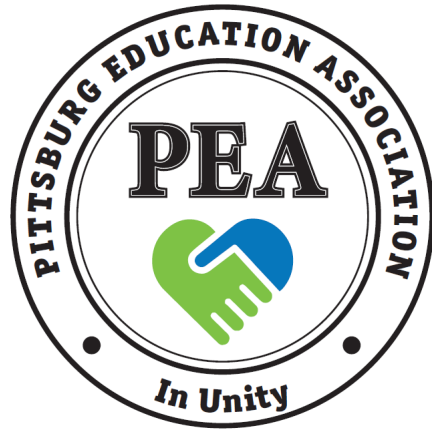


## PEA Bargaining Update March 2024.pdf

Read More

We don't want to strike, but we will for our STUDENTS!

[READ MORE HERE!](#)



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