

Memorandum of Understanding (MOU)

Between the

Pittsburg Education Association

And

Pittsburg Unified School District

December 14, 2023

Compensation for Speech Language Pathologist

The Pittsburg Education Association (PEA) and the Pittsburg Unified School District (District), hereafter “the Parties”, enter into this MOU (Agreement) regarding compensation for Speech Language Pathologists who agree to be assigned more than fifty-five (55) students.

As provided in this Agreement, the Parties have agreed as follows:

1. The PEA contract limits the caseload of Speech Language Pathologists to fifty-five (55) students and at no time shall any Speech Language Pathologists’ caseload exceed sixty-five (65) (Article 8.3.5).
2. Speech-language Pathologists, whose caseload exceeds fifty-five (55) shall receive compensation as listed below:

56-65 compensated at 120%
66-70 compensated at 140%
3. The student(s) must be enrolled on the Speech Language Pathologists caseload at least ten (10) school days in the month for the unit member to receive the monthly compensation under this section. If the enrollment is nine (9) school days or less, the monthly compensation shall be prorated.
4. Compensation shall be paid for each month in which the Speech Language Pathologist is over fifty-five (55) students.
5. The 120% contract shall be paid until the Speech Pathologists caseload falls below fifty-six (56) students. Each Speech Language Pathologist shall be given two weeks prior notification that the SLP will no longer receive the compensated rate if their caseload returns to 55 prior to the end of the school year. At any time during the school year, when the Speech Pathologists caseload goes above fifty-five (55) students, the SLP shall have the choice of serving those students and shall be compensated as stated above.
6. The agreement shall be implemented only with the written agreement of the Speech Language Pathologist and authorization from PEA.
7. The agreement shall be retroactive to the start of the 2023-2024 school year.
8. This MOU shall sunset on June 30, 2025.
9. The Parties agree to meet and negotiate to extend or change this Agreement during the 2024-2025 school year for the following year.

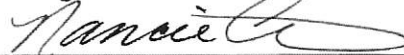
Pittsburg Education Association



Celia Medina-Owens, PEA President

Date: 12/18/23

Pittsburg Unified School District



Nancie Castro, Assistant Superintendent

Date: 12/18/23