



159 E 4th Street Pittsburg, CA 94565 (925) 432-0199

<https://peateachers.org>
#WeArePEA #WeAreCTA



Standing up for student success!



⚡ PEA Flashpoints ⚡

It is a new year of bargaining for your Bargaining team led by Russell Lu (our new Bargaining Chair) with team members Micaela Gomez, Erik Grady, Jeff Greco, Tammy Carr (new team member), and Rosemary Louissaint (our CTA staff representative). We met for our first bargaining session with PUSD on Friday, August 25th. Our negotiations are guided by the bargaining survey responses by PEA members in April 2023. The good news is that Article 12 (Employee Benefits) will remain status quo! We will maintain 100% coverage at the Kaiser rate!

This years' focus:

- Article 6: Hours of Employment
- Article 7: Leaves
- Article 9: Transfer and Reassignment Procedures
- Article 11: Safety Conditions
- Article 12: Employee Benefits
- Article 13: Salary
- a new article for Community Schools and
- a new article for Special Education.

PEA Proposals

Article 6: Hours of Employment

- No meeting on Wednesdays prior to progress reports or grades due for that reporting period
- Reduction of adjunct hours from 12 to 10 points
- Double point credits for any adjunct duties prior to the upcoming school year beginning
- Compensation for attendance at IEP's 504's and SST meetings scheduled during unit members prep time
- Weekly prep for Adult Ed educators
- Flexibility for PEA bargaining unit members for class coverage at the elementary level

Article 12: Employee Benefits

- 100% retained at the Kaiser rate!

PUSD Response

Article 6: Hours of Employment

- Too late in the day to respond

Article 12: Employee Benefits

- 100% retained at the Kaiser rate!