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**Standing up for student success!**



## ⚡ PEA Flashpoints ⚡

Bargaining Session #2: Thurs, 9/21/23

The second session on Thursday, September 21st, your bargaining team proposed a 10.5% salary increase. PEA Educators seek a fair share of the COLA (cost-of-living adjustment)! We also discussed what shared decision-making looks like at our community schools. PEA seeks to ensure that our students have the resources they need. Bringing communities, parents, students, and educators together in a collaborative partnership promotes excellence in our community schools. Your bargaining team hopes to generate an agreement to ensure our educators are an equal voice in building community schools.

### PEA Proposals

#### **Article 11: Salary**

- Proposed a 10.5% ongoing increase to salary on all rates and schedules
- PEA wants to raise the rate of pay for Home Hospital teachers, as well as getting them paid for prep time and mileage (which they don't right now!)

### PUSD Response

#### **Article 11: Salary**

- Will respond next session

For all previous flashpoints, refer to the [PEA website](https://peateachers.org).