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Standing up for student success!



⚡ PEA Flashpoints ⚡

Bargaining Session #5: Mon., 11/06/23

Today, your PEA Bargaining Team met with Management at the CTA office in Concord for our fifth bargaining session. Although we presented our initial salary proposal in September, we **STILL** have not received any response. We know that Pittsburg teachers and students deserve better than this and we are looking at bringing in an outside mediator to resolve this delay. We are back at the table again on Thursday, November 16.

Accepted language

PEA Proposals

Article 9: Transfers and Reassignment Procedures

- Transfer requests will remain active until the employee chooses to rescind their transfer request or until July 31st of each school year, whichever is earlier.
- All other proposals were re-proposed.

PUSD Responses

Article 7: Leaves

- Maintaining status quo of requiring a doctor's note after 3 days of sick leave.
- Does not believe that an appeals process is necessary if bereavement is denied.
- Entitled to 5 days of bereavement leave if travel greater than 300 miles is required.

Article 11: Safety Conditions

- Does not want to have a process to maintain safety in the classroom for a threat presented in the classroom.

MOU: Resource Specialists Caseload Overage

- Offering compensation for caseload per month over 28 students (same compensation as in 2016).

MOU: Speech Language Pathologists Caseload Overage

- Offering compensation for caseload over 65 students, although recommended caseload in Article 8 is 55 students.

For all previous flashpoints, refer to the [PEA website](https://peateachers.org).