

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PITTSBURG UNIFIED SCHOOL DISTRICT
AND
THE PITTSBURG EDUCATION ASSOCIATION
REGARDING EVALUATION OF PERMANENT BARGAINING UNIT MEMBERS DURING THE 2021-2022 SCHOOL YEAR
TENTATIVE AGREEMENT
January 31, 2022**

Pittsburg Unified School District (District) and the Pittsburg Education Association (Association) enter into this Memorandum of Understanding ("MOU") regarding the evaluations for permanent bargaining unit members for the 2021-2022 School Year.

The parties agree to the following:

1. For the 2021-2022 school year, regular evaluations as described in Article 10 will occur for probationary and temporary bargaining unit members.
2. For permanent bargaining unit members, evaluations shall not occur until the 2022-2023 school year, unless the following occurs:
 - (a) The permanent bargaining unit member chooses to continue with evaluation for the 2021-2022 school year. The unit member shall send this request to their site administrator in writing via email, and the evaluation would proceed per Article 10.
3. Any permanent bargaining unit member who has already completed their evaluation for the 2021-2022 school year will move to the next year in the evaluation cycle for the 2022-2023 school year (see Article 10.4 Four-Year Evaluation Cycle or Article 10.3 Five-Year Evaluation Cycle).
4. Any permanent bargaining unit member who has not completed their evaluation will remain on the same year of the evaluation cycle for the 2022-2023 school year that they were on for the 2021-2022 school year. Bargaining unit members may contact HR if they need to know what year of the cycle they are currently in. (see Article 10.4 Four-Year Evaluation Cycle or Article 10.3 Five-Year Evaluation Cycle).
5. This MOU is subject to Article 4, Grievance Procedure of the District and Association Collective Bargaining Agreement and shall expire in full without precedent on June 30, 2022.

Dated: 2/1/2022

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For the Association:

Andrea McKinney

Andrea McKinney, PEA Bargaining Chair

For the District:

Nancie Castro

Nancie Castro, Assistant Superintendent
Human Resources, DISTRICT