

INTERNATIONAL HUMAN RIGHTS OBSERVATORY

PROFILE

APRIL, 2024





INTERNATIONAL HUMAN RIGHTS OBSERVATORY



“ Human Rights ”

CONTENTS

Message from IHRO Founder & Chairperson	03
IHRO Profile	04
IHRO Credentials & Information Sheet	06
IHRO Project Activities	10
IHRO Offices	11
IHRO Core Team Members	12
IHRO's Organogram	20
IHRO Annual Goals	22
IHRO Commitment to Diversity, Equity, and Inclusion	23
IHRO's Vision Statement	24
IHRO's Core Values	25
IHRO's 30 Human Rights	26



For more details please see www.ihro.co.in

© International Human Rights Observatory, 2024





INTERNATIONAL HUMAN RIGHTS OBSERVATORY

MESSAGE



Dr. Jupaka Madhavi, PhD
IHRO FOUNDER & CHAIRPERSON

Dear Friends,

Greetings from International Human Rights Observatory (IHRO) !

I am very pleased to present profile of International Human Rights Office for all. The International Human Rights Observatory was formed on 2nd May 2012, in New Delhi, India and has ever since then IHRO has been striving hard to safeguard, promote and foster human rights awareness through charitable activities.

IHRO has extended its operations across continents & the focus post G-21 is in Africa in 2024 in the areas of women rights as women rights are human rights as declared by UNWOMEN especially in the area of Women Empowerment Livelihood generation for women in rural areas, skill building , entrepreneurship and ecology projects related to soil conservation after excessive mining, water conservation, provision of drinking water by water desalination, water treatment, crude oil spill removal projects, wildlife tourism promotion, electric vehicles provision to rural women and provision of agricultural equipments to rural women farmers etc.

In this regard, IHRO Offices are already registered in India, Ghana, Kenya, Madagascar and we want to take up Projects in PPP mode with industrial partners with inclusive participation of rural women and with funding from UN agencies such as UNHCR, UNWOMEN, ILO, WHO, UNICEF, UNDP etc. and also investment for Humanitarian & Livelihood projects through our Business Patrons Worldwide.

The IHRO Head Office wishes you success during this new journey and during the exciting year ahead towards safeguarding human rights for one and all.

Sincerely,



(Dr. JUPAKA MADHAVI)
FOUNDER & CHAIRPERSON
INTERNATIONAL HUMAN RIGHTS OBSERVATORY
Email: ihrotrust@gmail.com



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO PROFILE

IHRO HISTORY:

Established on 2nd May 2012, International Human Rights Observatory (IHRO) is an international NGO working towards expression of tolerance in all cultures that form the basics of peace and progress by propagation of 30 Universal Human Rights as per the United Nations Declaration of Universal Human Rights on 10th December, 1948 also known as **World Human Rights Day**. The human rights are inalienable rights that everyone is entitled to as a human being - regardless of race, colour, religion, sex, language, political or other opinion, national or social origin, property, birth or other status.

IHRO PURPOSE:

The purpose of (IHRO) is to reach out to victims of injustice about human rights, specifically the 30 Human Rights while inspiring and empowering them to know their rights by "to live and let live" a life of dignity and justice. **UN has declared that Human Rights are Women Rights**. You can help make a real difference by becoming a member or supporter of the International Human Rights Observatory. The charter of IHRO is to forward that aim with simple yet empowering, high-quality human rights awareness for youth, teachers, officials—anyone!

IHRO AIM: Advocacy of 30 Universal Human Rights

IHRO MISSION: Women safety, empowerment and Child Rights Protection

IHRO VISION: Networking worldwide for Human Rights Protection

IHRO VALUES: IHRO values to build public opinion in protection of human rights including of all those who struggle for their right to self-determination.

The IHRO core values are:

- 👉 HUMANISM
- 👉 SELF-DETERMINATION
- 👉 TOLERANCE AND FRATERNITY
- 👉 EQUALITY
- 👉 NON VIOLENCE AND PEACE





INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO CHALLENGES: IHRO would aim towards mitigating the challenges of Implementation which are fostered by the gaps in knowledge, capacity, commitment and social security.

- 🚩 POVERTY AND GLOBAL INEQUITIES
- 🚩 DISCRIMINATION
- 🚩 ARMED CONFLICT AND VIOLENCE
- 🚩 IMPUNITY
- 🚩 DEMOCRACY DEFICITS
- 🚩 WEAK INSTITUTIONS

IHRO 30 HUMAN RIGHTS: HUMAN RIGHTS ARE WOMEN RIGHTS

1. WE ARE ALL BORN FREE & EQUAL
2. DON'T DISCRIMINATE
3. THE RIGHT TO LIFE
4. NO SLAVERY
5. NO TORTURE
6. YOU HAVE RIGHTS NO MATTER WHERE YOU GO
7. WE'RE ALL EQUAL BEFORE THE LAW
8. YOUR HUMAN RIGHTS ARE PROTECTED BY LAW
9. NO UNFAIR DETAINMENT
10. THE RIGHT TO TRIAL
11. WE'RE ALWAYS INNOCENT TILL PROVEN GUILTY
12. THE RIGHT TO PRIVACY
13. FREEDOM TO MOVE
14. THE RIGHT TO SEEK A SAFE PLACE TO LIVE
15. RIGHT TO A NATIONALITY
16. MARRIAGE AND FAMILY
17. RIGHT TO YOUR OWN THINGS
18. FREEDOM OF THOUGHT
19. FREEDOM OF EXPRESSION
20. RIGHT TO PUBLIC ASSEMBLY
21. RIGHT TO DEMOCRACY
22. SOCIAL SECURITY
23. WORKER'S RIGHTS
24. THE RIGHT TO PLAY
25. FOOD AND SHELTER FOR ALL
26. THE RIGHT TO EDUCATION
27. COPYRIGHT
28. A FAIR AND FREE WORLD
29. RESPONSIBILITY
30. NO ONE CAN TAKE AWAY YOUR HUMAN RIGHTS



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO CREDENTIALS & INFORMATION SHEET

S.NO	TITLE	DETAILS
1.	Name of NGO	INTERNATIONAL HUMAN RIGHTS OBSERVATORY
2.	Abbreviation of NGO	IHRO
3.	Date of Formation	02.05.2012
4.	Country of Registration	INDIA
5.	Registration Number	1996, Book 4, Vol.No.3953
6.	PAN Number of NGO	AAJPG5076D
7.	Adhar Number of NGO	708659873880
8.	DARPAN ID of NGO	DL/2020/0256461
9.	Registered Address of NGO	A-407, Puneet Apartment, Plot No.B-10, Vasundhara Enclave, Delhi-110096
10.	Contact Person of NGO with Designation	Dr. Jupaka Madhavi Founder & Chairperson; IHRO Director-International Affairs
11.	Contact Number of NGO	+91 9811538001
12.	Email of NGO	ihrotrust@gmail.com, ihroheadoffice@ihro.co.in
13.	Website of NGO	www.ihro.co.in
14.	Type of NGO	Trust /Foundation
15.	Number of Trustees in NGO	2



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO CREDENTIALS & INFORMATION SHEET

S.NO	TITLE	DETAILS
16.	Names of Trustees in NGO	Dr. Jupaka Madhavi & Mrs. Padma Gupta
17.	Other IHRO Registered Country Offices of Overseas Operations	IHRO Registered Offices: India, Ghana, Kenya, Madagascar IHRO Associate/Project Offices: Cyprus, Malaysia, Nigeria, Argentina, Liberia, The Netherlands, UAE
18.	Logo / Emblem of NGO	
19	Description Logo / Emblem of NGO	The Emblem of International Human Rights Observatory NGO describes the upholding, promoting and advocating the 30 Human Rights of the United Nations from the Office of International Human Rights Observatory Worldwide with Gender Equality. The 30 Human Rights of UN are also declared as Women Rights.
20.	Emblem of NGO with color codes	<ul style="list-style-type: none"> • WHITE :HEX: #ffffff , RGB: rgba(255,255,255,255) • LIGHT BLUE: HEX: #1d98f7 , RGB: rgba(29,152,247,255) • GREEN: HEX: #39ab78 , RGB: rgba(57,171,120,255) • RED : HEX : #c10f29 , RGB: rgba(193,15,41,255)
21.	Core Objective of NGO	The IHRO is established for the following public charitable purpose, namely, to protect and promote the human rights of the people worldwide.
22.	Powers of NGO	<ul style="list-style-type: none"> • To undertake charitable activities that falls under the category of the • relief of the poor, education, relief, medical relief, advancement of any • other objective of general public utility • Formulate policies for the functioning of NGO; • Make rules in connection with any policy; and • Revoke or amend any policy or rules and formulate others • Advocate human rights issues worldwide • Form specific human rights agendas • Establish IHRO offices worldwide • Network with national and international government approved NGO • institutions for the protection of human rights
23.	Other Objectives of NGO	<ol style="list-style-type: none"> 1. Support the establishment and development of national and international chapters 2. Promote cooperation and joint activity among national and international chapters, the United Nations, governments, human rights non-government organisations and other relevant organisations and individuals;



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO CREDENTIALS & INFORMATION SHEET

S.NO	TITLE	DETAILS
23.	Other Objectives of NGO	<ol style="list-style-type: none"> 3. Supply, and advise on, human rights capacity building and provide human resources and other support 4. Encourage the united nations, governments, human rights nongovernment organisations and other relevant organisations and individuals to participate in meetings of, or arranged by, the IHRO; 5. Raise funds and invite and receive contributions, grants, distributions of income or capital, gifts (by will or otherwise), loans and deposits from any person; 6. Provide funds or other material benefits by way of grant or otherwise to further the IHRO's objective; 7. Co-ordinate and arrange conferences, meetings, standing committees and commissions and other trusts nationally and internationally 8. Accept and hold funds or property of any kind on or for any charitable objects or purposes specified or to be specified by any person or to be selected by the IHRO directors from a class of trusts, objects or purposes specified by any person; 9. Purchase, take on lease or in exchange, hire or otherwise acquire real or personal property, and any rights or privileges that are required for the purposes of, or capable of being conveniently used in connection with, the IHRO's object. However, if the IHRO takes or holds any property which is subject to a trust, the IHRO may only deal with that property in the manner allowed by law having regard to that trust; 10. Manage, lease, exchange, mortgage, charge, sell, transfer, surrender, dispose of, develop, carry on business or otherwise deal with any real or personal property or any estate or interest in property; 11. Invest, deal with and lend money and otherwise provide financial accommodation to, and guarantee or otherwise secure loans to, charitable objects or purposes; 12. Construct, improve, maintain, develop, work, manage and control real or personal property and enter into contracts and agreements; 13. Appoint a person as the IHRO's attorney or agent with the powers (including the power to sub-delegate) and on the terms the IHRO thinks fit, and procure registration or recognition of the IHRO in any other country or place; 14. Enter into any arrangement with any government or authority that seems conducive to the IHRO'S object, obtain from any government or authority any right, privilege or concession that the IHRO thinks it desirable to obtain, and carry out, exercise and comply with any of those arrangements, rights, privileges and concessions; 15. Engage, dismiss or suspend any employee, agent, contractor or professional person; 16. Borrow, raise or secure the payment of money and secure the repayment or performance of any debt, liability, contract, guarantee or other obligation by mortgage, charge or otherwise ; 17. Spend money and do all other things that it considers desirable to promote the IHRO's objective; 18. Make, draw, accept, endorse, discount, execute and issue promissory notes, bills of exchange, bills of lading and other negotiable or transferable instruments; 19. Print and publish newspapers, periodicals, books or leaflets or otherwise publish information in hard copy or by electronic means; 20. Accept any gift of property, whether subject to any special trust or not, for the IHRO's objective 21. Take any steps by personal or written appeals, public meetings or otherwise, that the IHRO considers expedient to procure contributions to the IHRO's funds, by way of donations, gifts (by will or otherwise), grants, sponsorships or otherwise; 22. Appoint patrons of the IHRO; 23. Make donations for charitable purposes; 24. Decline or otherwise refuse to accept any gift (by will or otherwise), donation, settlement or other disposition of money or property; and 25. Do all other things that are incidental or conducive to attaining the IHRO'S objective



IHRO CREDENTIALS & INFORMATION SHEET

S.NO	TITLE	DETAILS
24.	Activities of NGO	<ul style="list-style-type: none"> • To create awareness by promote all 30 Human Rights as per the Universal Declaration of all Human Rights as declared by United Nations at the United Nations General Assembly in United Nations Head Quarters, New York, USA on 10th December, 1948. • To undertake activities for human rights awareness by establishment of branch offices of International Human Rights Observatory (IHRO) worldwide & in India through franchise based fund raising model. • To undertake fund raising activities such as to raise corpus funds for undertaking Human Rights advocacy and awareness activities through State/UT district branches and Overseas branches. • Advocacy and networking with Government for safeguarding the human rights of the citizens. • To spread the knowledge in the right way about human rights. • To undertake awareness activities about human rights. • Bridging between the problems of the people and the government. • To organize meetings and mediate between the Government and committees to address issues related to human rights towards a peaceful solution and for conflict resolution. • To academically undertake action research and documentation regarding the issues of human rights violations in all problems States/UTs. • To develop IEC material on human rights awareness for social media, audio-visual and print media.
25.	Thematic Activity Areas of NGO	<ul style="list-style-type: none"> • Economic aid Projects • Health Projects • Women& Child Rights Projects • Cultural Projects • Educational Projects • Environmental Projects
26.	Beneficiary Population of NGO Activities	<ul style="list-style-type: none"> • Women and Child population • Tribal population • Population affected with HIV/AIDS • Poor population • Homeless population Unemployed • Youth and women • Population suffering from communicable diseases • Agricultural farmers population • Fisherman population • Labour population in mining industry • Refugees
27.	Targeted Source of Funds	Government projects, United Nations trust fund, United Nations democracy funds, WHO aid for medicines, World Bank projects, Corporate Social Responsibility, sponsorship for events, membership fees, donations etc.
28.	Publications and Resource Materials for NGO	The Office of the United Nations High Commissioner for Human Rights produces and extensive range of publications on a variety of topics related to Human Rights, which provides information of interest to Governments, national institutions, civil society, the general public and the media. Source: https://www.ohchr.org/en/publications



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO PROJECT ACTIVITIES

THEMATIC AREAS	ACTIVITIES	OUTCOMES
ECONOMIC AID & PROJECTS	<ul style="list-style-type: none"> Organise Global Investor Meet for Economic Promotion in Trade & Commerce from time to time for procuring Investment & seek sponsorship from Local Governments and Companies for the same. Raise Investment, Aid for Business Projects that develop employment opportunities for local population for poverty reduction in close coordination with Government 	<ul style="list-style-type: none"> To get investment to open industries related to local resources in mining agriculture, automobiles and information technology, building construction and Setting up of industries for employment for the local educated population
HEALTH PROJECTS	<ul style="list-style-type: none"> Organise Health Camps on health issues on behalf of Local Government Undertake Aid for Projects for setting up Hospitals & Medical Services for Local Population Undertake procurement to provide medical supplies, essential supplies, food, clothing, relief material on outbreak of war, pestilence and epidemics both during natural and man-made disasters. 	<ul style="list-style-type: none"> To improve the health of the local population from disease & epidemic To improve the health of women & children To set up hospital infrastructure in rural areas
WOMEN & CHILD RIGHTS & SENSITIVITY PROJECTS	<ul style="list-style-type: none"> Undertake projects related to women safety and women empowerment such as elimination of violence against women and children. Procure Safety Infrastructure with Government agency for women and children. Undertake establishment for setting up social infrastructure for women and children including safe drinking water, health and hygiene projects. Undertake relief, repatriation rescue activities for women children, differently-abled and elderly population in times of natural/manmade disaster/humanitarian crisis. 	<ul style="list-style-type: none"> To undertake women empowerment To improve women safety To procure safety infrastructure for women for transport and communication To set up infrastructure for safe drinking water for women Projects For Women and children for health promotion and medical camps To set up maternity hospitals for women and hospitals for children
CULTURAL PROJECTS	<p>Promoting Events for Cultural Heritage (Products, Art, Fine Arts, Architecture, Literature, Cuisine, Music and Fine Essence) by organising Inter-country Festivals in coordination with Governments</p>	<ul style="list-style-type: none"> To promote cultural events in art, fine arts, architecture, music, cuisine, literature Organise inter country music and cultural festivals To promote tourism
EDUCATIONAL PROJECTS	<p>Promoting Educational, Advocacy & Academic Discourse Exchange Programmes. Capacity Building, Awareness Generation and Advocacy IEC material creation & dissemination through mass media, cyberspace/social and print media on Human Rights for people</p>	<ul style="list-style-type: none"> To get school infrastructure for children from kindergarten to high school, college and university education To set up educational university and medical colleges
ENVIRONMENTAL PROJECTS	<p>Undertake Aid Eco-friendly Projects for the promotion of Renewable Energy, Soil conservation and provision of safe drinking water and recycling of waste & plastics</p>	<ul style="list-style-type: none"> To undertake solar energy projects for renewable energy, conservation of ecology To undertake rescue of women and children during environmental crisis



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO REGISTERED & ASSOCIATE OFFICES WORLDWIDE

COUNTRY	ADDRESS	IHRO KEY MEMBER
<u>IHRO HEAD QUARTERS</u> INDIA	INDIA OFFICE A-407 Puneet Apartment, Plot No. B-10, Vasundhara Enclave, Delhi-110096, INDIA	H.E Dr. JUPAKA MADHAVI Chairperson & Founder Trustee
IHRO SOUTH AMERICA ARGENTINA	IHRO WORLD OFFICE La Calle Jeronimo Salguero, 261 Piso 1 Dep 14, Ciudad Autónoma de Buenos Aires, Buenos Aires-1177, ARGENTINA	H.E. Dr. MOHAMED BEN SADOK BARHOUMI Ambassador At-Large Argentine & Vice Chairman World Affairs
IHRO PROJECT OFFICE CYPRUS	IHRO PROJECT OFFICE 201/10, Goethe Street, Mackenzie Beach Residences, Larnaca 6028, CYPRUS	Dr. MICHAEL W. VISCHMIDT IHRO Director, Innovative Projects & International Project Approval Board Member
IHRO GCC OFFICE UAE	IHRO GCC OFFICE 102A, Makaan Bldg, Faseel, Al Nakheel Road, Fujairah 1199 - UAE	H.E. Mr. CATHERINE MARIE FRANCOIS GIOVANNI THIERRY GCC Advisor
IHRO AFRICA	IHRO AFRICA OFFICE Igwe's Palace, Ibagwa Nike, Enugu East, LGA, Enugu, NIGERIA	HRH IGWE Dr. EMMANUEL O. UGWU Supreme HRH of Africa at Large
NIGERIA	IHRO AFRICA OFFICE Igwe's Palace, Ibagwa Nike, Enugu East, LGA, Enugu, NIGERIA	H.E. NZE UKWU DR. AMAECHI OKOLIE SADIQ IHRO Africa Chief Coordinator
LIBERIA	IHRO LIBERIA OFFICE Thinkers Village, Payneville City, Monrovia, Box -5860, LIBERIA	H.E. BISHOP DR. K.MELTON SELEWEYAN IHRO Ambassador to Liberia
GHANA (REGISTERED OFFICE)	IHRO GHANA OFFICE No.1 Coco Palm Villas, 4th Circular Road, Cantonment, Accra, GHANA	H.E. Mr. BENJAMIN ADUSEI ACHEMPONG IHRO Ambassador to Ghana
KENYA (REGISTERED OFFICE)	IHRO KENYA OFFICE Kuku Ward, Loitoktol, Dub Country, KENYA	H.E. NIOMI WANJIKU NGIGI IHRO Ambassador to Kenya
MADAGASCAR (REGISTERED OFFICE)	IHRO MADAGASCAR OFFICE VILLA Insiya Lot II J 161 D E Bis IVANDRY AMBODIVOANIO, Antananarivo- 101, MADAGASCAR	H.E. Mr. KIRAN KUMAR MEHTA IHRO Chairman at Large to Madagascar
THE NETHERLANDS	IHRO NETHERLAND OFFICE Dorpsdijk 74, 3161 CD, Rhoon Zuid Holland, THE NETHERLAND	H.E. Mr. TJEERD BRUIN DOUMA IHRO Ambassador at Large of The Netherlands
MALAYSIA	IHRO SOUTH EAST ASIA OFFICE 08 – 08 Serm Residency, Cyberjaya 63000, Selangor, MALAYSIA	H.E. Mr. NWANKWO KINGSLEY IHRO Ambassador to Malaysia



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO TEAM WORLDWIDE : Administration

COUNTRY	IHRO KEY MEMBERS	DETAILS
<u>IHRO HEAD</u> <u>QUARTERS</u> INDIA		H.E. Dr. JUPAKA MADHAVI IHRO Chairperson & Founder Trustee
<u>IHRO HEAD</u> <u>QUARTERS</u> INDIA		Mrs. PADMA GUPTA IHRO Co Trustee
<u>IHRO HEAD</u> <u>QUARTERS</u> INDIA		Sr. Adv. ARUNESHWAR GUPTA IHRO Legal Cell – India Chairman
IHRO SOUTH AMERICA ARGENTINA		H.E. Dr. MOHAMED BEN SADOK BARHOUMI IHRO Ambassador At - Large Argentine & Vice Chairman World Affairs
IHRO SOUTH AMERICA ARGENTINA		Lic. NADEJDA CHELEPENKO IHRO General Secretary, Argentina



INTERNATIONAL HUMAN RIGHTS OBSERVATORY
IHRO BUSINESS PATRON WORLDWIDE
Humanitarian & Sustainable Development Projects



H.E. Mr. BUPINDER SINGH BHULLAR

Executive Member, Delhi Sikh Gurudwara Management Committee, INDIA

&

Chairman, Guru Har Kishan Polyclinic, Gurudwara Bangla Sahib, Delhi ,INDIA

IHRO BUSINESS PATRON WORLDWIDE
HUMANITARIAN & SUSTAINABLE DEVELOPMENT PROJECTS



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO TEAM WORLDWIDE : Humanitarian Projects

COUNTRY	IHRO KEY MEMBERS	DETAILS
IHRO PROJECT OFFICE CYPRUS		Dr. MICHAEL W. VISCHMIDT IHRO R& D Unit Head – Innovative Projects
IHRO GCC OFFICE UAE		H.E. Mr. CATHERINE MARIE FRANCOIS GIOVANNI THIERRY IHRO GCC Advisor
THE NETHERLANDS		H.E. Mr. TJEERD BRUIN DOUMA IHRO Ambassador at Large of The Netherlands
WORLD		Dr. DIMITRY PONOMARENKO IHRO Chief Technology Officer - Water Desalination Project Development & Oil Spill Cleaning Projects
WORLD		Dr. HISHAM YOUSEF ZIREENI IHRO Business Development Unit Head – Telecom Projects



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO TEAM WORLDWIDE : Africa

COUNTRY	IHRO KEY MEMBERS	DETAILS
IHRO AFRICA		HRH IGWE Dr. EMMANUEL O. UGWU IHRO Supreme HRH of Africa at Large
IHRO AFRICA		H.E. NZE UKWU Dr. AMAECHI OKOLIE SADIQ IHRO Africa Chief Coordinator
IHRO ECOWAS WESTERN AFRICA		H.E. Dr. Egr. EMORDI ONYEKANNAKEA PATRICK IHRO ECOWAS Coordinator
EGYPT		Dr. IBRAHIM IBRAHIM MOSSAD EL NATTAR IHRO Mining & Maritime Projects Head
GHANA		H.E. Mr. BENJAMIN ADUSEI ACHEMPONG IHRO Ambassador to Ghana



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO TEAM WORLDWIDE : Africa

COUNTRY	IHRO KEY MEMBERS	DETAILS
KENYA		H.E. NIOMI WANJIKU NGIGI IHRO Ambassador to Kenya
LIBERIA		H.E. BISHOP Dr. K.MELTON SELEWEYAN IHRO Ambassador to Liberia
MADAGASCAR		H.E. Mr. KIRAN KUMAR MEHTA IHRO Chairman at Large to Madagascar
MALAYSIA		H.E. Mr. NWANKWO KINGSLEY IHRO Ambassador to Malaysia
WORLD		H.E. VANITA N. TORVI IHRO World Ambassador Child Rights



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO TEAM WORLDWIDE: Partnership Projects

COUNTRY	IHRO KEY MEMBERS	DETAILS
WORLD		H.E. Dr. (Prof.) SURESH K. GUPTAN IHRO Medical Research Unit Head on Rare Neurological Diseases Projects
INDIA		Adv. ANITA MAHAPATRA IHRO Legal Counsel – India Women Issues
WORLD		Adv. FEMIN PANIKKASSERY IHRO Legal Cell Partner
WORLD		Mr. VIJAY RANJAN IHRO Legal Counsel for Arbitration of Human Rights Matters in International Court of Justice - Hague
WORLD		Er. JAGDISH CHANDRA VASU IHRO Ambassador at Large – Seafarers International Maritime Rights & Shipping Industry Protection



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO TEAM WORLDWIDE : Bilateral Projects

COUNTRY	IHRO KEY MEMBERS	DETAILS
INDIA		Mr. SANDEEP DAFTUAR IHRO IOT & M2M Ambassador
INDIA		Mr. SHASHANK JAISWAL IHRO Electric Vehicles Ambassador
INDIA		Mr. SUNDER LAL IHRO Robotics Ambassador
WORLD		Ms. VERED MVITZARI IHRO Partner - SOVA Agriculture Projects
WORLD		AFRICA INDIA BUSINESS COUNCIL IHRO Partner – Business Development



INTERNATIONAL HUMAN RIGHTS OBSERVATORY




IHRO TEAM WORLDWIDE: Arts & Culture

COUNTRY	IHRO KEY MEMBERS	DETAILS
INDIA		BHAMINI SEKAR NRITYALAYA IHRO Partner -Artist – BHAMINI
INDIA		KUTAPO ODISSI CLASSICAL DANCE CENTRE IHRO Partner Artist – JOGMAYA
INDIA		AIKYA ART FARM- KATHAKALI IHRO Partner Artist – SURAJ
INDIA		AIKYA ART FARM- FLUTE IHRO Partner Artist – JEROME CALYSTER
WORLD		Mr. VIJAY RANJAN IHRO Partner – Translation & Linguistics Agency



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO TEAM WORLDWIDE : Press & Media

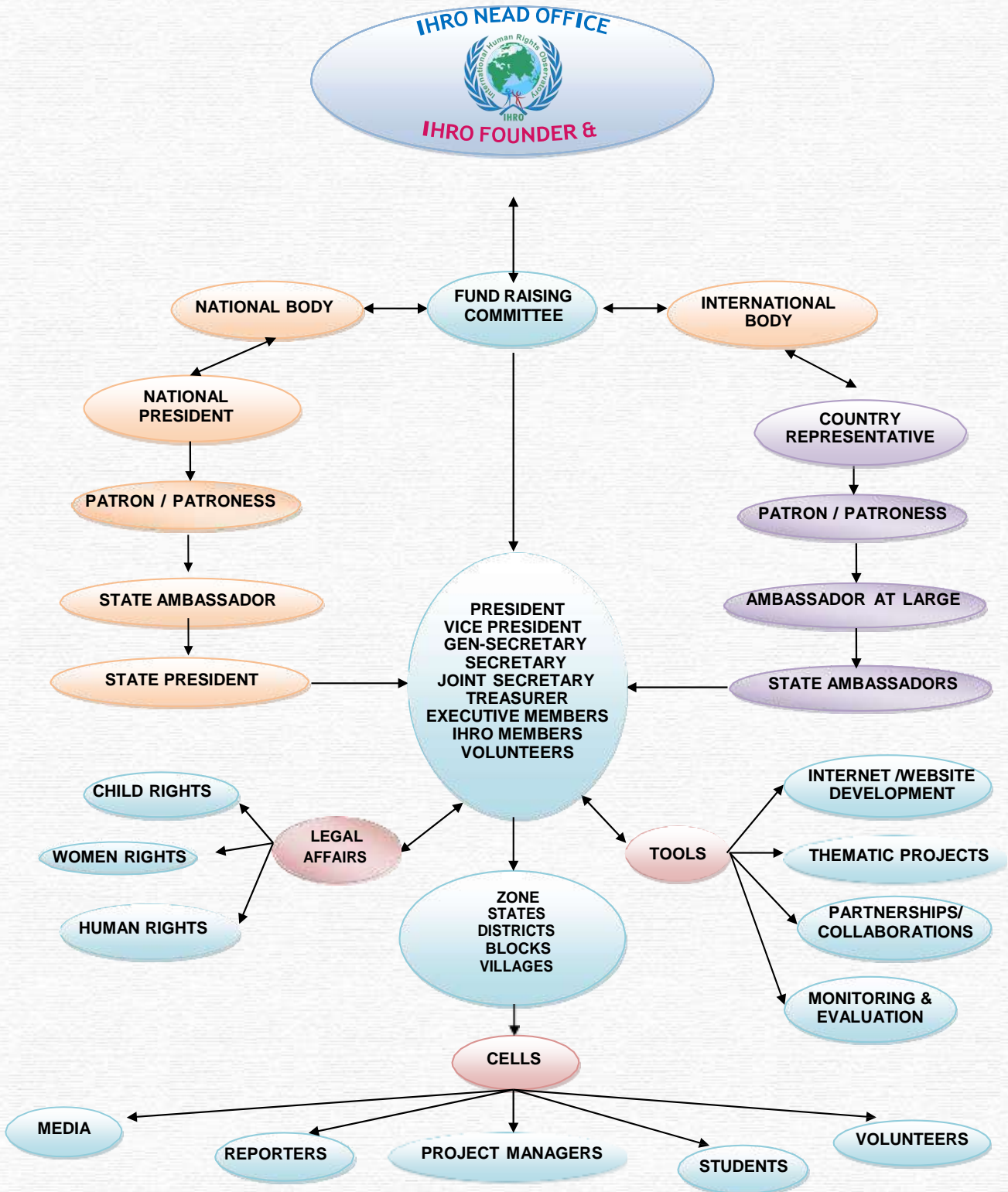
COUNTRY	IHRO KEY MEMBERS	DETAILS
INDIA		Mr. Mohd. RAFEEQ RATHER IHRO All India Information & Communication Chief
INDIA		Mr. BASHARAT NAZIR ZARGAR IHRO Press Information & Communication – Jammu & Kashmir & Ladakh
INDIA		Mr. IMRAN KHAN IHRO Bureau Chief- Print Media



INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO ORGANOGRAM :

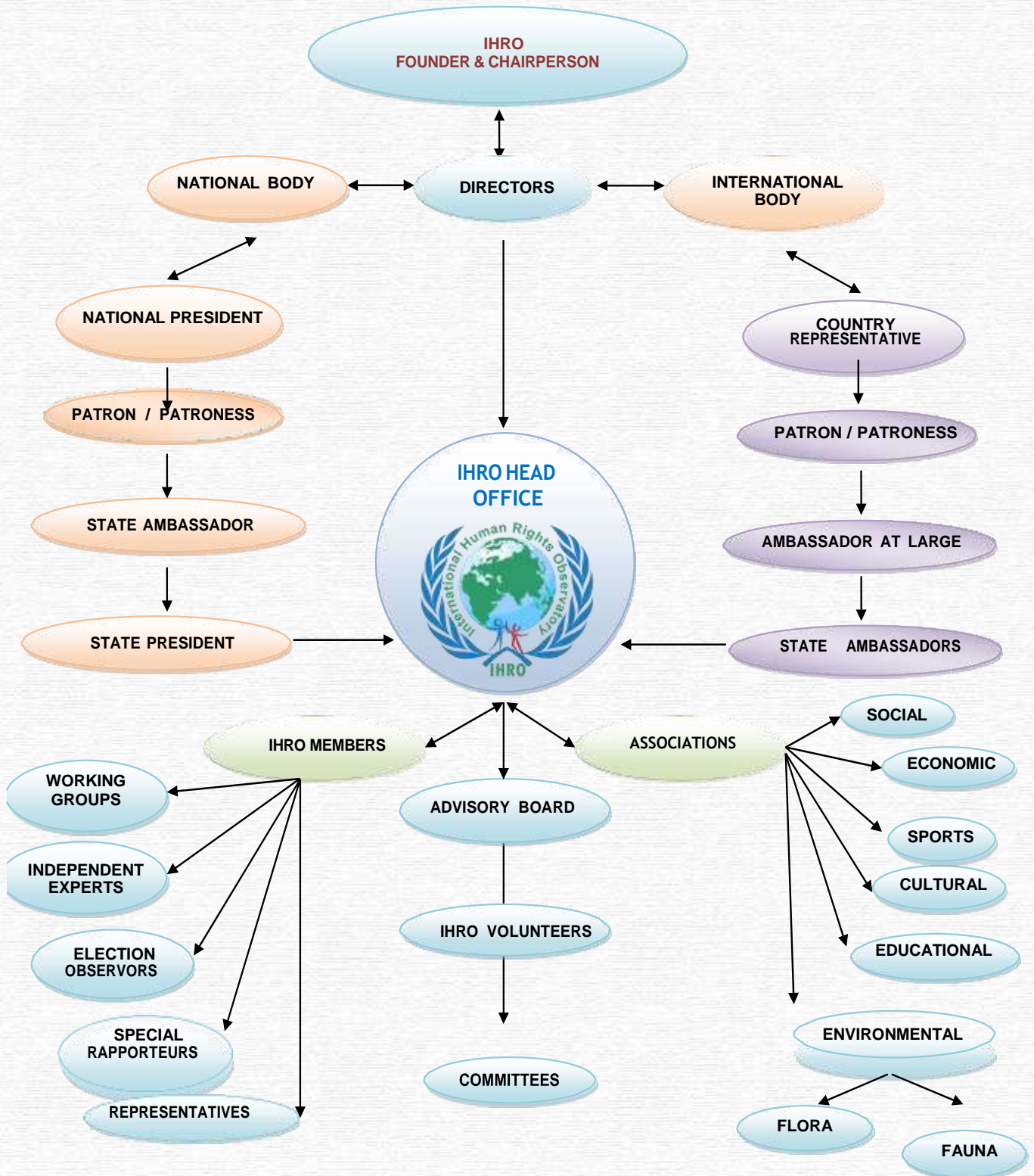
A. IHRO GOVERNING BODY





INTERNATIONAL HUMAN RIGHTS OBSERVATORY

B. IHRO OPERATIONAL STRUCTURE





INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHRO ANNUAL GOALS

GOALS FOR PRIORITY 1 – INCREASE OUR IMPACT

1. Eradicate poverty and highlight IHRO's role.
2. Increase contributions to the Annual Fund while building the Corpus Fund to \$2.025 billion by 2025.
3. Develop new partnerships and showcase effective IHRO, local and international programs and projects particularly in IHRO's seven Areas of Focus.

GOALS FOR PRIORITY 2 – EXPAND OUR REACH

1. Elevate IHRO's global profile as people of influence, people of purpose, and people of action.
2. Start and nurture new, innovative IHRO Members and participant engagement channels.

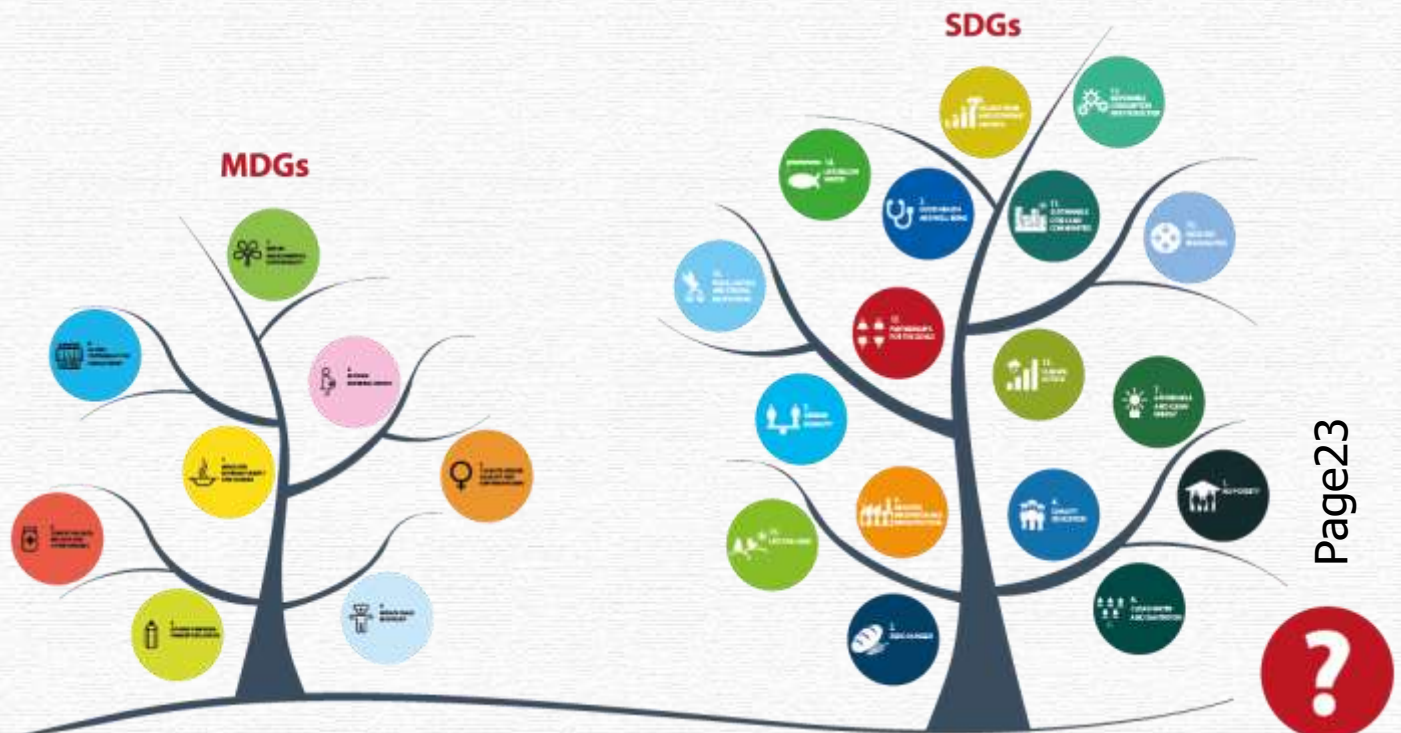
GOALS FOR PRIORITY 3 – ENHANCE PARTICIPANT ENGAGEMENT

1. Enhance member engagement tools that support IHRO's core values through personal growth, leadership development, service, and networking opportunities.
2. Increase collaboration between all participants particularly IHRO and InteractIHRO Members.

GOALS FOR PRIORITY 4 – INCREASE OUR ABILITY TO ADAPT

1. Support and encourage the use of virtual connectivity to optimize in-person meetings, training, fundraising, and service projects.
2. Further a commitment to Diversity, Equity and Inclusion at every level of leadership within the family of IHRO.
3. Review our service delivery and volunteer leadership structure to improve effectiveness, responsibility and accountability.

IHRO CORE VALUES: FELLOWSHIP, INTEGRITY, DIVERSITY, SERVICE, AND LEADERSHIP





INTERNATIONAL HUMAN RIGHTS OBSERVATORY

IHROs COMMITMENT TO DIVERSITY EQUITY & INCLUSION



At IHRO, we understand that cultivating a diverse, equitable, and inclusive culture is essential to realizing our vision of a world where people unite and take action to create lasting change.

We value diversity and celebrate the contributions of people of all backgrounds, across age, ethnicity, race, color, disability, learning style, religion, faith, socioeconomic status, culture, marital status, languages spoken, sex, sexual orientation, and gender identity as well as differences in ideas, thoughts, values, and beliefs.

Recognizing that individuals from certain groups have historically experienced barriers to membership, participation, and leadership, we commit to advancing equity in all aspects of IHRO, including in our community partnerships, so that each person has the necessary access to resources, opportunities, networks, and support to thrive.

We believe that all people hold visible and invisible qualities that inherently make them unique, and we strive to create an inclusive culture where each person knows they are valued and belong.

In line with our value of integrity, we are committed to being honest and transparent about where we are in our DEI journey as an organization, and to continuing to learn and do better.



INTERNATIONAL HUMAN RIGHTS OBSERVATORY



TOGETHER WE SEE A WORLD
WHERE **PEOPLE** UNITE AND TAKE ACTION
TO **CREATE** LASTING

CHANGE ACROSS THE GLOBE

IN OUR COMMUNITIES AND IN OURSELVES

As we stand on for propagation of Human Rights Awareness, we find ourselves poised for our next challenge. The time is right to move toward realizing a new vision that brings more people together, increases our impact, and creates lasting change around the world.

To achieve the vision of IHRO International and The IHRO Foundation, we have set four priorities that will direct our work over the next five years.

IHRO'S STRATEGIC PRIORITIES AND OBJECTIVES

INCREASE OUR IMPACT	EXPAND OUR REACH	ENHANCE PARTICIPANT ENGAGEMENT	INCREASE OUR ABILITY TO ADAPT
<ul style="list-style-type: none"> • Propagate Human Rights and leverage the legacy • Focus our programs and offerings • Improve our ability to achieve and measure impact 	<ul style="list-style-type: none"> • Grow and diversify our membership and participation • Create new channels into IHRO • Increase IHRO's openness and appeal • Build awareness of our impact and brand 	<ul style="list-style-type: none"> • Support IHRO Members to better engage their members • Develop a participant-centered approach to deliver value • Offer new opportunities for personal and professional connection • Provide leadership development and skills training 	<ul style="list-style-type: none"> • Build a culture of research, innovation, and willingness to take risks • Streamline governance, structure, and processes • Review governance to foster more diverse perspectives in decision-making



INTERNATIONAL HUMAN RIGHTS OBSERVATORY



IHROs CORE VALUES

The world today is not the same. Demographics have shifted, the pace of change has accelerated, and technology has created new opportunities for connection and service. What hasn't changed is a need for the values that define IHRO:

FELLOWSHIP
 INTEGRITY
 DIVERSITY
 SERVICE
 LEADERSHIP

By honoring our past and embracing our future, we can evolve and keep IHRO not only relevant, but thriving

Communication and Training

- Regularly conducts human rights awareness and training for employees
- Policy and commitment communication to internal and external stakeholders
- Ensure acceptance and understanding via E-Ethic testing

Remediation and grievance mechanisms

- Plan and implement appropriate remediation needed
- Setting grievance mechanisms for human rights
- Human rights incidents recording



Policy and Commitment

- Align with international standards
- Cover all key stakeholders in domestic regional
- Address relevant human rights issues

Human Rights Due Diligence

- Identify and assess actual and potential human rights impacts
- Integrate and act upon the finding
- Track responses
- Communicate how impacts are addressed

Monitoring and tracking

- Set target and key performance indicators
- Follow up performance and process review
- Annually publicly reports on human rights risk and impact assessment results

THE UNIVERSAL DECLARATION OF HUMAN RIGHTS

1 Equality

Everyone is born **free** and **equal** in **dignity** and with rights.



2 Freedom from Discrimination

You should never be discriminated against for any reason.



3 Life, Liberty and Security

Everyone has the right to life, liberty and personal security.



4 Freedom from Slavery

No-one shall be held in slavery or servitude.



5 Freedom from Torture

No-one shall be subjected to torture or to cruel or degrading treatment.



6 Recognition as Person Before Law

You have the right to be treated as a person in the eyes of the law.



7 Equality Before the Law

You have the right to be treated by the law in the same way as everyone else.



8 Remedy by Tribunal

You have the right to remedy by competent tribunal.



9 Freedom from arbitrary arrest

No-one shall be subject to arbitrary arrest, detention or exile.



10 Fair Public Hearing

You have the right to a fair public hearing.



11 Innocent until Proven Guilty

You have the right to be considered innocent until proven guilty.



12 Privacy

No-one has the right to interfere with your privacy, family, or home.



13 Freedom of Movement

You have the right to freedom of movement in and out of the country.



14 Asylum

You have the right to seek asylum in other countries from persecution.



15 Nationality

You have the right to a nationality.



16 Marriage and Family

You have the right to marriage and to raise a family.



17 Property

You have the right to own property.



18 Freedom of Belief

You have the right to freedom of belief and religion.



19 Freedom of Opinion

You have the right to freedom of opinion and expression.



20 Freedom of Assembly

You have the right to freedom of peaceful assembly and association.



21 Take Part in Government

You have the right to take part in the government of your country.



22 Social Security

You have the right to social security.



23 Work

You have the right to desirable work and to join trade unions.



24 Rest and Leisure

You have the right to rest and leisure.



25 Adequate Living Standard

You have the right to a decent life, including food, clothing, housing, and medical care.



26 Education

You have the right to education.



27 Participate in Cultural Life

You have the right to Participate in the Cultural Life of Community.



28 Social Order

You have the Right to a Social Order that Articulates this Document.



29 Mutual Responsibility

We all have a responsibility to the people around us and should protect their rights and freedoms.



30 Freedom from State or Personal Interference

There is nothing in this declaration that justifies any person or country taking away the rights to which we are all entitled.

INTERNATIONAL HUMAN RIGHTS OBSERVATORY



For more details please see www.ihro.co.in

© International Human Rights Observatory, 2024

Email: ihrotrust@gmail.com, ihroheadoffice@ihro.co.in

