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CODE OF ETHICS
FINANCIAL PRACTICES

All financial practices of EXCEED shall be handled in accordance with the applicable Federal, State and local laws.

All financial matters shall be conducted within the standards of commonly accepted, sound financial practices.

All financial matters that fall within the purview of EXCEED's financial management policies shall comply with those policies.

I will be a responsible steward of EXCEED's resources and safeguard the property belonging to the businesses with whom we contract, clients, visitors and other staff. I will not participate in activities of waste, fraud or abuse or other wrongdoing. If I should witness these activities, I will report it immediately.