

## **M** anufacturing

We believe manufacturing is essential for our society to prosper.

It needs to be nourished by our communities and local government through financial and social support.

Taxation and financial incentives needs to be fair and equitable for manufacturing to remain globally competitive.

We believe in fair play and discourage tariffs or any barriers that prevent pure competition.

We are committed to support members in safe operating practices in all aspects of our business.

Our members support work/life balance and will make reasonable accommodations that encourages a healthy lifestyle for our employees and families.

### **E** xcellence

Securing capable and skilled labor is our lifeline.

We encourage education of our citizenry on the benefits of careers in manufacturing

In order to be excellent we promote investment and development of skilled labor for our current and future needs.

We support lawful immigration for labor that cannot be sourced locally.

We believe in open, honest, ethical and trustful relationships in all aspects of our member businesses.

Upon conclusive evidence of violation of these standards membership may be revoked.

#### **R** esearch

We support membership by knowledge of resources available to assist with growth.

We commit to training and education that enables our members to be ready for tomorrow.

We work with local and regional agencies that provide resources to our members.

#### nnovation

We commit to develop a curriculum that fuels the entrepreneurial spirit creating products, services and methods that meet the future needs of our members.

We work to encourage local and state support through training grants, incentives and education.

We promote legislation that protects intellectual property.

We encourage incentives for investment in new technology as a platform that provides for the future competitiveness of manufacturing.

# T echnology

Working with our membership we will develop training curriculums that address the most urgent and impactful need of the time.

We will network with local educational institutions and agencies to provide the most cost-effective training available.

We commit to utilizing available resources to keep members current on new trends and technologies.