



# General Services Administration Federal Acquisition Service Authorized Federal Supply Schedule FSS Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is:

http://www.GSAAdvantage.gov.

For more information on ordering, go to the following website: https://www.qsa.gov/schedules



## MAS – Multiple Award Schedule

Contractor Name: Peterman & Sons (P&S) Solutions, LLC.

**Address:** 307 Bellavilla Way

Madison, AL 35756

**Phone:** (256) 431-2654

Website: www.pandssolutions.us

Contract Number: 47QRAA22D0033

Price List current through Mod # PS-0008 Effective: September 15. 2023

Contract Period: December 10, 2021 through December 9, 2026

Contract Administrator: Clyde Peterman

Phone: (910) 988-7091

Email: clydepeterman@pandssolutions.us

Business Size: Small Business, Service-Disabled Veteran Owned Small Business (SDVOSB)

Prices Shown Herein are Net (discount deducted)





#### **CUSTOMER INFORMATION:**

1a. Table of awarded special items number(s) with appropriate cross reference to item descriptions and awarded price.

<u>SIN</u>	<u>Description</u>
541611	Management and Financial Consulting, Acquisition and Grants Management Support,
	and Business Program and Project Management Services.
541614	Deployment, Distribution and Transportation Logistics Services.
541614SVC	Supply and Value Chain Management
541715	Engineering Research and Development and Strategic Planning.
561612	Protective Service Occupations
OLM	Order Level Materials

- **1b.** Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. SME Junior Analyst \$66.26
- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See page 4.

#### 2. Maximum Order:

SIN	Amount
541611	\$1,000,000.00
541614	\$1,000,000.00
541614SVC	\$1,000,000.00
541715	\$1,000,000.00
561612	\$250,000.00

3. Minimum Order: \$100.00

**4. Geographic Coverage**: All SIN(s) V – 48 States, DC

**5. Point(s) of Production:** 307 Bellavilla Way Madison, AL 35756

6. Discount from list prices or statement of net price: All prices are net prices

7. Quantity Discounts: 0.50% discount off of orders totaling \$200,000 - \$999,999.99

8. Prompt Payment Terms: Information for Ordering Offices; Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions:

NET 30 days

Discount 1; 1.000% if payment made within 10 days

9. Foreign Items: N/A

**10a.** Time of delivery (number of days): To be determined at Task Order level





10b. Expedited delivery: To be determined at the Task Order Level

**10c.** Overnight and 2-day delivery: To be determined at Task Order Level

**10d. Urgent Requirements:** To be determined at Task Order Level

11. F.O.B. point(s): To be determined at the Task Order Level

12a. Ordering Address: Peterman & Sons (P&S) Solutions, LLC.

307 Bellavilla Way Madison, AL 35756

**12b. Ordering Procedures:** See Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address: Peterman& Sons (P&S) Solutions, LLC.

307 Bellavilla Way Madison, AL 35756

14. Warranty Provision: N/A

15. Export Package Pricing: N/A

16. Terms and Conditions for rental, maintenance, and repair (if applicable): N/A

17. Terms and Conditions of installation (if applicable): N/A

- 18a. Terms and Conditions of repair parts indicating date of parts price lists and any discounts from List prices (if applicable): N/A
- 18b. Terms and Conditions for any other services (if applicable): N/A
- 19. List of service and distribution points (if applicable): N/A

20. List of participating dealers (if applicable): N/A

21. Preventive Maintenance (if applicable): N/A

- 22a. Environmental attributes, e.g., recycles, energy efficient, and/or reduced pollutants: N/A
- 22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be found (e.g. contractor's website or other location.) ICT accessibility standards can be found at: <a href="https://www.Section508.gov/">https://www.Section508.gov/</a>.
- 23. Unique Entity Identifier (UEI) Number: FKYYTR7KGLF1
- **24.** Notification regarding registration in The System for Award Management (SAM) database: Registered /Active





## **Job Descriptions**

SIN(s)	Labor Category / Service Title	Labor Category Description	Minimum Education	Years of Exp.	Education Substitutions
541611	Senior Subject Matter Expert (SSME)	Serves as a subject matter technical expert in areas relevant to a given project. Analyzes user needs to determine functional requirements. Performs functional allocation to identify required tasks and their interrelationship. Identifies resources for each task. Provides guidance to the technical staff on the functional procedures/processes/policies reflecting detailed knowledge of functional areas. Interfaces with and reports to management representatives and functional proponents. Possesses requisite knowledge and expertise to be recognized as an SME in the professional community. Provides operational advice and assistance on administrative and/or management, records management, organizational planning and business process improvement. May provide consulting services or recommendations in administrative, human resource, process establishment and controls, logistics or other management consultant services.  Demonstrates exceptional oral and written communication skills.	Masters	14	None
541611	Subject Matter Expert (SME)	Serves as a mid-level subject matter technical expert in areas relevant to a given project. Analyzes user needs to determine functional requirements. Identifies required tasks and their interrelationship to a particular project or scope of work. Provides guidance to the technical staff on the functional procedures/processes/policies reflecting a more detailed and comprehensive knowledge of functional areas. Provides program management and business program management services. Assists customer in acquiring and managing resources. Interfaces with and reports to project management. Assists customer in the areas of grants management, facilitation, assessments and improvements in various systems. Demonstrated skill in oral and written communications such as writing concise, detailed reports, delivering briefings to management, formulating policies, developing and benchmarking metrics	Masters	10	None
541611	SME - Junior Analyst	Serves as an entry-level subject matter technical expert in areas relevant to a given project. Analyzes user needs to determine functional requirements. Performs functional allocations to identify required tasks and their interrelationships. Identifies resources for each task and assists customer by acquiring resources. Exhibits an adequate general knowledge of functional areas. Interfaces with and reports to management representatives and functional proponents. Provides oral and written reports and communications to management representatives. Provides operational advice and assistance on administrative and/or management, records management, organizational planning and business process improvement. May provide consulting services or recommendations in administrative, human resource, process establishment and controls, logistics or other management consultant services	Masters	4	None





	Contract # 47QRAA22D003	3		cV	-
541611	Sr Consulting Program Manager	Develops and enforces work standards, provides quality assurance and configuration management, reviews work quality, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates. Oversees financial management and administrative activities, such as budgeting, financial reporting, and manpower and resource planning. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems relating to management problems or contractual issues that require reports and recommended solutions. Supervises and directs staff on a daily basis. Provides operational advice and assistance on administrative and/or management issues such as financial planning, budgeting, asset management, records management, organizational planning and business process improvement. May provide consulting services or recommendations in administrative, human resource, process establishment and controls, logistics or other management consultant services, including writing or approving job descriptions and other hiring documents. Can interview candidates and recommend or select for hire. Experience in some project development life cycle phases from inception to deployment, with an ability to provide guidance and direction in these tasks areas is required. The requirements for Senior Consulting Program Managers available under this contract will very often have more experience, a higher education level and past military experience.	Masters	10	None
541614SVC	Sr Strategy Program Manager	Develops and enforces work standards, provides quality assurance and configuration management, reviews work quality, develops work schedules, and communicates goals, objectives, and policies of the organization to subordinates, with special regard for supply and value chain management. Oversees financial management and administrative activities, such as budgeting, financial reporting, and manpower and resource planning. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems relating to management problems or contractual issues that require reports and recommended solutions. Supervises and directs staff on a daily basis. Participates in various planning groups, exercises, and the like. Familiar with the DoD COCOM logistics planning cycle. Functions as a multi-functional military or civilian logistics planner. Experience in some project development life cycle phases from inception to deployment, providing guidance and direction in these tasks areas is required. Activities include analysis and recommendation for supply and value chain management, including all phases of planning, acquisition and management of logistics systems. The incumbent's responsibilities include oversight of the entire production of goods or services, from the identification and acquisition of raw materials through production to delivery of the good or service to the end user or consumer. The requirements for Senior Strategy Program Manager are the minimum requirements. The Senior Strategy Program Managers available under this contract will very often have more experience, a higher education level and past military experience	Masters	12	None





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541614	Sr Logistics Program Manager	Develops and enforces work standards, provides quality assurance and configuration management, reviews work quality, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates, with special regard for logistics services. Oversees financial management and administrative activities, such as budgeting, financial reporting, and manpower and resource planning. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems relating to management problems or contractual issues that require reports and recommended solutions. Supervises and directs staff on a daily basis. Experience in some project development life cycle phases from inception to deployment, with an ability to provide guidance and direction in these tasks areas is required. Provides guidance and advice for manufacturing operations improvement, productivity improvement, production planning and control, quality assurance and quality control, including ISO and other quality standards; provides expert advice on inventory management, including COSIS; helps establish, maintain and improve distribution networks, warehousing efficiency, operation and shipment of materiel, both raw and finished goods, as well as materiel management issues. The requirements for Senior Logistics Program Manager are the minimum requirements. The Senior Logistics Program Managers available under this contract will very often have more experience, a higher education level and past military experience.	Masters	10	None
541614	Logistics Program Analyst IV	Responsible for project coordination, data management, data analysis, event coordination, budget management, financial management, documentation preparation, and customer service communication. Applies logistics principles to contingency planning, the identification and utilization of resources, integrating public and private sector resources as needed. Applies logistics principles to inventory and property planning, distribution and storage. Plans for and facilitates the movement of material and the management of inventories, supplies and equipment. Displays a working knowledge of the principles of data review and reporting, standard office procedures and practices related to record keeping, English grammar, computerized data management systems, basic accounting and budget principles and effective research methods at a supervisory level. Provides guidance and advice at the execution level for manufacturing operations improvement, productivity improvement, production planning and control, quality assurance and quality control; assists in the execution of inventory management, including COSIS	Masters	6	None
541614	Logistics Analyst I	Entry level staff professional with general knowledge of the logistics domain. Possesses limited direct experience in the domain. Provides guidance and advice at the execution level for manufacturing operations improvement and sustainment,, productivity improvement, production operations and control; performs basic quality assurance and quality control tasks such as observing, recording and reporting, as well as implementing corrections and improvements; assists in the execution of inventory management, including COSIS; understands and utilizes established distribution networks; performs basic inventory control and warehousing tasks; utilizes established methods for the transportation and shipment of materiel, both raw and finished goods, as well as materiel management issues. Performs tasks requiring little independent judgment. Works at the task level with oversight, supervision and guidance from more senior staff.	Masters	3	None





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541614svc	Strategy Analyst I	Understands planning analysis (commercial or military) efforts at the basic level. Three or more years of experience in the analysis, planning, design, development, implementation and support of various strategic planning efforts in the supply and value chain management domain. Provides guidance and advice at the execution level for strategic planning and operations improvement, productivity improvement, quality assurance and quality control; assists in the execution of planning tasks, including logistics planning; understands and utilizes existing distribution networks; understands how various warehousing strategies impact organizational readiness; incorporates planning for the transportation and shipment of materiel and materiel management issues into the strategic planning process. The incumbent's responsibilities include identification and acquisition of raw materials, scheduling production, validating the existence of adequate storage and shipping, through the process of delivery of the good or service to the end user or consumer.	Masters	3	None
541715	Administrative Specialist	Depending on administrative functional specialty, provides support to program management staff. Supervises other administrative staff	Associates	1	High School and 3 years
541715	Design Engineer	Typical associated tasks include, but are not limited to, computer-aided design, design studies and analysis, research and development, specification preparation, configuration management and document control, fabrication, assembly, and simulation and modeling.	Bachelors	4	Masters and 2 years Associates and 6 years High School and 8 years
541715	Engineer	Supports engineering efforts that provide engineering, technical, and managerial direction for problem definition, analysis, requirement development, and implementation for complex systems in the engineering discipline required to meet technical requirements.  Participates in efforts that develop recommendations and advice on system development, improvements, optimization, or support efforts.	Bachelors	4	Masters and 2 years Associates and 6 years High School and 8 years
541715	Lead Engineer	Leads engineering efforts and supervises engineering staff participating in such efforts. Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development, and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analyses employing modeling and simulation techniques.	Masters	10	Ph.D. and 7 years Bachelors and 12 years Associates and 14 years High School and 16 years
541715	Lead Program Manager	Performs day-to-day management of overall contract support operations, possibly involving multiple projects and groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Demonstrates written and oral communication skills. Establishes and alters (as necessary) corporate management structure to direct effective contract support activities	Masters	10	Ph.D. and 7 years Bachelors and 12 years Associates and 14 years High School and 16 years
541715	Program Manager	Performs day-to-day management of overall contract support operations, possibly involving multiple projects and groups of personnel at multiple locations. Organizes, directs, and coordinates planning and production of all contract support activities.  Demonstrates written and oral communication skills. Establishes and alters (as necessary) corporate management structure to direct effective contract support activities.	Bachelors	4	Masters and 2 years Associates and 6 years High School and 8 years





541715	Test Engineer	Typical associated tasks include, but are not limited to, prototype development and first article testing, environmental testing, independent verification and validation, demonstration and validation, simulation and modeling, system safety, quality assurance, education and training, and physical testing of the product or system  Assist and/or lead the design, development, and modification of	Bachelors	5	Masters and 3 years Associates and 7 years High School and 9 years  Ph.D. and 6 years Masters and 9 years
541715	Engineering Technician 4	engineering projects. Plan and conduct assigned technical tasks or phases of projects	High School	15	Bachelors and 11 years Associates and 13 years
541715	Engineering Technician 3	Assist and/or lead the design, development, and modification of engineering projects. Plan and conduct assigned technical tasks or phases of projects	High School	11	Ph.D. and 2 years Masters and 5 years Bachelors and 7 years Associates and 9 years
541715	Engineering Technician 2	Assist and/or lead the design, development, and modification of engineering projects. Plan and conduct assigned technical tasks or phases of projects.	High School	6	Bachelors and 2 years Associates and 4 years
541715	Engineering Technician 1	Assist and/or lead the design, development, and modification of engineering projects. Plan and conduct assigned technical tasks or phases of projects.	High School	0	None
541715	INSTRUCTOR, LEVEL I	Experience in materiel management and logistics support. This includes developing documentation and planning/executing the fielding and conducting New Equipment Training (NET) in support of C4ISR Systems and Equipment. Ability to administer and manage the planning, budgeting, and coordination of technical NET teams worldwide.	High School	1	None
541715	INSTRUCTOR, LEVEL II	Material developer for training courses and materials.  Experience in conducting training courses. Instructors shall have a professional understanding of the principals of learning and teaching methods, and be able to demonstrate their ability to apply principals and methods	Bachelors	5	Masters and 3 years Associates and 7 years High School and 9 years
541715	LOGISTICIAN	Performs various tasks related to the development, operation, evaluation, and improvement of AIS supportability and/or maintainability programs. Works on logistics and maintainability programs and with logistics and maintenance control organizations on issues such as: technical evaluation and identification of weapon systems logistics requirements and resources; development of logistics support and maintainability programs or plans; systems acquisition requirements analysis; budgetary or financial analysis and control; life cycle cost analysis and control; AIS hardware and software standardization and compatibility; Integrated Logistics Support ILS) /Reliability & Maintainability (R&M) program test and evaluation planning and execution; and, ILS/R&M program management analysis. Collects, compiles, analyzes, investigates, researches, or applies logistics, maintenance, acquisition, or financial data and information. Develops, modifies, prepares, or validates documentation in relation to automated logistics or maintenance data reporting systems, and management information systems	Bachelors	3	Masters and 1 year Associates and 5 years High School and 7 years





541715	Senior Logistics Subject Mater Expert (SME)	Provides high-level consultation support to task personnel involved in performing tasking associated with logistics engineering, analytical, or acquisition projects. Provides guidance on the preparation of integrated logistic plans and policies and procedures for logistic support for major systems. Ensures that proper logistics considerations are included in system development processes at each major milestone. Performs analyses to determine system maintainability, reliability, and supportability requirements. Documents results of the analysis in a report format. Develops systems maintenance concepts and plans and life-cycle supply requirements and processes to meet supply requirements. Performs cost analyses associated with systems logistic support and develops and reviews systems acquisition projects' operating plans and procedures to ensure logistic support considerations are included. Performs technical training, configuration management, and quality assurance. Provides oversight and guidance to junior logistics personnel.	Bachelors	12	Ph.D. and 7 years Masters and 10 years Associates and 14 years High School and 16 years
541715	LOGISTICS SME	Works independently under general guidelines or objectives.  Possesses advanced technical and managerial skills; fully knowledgeable and experienced in all aspects of a program or functional area. Applicable functional areas include systems engineering, network engineering, acquisition management, business process reengineering, specialty engineering (e.g., communications, systems safety, quality assurance, test and evaluation, human factors, reliability and maintainability, systems security etc.), organizational planning, financial management, acquisition logistics, configuration and data information systems, and support or program management. Manages a single systems acquisition program/project or major functional area. Fully knowledgeable of all aspects of the program or programs under his/her management. Establishes objectives and requirements. Develops budgets. Develops program/project standards and schedules. Monitors outside resources. Has experience or extensive knowledge with the processes and procedures relative to the functional area. Coordinates, reviews, and supervises work of assigned staff. Reviews/oversees the preparation of all related documentation. Conducts program reviews, meetings, etc.	Bachelors	6	Ph.D. and 1 year Masters and 4 years Associates and 8 years High School and 10 years
541715	LOGISTICS SPECIALIST, LEVEL I	Supports the program manager and task managers in the performance of logistics technical analyses. This includes the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provides support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various financial analyses. Assist in the conduct of specific technical analyses such was capacity planning, warehousing analyses, and transportation analysis. Assists in the conduct of system design alternatives analysis and other logistics analyses.	Bachelors	3	Masters and 1 year Associates and 5 years High School and 7 years
541715	LOGISTICS SPECIALIST, LEVEL II	Supports the program manager and task managers in the performance of logistics technical analyses. This includes the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provides support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various financial analyses. Assist in the conduct of specific technical analyses such was capacity planning, warehousing analyses, and transportation analysis. Assists in the conduct of system design alternatives analysis and other logistics analyses. Provides guidance and supervision to junior logistics specialist personnel.	Bachelors	5	Masters and 3 years Associates and 7 years High School and 9 years





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541715	LOGISTICS SPECIALIST, LEVEL III	Plans, develops, and executes logistic program activities from conceptual stage through life cycle of product. Develops and implements logistics program activities including ILS, technical documentation, RAM, provisioning, etc.; coordinates efforts of subcontractors and field service personnel; resolves logistics problems; and compiles data on standardization and interchangeability of parts to expedite logistic activities	Bachelors	8	Ph.D. and 3 years Masters and 6 years Associates and 10 years High School and 12 years
541715	MECHANIC (GENERAL), LEVEL I	Applies comprehensive technical knowledge to perform a variety of mechanical and skilled maintenance tasks. Performs skilled operations in making general repairs on gasoline or diesel motor equipment such as tractors, trucks, generators, and compressors. Installs, maintains, and repairs motors and generators. Replaces fixtures, fuses, indicators, sensors and makes minor electrical installations. Installs and maintains cooling system components, piping, traps, valves, gauges, pumps and other accessories and fittings.	Associates	1	High School and 3 years
541715	MECHANIC (GENERAL), LEVEL II	Applies comprehensive technical knowledge to perform a variety of mechanical and skilled maintenance tasks. Performs skilled operations in making general repairs on gasoline or diesel motor equipment such as tractors, trucks, generators, and compressors. Installs, maintains, and repairs motors and generators. Replaces fixtures, fuses, indicators, sensors and makes minor electrical installations. Installs and maintains cooling system components, piping, traps, valves, gauges, pumps and other accessories and fittings	Associates	3	Bachelors and 1 year High School and 5 years
541715	MECHANIC (GENERAL), LEVEL III	Applies comprehensive technical knowledge to perform a variety of mechanical and skilled maintenance tasks. Performs skilled operations in making general repairs on gasoline or diesel motor equipment such as tractors, trucks, generators, and compressors. Installs, maintains, and repairs motors and generators. Replaces fixtures, fuses, indicators, sensors and makes minor electrical installations. Installs and maintains cooling system components, piping, traps, valves, gauges, pumps and other accessories and fittings.	Bachelors	5	Masters and 3 years Associates and 7 years High School and 9 years
541715	QUALITY ASSURANCE MANAGER	Experience as a Quality Manager in a MIL-Q-9858A, MIL-I-45208 or ISO-9000 environment.	Bachelors	5	Masters and 3 years Associates and 7 years High School and 9 years
541715	SUPPLY AND PARTS MANAGEMETN SPECIALIST, LEVEL I	Experience should include hardware or commercial supply and parts inventory, part and item identification or inspection, or cataloging commercial parts and items. Background may include preparing parts lists from engineering drawings, stockroom work where parts are handled and identified, or any activity which involves the selection, replacement, or substitution of commercial parts. Capable of transcribing selected source data onto data processing load sheets.	Associates	1	High School and 3 years
541715	SUPPLY AND PARTS MANAGEMETN SPECIALIST, LEVEL II	Experience should include hardware or commercial supply and parts inventory, part and item identification or inspection, or cataloging commercial parts and items. Background may include preparing parts lists from engineering drawings, stockroom work where parts are handled and identified, or any activity which involves the selection, replacement, or substitution of commercial parts. Capable of transcribing selected source data onto data processing load sheets.	Bachelors	3	Masters and 1 year Associates and 5 years High School and 7 years
541715	SUPPLY AND PARTS MANAGEMETN SPECIALIST, LEVEL III	Experience should include hardware or commercial supply and parts inventory, part and item identification or inspection, or cataloging commercial parts and items. Background may include preparing parts lists from engineering drawings, stockroom work where parts are handled and identified, or any activity which involves the selection, replacement, or substitution of commercial parts. Capable of transcribing selected source data onto data processing load sheets.	Bachelors	5	Masters and 3 years Associates and 7 years High School and 9 years





541715	SUPPLY AND PARTS MANAGEMETN SPECIALIST, LEVEL IV	Experience should include hardware or commercial supply and parts inventory, part and item identification or inspection, or cataloging commercial parts and items. Background may include preparing parts lists from engineering drawings, stockroom work where parts are handled and identified, or any activity which involves the selection, replacement, or substitution of commercial parts. Capable of transcribing selected source data onto data processing load sheets	Bachelors	10	Ph.D. and 5 years Masters and 8 years Associates and 12 years High School and 14 years
541715	TRANSPORTATION SPECIALIST, LEVEL I	Assists in providing a full range of distribution and transportation analyses in support of Government programs. Assists the program manager by providing direct management and analytical support in distribution system analysis, development, and management; location modeling; and distribution network analysis. Also assists with analytical support and/or management of fleet planning, operations, and maintenance; carrier management and routing; and freight management (forwarding, consolidation) activities. Provides analytical assistance and management of distribution and transportation technologies, including tracking system analysis, design, operations, and management.	Bachelors	2	Associates and 4 years High School and 6 years
541715	TRANSPORTATION SPECIALIST, LEVEL II	Provides a full range of distribution and transportation analyses in support of Government programs. Supports the program manager by providing direct management and analytical support in distribution system analysis, development, and management, location modeling and distribution network analysis. Also provides analytical support and management of fleet planning; operations and maintenance; carrier management and routing; and freight management (forwarding, consolidation) activities. Provides analytical support and management of distribution and transportation technologies, including tracking system analysis, design, operations, and management). Performs day-to-day management of assigned task order projects in the transportation area. Organizes, directs, and supervises other project personnel in the execution of task order activities.	Bachelors	5	Masters and 3 years Associates and 7 years High School and 9 years
541715	TRANSPORTATION/PACKAGING SPECIALIST, LEVEL I	Must be knowledgeable of and have experience in developing, monitoring, and executing transportation plans. Ability to create, execute and monitor through completion shipping documents such as Commercial Bills of lading (CBL) and Government Bills of Lading (GBL). Must have ability to reconcile automated systems in use of tracking, monitoring, and shipping. Must have knowledge and experience in commercial and DOD packaging requirements.	Bachelors	5	Masters and 3 years Associates and 7 years High School and 9 years
541715	TRANSPORTATION/PACKAGING SPECIALIST, LEVEL II	Must be knowledgeable of and have experience in developing, monitoring, and executing transportation plans. Ability to create, execute and monitor through completion shipping documents such as Commercial Bills of lading (CBL) and Government Bills of Lading (GBL). Must have ability to reconcile automated systems in use of tracking, monitoring, and shipping. Must have knowledge and experience in commercial and DOD packaging requirements.	Bachelors	10	Ph.D. and 5 years Masters and 8 years Associates and 12 years High School and 14 years
561612	Access Control I	Access and maintain a database to track personnel that shows security actions such as badge assignment, facility assignment and access and other relevant information. Provide assistance with all aspects of indoctrination and debriefing of personnel. Provide visitor control, issue badges/access control media, grant restricted and unrestricted entry to program areas.	High School	1	None
561612	Access Control II	Access and maintain a database to track personnel that shows security actions such as badge assignment, facility assignment and access and other relevant information. Provide assistance with all aspects of indoctrination and debriefing of personnel. Provide visitor control, issue badges/access control media, grant restricted and unrestricted entry to program areas	High School	3	None





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561612	Access Control III	Maintain a database to track personnel that shows security actions such as badge assignment, facility assignment and access and other relevant information. Provide assistance with all aspects of indoctrination and debriefing of personnel. Provide visitor control, issue badges/access control media, grant restricted and unrestricted entry to program areas. Develop, coordinate, publish and maintain operating procedures for visit notification and visitor control. Review pertinent information for individuals considered for access.	Associates	6	None
561612	Administrative Assistant	Under minimal supervision assists management personnel in preparation of reports and slides, coordinates special projects, works on proposals, responds to various inquires and assists in tracking of all office administrative functions. Utilizes word processing equipment/software, facsimile equipment, and financial/graphics/schedule application programs in support of the customer and clients, and general office needs	High School	4	None
561612	Administrative Security Specialist I	Administers routine aspects of the DoD or other industrial security programs to ensure compliance with government and company security policies and procedures. Monitors security procedures; ensures compliance with all aspects of the program including personal, physical and administrative security systems and procedures. May conduct security briefings and maintains security education programs. Investigates losses and security violations; may recommend corrective action. Ensures destruction of classified and confidential information in accordance with policies and procedures. Assists in revision of procedures manuals. Interfaces with outside agencies.	High School	1	None
561612	Administrative Security Specialist II	Administers and coordinates the DoD or other industrial security program and other security activities to ensure compliance with government and company security policies and procedures. Develops and implements security procedures in coordination with government agencies and management personnel. Conducts security briefings. Participates in the development of and conducts security education programs. Investigates losses and security violations and recommends corrective actions. Maintains, develops and implements procedures and coordinates procedure manual revisions.	Associates	3	None
561612	Administrative Security Specialist III	Coordinates and monitors sensitive aspects of the DoD or other industrial security program, ensuring compliance with government and company security policies and procedures. Develops and implements security procedures in coordination with government agencies and management personnel. Monitors and conducts security briefings and security education programs. Investigates or oversees the investigation of losses and security violations and recommends corrective actions. Maintains liaison with outside agencies and keeps upper management informed of all security activities. Develops procedures and coordinates procedure manual revisions. May provide work leadership to lower-level employees. Performs other duties, as assigned.	Associates	5	None
561612	Program Support	Responsible for formulating and enforcing work standards, reviewing contractor schedules, work discrepancies, communicating policies, purposes, and goals of the organization. Shall be responsible for the contract performance and shall not serve in any other capacity under this contract.	Bachelors	5	None





561612	Security Escort - Secret	Monitors facility ingress and egress; ensures verification and issuance of client required identification; oversees mail and package deliveries; aids in discovery of security violations and early reporting of emergencies; and provides directions and informational assistance to employees, visitors, and guests. Works from a fixed post and/or conducts roving patrols of facilities, grounds, parking lots, garages, and outbuildings, etc. Remains alert to security risks and exposures and reports security, medical or other incidents requiring a public safety response. Conducts general observation for fire or other hazardous conditions. Monitors intrusion detection, personal security devices, CCTV, fire and water pressure systems; screens employees, guests and visitors entering assigned area; controls, issues and records visitor passes; maintains duty logs, and records visitor ingress and egress. Prepares written reports detailing security-related activity and incidents and reports directly to the first-line supervisor; testifies in administrative hearings and civil and criminal proceedings. This position intervenes when action to safeguard persons or property is appropriate	High School	2	None
561612	Database Administrator, Senior	Ensures efficient operation of a multi-computer site that supports database administration, analysis, and report production; data dictionary administration; and system development. Performs database administration, backups and recoveries, and works with users to resolve database operations. Maintains and updates databases and data dictionaries. May provide guidance and direction to less experienced database administrators.	Bachelors	7	None
561612	Project Manager	Under the guidance of the Program Manager, plans, organizes, directs and supports all activities identified in individual or multiple delivery/task orders; ensures conformance with task order schedules and costs; monitors employee performance productivity. IN addition, this individual develops and implements training programs and remedial actions as necessary. Responsible for formulating and enforcing work standards; assigning contractor schedules, reviewing work discrepancies; supervising contractor personnel; assisting in all project management task performance; preparing, reviewing, and submitting required reports and communicating policies, purpose and goals of the organization to subordinates. Shall be responsible for the overall contract performance and quality assurance in the absence of the Program Manager.	Bachelors	6	Master Degree and 3 years experience
561612	Project Manager II	Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system) and shall assist the Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order-level COR(s), Government management personnel and customer agency representatives. Under the guidance of the Program Manager, this individual is responsible for the overall management of the specific task order(s) and for ensuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise-wide horizontal integration planning and interfaces to other functional systems. Assigned to a security project employing up to 200 securities, supervisory, and/or support personnel except when a direct to a Program Manager.	Bachelors	10	Masters Degree and 7 years experience
561612	Antiterrorism/Force Protection Specialist III	The antiterrorism and force protection (ATFP) specialist serve as a subject matter expert in ATFP program. In cooperation with other team members, the ATFP specialist conducts threat and vulnerability assessments of government facilities and assets. Principal duties are to conduct threat and vulnerability assessments, prepare and present threat briefings, provide mitigating recommendations; evaluate site/installation physical security plans, and educate and train personnel in force protection measures. Collects and analyzes all sources intelligence and counterintelligence data to determine foreign intelligence service interests in sensitive research or technologies.	Bachelors	8	Associate Degree and 10 years experience





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561612	Antiterrorism/Force Protection Specialist IV	The antiterrorism and force protection (ATFP) specialist serve as a subject matter expert in ATFP program. In cooperation with other team members, the ATFP specialist conducts threat and vulnerability assessments of government facilities and assets. Principal duties are to conduct threat and vulnerability assessments, prepare and present threat briefings, provide mitigating recommendations; evaluate site/installation physical security plans, and educate and train personnel in force protection measures. Collects and analyzes all sources intelligence and counterintelligence data to determine foreign intelligence service interests in sensitive research or technologies.	Bachelors	10	Associate Degree and 12 years experience
561612	Security Specialist I	Administers routine aspects of the DoD or other industrial security programs to ensure compliance with government and company security policies and procedures. Monitors security procedures; ensures compliance with all aspects of the program including personal, physical and administrative security systems and procedures. May conduct security briefings and maintains security education programs. Investigates losses and security violations; may recommend corrective action. Ensures destruction of classified and confidential information in accordance with policies and procedures. Assists in revision of procedures manuals. Interfaces with outside agencies.	High School	2	None
561612	Security Specialist II	Administers and coordinates the DoD or other industrial security program and other security activities to ensure compliance with government and company security policies and procedures. Develops and implements security procedures in coordination with government agencies and management personnel. Conducts security briefings. Participates in the development of and conducts security education programs. Investigates losses and security violations and recommends corrective actions. Maintains, develops and implements procedures and coordinates procedure manual revisions.	Associates	3	None
561612	Security Specialist III	Coordinates and monitors sensitive aspects of the DoD or other industrial security program, ensuring compliance with government and company security policies and procedures. Develops and implements security procedures in coordination with government agencies and management personnel. Monitors and conducts security briefings and security education programs. Investigates or oversees the investigation of losses and security violations and recommends corrective actions. Maintains liaison with outside agencies and keeps upper management informed of all security activities. Develops procedures and coordinates procedure manual revisions. May provide work leadership to lower-level employees. Performs other duties, as assigned	Associates	5	None
561612	Security Specialist IV	Coordinates and monitors sensitive aspects of the DoD or other industrial security program, ensuring compliance with government and company security policies and procedures. Develops and implements security procedures in coordination with government agencies and management personnel. Monitors and conducts security briefings and security education programs. Investigates or oversees the investigation of losses and security violations and recommends corrective actions. Maintains liaison with outside agencies and keeps upper management informed of all security activities. Develops procedures and coordinates procedure manual revisions. Provides work leadership and guidance to lower-level employees	Associates	7	None





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561612	Technical Support	(6) years must be specialized in security. Assist in managing a catalog of current training events and mobile training teams. Specialized experience includes: project development from inception to deployment; expertise in the management and control of funds and resources using complex reporting mechanisms; and demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. General experience includes increasing responsibilities in multiple areas of security to include personnel, operational, physical, and technical, information security and/or management. Must possess a general knowledge of the Federal Intelligence and Law Enforcement programs documentation processes that support counterintelligence investigations and operations worldwide. Provide full technical, planning, logistics and implementation support by developing analyses, studies, reports and recommendations. Provide concept development to include the impact of phased or changing mission tasking, changing national and regional intelligence priorities, new or emerging technologies/systems, and an examination of the impact on existing or planned training programs. Functional Responsibility: Will also be responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Shall be responsible for the overall contract. Minimum Education: Bachelor's degree in related discipline or an equivalent combination of security related education/technical training and experience.	Bachelors	8	None
561612	Technical Writer I	Following established procedures and formats, researches, writes, edits and Proofreads technical data for use in routine documents or sections of documents such as manuals, procedures and specifications. Ensures documents meet editorial and government specifications and adhere to standards for quality, graphics coverage, format, and style. Assists in production of product deliverables. Performs other, related duties as assigned. Gathers data and assists in development of draft products. Assists in coordinating product production. Reviews specifications against developed product for compliance.	Bachelors	2	None
561612	Technical Writer II	Researches, writes, edits and proofreads technical data for use in documents or sections of documents such as manuals, procedures and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics coverage, format and style. Assists in establishing style guidelines and standards for text and illustration. Performs other, related duties as assigned. Develops technical material in accordance with specifications. Edits, reviews and generates new materials for product completeness. Interfaces with technical elements for clarification of data.	Bachelors	3	None





561612	Security Guard I	Two years of continuous work experience that demonstrates reliability, dependability, and good judgment. Must successfully complete a background investigation, including criminal and employment checks as well as a drug screening. Must have good interpersonal skills and present a neat and professional appearance. Three years of continuous work experience that demonstrates reliability, dependability, attention to detail, and a good work ethic. Required to demonstrate continuing physical fitness.  Training/Education: Requires high school diploma or GED and completion of a certified security training program or local, state or federal law enforcement training academy. Functional Responsibility: Carries out instruction primarily oriented toward ensuring that emergencies and security violations are readily discovered and reported to appropriate authority. Intervenes directly only in situations which require minimal action to safeguard property or persons. Duties also include: visitor control; maintenance of duty logs; report writing; communicating with and providing assistance to the public; and conducting roving patrols. Minimum Education: High School – two years' experience	High School	2	None
561612	Security Guard II	General Experience: Four years of continuous work experience that demonstrates reliability, dependability, and good judgment, and a minimum of two years armed security, law enforcement or military police experience. Must successfully complete a background investigation, including criminal and employment checks as well as a drug screening. Must have good interpersonal skills and present a neat and professional appearance. Additionally, may demonstrate knowledge of the legal authority and limitations of an armed security officer. May to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.  Training/Education: High school diploma or GED certificate and completion of a certified security training program or local, state or federal law enforcement training academy. Must successfully complete a firearms qualification program annually. Functional Responsibility: Enforces regulations designed to prevent breaches of security. Exercises judgment and discretion in dealing with whether first response should be to intervene directly (asking for assistance when deemed necessary and time allows), to keep situation under surveillance, or to report situation so that it can be handled by appropriate authority. Duties may also include: access control; personnel protection; plant security; theft prevention; surveillance; post/gate control; alarm monitoring; magnetometer screening; roving foot and vehicle patrols; security escort/dignitary protection; vehicle and visitor screening/badging; armory management; first responder emergency services; communicating with and providing assistance to the public; preparing reports and duty logs; and rendering assistance as necessary.	High School	4	None





## GSA Price List (including IFF)

SIN(s)	Labor Category / Service Title	Year 2 12/10/22 - 12/9/23	Year 3 12/10/23 - 12/9/24	Year 4 12/10/24 - 12/9/25	Year 5 12/10/25 - 12/9/26
541611	Senior Subject Matter Expert (SSME)	\$121.33	\$124.24	\$127.23	\$130.28
541611	Subject Matter Expert (SME)	\$101.11	\$103.54	\$106.02	\$108.57
541611	SME - Junior Analyst	\$64.71	\$66.26	\$67.85	\$69.48
541611	Sr Consulting Program Manager	\$106.08	\$108.63	\$111.24	\$113.91
541614SVC	Sr Strategy Program Manager	\$106.08	\$108.63	\$111.24	\$113.91
541614	Sr Logistics Program Manager	\$106.08	\$108.63	\$111.24	\$113.91
541614	Logistics Program Analyst IV	\$84.64	\$86.67	\$88.75	\$90.88
541614	Logistics Analyst I	\$65.47	\$67.04	\$68.65	\$70.30
541614svc	Strategy Analyst I	\$65.47	\$67.04	\$68.65	\$70.30
541715	Administrative Specialist	\$67.70	\$69.32	\$70.98	\$72.69
541715	Design Engineer	\$157.53	\$161.31	\$165.18	\$169.14
541715	Engineer	\$175.47	\$179.68	\$183.99	\$188.40
541715	Lead Engineer	\$271.52	\$278.04	\$284.71	\$291.54
541715	Lead Program Manager	\$248.47	\$254.44	\$260.54	\$266.80
541715	Program Manager	\$160.09	\$163.93	\$167.86	\$171.89
541715	Test Engineer	\$107.59	\$110.17	\$112.81	\$115.52
541715	Engineering Technician 4	\$114.82	\$117.58	\$120.40	\$123.29
541715	Engineering Technician 3	\$103.88	\$106.37	\$108.92	\$111.53
541715	Engineering Technician 2	\$89.09	\$91.22	\$93.41	\$95.66
541715	Engineering Technician 1	\$73.65	\$75.42	\$77.23	\$79.08
541715	INSTRUCTOR, LEVEL I	\$77.60	\$79.47	\$81.37	\$83.32
541715	INSTRUCTOR, LEVEL II	\$122.71	\$125.65	\$128.66	\$131.75
541715	LOGISTICIAN	\$84.79	\$86.82	\$88.91	\$91.04
541715	Senior Logistics Subject Mater Expert (SME)	\$333.58	\$341.59	\$349.79	\$358.19
541715	LOGISTICS SME	\$216.07	\$221.26	\$226.57	\$232.01
541715	LOGISTICS SPECIALIST, LEVEL I	\$153.01	\$156.68	\$160.43	\$164.28





541715	LOGISTICS SPECIALIST, LEVEL II	\$201.26	\$206.09	\$211.03	\$216.10
541715	LOGISTICS SPECIALIST, LEVEL III	\$244.28	\$250.15	\$256.15	\$262.30
541715	MECHANIC (GENERAL), LEVEL I	\$69.57	\$71.24	\$72.96	\$74.71
541715	MECHANIC (GENERAL), LEVEL II	\$73.19	\$74.94	\$76.75	\$78.59
541715	MECHANIC (GENERAL), LEVEL III	\$87.62	\$89.72	\$91.88	\$94.09
541715	QUALITY ASSURANCE MANAGER	\$216.06	\$221.25	\$226.56	\$232.00
541715	SUPPLY AND PARTS MANAGEMETN SPECIALIST, LEVEL I	\$52.21	\$53.46	\$54.74	\$56.05
541715	SUPPLY AND PARTS MANAGEMETN SPECIALIST, LEVEL II	\$58.06	\$59.45	\$60.88	\$62.34
541715	SUPPLY AND PARTS MANAGEMETN SPECIALIST, LEVEL III	\$64.18	\$65.72	\$67.30	\$68.92
541715	SUPPLY AND PARTS MANAGEMETN SPECIALIST, LEVEL IV	\$88.54	\$90.67	\$92.85	\$95.07
541715	TRANSPORTATION SPECIALIST, LEVEL I	\$237.19	\$242.88	\$248.72	\$254.68
541715	TRANSPORTATION SPECIALIST, LEVEL II	\$264.30	\$270.65	\$277.15	\$283.80
541715	TRANSPORTATION/PACKAGING SPECIALIST, LEVEL I	\$67.35	\$68.96	\$70.61	\$72.30
541715	TRANSPORTATION/PACKAGING SPECIALIST, LEVEL II	\$73.19	\$74.94	\$76.75	\$78.59
561612	Access Control I	\$39.82	\$40.78	\$41.75	\$42.75
561612	Access Control II	\$45.49	\$46.58	\$47.70	\$48.85
561612	Access Control III	\$58.08	\$59.47	\$60.90	\$62.36
561612	Administrative Assistant	\$74.28	\$76.06	\$77.88	\$79.76
561612	Administrative Security Specialist I	\$53.75	\$55.04	\$56.36	\$57.71
561612	Administrative Security Specialist II	\$59.12	\$60.54	\$61.99	\$63.49
561612	Administrative Security Specialist III	\$69.86	\$71.54	\$73.25	\$75.00
561612	Program Support	\$91.88	\$94.09	\$96.34	\$98.65
561612	Security Escort - Secret	\$77.00	\$78.84	\$80.74	\$82.67
561612	Database Administrator, Senior	\$124.61	\$127.61	\$130.67	\$133.80
561612	Project Manager	\$96.92	\$99.24	\$101.62	\$104.06
561612	Project Manager II	\$126.45	\$129.48	\$132.58	\$135.77





561612	Antiterrorism/Force Protection Specialist III	\$92.62	\$94.85	\$97.13	\$99.46
561612	Antiterrorism/Force Protection Specialist IV	\$113.07	\$115.78	\$118.56	\$121.40
561612	Security Specialist I	\$63.28	\$64.81	\$66.36	\$67.95
561612	Security Specialist II	\$79.55	\$81.45	\$83.41	\$85.41
561612	Security Specialist III	\$97.52	\$99.86	\$102.26	\$104.72
561612	Security Specialist IV	\$117.70	\$120.52	\$123.42	\$126.38
561612	Technical Support	\$212.49	\$217.59	\$222.81	\$228.16
561612	Technical Writer I	\$57.54	\$58.92	\$60.33	\$61.78
561612	Technical Writer II	\$58.69	\$60.10	\$61.54	\$63.02
561612	Security Guard I	\$46.65	\$47.77	\$48.92	\$50.10
561612	Security Guard II	\$51.64	\$52.88	\$54.15	\$55.45

### Service Contract Labor Standards Matrix:

SCLS Eligible Category**	SCLS Equivalent Code / Title	WD No.
Administrative Assistant	01020 – Administrative Assistant	2015-4603
Engineering Technician 4	30084 - Engineering Technician IV	2015-4603
Engineering Technician 3	30083 – Engineering Technician III	2015-4603
Engineering Technician 2	30082 – Engineering Technician II	2015-4603
Engineering Technician I	30081 – Engineering Technician I	2015-4603
Technical Writer II	30462 – Technical Writer II	2015-4603
Technical Writer I	30461 – Technical Writer I	2015-4603
Security Guard II	27102 – Guard II	2015-4603
Security Guard I	27101 – Guard I	2015-4603

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).