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To Whom It May Concern:

As a member of the Paralegal Advisory Board at Rowan College at Burlington County (RCBC), I had the privilege of working with Tausha P. Major for nearly two years.

Tausha was named the coordinator of the paralegal program at RCBC in the summer of 2015. I had served on the advisory board for a few years before her arrival, and there were times during that period when the program seemed directionless; the program just drifted from one problem to another. There were issues with accreditation, the curriculum, recruitment and, frankly, with the administration's overall commitment to paralegal studies.

All that changed with Tausha's arrival.

I remember our first meeting. What a breath of fresh air, I thought. Here was someone deeply committed to the program and, just as important, to the students in that program. I found Tausha energetic, enthusiastic and focused. She came equipped with a concrete agenda. She gave us the sense that, at long last, we had a leader who was not only highly competent and acquainted with best practices but someone who was thinking strategically about the program itself.

Tausha emphasized the importance of recruiting — and retaining — top-quality students and staff. She also focused on the larger picture of fund-raising and marketing and developing a plan that would ensure the long-term viability of the paralegal program at RCBC. And she did it with a personal charm, charisma and, yes, an energy we found perfectly contagious.

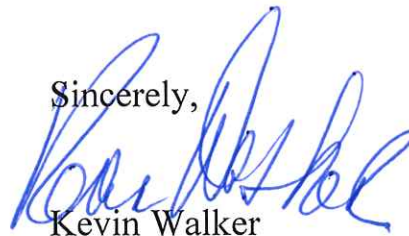
Tausha was always attuned to the latest trends in technology and paralegal studies. But she could also focus on the big picture — the broader mission of education and its capacity to inspire students to do great things.

During my tenure on the advisory board, I served as president of the Burlington County Bar Association. One of my initiatives involved a Day of Service. The idea was to have our members donate their time and expertise to counseling the indigent residents of Burlington County, for example, by drafting wills and assisting with personal bankruptcy petitions and expungements. Tausha, recognizing the imperative of providing these services to an underserved population, agreed to partner with us. Each year, she supplied enthusiastic paralegal students to assist our lawyers in providing these basic legal services to our poorer residents.

In sum, if I had to use one word to describe Tausha P. Major as a trainer, mentor, communicator and educational leader it would be *dynamic*. It was such a privilege to work with her on the RCBC advisory board. Tausha is, in my view, the complete package and would be a tremendous asset to any organization.

If you have any questions, please do not hesitate to contact me at 609-292-7087 or email me at kevin.walker@opd.nj.gov.

Sincerely,



Kevin Walker

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