

Article VII. MEMBERSHIP

Section I. APPLYING FOR MEMBERSHIP

- Any resident, 18 years of age or older, living no farther than 5 (five) road miles from one of the four following West Harrison Fire Stations;
 - Station # 1 - 2656 S. Access Rd.
 - Station # 2 - 2780 Lois Drive
 - Station # 3 - 19797 FM 449
 - Station # 4 - 141 Lawrence Rd.

- Individuals requesting membership into the West Harrison Fire Department must submit a completed application in person at a regularly scheduled meeting.
- Individuals submitting application will be subject to a criminal history record search, driving record review, work history, and a drug screen upon request.
- Upon submission of an application, the candidate will become a probationary member and begin their initial probationary period. As a probationary member, the candidate will have no voting rights or be able to drive any fire department vehicles. The candidate will not be allowed to have emergency lights or a siren on their personal vehicle and will be expected to obey any and all traffic laws while responding to an incident. The initial probation period will last a minimum of ninety (90) days to a maximum of one hundred and eighty (180) days after the initial application submission.
- During this period the candidate will be assigned a Captain to receive instruction on policies, procedures, and operations of West Harrison Volunteer Fire Department. The candidate is encouraged to attend as many meetings and calls as possible so that members may become familiar with them. If the candidate is unable to attend a meeting, they must first report that to their Captain.
- During this period the candidate may be issued fire department equipment, (PPE or a radio) at the discretion of the assigned Captain and the Chief based on previous verifiable training and certification.
- During this period the candidate may attend any trainings approved by the majority of the department.
- After the first ninety (90) days, the candidates Captain will meet with the

majority of the operational and administrative officers to determine whether the candidate is ready to present to the department for a membership vote at the next regular scheduled business meeting, or to extend the probation period. If the maximum period of one hundred and eighty (180) days had been reached without the officers presenting the candidate for a membership vote, the officers will present their findings and opinions concerning the candidate to the department at the next regular scheduled business meeting. The department will then vote on if the candidate will become a member or will be dismissed.

- Once a candidate has been voted in as a member by the majority of the members of the department, the candidate will be a member of West Harrison Volunteer Fire Department. This date will serve as the members anniversary date for time of service with the department.
- The member will not have a secondary probationary period of twelve (12) months. During this probationary period the member will have voting rights and no restrictions. During this probationary period the member will be required to adhere to all department By-Laws and SOG's and remain an active member per the West Harrison By-Laws. If the member fails to adhere to the departments By-Laws or SOG's, or maintain their active member status, the department retains the right to revoke membership status from the member at a regularly scheduled business meeting by a majority vote.

Article VIII. MEMBERS AND DUTIES

SECTION I. GENERAL DUTIES.

- All members shall follow the Standard Operating Guidelines as set forth by the majority vote of the department.
- All members shall participate in the clean-up of the fire stations and grounds.
- No member shall be under the influence of alcohol or any illegal drugs involving any emergency involving the community and this department or at any meeting connected with fire department business or school.
- All members shall be approved by one of the Operational Officers of this department, before operating fire department equipment.
- All members shall attend and be prepared for all business and training meetings of this department. If member cannot attend any meetings, member must notify any member prior to the meeting. Excused absences consist of sickness, death of family member, emergency situations, work, school/training, and out of town.