



COMMUNITY EDUCATION COUNCIL DISTRICT 15

RESOLUTION OPPOSING FURLOUGH OF CCEC ADMINISTRATIVE ASSISTANTS

The Community and Citywide Education Councils (CCECs) are composed of parents who have been elected or appointed to serve as stakeholders of NYC School Community Districts, and specific cohorts of students, representing over 1.1 million NYC public school students and their families.

The following resolution offers CEC 15's position regarding the unpaid furlough of CCEC Administrative Assistants, who falls under the category of managerial employees:

WHEREAS, on September 30, 2020, Mayor de Blasio issued a Mayoral Personnel Order (MPO) Number 2020/2, which mandates that all non-represented employees citywide take five unpaid furlough days between October 1, 2020 and March 31, 2021; and

WHEREAS, the Education Councils are established under NYS Education Law 2590, are elected every 2 years, who dedicate their time and efforts to supporting public education and their school communities; and

WHEREAS, CCEC Members are volunteers and the CCEC Administrative Assistants are the only paid employee of a CCEC, hired by and managed by CCEC, and is the only assurance for succession and continuity of information from council term to term; and

WHEREAS, although CCEC Administrative Assistants are paid through the DOE funding stream, and unlike a typical Union represented staff person, these non-contracted employees can be let go without notice for any reason; and

WHEREAS, many CCECs are currently without Administrative Assistants due to the low wages and current complications with the DOE hiring process; and

WHEREAS, CCEC Administrative Assistants worked tirelessly with CEC and Citywide Council Members, the District Offices, and school community members during the transition to remote learning; and

WHEREAS, many Administrative Assistants forfeited their summer vacations and did not take

days off to allow for support and continuity of communications between our constituency and with our Council Members; and

WHEREAS, targeting CCEC Administrative Assistants to take a five-day unpaid furlough would cause unnecessary hardship for these employees and their families; and

WHEREAS, the hardship that will be placed on this small number of staff people is neither a fair nor equitable solution and is inconsequential in closing the massive budget shortfall of the City and DOE; and

WHEREAS, CCECs are heavily relying on the work of Administrative Assistants for day-to-day operations, including, but not limited to, communications with school communities and sending Resolutions of time sensitive issues surrounding programming, safety, and personnel issues; and

WHEREAS, at a time when our families and schools are in crisis, it is irresponsible to remove support from local level leadership that is essential in handling the day-to-day needs of our school community and stakeholders;

THEREFORE BE IT RESOLVED, that Community Education Council District 15, calls upon the Mayor and the Chancellor to waive the furlough requirements of CCEC Administrative Assistants.

cc: NYC Mayor Bill DeBlasio
Department of Education Chancellor Carranza
Department of Education Deputy Chancellor Adrienne Austin

This Resolution was approved at a Special Session Meeting on October 29, 2020 by a unanimous vote of members present including: Camille Casaretti, Antonia Ferraro, Tia Schellstede, Cateia Rembert, Claudia Lechuga and Ivan Banda.