



COMMUNITY EDUCATION COUNCIL DISTRICT 15
131 Livingston St, Brooklyn, New York 11201

RESOLUTION TO AMEND ANNUAL LEAVE PROCEDURES

At a Special Session Meeting on May 17, 2021, CEC15 members including Camille Casaretti, Antonia Ferraro, Tia Schellstede, Bess Abrahams, Ivan Banda and Mark Bisard voted unanimously to approve the below Resolution.

WHEREAS, the Memorandum Of Understanding (MOU) collective bargaining agreement¹ between the Department of Education (DOE) and the Council for Supervisors and Administrators (CSA) was modified and renewed for the term April 23, 2019 to January 28, 2023.

WHEREAS, on April 6, 2021, the Department of Education put forth new guidance on annual leave procedures and how that time must be used;

WHEREAS, in the Revised Annual Leave Procedures for Principals 2020-2021² document, the guidance states that *“In no event do any deferred annual leave days or floating holidays carry over past August 31 of the work year.”*;

WHEREAS, in the Revised Annual Leave Procedures Covering 12-Month Assistant Principals and School Based Intermediate Supervisors for the 2020-2021 School Year³ document, the guidance states that *“In no event do any deferred annual leave days or floating holidays carry over past June 30 of the work year.”*;

WHEREAS, Principals and Assistant Principals and School Based Intermediate Supervisors have worked tirelessly through this last year and during the pandemic, and continue to work efficiently and effectively through the remaining days of this school year, and where 114 schools currently do not have Assistant Principals;

WHEREAS, many of these outstanding professionals will be working through the Summer Months, further supporting families and students, making it impossible to take time off;

¹ <https://www.csa-nyc.org/wp-content/uploads/2020/02/CSA-MOA.pdf>

² https://drive.google.com/file/d/1ZCVgb1L4Wj1_ZI2R1gj-VOZZid1UvuOb/view?usp=sharing

³ https://drive.google.com/file/d/1ePI_qBHFOJWzPRRBRBq2wa1GABRjccGN/view?usp=sharing

WHEREAS, their commitment to supporting every student in their care, giving 100%, remaining available 24 hours a day, pivoting on a dime without complaint, and during this crisis being present and accountable should be commended, not punished;

THEREFORE BE IT RESOLVED, wherein days cannot be taken before the deadline of the vacation year, support and allowances should be provided due to ongoing unique circumstances brought about by the pandemic;

AND BE IT RESOLVED, that support and allowances should:

- **Defer 2020-2021 unused annual leave days to be rolled over to the 2021-22 school year,**
- **For only 2020-21 unused annual leave days, add to Cumulative Absence Reserves (CAR), and/or**
- **Allow for full cash value to be taken for remaining 2020-2021 unused annual leave days.**

cc: The Honorable Mayor Bill de Blasio
New York City Council Member and Education Committee Chair Mark Treyger
Panel for Education Policy Chair Vanessa Leung
Department of Education Chancellor Meisha Porter
Council for Supervisors and Administrators President Mark Cannizzaro
Brooklyn North Executive Superintendent Karen Watts
District 15 Superintendent Anita Skop
District 15 Principals and Assistant Principals