



“Transform the global workforce one life at a time.”

Jason Everett
Market Development Manager
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Smart Factory Believers impacts over 10,000 students in the US

Smart Factory Believers is a global Deloitte purpose program with a mission to empower STEM education opportunities in underrepresented and underserved communities today and inspire the manufacturing workforce of tomorrow.

How we do it: We close STEM equity gaps by donating robotics kits, resources and skills training needed to design, code and build for the future.



2,250+
Robotics kits donated

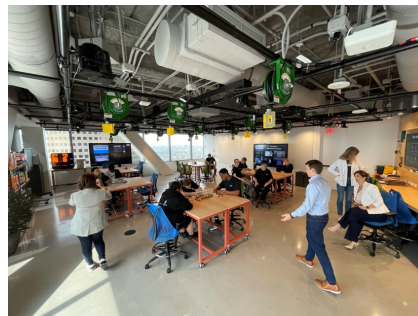
10,190+
Students and educators impacted

IMPACT x EMPOWER x INSPIRE x BUILD
SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM)

Deloitte sponsors Detroit-based team to compete at FIRST World Robotics Championship

In January 2023, Wayne-Westland, a Detroit-based school district, did not have a robotics team. They were one of the first schools to receive Smart Rover kits through the Smart Factory Believers program that founded a robotics club.

Just five months later, this rookie team competed and won District and State robotics competitions to later earn a spot to compete in the FIRST World Robotics Championship, where they placed within their division and received a Safety Award from a peer team.



Ready to become a Believer?



Scan to visit The Smart Factory website
thesmartfactory.io

#SmartFactoryBelievers #Deloitte #ImpactThatMatters

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THE
SMART
FACTORY
by Deloitte

Life Long Learning

Addressing the needs for a qualified workforce



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Equity Gap

Socioeconomic barriers limiting opportunities and access needed to acquire relevant skills and training.

+

Perception Gap = Skills Gap

Negative biases and stereotypes reduce the pool of individuals interested in pursuing CTE Careers.

+

Capacity Gap

Limited funding, inadequate facilities, and shortage of qualified instructors limit education opportunities for students, communities and industry.

Creates a shortage of qualified candidates for specific occupations and industries hindering economic growth and productivity due to unfulfilled workforce needs.

Lifelong Learning

The journey to a successful career path

Explore through STEM

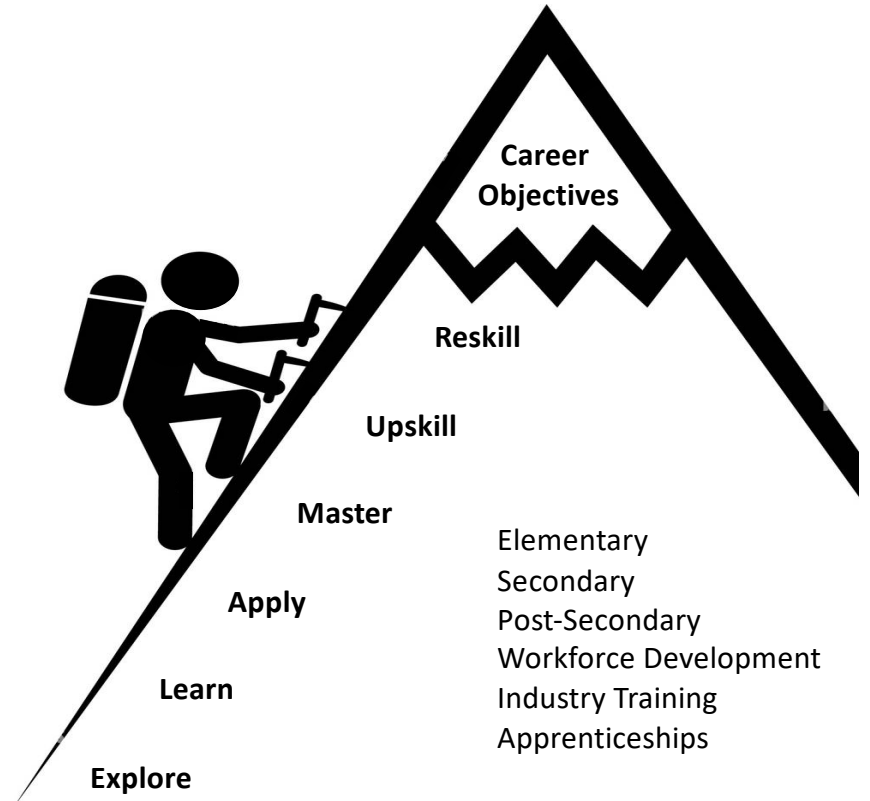
Learn through Core Competencies

Apply Competencies

Master Applications

Upskill to latest technologies

Reskill to stay relevant



Thank you!

Steve Lehr

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Revitalizing American Manufacturing



- In 2020, DoD established a **national testbed for ACE** for research, technology advancement, training and workforce development
- Combines scientific expertise of **Oak Ridge National Laboratory**, the research and teaching expertise of **The University of Tennessee, Knoxville**, and the workforce development leadership of **IACMI**



Machine Tool Research Center and Fibers and Composites Manufacturing Facility



Conducts research to:

- **Increase efficiency** of existing machine tools
- **Develop skills & training** for next generation machine tools for composites and metals
- **Establish tools to rapidly train** the next generation of machine tool designers and operators



Revitalizing American Manufacturing



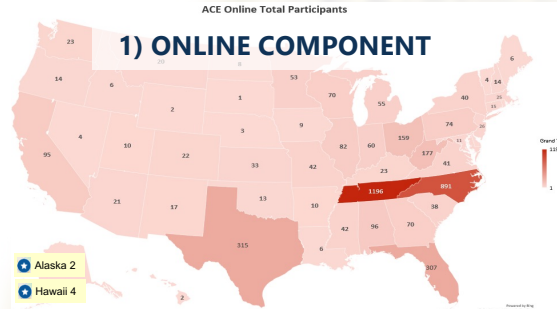
ADONIS
Illinois



NEEQI
Tennessee



CHRIS
California



IACMI-led ACE Machining Training – Online Registrations

Since December 2020:

August 20, 2023

5905 ONLINE PARTICIPANTS

IN **50** STATES

ACE Machine Tool:

4840

ACE Metrology: 881

ACE Composites: 112

SEAMTN

Cybersecurity:



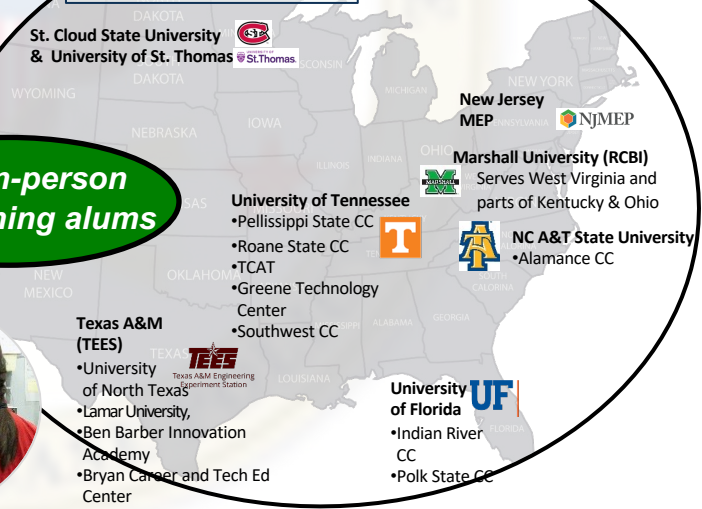
600+ in-person ACE training alums

2) IN-PERSON COMPONENT



Emerging national network of regional machine tools innovation & workforce development centers

June 2023
The ACE network has grown to **25+ machining training centers** in 9 states.



Advanced
Manufacturing
for Education

INDUSTRY 4.0

Graham Celine
VP Marketing



Intelitek © 2022



CYBERSECURITY



AI



AUTOMATION



CLOUD COMPUTING



ROBOTICS



IIOT



BIG DATA

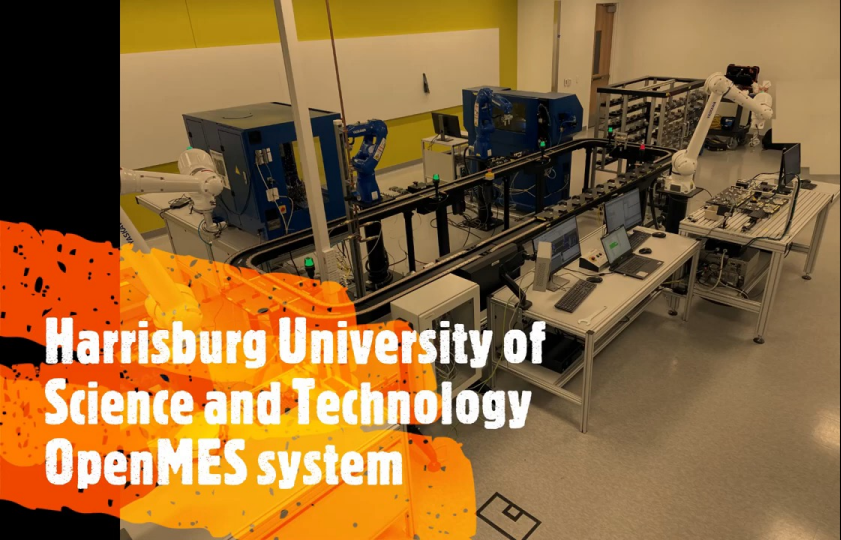
As of June, there's a shortage of almost
600,000 stable manufacturing jobs
waiting to be filled in manufacturing businesses nationwide

Forbes

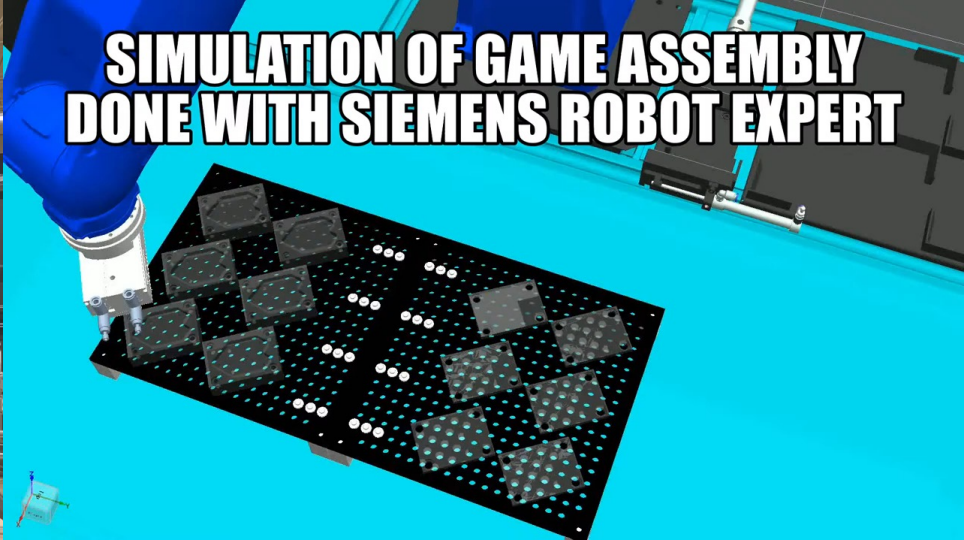
<https://www.forbes.com/sites/forbesbusinesscouncil/2023/08/25/worker-shortage-overcoming-workforce-challenges-in-manufacturing/?sh=6305a2f7250b>

Jobs are Tied to Logistics and Advanced Manufacturing

- Smart “Industry 4.0” processes are prevalent in industry
- Huge demand for qualified, skilled, technicians for warehouse & plant operations
 - Maintenance technicians
 - Operators
 - Programmers
- Smart 4.0 training solutions need to address this



**Harrisburg University of
Science and Technology
OpenMES system**



**SIMULATION OF GAME ASSEMBLY
DONE WITH SIEMENS ROBOT EXPERT**



Learn more @ www.intelitek.com



SMC International Training
NCATC 35



Industry Partners in Training

- Boeing
- Intel
- Tyson Foods
- Nissan
- Honda NA
- KIA Motors
- Johnson & Johnson



MANUFACTURING **IMPERATIVE**

WORKFORCE PIPELINE **CHALLENGE**

Finding innovative and bold solutions
for an industry and nation at risk





MANUFACTURING IMPERATIVE

WORKFORCE PIPELINE CHALLENGE

OUR VISION

Engage colleges to develop sector strategies that formulate innovative and bold solutions for an industry and nation at risk to:

- Connect those in our communities to industry aligned skills
- Innovate and accelerate education and training to meet demand
- Fill family-sustaining jobs that lead to careers in manufacturing that are currently unfilled, and predicted to remain unfilled

THE CHALLENGE

Each of our partner schools reaching enrollment goals of **1,000 new individuals per year.**





GOALS & **OBJECTIVES**

OUR GOAL

- Sharing of best practices for program recruitment, design, retention, and placement that lead to living-waged careers
- Uncovering new insights on training, content, and programmatic gaps to mitigate current barriers
- Increasing pipeline development through net new programming serving previously unmet needs
- Development of policy recommendations and funding models to drive pipeline development
- Development of case studies, white papers, and blogs for national adoption and replication
- Leveraging muscle, might and experience to change the future of workforce development

PARTNER COLLEGES

WORKFORCE PIPELINE CHALLENGE



CALHOUN
COMMUNITY COLLEGE





MANUFACTURING **IMPERATIVE**

WORKFORCE
PIPELINE
CHALLENGE