# 8

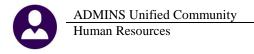
### **HUMAN RESOURCES**

### **RELEASE NOTES – MARCH 2015**

This document explains new product enhancements added to the ADMINS Unified Community for Windows **Human Resources** system and installed on your site in March 2015.

### **TABLE OF CONTENTS**

1.	PAYR	ROLL PROCESSING	2
	1.1.	Steps Menu	2
	1.2.	Report Enhancements	2
	1.2.1	Labor Distribution Report Summary	2
1.2.3. Separate		. Warrant Summary Report	2
		. Separate Check Listing	3
		Payroll Check Register	4
	1.3.	Annual Leave Rollover Processing	5
2.	SPEC	IAL PROCESSING	5
	2.1.	Global Changes to Employees	5
	2.1.1	. Salary Change Date Limits Expanded	5
3.	MAN	IUAL CHECKS	5
		Adding a Benefit Not in the Employee Master File	
4.	BILLI	NG & INVOICING	6
	4.1.	Enter & Pay an Invoice	6
	4.2.	Invoice Register	6
	4.3.	Aging Report Enhanced	7
	4.4.	Payments	
	4.5.	Form Changes	
5.		TING CONTROL	
	5.1.	Billing & Invoicing Batches GL Batch Numbering	
	5.2.	Unposted Transactions	
		ORTS	
		Warrant Report #6188	
		Terminating Position Leave Balance Report	
	6.3.	Timesheet Entry Detail Report by Timesheet Group/Employee #6220	
7.		ES	
	7.1.	Pay Code Table	
	7.1.1		
	7.1.2		
8.		END PROCESSING	
		W2 Forms for Sites with Multiple Entities	
_		W2 Annual Training Webinar	
9.		REFERENCE LIBRARY	
	9.1.	New or Updated Documentation	17



### 1. PAYROLL PROCESSING

### 1.1. Steps Menu

The **Print Deposit Advices** step was renamed as **Print/Email Deposit Advices** to more accurately describe the actions performed.



Figure 1 Before

Figure 2 After

[ADM-AUC-HR-9567]

### 1.2. Report Enhancements

### 1.2.1. Labor Distribution Report Summary

The **Labor Distribution Report** is created when the **Post Labor Distribution** step is run. The summary section was aligned with the **Debit, Credit and Encumbrance** columns in the detail section.

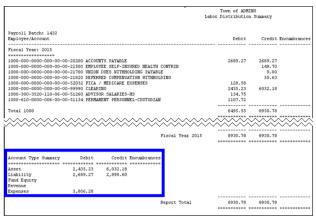


Figure 3 Before

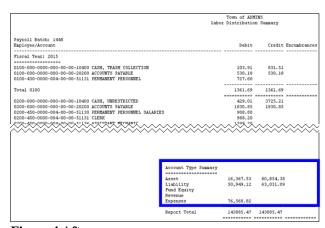


Figure 4 After

[ADM-AUC-HR-9567]

### 1.2.2. Warrant Summary Report

The Warrant Summary Report is a new report generated as part of the payroll calculation. It is designed for use as a concise summary to assist in reconciling payroll.

```
6199-HRMARANALYSTS RED
                                  Printed 17-Feb-2015 at 15:06:09 by LUANN
                                                                                                                      Page 1
                                                        Town of ADMINS
                                                     Warrant Summary Report
                                                         Batch: 1443
             Warrant: 902536 Check Date: 13-Aug-2014 Period 24-Jul-2014 thru 06-Aug-2014
                        Gross: 394,180.42
                Paid Benefits:
                                  5,321.66
               Total Expenses: 399,502.08
             Employee Net Pay:
                                   1,620.31
 Employee Net Direct Deposits: 248,775.80
Employee Other Direct Deposits:
                                  4,514.01
              Vendor Vouchers:
                                 75,794.40
                Vendor Checks:
                                 38,891.72
                 Vendor Wires:
       Vendor Direct Deposits:
                                 29,905.84
          Total Disbursements: 399,502.08
```

[ADM-AUC-HR-9496]

#### 1.2.3. **Separate Check Listing**

The Separate Check Listing is generated during the Payroll Processing Process Paychecks Select and Calculate Warrant step. A Pay Code Description was added to the Pay Code column to allow the reader to understand what each pay code represents and the legend was moved to a more prominent location at the top of the report.

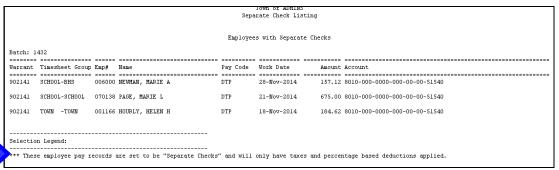


Figure 5 Before

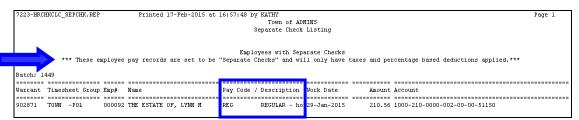
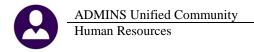


Figure 6 After

[ADM-AUC-HR-9567]



### 1.2.4. Payroll Check Register

The check register report was enhanced with the following changes to make the report easier to understand:

- 1. eliminated a duplicate heading
- 2. re-positioned the count of each group
- 3. relabeled the notes column



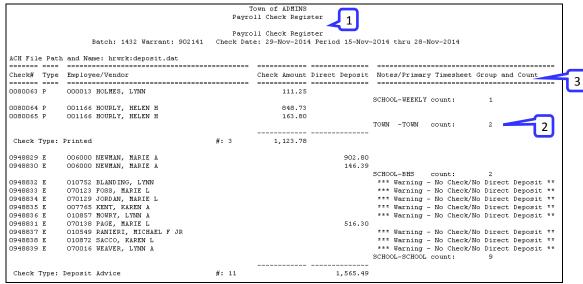


Figure 7 Before

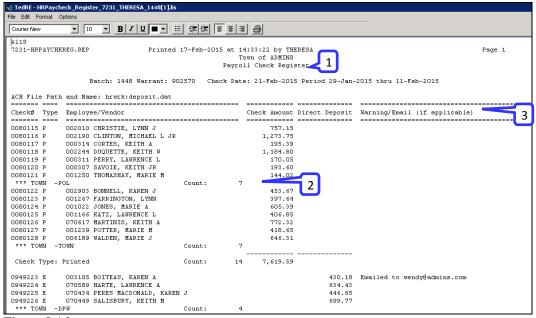
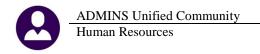


Figure 8 After

[ADM-AUC-HR-9567]



### 1.3. Annual Leave Rollover Processing

At the end of the calendar year, for sites using accruals, the annual leave rollover process that runs during the payroll posting was streamlined to process in minutes instead of hours.

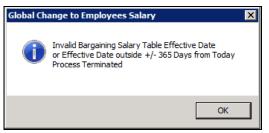
[CRI-SUP-SAPLAUC-149]

### 2. SPECIAL PROCESSING

### 2.1. Global Changes to Employees

### 2.1.1. Salary Change Date Limits Expanded

Prior to the software update, if a global salary change date was more than 365 days from the current date, the following message appeared and the process terminated. The limit is now plus or minus 2000 days from the current date to accommodate retroactive contract changes affecting multiple years.



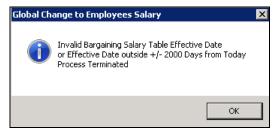


Figure 9 Before

Figure 10 After

[MAN-SUP-SAPLAUC-263]

### 3. MANUAL CHECKS

### 3.1. Adding a Benefit Not in the Employee Master File

Manual checks are sometimes used to reimburse employees for overpayments of certain contributions, as this amount needs to be shown as part of taxable income for the year. Total benefits were not calculating properly, producing an error which caused checks to not be printable. Benefits could not be added to a manual check if the benefit did not appear on the employee's cost code screen.

This has been changed so that any benefit can be added to the employee manual check without first being added to the employee cost code screen. (This feature was already available on the deduction screen.)

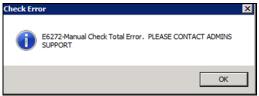


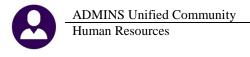
Figure 11 Before

Two Examples of why this may occur (The benefit is not on the employee screen):

Situation 1: City/Town wants to make a one time contribution to an employee benefit.

Situation 2: City/Town needs to correct a benefit paid

[MAN-SUP-SAPLAUC-263]

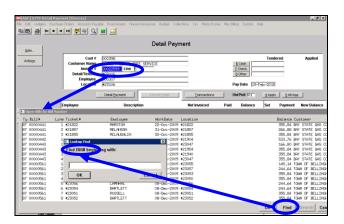


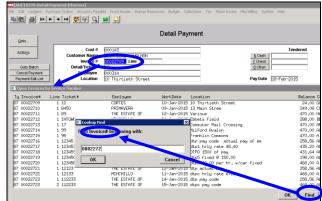
### 4. BILLING & INVOICING

### **Enter & Pay an Invoice**

The screen was modified to allow the user to enter an invoice number directly instead of forcing the use of a lookup.

When the lookup by Invoice # is used, the columns are now labeled to use the term "Invoice" rather than "Bill" for clarity and consistency.





[ADM-AUC-HR-9567]

#### **Invoice Register** 4.2.

The invoice register was truncating the page numbers on the right side on the printed output. This was corrected.

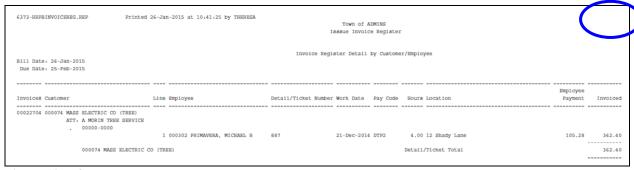


Figure 12 Before

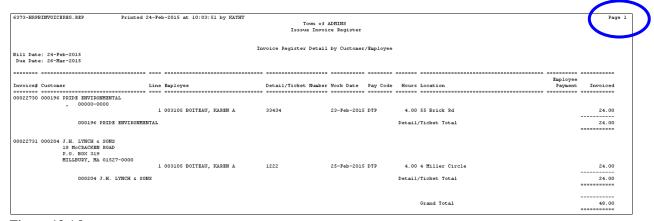


Figure 13 After

[ADM-AUC-HR-9578]

### 4.3. Aging Report Enhanced



The format for the aging report was enhanced for clarity and readability.

- 1. A line was added between customers to make their totals easier to see,
- 2. Headings were repeated for each customer.
- 3. Bill# Column was renamed "Invoice#",
- 4. Bill Count Column was renamed "Inv Count",

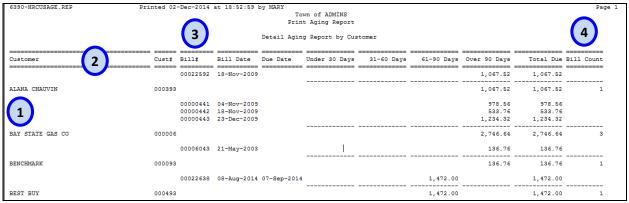


Figure 14 Before

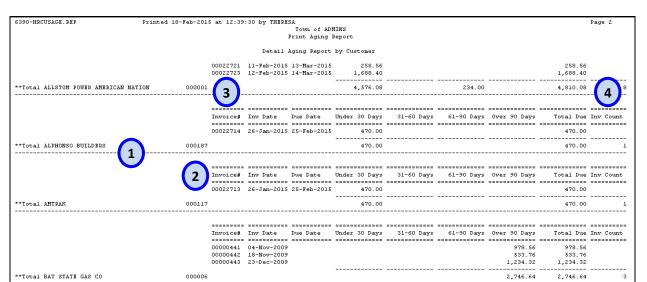


Figure 15 After

[ADM-AUC-HR-9567]

#### **Payments** 4.4.

- The Detail Payment screen now includes an "Adjusted" column so the balance field ties across each row.
- The totals at the bottom of the screen were not accurate. This has been corrected.

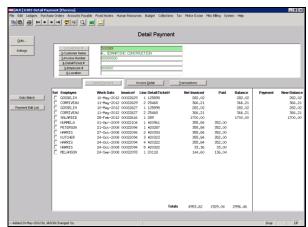


Figure 16 Before

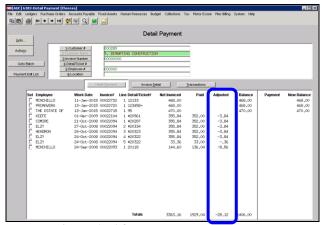
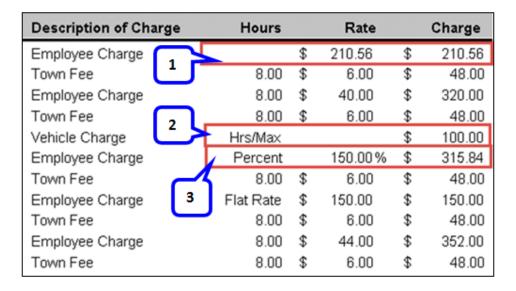


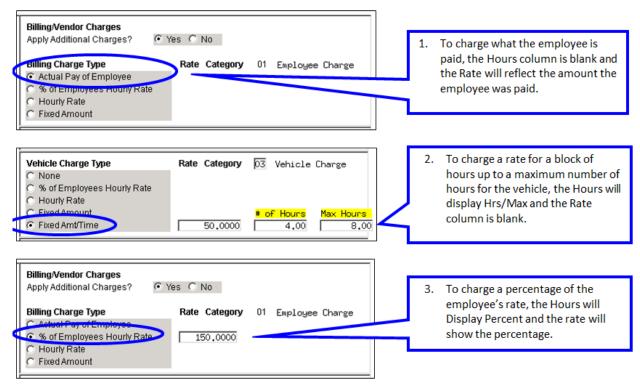
Figure 17 After

[ADM-AUC-HR-9567]

#### **Form Changes** 4.5.

The invoice form was enhanced for readability and clarity. The details will vary based on the pay code setup. In the example shown below, three codes are set up in Human Resources > Tables > Pay Codes > Detail Billing Tab:





[ADM-AUC-HR-9581]

### 5. POSTING CONTROL

### 5.1. Billing & Invoicing Batches GL Batch Numbering

A sequence number was added to the outside detail billing (originating in the HR module) user batches for easier identification and retrieval once the billing and invoicing is posted.



Prior to the software update, if multiple batches were billed in a single day, the same User Batch # was assigned to each, as shown below:

Trx Date	Post Date	Line	GL#	Reference#	TrxCode	User Bat#
23-Jan-2015		1	2		HR10	PB012315
23-Jan-2015		1	2		HR10	POLBIL
23-Jan-2015		1	2		HR10	PB012315
23-Jan-2015		1	2	22703	HR10	PB012315
26-Jan-2015		1	2		HR10	PB012615
26-Jan-2015		1	2	22710	HR10	PB012615
26-Jan-2015		1	2	22715	HR10	PB012615

Figure 18 Before

Now, the user batches will be named as follows: The literal "PB", followed by the date in MMDDYY format, followed by a sequence number between 1 and 9. This assigns each batch processed in a given day with an incrementing sequence number. An example is shown below.

February 12, 2015	February 13, 2015	February 14, 2015
PB021215 <mark>1</mark>	PB021315 <mark>2</mark>	PB021415 <mark>7</mark>
_	PB021315 <mark>3</mark>	PB021415 <mark>8</mark>
	PB021315 <mark>4</mark>	PB021415 <mark>9</mark>
	PB021315 <mark>5</mark>	PB021415 <mark>1</mark>
	PB021315 <mark>6</mark>	PB021415 <mark>2</mark>

The extra digit in the batch # will enable the user to search for a particular batch more easily in a report or transaction history screen.

In the unlikely event that more than nine batches are processed in a single day, the batch numbering sequence will repeat.

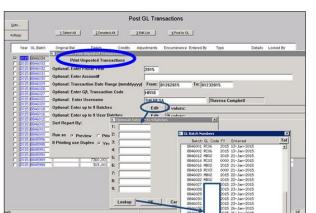
Figure 19 After

[ADM-AUC-HR-9577]

### **5.2.** Unposted Transactions

Prior to the software update, the GL code of HR10 was not listed in the GL Batch Number lookup when printing unposted transactions. This has been corrected.





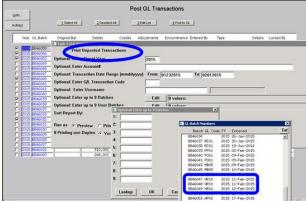


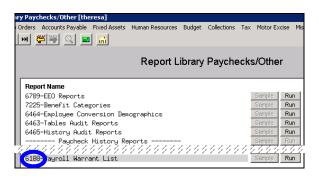
Figure 20 Before

Figure 21 After

[ADM-AUC-HR-9577]

### 6. REPORTS

### 6.1. Warrant Report #6188





The Payroll Warrant List report found in the **Paycheck History Reports** section of the **Reports Library** has been enhanced. The report now includes a column for "other direct deposits" which includes Electronic Funds Transfers for credit union deposits, among others. The report may be run for a single posted warrant, all posted warrants, or up to nine selected warrants. A check date range is required. In addition, the report # shown on the printed output now matches the report # in the **Help Reference Library**.

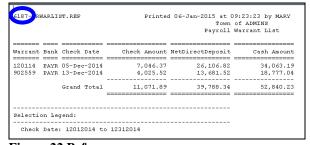


Figure 22 Before

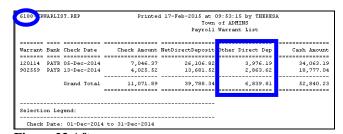


Figure 23 After

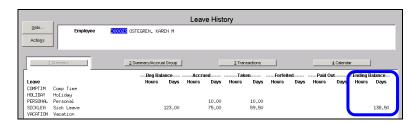
[ADM-AUC-HR-9574]

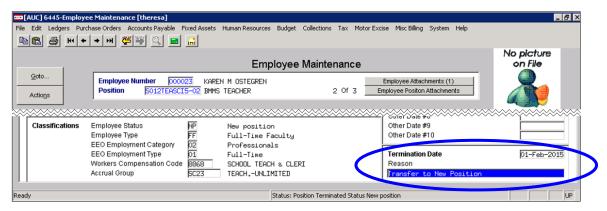
### 6.2. Terminating Position Leave Balance Report

If an employee is terminated or retired from a position and they have a leave balance *without* another active position with the same leave accrual code, a report will be generated.

For example, let's use employee #23, shown below in the Employee Maintenance screen. The current accrual group for this employee is listed as SC23.

The Leave History Query screen shows that the employee has 138.50 days of sick time accrued.





#### If employee 23:

- -retires, transfers to a new position or is otherwise terminated,
- -has a leave balance, and
- -has no other active position within the SC23 leave accrual group,

the **Terminated Employee Leave Balance** report will be generated to notify the payroll processing staff that there is a leave balance. The report provides information to the payroll processing staff on entering the leave balance for the new position in the employee timesheets.

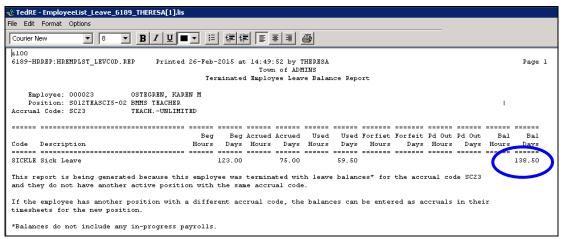


Figure 24 Terminated Employee Leave Balance Report Sample

If this employee was hired for another position *within* the **SC23** leave accrual group, this accrual balance will remain on the employee record in the leave history, effectively transferring the leave balance to the new position. The report will not be produced.

[ADM-AUC-HR-9571]

## 6.3. Timesheet Entry Detail Report by Timesheet Group/Employee #6220

Alignment issues on this report were corrected for the Hours, Days and Wages columns. In addition, the Wages column and footer was renamed "Wages Paid" to be consistent.

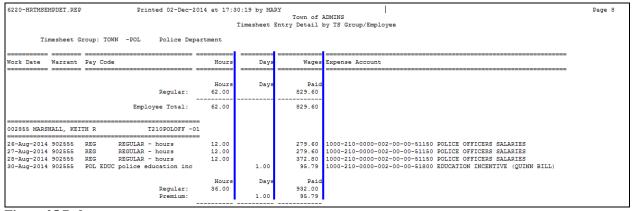


Figure 25 Before

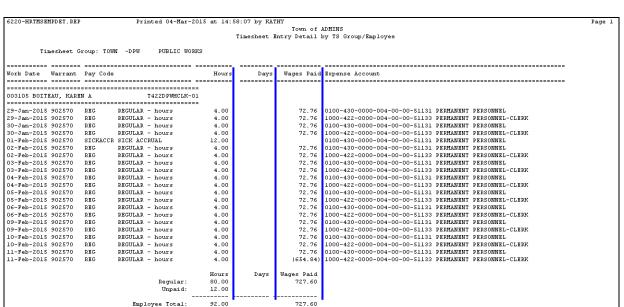


Figure 26 After

[ADM-AUC-HR-9567]

### 7. TABLES

### 7.1. Pay Code Table

Alignment and typographical errors were fixed on the **Pay Code Table**.

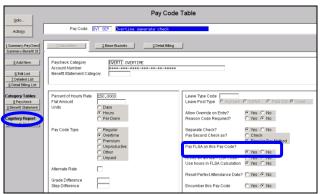


Figure 27 Before

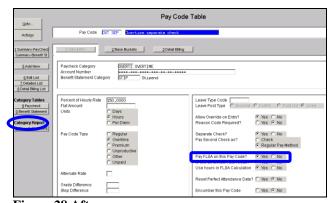


Figure 28 After

[ADM-AUC-HR-9567]

#### 7.1.1. Detailed List



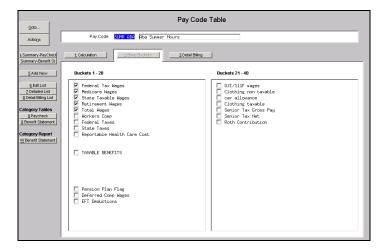
Figure 29 Before

	А	В	С	D	E	F	G	Н		J	K	
1	<u>PayCode</u>	<u>Description</u>	PayCatCode	<u>Description</u>	<b>BenefitStCat</b>	<u>Description</u>	<u>Order</u>	<u>PayType</u>	%HrlyRate	<u>FlatAmt</u>	<u>Units</u>	LeaveCod
2	1ST DAV	1st day of school -	REGULA	REGULAR			0	Regular	0.00	0.00	Davs	
3	403B	403b payment	NON-PE	NON-PENSION	STIP	Stipend	2	Other	0.00	100.00	Hours	
4	ABA EXTR	Extra hours ABA non-	NON-PE	NON-PENSION	STIP	Stipend	2	Regular	100.00	0.00	Hours	
5	ACDM	POLICE ACADEMY	REGULA	REGULAR	STIP	Stipend	2	Regular	0.00	0.00	Days	
6	ADIR	Athletic Director Pa	NON-PE	NON-PENSION	STIP	Stipend	2	Regular	0.00	0.00	Days	
7	ADLV	ADMINISTRATIVE LEAVE	REGULA	REGULAR	STIP	Stipend	2	Unproduct	0.00	0.00	Days	
8	ADM PAY	Administrator Pay -	NON-PE	NON-PENSION	STIP	Stipend	2	Regular	0.00	0.00	Days	
9	ADP	ADMIN DAY POL	ADMIN	ADMIN DAY POL	LEAVE	Leave	5	Unproduct	0.00	0.00	Days	

Figure 30 After



Some columns (AA –AR) may be blank. These are base bucket columns and only appear if selected on the **Tables** Pay Codes Base Buckets Tab for at least one active pay code. In the example below, five base buckets are checked off, so they will appear on the above report. If the remaining base buckets are unused on ALL active pay codes, the columns corresponding to the codes will be blank.



[ADM-AUC-HR-9567]

### 7.1.2. Detail Billing Pay Code Edit List Changed

The prompt for the **Detail Billing List** was modified to allow sorting by **Pay Code, Pay Type or Category**.

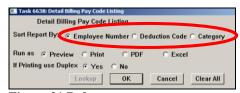


Figure 31 Before

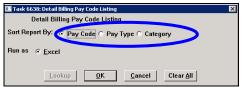
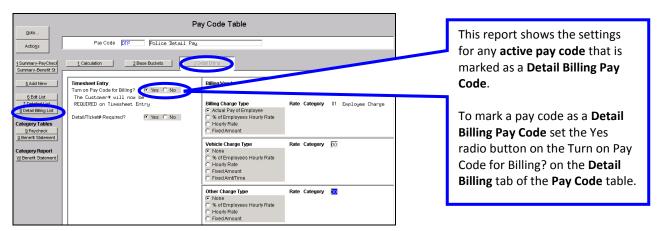


Figure 32 After



The **Detail Billing List** was enhanced with additional columns and is now available exclusively as an Excel report to accommodate the added columns.



Figure 33 Before

Columns H – U show the additional columns available in the report; only **active** Detail Billing pay codes are included on the report.



Figure 34 After

[ADM-AUC-HR-9567]

### 8. YEAR END PROCESSING

### W2 Forms for Sites with Multiple Entities

For sites with multiple entities, a duplicate line was appearing on the Employer's address block "c" on some W2s. This has been resolved.

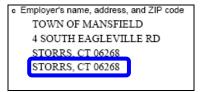


Figure 35 Before

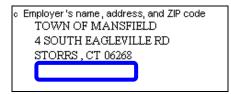


Figure 36 After

[ADM-AUC-HR-9582]

### **W2 Annual Training Webinar**

The annual webinar training for W2 processing was offered on January 21, 2015. The updated presentation materials are available in the Help Reference Library.

[ADM-AUC-HR-9576]

### 9. HELP REFERENCE LIBRARY

#### **New or Updated Documentation** 9.1.

The following new or updated documentation was added to the Help Reference Library:

YEAR END PROCESSING W2 Webinar Slides

System Administration Kit **SYSTEM**