

Health, Safety and Environmental

It is the policy of CS RCA SDN BHD Management to undertake its business activities and provide a safe place of work for all employees and contractors, through the implementation of standards and controls that continuously improve the application and performance of the Health and Safety Management System.

In implementing this policy, CS RCA SDN BHD will comply with the relevant legislation, to ensure that effective measures are provided for the necessary protection of the safety, health and environment of those who, directly or indirectly, may be affected by CS RCA SDN BHD activities.

This commitment will include but not limited to the following:

- 1. Ensure employees, contractors, and relevant authorities are aware of potential hazards that may affect them, and the action taken by CS RCA SDN BHD to minimise the risks involved
- 2. Ensure that the employees are competent and trained to perform the assigned task/activity
- Promote safety awareness and the understanding that all accidents are preventable with a "zero" accident target
- 4. Ensure that Contractors performing any work activities on behalf of CS RCA SDN BHD apply the same standards for health, safety and environment
- 5. Employ the best environment protection recommendations in all activities and to minimise any potential impact to the environment.

Whenever an employee, contractor, or participating guest encounters conditions or practices that appear to constitute an imminent danger, such individuals have the authority and responsibility to:

- 1. Alert the affected employee(s) or contractor(s) engaged in the unsafe work creating an imminentdanger condition and request that the **work be stopped.**
- 2. Notify the immediate Supervisor and/or responsible Manager.

Note: When in doubt about a safety condition, contact your supervisor.

Andrew Hampson Managing Director October 2018