

January 20, 2023

# Agenda

- Welcome and Approval of Nov'22 Minutes
- Superintendent's Update
- Principal's Update
- Q&A
- Results of the MS/HS Parent Survey
- President's Report
- Volunteer Opportunities
- Upcoming Events
- Adjourn

Colleen Manley  
Dr. Charleston  
Dr. Parent

Colleen  
Colleen  
Kate Wolfe

# Superintendent's Report

Note: Superintendent's Office Hours

January 30, 9-10am, MS/HS Media Center

Topic: Staff and Student Wellness

# Principal's Update

- **Holocaust Remembrance Program: January 17**
- **Snowball: February 3**
- **Musical: February 9-11**
- **World Cultures Week: February 13-17**
- **9th Grade Night: TBA**
- **Seal of Biliteracy**
  - STAMP Testing at Ramapo College
  - Juniors only: March 7
- **Climate Survey**

# Principal's Update

- **World Cultures Week: February 13-17**
  - **Monday:** *Japanese Drum Festival*
  - **Tuesday:** African and Muslim stories of shared values and music
  - **Wednesday:** *la Bomba y la Plena*: Puerto Rican Folkloric Music
  - **Thursday:** “*Around The World*”: [Invitation for parents](#)
  - **Friday:** *Ramya Ramnarayan*: Indian Culture Dance



# Climate Survey Summary Data

	Students Grades 6-12	Staff	Parents/Caregivers
<b>Supports for Student Social and Emotional Learning</b>	<b>2.78</b> 910 respondents	<b>2.77</b> 59 respondents	<b>2.74</b> 153 respondents
<b>Academic Culture and Classroom Practices</b>	<b>2.66</b> 984 respondents	<b>2.88</b> 62 respondents	<b>2.96</b> 191 respondents
<b>Supportive Staff-Student Relationships</b>	<b>3.11</b> 934 respondents	<b>3.25</b> 61 respondents	<b>2.95</b> 153 respondents
<b>Prosocial Student Interpersonal Behaviors</b>	<b>2.79</b> 923 respondents	<b>2.62</b> 56 respondents	<b>2.83</b> 148 respondents

# Climate Survey Summary Data


	Students Grades 6-12	Staff	Parents/Caregivers
<b>Behavioral Expectations</b>	<b>2.87</b> 958 respondents	<b>3.10</b> 67 respondents	<b>2.87</b> 175 respondents
<b>Sense of Physical Safety</b>	<b>3.23</b> 941 respondents	<b>2.97</b> 62 respondents	<b>3.16</b> 159 respondents
<b>Student Voice and Involvement</b>	<b>2.87</b> 901 respondents	<b>3.16</b> 57 respondents	<b>2.95</b> 161 respondents
<b>Student Sense of Belonging</b>	<b>3.02</b> 922 respondents		

# Climate Survey Summary Data

	Students Grades 6-12	Staff	Parents/Caregivers
Family Support and Engagement		2.93 57 respondents	2.86 169 respondents
Organizational Resources and Supports		2.63 62 respondents	
Leadership Support		2.61 58 respondents	
Collegial Support		3.02 58 respondents	



Q&A



# Glen Rock Middle/High School HSA Parent Input Survey

Highlights for HSA meeting

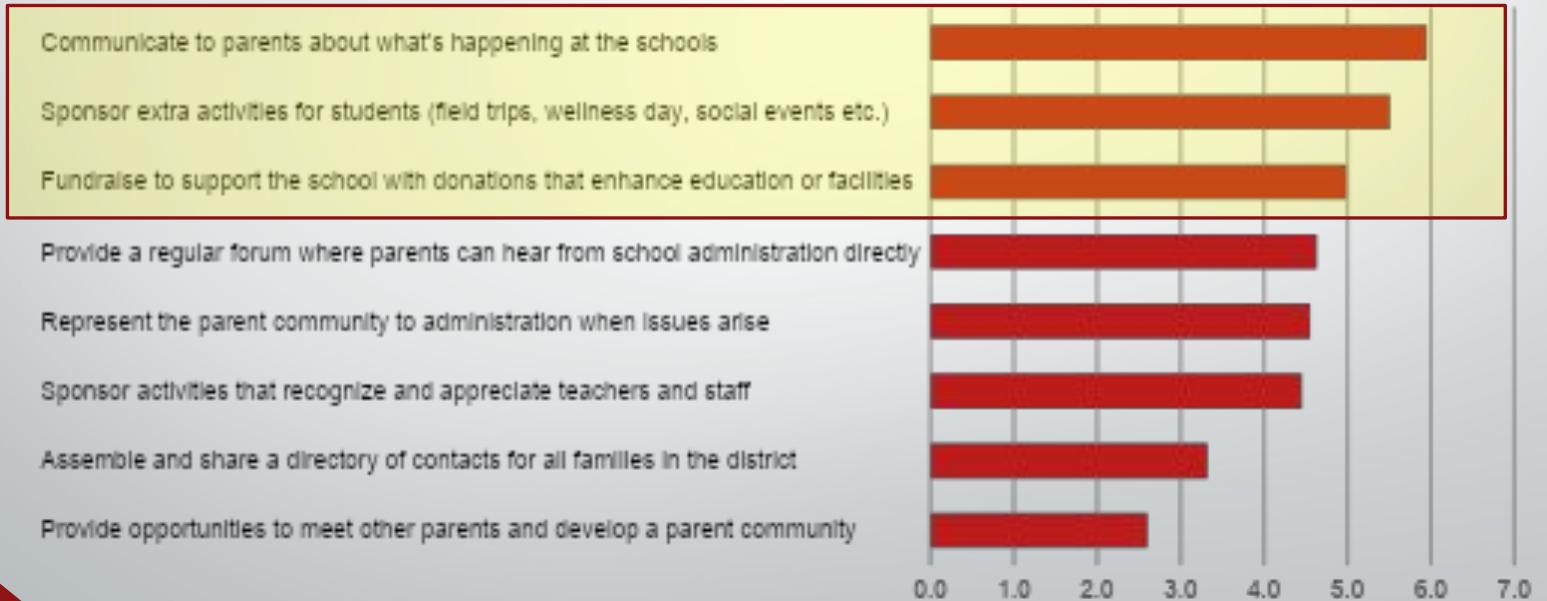
January 2023

# Middle/High School HSA Survey Overview

- Data collected November 2022 via online survey
- 223 respondents - parents of Glen Rock MS/HS students in 6<sup>th</sup>-12<sup>th</sup> grades
  - 169 HSA members and 54 non-members completed entire survey
  - Respondents skew slightly towards parents with MS students.
- Survey sought feedback to guide future HSA efforts on:
  - Barriers to Membership
  - Communications
  - Meeting format
  - Fundraising preferences
  - HSA priorities and mission

# What are the most valuable HSA activities?

Average ranking (highest score = most important)



# What does the HSA do well?

The HSA appears to work well with the administration, which is helpful to keep open lines of communication

Teacher appreciation and enrichment/fun for the students

Keep parents in the loop and improve the quality of the students' school experience

Sharing up to date info

Fundraising to support the school

Communication!  
Streamlining and relaying information to parents

Thanking the faculty and staff

Donating to student activities, field trips etc.

Informally answering questions on GroupSpot. Posting important dates and information

Love the directory, and all that is done for the teachers

# What could the HSA do better?

Be a window into the Middle School, assist new parents with best ways to help their kids succeed (overview of systems, websites)

Hold more night meetings. Most parents at the MS/HS level work

Fund more events for the kids outside of school (like the recent social)

Assist with off-setting costs for students

Have more teachers input at the meetings, not just admin

Provide clarity about fake news

Weekly blasts

Communication beyond Facebook

Inclusivity. Make everyone feel welcome.

Advertise the meetings better and make the zoom link easier to find.

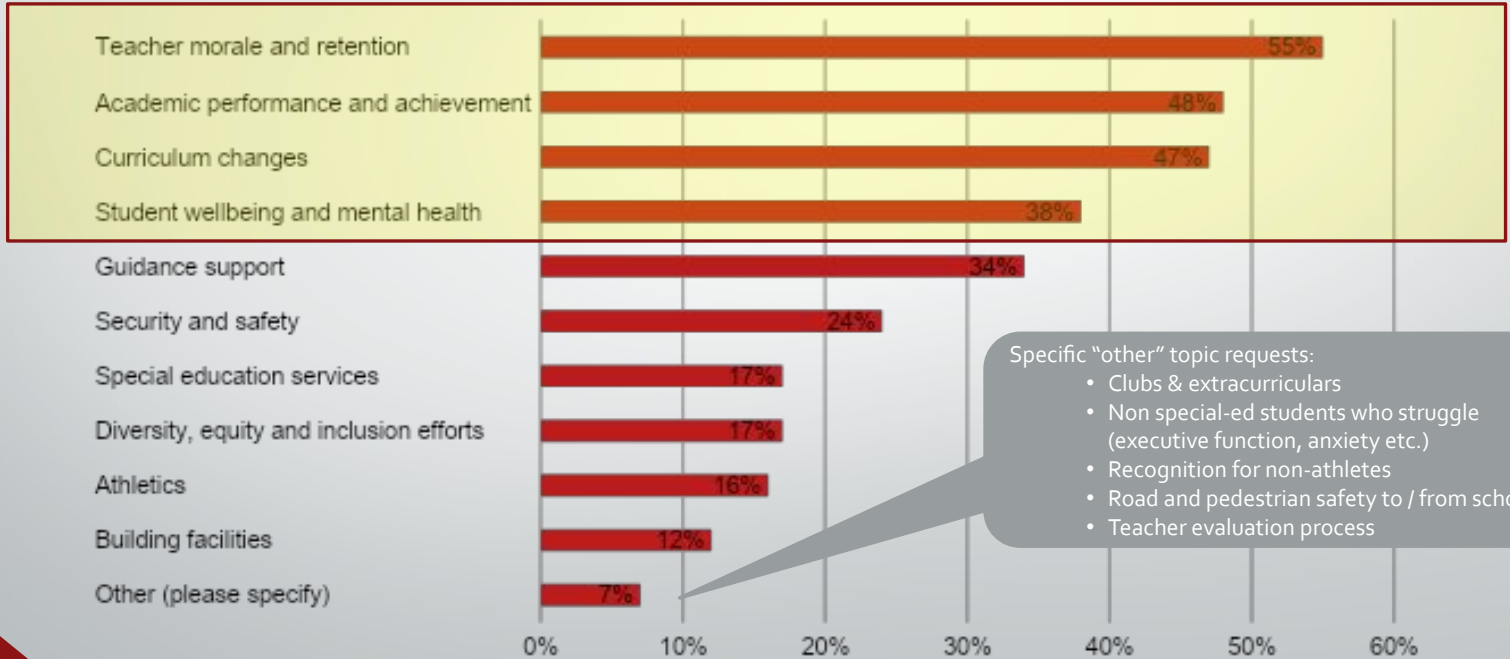
Fight for student rights and needs

# Learnings on Communication and Meetings

- Top preferences for information-sharing were HSA emails and GroupSpot app notices (less interest in social media and in-person meetings)
- Those who have installed the GroupSpot app find it valuable, but there are barriers to increasing GroupSpot use
  - Of members not using GroupSpot, 34% weren't aware of it, 24% were too busy to install, and 22% just don't want another app on their phones
- 88% of members who have attended an in-person meeting say they found it valuable
- ...However, almost half of members say they've never attended a meeting
  - 2/3 of non-attendees said they were "too busy" or "times don't work" (very few said they weren't aware of the meetings or didn't think they would be useful)
- Many good suggestions for meeting practices we can keep or improve

# What topics would you like to hear more on?

% of respondents who selected topic as one of their top 3 priorities



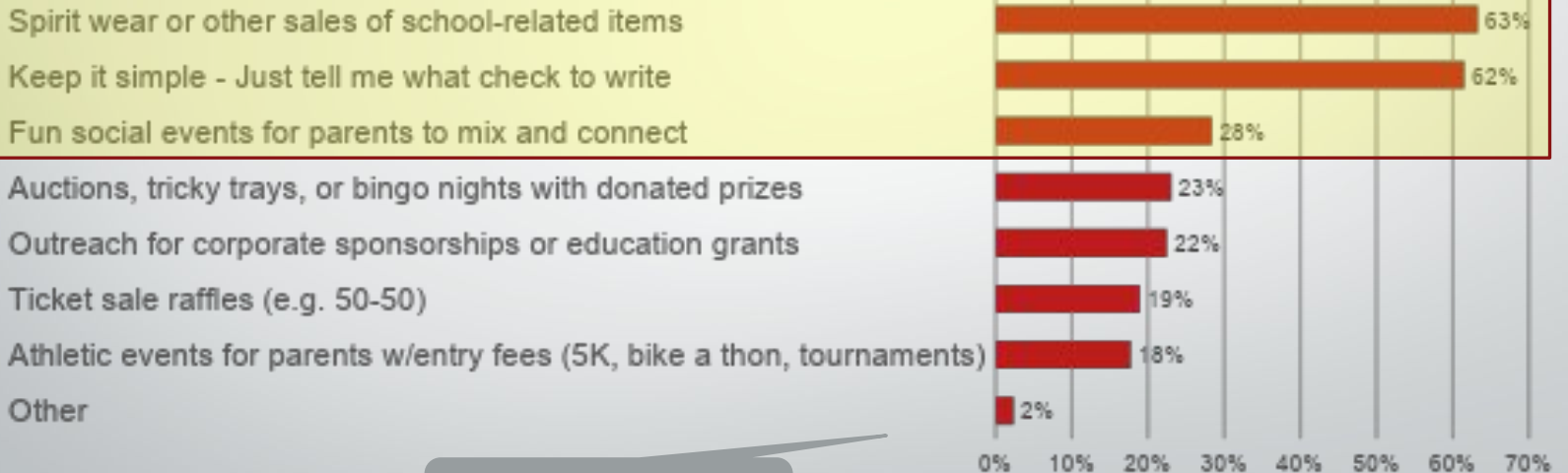
Specific "other" topic requests:

- Clubs & extracurriculars
- Non special-ed students who struggle (executive function, anxiety etc.)
- Recognition for non-athletes
- Road and pedestrian safety to / from school
- Teacher evaluation process



# What are your preferred HSA fundraising methods?

% who selected fundraising method as one of top 3 preferences



*"Other" write ins included  
charity/cause-related fundraising*

# Recommendations based on survey input

- Increase HSA investment in school enrichment and social activities for students
  - Field day for 6<sup>th</sup> and 7<sup>th</sup> graders?
  - More “wish list” field trip support for HS students?
- Add some events targeted at the Middle School transition
  - Social and Q&A parent panel for new 6<sup>th</sup> grade families?
- Send an email update at least every other month to supplement GroupSpot and FB postings
- Implement several of the best practice suggestions around meetings
  - Invite teachers to attend and present
  - Use the survey input to guide meeting topics and presenter selection
  - Increase up front publicity, agenda and minutes posting
  - Keep zoom access, look into recording, and add at least one more evening meeting each year
  - Provide a summary of meeting via email to HSA members within a week of the meeting
- Hold a parent social fundraiser this May (Trivia night? Cornhole? Scavenger hunt?)
- Consider re-orienting how we talk about HSA dues – not “membership” in a group, but your one-check simple fundraising donation to the school



Questions? Thoughts?

# HSA President's Update

- December Events
  - Teacher & Staff Holiday Luncheon
  - Student Donut Day
- Wishlist Ideas
  - If you hear an idea from your student, encourage them to talk to their teacher about the Wishlist!
- Contributions to Teacher's Lounge & Outdoor spaces
- \$1000 donation (\$500 each for MS/HS) from the Glen Rock Jaycees
- Glen Rock Online Directory launched in December
  - A New App: MobileArq NEXT
  - Complete instructions available at [grfederatedhsa.org/online-directory](https://grfederatedhsa.org/online-directory)



COOL

# Treasurer's Report

## 2022-23 YTD

Major changes since last report  
(10/31/22):

~\$6600 increase in revenue, primarily  
from the Spiritwear sale and the  
Jaycees Donation

~\$6800 in expenses including a variety  
of approved WishList projects and  
Decembers Teacher and Student  
appreciation events.

We are doing well except in the area of  
fundraising to keep building our  
resource bank.

### General HSA Meeting 1/20/23

#### Glen Rock Middle School/High School HSA 2022-23 Actual vs Budget

	YTD 7/1/22-1/18/23 <b>ACTUAL YTD</b>	<b>APPROVED</b> FY 2022 - 2023 <b>BUDGET</b>
<b>Income:</b>		
Amazon Smiles Reimbursement	\$ 59	\$ 80
Box Tops for Education	78	100
HSA Fundraiser		10,000
Membership Dues	12,016	9,000
MS Bagel Day/Donut Day Income, net	117	200
Spiritwear	4,845	5,000
Other Fundraisers/Donations	1,300	300
Interest Income	10	30
<b>Total Income</b>	<b>\$ 18,424</b>	<b>\$ 24,710</b>
<b>Expenses:</b>		
Wish List/Cultural Enrichment	2,395	8,000
Wish list Committed FY 20-21 Outdoor Enhancements		7,000
Wish list Committed FY 20-21 Lounge Enhancements	713	1,000
Health & Wellness Initiative/Student Appreciation	1,181	5,000
Donations	-	500
Federated HSA	500	500
Hospitality:		
Teacher Appreciation	4,236	7,261
8th grade pool party/8th/12th grade yearbook	-	1,700
Other	180	600
Professional Fees, net of GB's share		808
Quick Books On-Line, net of GB's share	428	270
Miscellaneous/Bank Checks	15	-
Online Survey Software	99	
Licenses & Registrations		181
<b>Total Expenses</b>	<b>\$ 9,747</b>	<b>\$ 32,820</b>
<b>Net Income (Loss)</b>	<b>\$ 8,677</b>	<b>\$ (8,110)</b>
<b>Based on the above, this is the amount of cash estimated to be in the bank on the date indicated:</b>		
<b>Cash Balance:</b>	<b>Actual</b>	<b>Budget</b>
	<b>1/18/23</b>	<b>6/30/23</b>
Blue Foundry Checking/Quickbooks	\$ 43,070	\$ 26,283
Petty Cash Box	\$ 140	140

For questions, please contact Michele Schassberger, HSA Treasurer, at [treasurer@glenrockmshsa.org](mailto:treasurer@glenrockmshsa.org).

# WishList Updates

So far this year, the HSA has approved:

- ~ A new panther suit for MS Spirit Days
- ~ Reading area enhancements for a MS Teacher
- ~Contribution to a Pre-Prom speaker for the Junior and Senior Proms

The HSA has spent:

- ~\$153 on Wreaths for America
- ~\$1000 on Teacher's Lounge improvements, including new microwaves and a toaster oven,, bulletin boards, and decor to brighten up the space.
- ~\$2200 for all new outdoor umbrellas in the courtyard

# HSA Volunteer Opportunities



Many people signed up with the original HSA 2022-23 SignUpGenius.

Exec VP Kate Wolfe has your information.

In addition, the HSA is looking for:

- Additional volunteers for the 8th grade Pool Party, and a co-chairperson
- Volunteers for the Robert Ax Award Presentation in June
- Members to support the Student Events the HSA is planning (details to come)

Contact [ExecVP@GlenRockMSHSHSA.org](mailto:ExecVP@GlenRockMSHSHSA.org) (Kate Wolfe) to sign up or sign up via the new SignUpGenius (we'll send out via email and GS)

<https://www.signupgenius.com/go/10C0E48AEA728A3F8CE9-weneed>



# Upcoming Events

January 30, 9-10am, MS/HS Media Center (All are welcome):

Superintendent's Office Hours, topic is Staff and Student Wellness

January 31: End of Marking Period 2

Feb 20: No School, President's Day

March 8, 6:30pm: Next HSA Meeting