



BEHAVIOUR ASSOCIATE (BA) JOB POSTING

Barrantes & Associates Inc. is seeking a Behaviour Associate devoted to helping clients achieve their goals. Each position (Student, Associate I, and Associate II) requires unique qualifications and experience levels. All successful applicants must:

- Maintain a high standard of care, compassion, and commitment.
- Have the proven ability to work in a collaborative and multidisciplinary setting.
- Have the proven ability to work with clients of all demographics; including, but not limited to clients with dual diagnoses, developmental disabilities, and complex behaviours.
- Be familiar with behaviour skills training and teaching replacement behaviours.
- Be familiar with task analysis, prompt fading, and identifying functions of behaviour.
- Possess a valid driver's license and maintain access to a vehicle for travel in the community.
- Possess valid First Aid and CPR training.
- Be able to obtain a valid, negative Vulnerable Sector Check.

Responsibilities:

- Develop and maintain rapport with clients as required.
- Assist with and advocate for clients' needs.
- Implement effective behaviour management strategies.
- Create a supportive and collaborative environment in order to maximize clients' potential.
- Provide urgent response for clients in crisis.
- Complete clinical documentation after each client visit.
- Collaborate and communicate with team members as needed.

Other Responsibilities:

- Participate in ongoing professional development through company workshops and/or external learning opportunities.
- Maintain confidentiality of client and company information.

Experience:

- Student: 0 to 1 years in the social service sector.
- Associate I: 1 to 3 years in the social service sector.
- Associate II: 3+ years in the social service sector.
- Additional training in behaviour management and modification is considered an asset.
- CPI/Safe Management Group training preferred.

Education:

- Student: enrolled in a recognized degree or diploma program (e.g., SSW, DSW, CYC, CYW, BSW, PSYCH, PSW).
- Associate I & II: completion of recognized degree or diploma program

At Barrantes & Associates Inc., we celebrate difference and support individuals, welcome diversity and ability, race and religion (or belief), colour and age, gender identity and/or expression, and any other status of identification or being. Barrantes & Associates Inc. is proudly an Equal Opportunity Employer.