



# SAFEGUARDING AND CHILD PROTECTION IN EDUCATION SYMPOSIUM

11<sup>th</sup> & 12<sup>th</sup> August 2023

Phnom Penh, Cambodia

**Many schools do not have the knowledge, skills and resources to effectively respond to incidents of child abuse and exploitation due to a lack of specific Safeguarding & Child Protection Training**

**It is our mission to change this!**

# The SYMPOSIUM AIMS to PROVIDE:

**150** 

**Teachers with basic Safeguarding and Child Protection Training**

**40** 

**Educators with the skills to train others in Safeguarding or Psychological First Aid**

**50** 

**Leaders in Education with Advanced skills to reduce, explore and manage allegations of Child Abuse**

**1000s**

**Of children will be at less risk of harm and abuse because their teachers will have greater skills**



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## Welcome to the Safeguarding and Child Protection in Education Symposium.

This ground-breaking event, the first of its kind in Cambodia, will lay the foundation for the future of protecting children in schools for generations to come.

Every child deserves a safe and nurturing environment to thrive. This Symposium aims to put the power into your hands: to protect and prevent any exploitation or abuse of children entrusted into your care.

Equipping teachers and education leaders with the knowledge and skills to manage and respond to any threats to the well-being of children is the first-line defence to protect the vulnerable.

We also need to ensure that child victims are given the appropriate support they need within the criminal justice system. This training will further enhance Cambodian Police and Child Protection Officers with the techniques to handle cases sensitively and with care makes the process less traumatic for children exposed to abuse. I am grateful to all those who have helped facilitate this Symposium and training. Thanks to our presenters for agreeing to share their expertise.

And a special appreciation to James McCabe, Director of Operations for our Child Protection Unit (CPU), and Nick Rose, Deputy Director of Operations at the CPU, for their commitment to making this happen, and their continued dedication to protect and serve Cambodia's children.

Together, we can make a difference.

**Scott Neeson**

**Founder, Cambodian Children's Fund**

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# Presenter Bio



## Sian Jorgensen

BA (Hons), MA, MSc, MBASW, MBACP

Sian is a highly qualified and experienced International Safeguarding Consultant and Trainer, with Masters in Counselling and Social Work and over 20 years experience working internationally, predominantly with international schools.

She combines impressive international investigative experience and knowledge of child abuse, with a person-centred, trauma informed & restorative consultancy practice. Sian is passionate about protecting children from abuse and the long term psychological harm it causes.



## Aylssa Cowell

DIPCYW, MA, MED,

Member of the Australian Counselling Association

Aylssa is the Founder of 7 North Education which provides training and virtual school counselling services to international schools across Asia.

She specialises in Psychological First Aid training and sharing understanding around responding to Peer on Peer Abuse in Schools.



## Nick Rose

MA (Emerg Mngt), MA (L&M Policing)

In addition to his duties as the Deputy Director CPU, Nick also manages the Internet Crime Against Children Unit (ICAC). His background is in State and Federal Policing in Australia and South East Asia. He now trains and advises the Cambodian National Police in the investigation of serious crimes against children.

His other areas of focus are Digital Forensics, Hazardous Crime Scene Investigation and Officer Safety. He is dedicated to protecting children from abuse and ensuring that those harming children are stopped.

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## **Prof. Becky Milne**

PhD, CPsychol, CSci, AFBPsS

Becky is a world-renowned Professor of Forensic Psychology who works closely with criminal justice agencies around the world regarding Cognitive Interview Techniques and Victim & Witness Interviewing.

Becky was also integral in developing the Achieving Best Evidence National Guidance in the UK for interviewing vulnerable and intimidated child and adult witnesses and victims of abuse.



## **Nigel Lee**

COS, MSc, PGC LTHE, FHEA

Nigel is a Senior Lecturer in Criminology having retired as a Detective with 25 years of service. He has 15 years experience of investigating child abuse. He is also trained to the highest level available in the UK in interviewing suspects and vulnerable victims.

He has been involved with writing of, and delivery of, training to the CPU and CNP in Cambodia since 2013.



## **Mark Fower**

BSc (Hons)

Mark is a retired Detective with 30 years of experience mostly in sexual crimes against adults and children.

He developed and delivered the Achieving Best Evidence police training program to enhance evidence gathering from children and vulnerable adults.

He has been involved with training the CPU since 2017.

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## **James McCabe**

Director, Child Protection Unit

James spent 20 years in law enforcement at State, National and International level. James is a qualified Prosecutor and Senior Detective and oversees all investigations and operations of the CPU.

James returned to Cambodia in 2012, where he created the concept of the CPU and with Scott Nesson's guidance and support made it a reality. James has been investigating and coordinating investigations into crimes against children since 2012.

Crimes including homicide, sexual assault, child trafficking, internet-based crimes and all forms of serious abuse require a specialized and coordinated response from investigative and support agencies. In the past 10 years the Child Protection Unit has proven time and time again the effectiveness of a collaborative process. The initial concept of a partnership between former international police, experienced in modern investigative procedures, and the most promising Cambodian National Police has produced remarkable results.

Whether measured in terms of arrest rates, prosecution rates, the introduction of forensic evidence, police training or the after-care provided to child victims, the CPU has surpassed all expectations.

“There is no greater responsibility or honour then protecting those that cannot protect themselves - children”.



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# Safeguarding & Child Protection in Education Symposium Synopsis

- Two Day Symposium designed to highlight the need for a shared understanding of educators' duty of care for children, with an additional 'train the trainer' day.
- Bringing Experts to Cambodia to provide high quality training and knowledge.
- Support safeguarding leaders from international and local schools on the importance of recognising harm and developing clear processes for reporting and exploring child protection concerns.
- Improve understanding of areas such as; harmful sexual behaviour, coercive control, grooming relationships, online abuse and supporting the victims of abuse.

## Symposium Content

Friday 11 Aug Symposium Day 1	Saturday 12 Aug Symposium Day 2
<p><b>Opening Ceremony</b></p> <ul style="list-style-type: none"><li>• Keynote by Sian Jorgensen &amp; Nick Rose</li><li>• Understanding the Convention of the Child. Exploring Educators Duty of Care in partnership with Police</li><li>• Level 1 Safeguarding Training for Educators</li></ul> <p><b>Networking Drink Reception-</b> *invite only</p>	<p><b>Workshops</b></p> <ul style="list-style-type: none"><li>• Create a safe school - systems, reporting &amp; training</li><li>• Responding to children who have been harmed</li><li>• Child Sexual Abuse, who are the abusers and how do they coerce the children</li><li>• Peer on Peer sexually harmful behaviour and consent</li><li>• Basic Interviewing skills</li></ul> <p><b>Plenary Questions and Answers with the Presenters</b></p> <p><b>Closing Ceremony</b></p>

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# Schedule DAY 1 - Friday 11<sup>th</sup> August

Time	Activities	Details
07:00 – 08:00	Participants arrival Registration	Tables with sign-in sheets/digital sign in via q-code, lanyards, and agenda for participants
08:00 – 08:10	Welcome all participants	
08:10 – 08:15	National Anthem	
08:15 – 08:35	Opening remarks - MOE	
08:35 – 08:45	Opening remarks - CPU	
08:45 – 08:55	Photos Session	
09:00 – 10:00	Keynote	How this event came together, the vision, the future
10:00 – 10:30		Morning Tea
10:30 – 12:00	Safeguarding in Cambodia	Understanding context of Cambodia and the Convention of the Rights of the Child. Exploring educators, Duty of Care in partnership with Police
12:00 – 13:00	Lunch Time	Buffet Lunch - Cambodiana Hotel Restaurant
13:00 – 14:30	Level 1 Safeguarding Training, part 1	Whole Cohort undertaking certification
14:30 – 15:00		Afternoon Tea
15:00 – 16:30	Level 1 Safeguarding Training, part 2	Mandatory to attend both sessions
16:30		End of first day - Participants leave
18:00 – 19:30		Networking event and drinks (Invitation Event)

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# Schedule DAY 2 - Saturday 12<sup>th</sup> August

Time	Activities	Details
07:45 - 08:15	Participants arrival	
08:15 - 09:30	Sessions 1 (Group A)	Creating a safe school - systems, reporting & training
	Sessions 1 (Group B)	Responding to children who have been harmed
09:30 - 10:00	Morning Tea	
10:00 - 11:15	Sessions 2 (Group A)	Responding to children who have been harmed
	Sessions 1 (Group A)	CSE - who are the abusers and how do they coerce children. Consent
11:15 - 12:30	Sessions 3 (Group A)	CSE - who are the abusers and how they coerce children? Consent
	Sessions 3 (Group B)	Peer on Peer sexually harmful behaviour and consent
12:30 - 13:30	Buffet Lunch - Cambodiana Hotel Restaurant	
13:30 - 14:45	Sessions 4 (Group A)	Peer on Peer sexually harmful behaviour and consent
	Sessions 4 (Group B)	Creating a safe school - systems, reporting & training
14:45 - 16:00	Basic Interviewing skills	
16:00 - 16:30	Afternoon Tea	
16:00 - 17:00	Plenary Questions and Answers	
17:00 - 17:30	Closing Ceremony	

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# Other Current CPU Projects

## Train the Trainer courses - 10<sup>th</sup> August

### Group A - Level 1 Safeguarding Trainer Certification

**Aim :** To provide participants with an in-depth understanding of what needs to be taught in the Level 1 Safeguarding training and provide them with experience of one live session, to embed this knowledge.

Ideal for newly appointed Safeguarding Leads, HR Managers, Head of Security, Counsellors etc.

### Group B - Psychological First Aid Trainer Certification

**Aim :** To provide participants with the skills and knowledge to support students who may have experienced harm or abuse or are struggling with their emotions. Learning how to identify signs and be given a toolkit to use with your students.

Ideal for Wellbeing leaders, Heads of Year / Grade Leaders, less experienced Counsellors

The Train the Trainer courses provide a key group of dedicated professionals who live and work in Cambodia with the skills and tools to train others, in both English and Khmer. This will ensure that the goals of Protecting Children From Harm, will not stop after the Symposium but will expand and spread throughout the region.

20 places available on each course

## Child Friendly Interview

- Five day course / 20-24 people trained to International Law Enforcement Interviewing standards
- Directed at Cambodian National Police (CNP) and Child Protection Officers (CPO), frontline law enforcement and victim advocates
- Expert instruction provided by three international visiting lecturers
- Bespoke training developed for the Cambodian Criminal Justice System, Laws and culture based on international best practice delivered by experts in their field.

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# Further Information

- Find out more about CCF and its mission at [www.cambodianchildrensfund.org](http://www.cambodianchildrensfund.org)
- Discover more about the CPU and the essential work they do at [www.childprotectionunit.org](http://www.childprotectionunit.org)
- For Safeguarding consultancy, training and support visit [www.encompass-safeguarding.com](http://www.encompass-safeguarding.com) or email [sian.jorgensen@encompass-safeguarding.com](mailto:sian.jorgensen@encompass-safeguarding.com)
- For advice and support around student personal, social and health education visit <https://7north.education> or email [hello@7north.education](mailto:hello@7north.education)

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