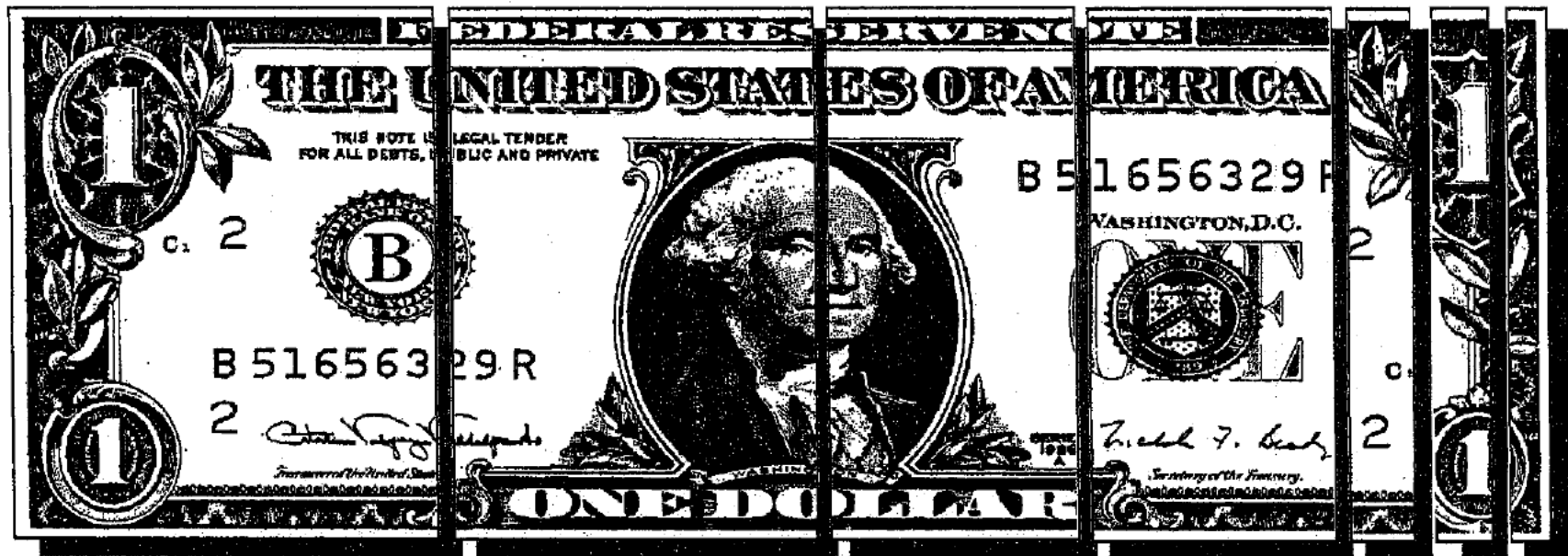


CSEA DUES DOLLAR



28¢

Direct services, including negotiations, enforcing contracts, legal assistance, health and safety, organizing, member benefits information days

26¢

AFSCME services, AFL-CIO membership, lobbying, access to money-saving Union Advantage programs (MasterCard, mortgage programs, discounts on personal legal services, etc.)

18¢

Support services, including CSEA offices, toll-free telephones, records keeping, printing, computerization, etc.

18¢

Money directly returned to locals and units for grassroots activities.

2¢

Member education, includes training officers and shop stewards, running elections for union offices, annual delegates meetings, international workshops, "Lunch 'n Learn" programs, etc.

5¢

Public relations, including subscriptions to CSEA newspaper and other publications, as well as TV, radio and newspaper advertising to oppose budget cuts and promote image of members

3¢

Political action and lobbying to defend our interests and oppose politicians who scapegoat working people

SOURCE: 2010 Budget

CSEA

Local 1000 AFSCME, AFL-CIO



12/09