

Invincible OS

Unlock the Potential of People



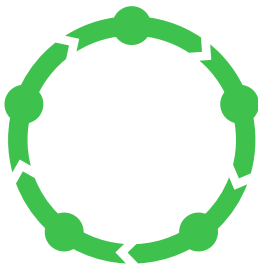
UNLOCK THE POTENTIAL OF PEOPLE

Invincible Operating System

After working with Fortune 500 companies, best-in-class brands, governments, and thousands of small and medium-sized businesses in over 117 countries, we have discovered how to unlock the potential of people in any organization.

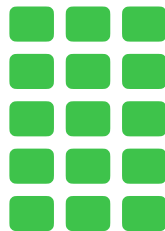
It's not magic. In fact, it is a simple and straightforward formula. First, you assess the organization to discover growth opportunities. Second, you teach high-impact visual tools that are easy to understand and implement in the organization. Third, you follow a continuous process of assessment and training so that everyone is involved and nothing is left to chance. With a thorough **assessment**, practical **tools**, and a continuous **process**, you are ready to take your organization to the next level.

ASSESSMENT



The **Assessment** is how we discover the current performance of your teams and organization. This provides a clear focus.

TOOLKIT



The **Toolkit** is a collection of over 60 visual tools that provide a common language and profound insights to improve your lowest scores.

PROCESS



The **Process** is the annual rhythm we use to make sure everyone is getting the right experience at the right time to improve your teams.





Assessment Overview

What is the Assessment

We have discovered the five key areas that indicate the health and performance of a team or organization. By assessing a group on these areas we know where to focus our effort. The areas that we assess are not fads or trends. They are the timeless fundamentals that organizations have always been built on. This is why the Invincible OS works in any organization, regardless of size or industry. Google's own Aristotle Research Initiative supports the effectiveness of our **Assessment**. The key areas are:



Communication

Does everyone have communication skills and habits that are healthy and effective?



Relationships

Does everyone have the necessary trust and psychological safety to fully support and challenge one another?



Alignment

Does everyone know what the vision of the organization is, how they contribute to it, and what is expected of them each day?



Execution

Does everyone maximize their potential and work on the correct things in order to help the organization achieve their goals.



Capacity

Are you resourced appropriately in terms of skills, capital, and people to achieve your goals?

How do I use the Assessment in my organization

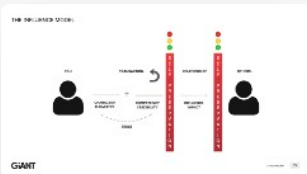
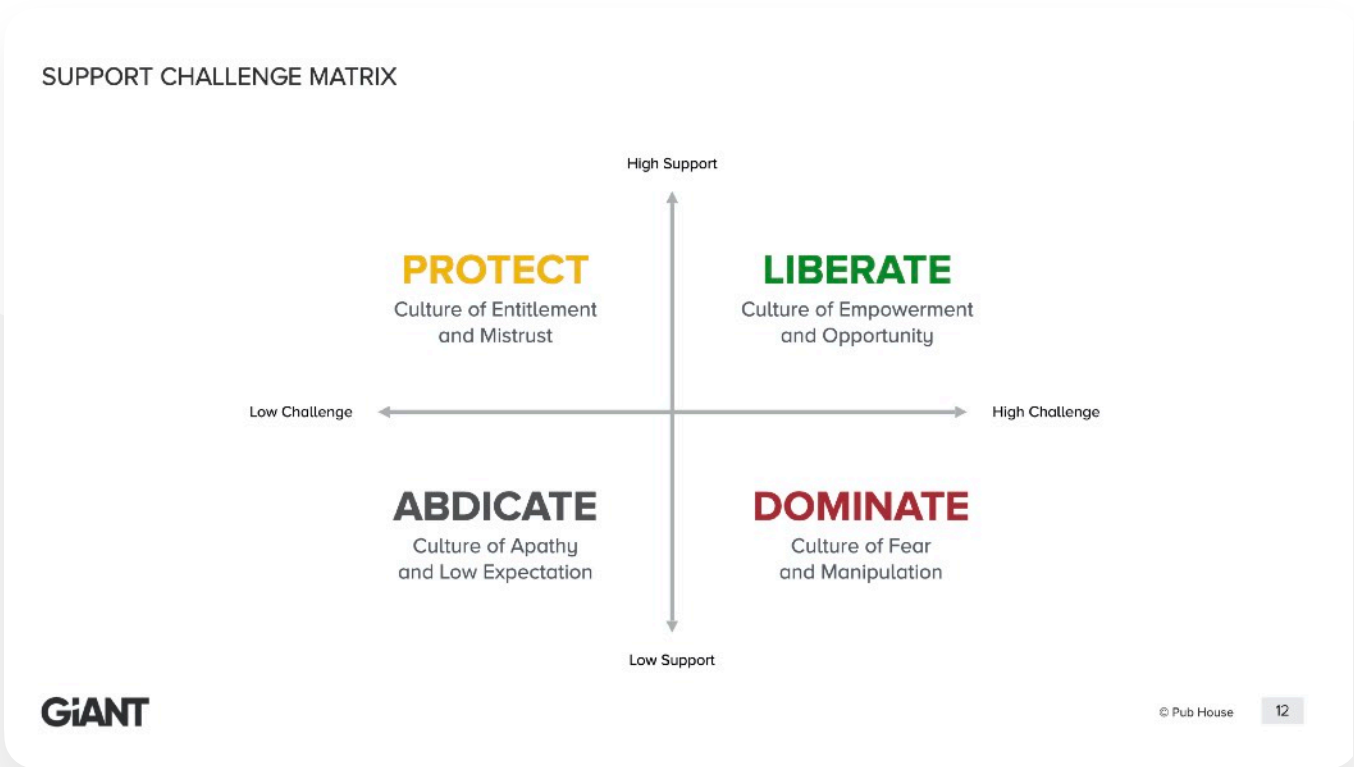
When you implement the Invincible OS in your organization our experts will guide you through the **Assessment** each quarter.



Toolkit Overview

What is the Toolkit

Our **Toolkit** is a collection of over 60 tools that are simple and visual, yet profoundly deep and impactful. These tools were created using neurolinguistics and have been proven to work in thousands of organizations. Each tool aligns with one or more areas of the **Assessment**, so when your people are learning a tool they are also improving their **Assessment**. When you implement the Invincible OS your organization will be taught the **Toolkit** in various ways using our **Process**.



Over 60 Total

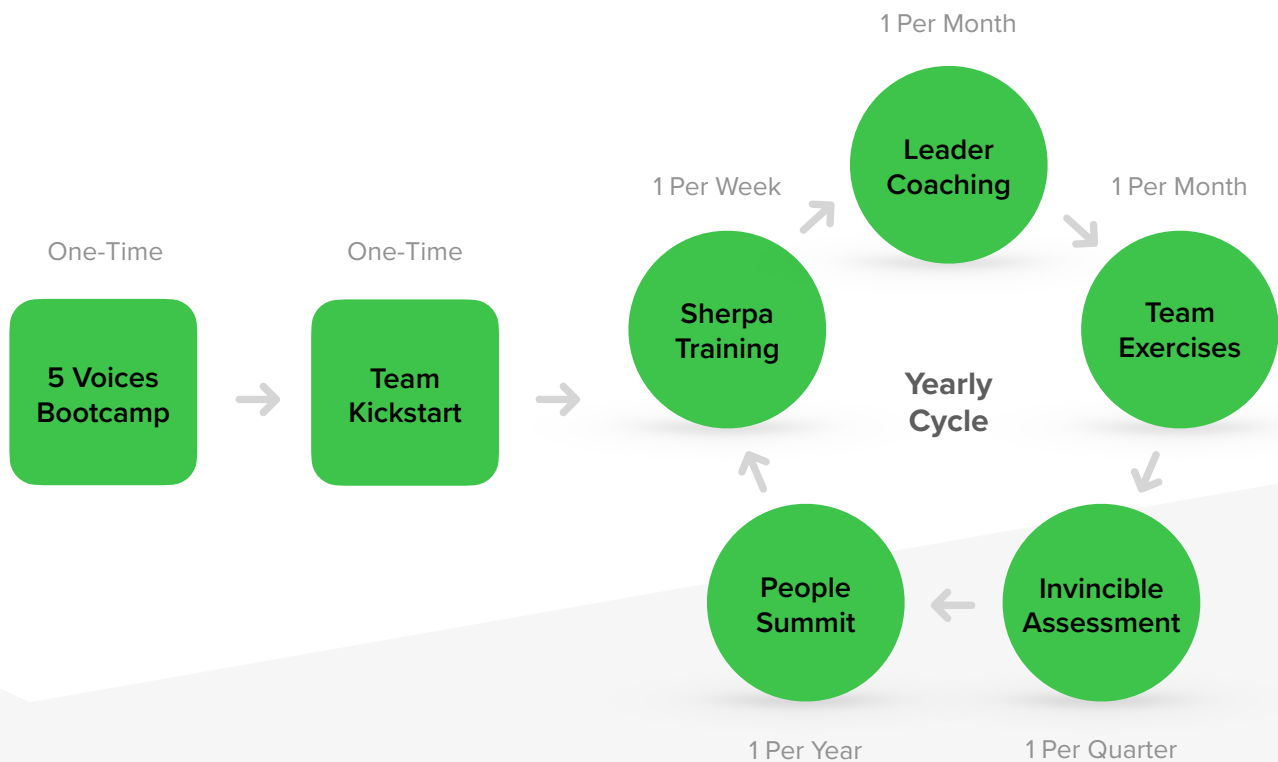


Process Overview

What is the Process

Our **Assessment** provides you with an accurate view of your team and organizational health, and the insights in our **Toolkit** are capable of strengthening your scores. The **Process** is the rhythm that our certified experts will use to decide what to teach, and when, and to who.

Our **Process** is a mix of experiences that include everyone in the organization, from team members to leaders, in different ways. Our **Process** includes self-guided study, 1-on-1 with leaders, team exercises, regular assessments to track progress, and even an annual people summit.



Our **Process** incorporates the **Toolkit** into the regular rhythm of your organization to improve your **Assessment** scores, which in turn increases your productivity, improves your culture, helps your bottom line, and much more.