



DIVERSITY HEALTH CENTER

JOB DESCRIPTION

POSITION TITLE:	Physician
FLSA CLASSIFICATION:	Exempt
EEO -1 CLASS:	Professionals
DEPARTMENT:	Medical
REPORTS TO:	CEO/Medical Director
SUPERVISION OF:	Clinical skills and medical delivery of assigned Nurse Practitioners

POSITION SUMMARY

To provide superior quality, competitive value and outstanding service by providing the highest standard of quality medical care to Diversity Health Center patients through the primary care medical home model. Under the supervision of the CEO and in collaboration with the Medical Director and administrative team, provides extraordinary patient care through DHC Clinics.

GENERAL EDUCATION REQUIREMENTS

Doctor of Medicine (M.D.) or Doctor of Osteopathic Medicine (D.O.) degree in Family Medicine, Internal Medicine or Pediatrics from an accredited medical school. Board certified within 3 years of graduation in Family Medicine, Internal Medicine or Pediatrics.

ADDITIONAL QUALIFICATIONS

- Clear and active Georgia Medical License.
- Drug Enforcement Administration (DEA) License.
- Minimum 3 years of experience as a practicing physician in a primary health care environment, community health center or Federally Qualified Health Center (FQHC).
- Current BLS-C and/or PALS Provider.
- Proficient in Electronic Medical Records (EMR).
- Demonstrates strong oral and written communication skills.
- Extensive knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and ailments. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.

PRIMARY ACCOUNTABILITIES

Delivery of Medical Care:

- a. Provides direct patient care to Diversity Health Center patients. Prescribes or administers treatment, therapy, medication, vaccination, and other specialized medical care to treat or prevent illness, disease, or injury.
- b. Provides oversight of delivery of medical care at the assigned clinic DHC with the support of the Clinical Supervisor and Clinical Operations Manager. Serves as a mentor and manages the resolution of practice related problems at assigned Clinic.



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- c. Provides professional oversight for any advanced practice nurse's assigned at clinical location of practice.
- d. Serves in rotation for after-hours call system.

Participation in Quality Medical Care:

- a. Participates in Quality Improvement Activities.
- b. Participates in utilization and risk management activities.
- c. Participates in review of patient satisfaction surveys and in resolving patient complaints.

PHYSICAL DEMANDS:

- Ability to sit or stand for long periods.
- Ability to stand, walk, bend, stoop, and lift as job requires.
- Must be able to stand, walk, bend, stoop, and lift up to 20 times daily.
- Must be able to lift up to 40 pounds 6 times daily.
- Visual acuity and hand-eye coordination to perform clinical tasks.
- Manual dexterity sufficient to operate medical tools and equipment.
- Normal range of hearing and eyesight to record, prepare and communicate appropriate reports.
- Must be able to pass colorblind test in order to perform those point-of-care tests requiring color changes.
- Ability to meet additional demands and lifting requirements as defined by the department.

MENTAL DEMANDS:

- Technical competency in the area of Health Care Computer applications.
- Must be able to manage high levels of stress and handle day to day stressful situations.
- Ability to assess, interpret data and educate staff.
- Ability to accurately diagnose conditions for effective treatment of patients.
- Ability to work in stressful, public contact environment with patients and families of various ages, cultures and socio-economic statuses.
- Must be extremely flexible and able to work variable hours and locations.
- Must be courteous and helpful, treating people with dignity and respect.
- Must be able to concentrate on multiple priority activities.
- Must be able to respond efficiently to emergency situations.

SKILLS CHECKLIST:

- Ability to plan, organize, lead, & control clinical goals & objectives.
- Ability to manage goals and meet set expectations.



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- Ability to manage multiple projects to completion.
- Maintains a good communication flow with our clients, patients, associates, and superiors.
- Handles stressful situations with ease and maintains a professional demeanor.
- Good verbal & written communication skills.
- Effectively and clearly communicates and executes DHC mission, goals, principles of practice & objectives.