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November 15, 2022

To: All Springboard Centre Employees

Re: Chief Executive Officer confirmation

As of November 15th, the Board of Directors of Springboard Centre is pleased to confirm the appointment of Romeo Concepcion to the position of Chief Executive Officer. This follows on the heels of a CEO search process that sought out appropriate candidates for the position. After conducting a series of interviews, the CEO search committee determined Mr. Concepcion to be the best choice to help lead Springboard into the future.

Romeo has been associated with the organization as far back as 2013, when he served as a member of the frontline staff. More recently, as Director of Operations, Mr. Concepcion helped guide Springboard through the challenges of a pandemic and then, to the successful move to, and set up of, our new facility. Some months ago, he also stepped up to take on the role of Acting CEO.

Romeo and his wife, Michele, and their three children, plus a daughter-in-law, are proud to call Calgary home. And as a member of the Board and the parent of an SBC client, I am proud to call Romeo our CEO. I have always been reassured by his medical and management background and now, combined with his proven leadership and people skills, I know we are reliably served and ready to deal with whatever we encounter in the days ahead.

Sincerely,

George Roberts,
Board Chair
SBC

DAY PROGRAM SERVICES FOR ADULTS WITH DISABILITIES
Springboard Centre is a registered charity. All donations are welcome.

George Roberts, *Chairperson* ♦ Ken Taub, *Vice-Chairperson*
Donna Crawford, *Past Chairperson* ♦ Tammy Lafortune, *Treasurer* ♦ Karen Roth ♦ Roxy Schmidt ♦ Bill Blair
Carol Allan ♦ Martin Hoornaert ♦ Christopher Rappel ♦ Jackie Ross ♦ Sandy Mann ♦ Gord Hoffman, *Honorary*
Romeo Concepcion, *Director of Operations/Acting CEO*