



"A Nationally recognized Accredited Agency."



2012

ANNUAL REPORT FLOYD COUNTY SHERIFF'S OFFICE



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Contact Us

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THE MISSION OF THE FLOYD COUNTY SHERIFF'S OFFICE IS TO PROTECT THE LIVES AND PROPERTY OF THE CITIZENS OF THIS COMMUNITY, TO PRESERVE THE PEACE AND TO PREVENT CRIME AND DISORDER WHILE CONSTANTLY GUARDING PERSONAL LIBERTIES AS PRESCRIBED BY LAW.

RESPECT FOR EACH OTHER

Employees deserve a decent working environment, one in which relationships are characterized by mutual respect. We will listen actively, talk straight and act fairly. We will encourage each and every employee to contribute and grow to his/her fullest potential. We will work together as a team and appreciate the contribution of all.

COMMUNITY FOCUSED

The community is our customer. As such, it is the community who must define quality service. We will form partnerships with our citizens and listen to them. We will stay close. We will remember that every contact between a member of the community and any part of the Sheriff's Office is where opinion is formed.

WORTHY OF TRUST

The Floyd County Sheriff's Office has achieved its reputation as a Nationally Accredited law enforcement agency because it has earned the trust of the community. We will safeguard that trust. We will keep our promises. Whether on or off duty, we will behave according to the highest set of ethical standards. We will protect the rights of all citizens.

ALWAYS IMPROVING

Our business is service. The only way we can improve our business is to improve our service. We are constantly in a learning mode. We are willing to examine what we do and make changes to improve. The Floyd County Sheriff's Office, **+Positive in Our Community!**



OFFICE OF THE SHERIFF

Tim Burkhalter

Floyd County, Georgia



Floyd County Citizens:

Thank you for giving me the privilege to serve you as Sheriff again. Starting my third term as Sheriff in these most difficult of times, I want to commit to you the citizens of Floyd County our firm commitment as your Sheriff's Office to work to continue to provide a professional "community connected" Sheriff Office, accessible and dedicated to our community.

Looking back on 2012, we were able to accomplish what we set out to achieve through a combined team effort and help from our partners in Floyd county government. Our Jail has had to deal with the closing of North West Regional Hospital and the influx of mental health patients has resulted in an additional burden in our facility. The tragedy at Sandy Hook that shook the nation made us look more closely at our schools security and we developed the "Adopt a School" program to better help our SRO's (School Resource Officers) with more "officer presence" in our schools.

At the "end of the day", your Sheriff's Office will meet the challenge and continue to maintain our strong, positive image in our community with programs dedicated to enriching our community, educating our children and safeguarding our seniors.

We pledge to continue to be a positive force in our community and thank you for having faith in us!

In Your Service,

A handwritten signature in black ink, appearing to read "Tim Burkhalter".

Tim Burkhalter, Floyd County Sheriff

"THE FLOYD COUNTY SHERIFF'S OFFICE, + POSITIVE IN OUR COMMUNITY!"



CHIEF DEPUTY SHERIFF

Tom Caldwell

FY 2012 Budget:



As Sheriff Burkhalter closes out his second term as sheriff, it is important for us to reflect on where we have been and where we are going. His first four-year term allowed us more flexibility in completing projects and reaching our public safety and security goals.

The completion of a second term was certainly not without bumps in the road and serious challenges. Although we successfully made it through some fiscally lean years, the challenges ahead continue and the lack of stability in revenue sources combined with the constant demands of a 24/7 operation will require a dedicated team effort in this coming third term. The completion of the new Jail Roof Project in 2012 was truly a team effort from many county partners and was a learning experience for all of us. Capital Funds for these types of major projects that are a necessity have been spread so thin from budget constraints that we have to figure out new and creative ways to tackle all of these important infrastructure demands that have been put on hold.

The Floyd County Sheriff's Office (440) Budget had a 1% decrease in expenditures for FY 2012. This can largely be attributed to an 11% savings in salaries & wages, a 80% savings in data processing and a 13% reduction in expenses related to training and conferences. **The Sheriff's Jail Budget (441)** reflected a 3% savings in the overall operation for 2012 with savings coming largely from a decrease in Inmate Transport Costs, Data Processing for the Jail and a savings in Utility Costs at the Jail. Overall, the sheriff's office spent less in 2012 than in 2011 and saved a total of \$118,994.71 from 2012 Budget Allocations. Revenue generated by inmate phone usage at the Jail increased by 8% as did revenue generated from running background checks by 17%. Revenue generated at the Courthouse from the service of Fife's increased by 5% while civil fees generated for 2012 decreased by 8%.

	<i>FY 2012 Budget</i>	<i>Expenditures</i>	
Sheriff's Office	\$ 1,281,010.00	\$ 1,217,987.92	- \$ 63,022.08
Jail Operations	\$ 6,959,480.00	\$ 6,903,507.37	- \$ 55,972.63
	Total		-\$ 118,994.71





CHIEF DEPUTY SHERIFF

FY 2012 Budget:

Revenues:

Boarding Inmates	\$ 797,123.98
Inmate phones	\$ 277,825.22
Civil Fees	\$ 84,463.00
Bonding Fees	\$ 73,873.57
Cash Appearance Fees	\$ 90,672.00
Criminal Fines	\$ 1,825.00
Jail Store	\$ 157,151.14
Background Checks	\$ 37,494.35
Social Security	\$ 14,200.00
ORA's	\$ 4,300.00
Fifa's	\$ 31,296.00
SCAPPA Grant	\$ 27,337.00
Probate	\$ 2,420.00
Cave Spring	\$ 500.00
Indigent Kits	\$ 4,278.69
Transfer Bonds	\$ 2,100.00
Medical (Inmate Fees)	\$ 15,724.58
Dental (Inmate Fees)	\$ 2,204.97
Inmate Boarding (Paid Damages)	\$ 1,253.85
Repair Maintenance (Paid Damages)	\$ 523.15
Supplies (Inmate Paid)	\$ 822.68
Inmate Service Charges (To County)	\$ 1,758.65
Old Debt	\$ 18.58
Sex Offenders Fees	\$ 1,745.00
Fingerprint Fees (Jail)	\$ 3,752.50
Open Records Request	\$ 195.00
Notary Fees (Courthouse)	\$ 1,388.00
Notary Fees (Jail)	\$ 52.00
ATM Fees (Jail)	\$ 2,056.40
Recycling Fees (Courthouse)	\$ 1,600.00
Recycling Fees (Jail)	\$ 473.50
Magistrate	\$ 235.00
Misc. Fines	\$ 4,975.00
Total Revenue Generated	\$ 1,645,638.81





CHIEF DEPUTY SHERIFF

FY 2012 Budget:

Inmate Boarding:

2012 saw a decrease in revenue from inmate boarding of 13% from 2011 for a total of \$797,123.98. The number of Georgia Department of Corrections inmates being housed in our jail decreased in 2012 which saw our state revenue drop from \$701,000.00 to \$443,000.00 specifically from GDOC. State Parole Inmates revenue decreased from \$26,000.00 to \$17,895.00 and revenue from boarding for the U.S. Marshal Service decreased from \$18,354.56 to \$7,250.28.

Employee Turnover

In 2012, our turnover rate decreased slightly from 21 employees to 17. We will continue to track the loss of employees to allow us to fully determine how we are treating our staff, what effects that loss has to our mission and how these factors affect our community responsibilities as well. 5 out of the 17 positions were lost for employees seeking other jobs that paid better either in law enforcement or the private sector.

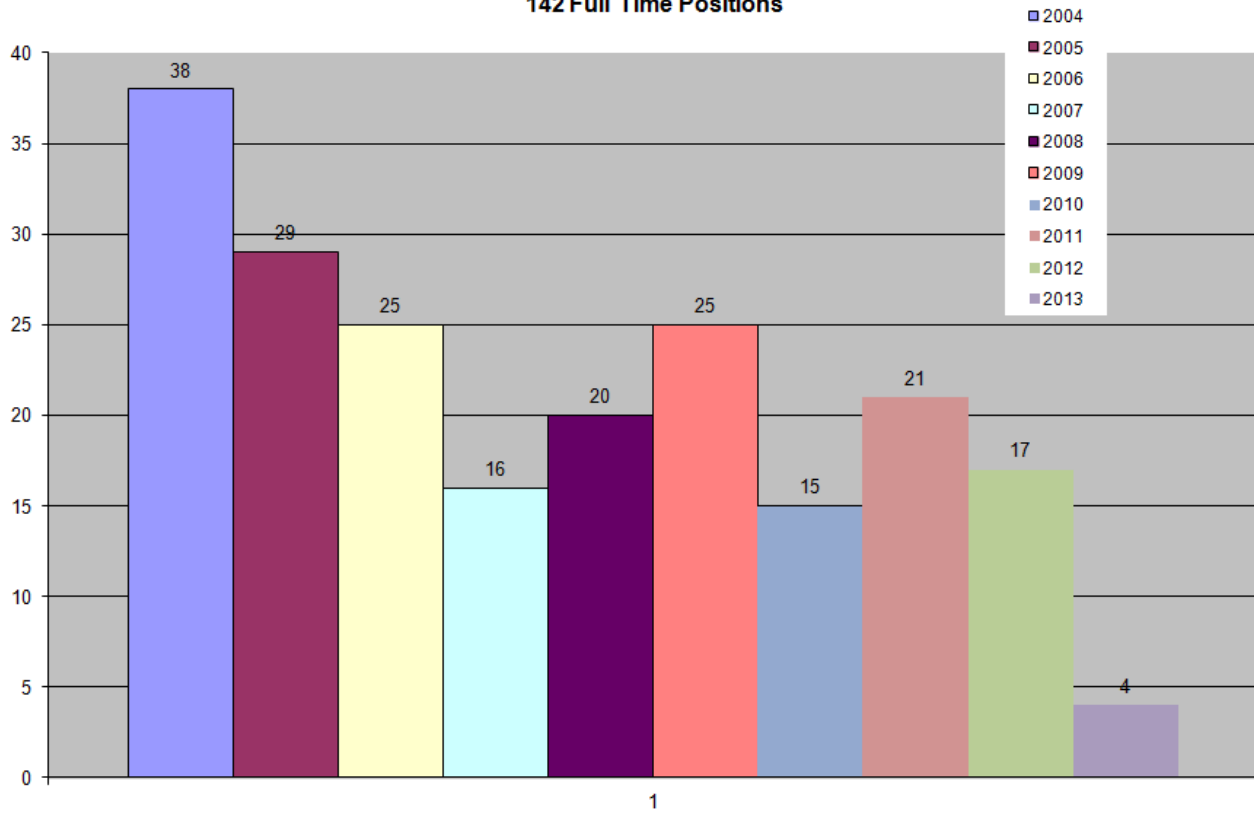
We will continue to advocate for better benefits for our staff as they are consistently paid less than surrounding counties and that is predominantly where we lose our trained employees to, such as last year to Rome P.D., Adairsville PD and Polk County PD. We had four employees fail to meet working test or dismissed for cause, 3 left to move and 3 listed no specific reason for leaving. 1 left to attend college full-time and we had one retirement in 2012.

<u>Year</u>	<u>staff members</u>	<u>% of staff</u>
2008	25	17%
2009	25	17%
2010	15	9%
2011	21	14%
2012	17	11%

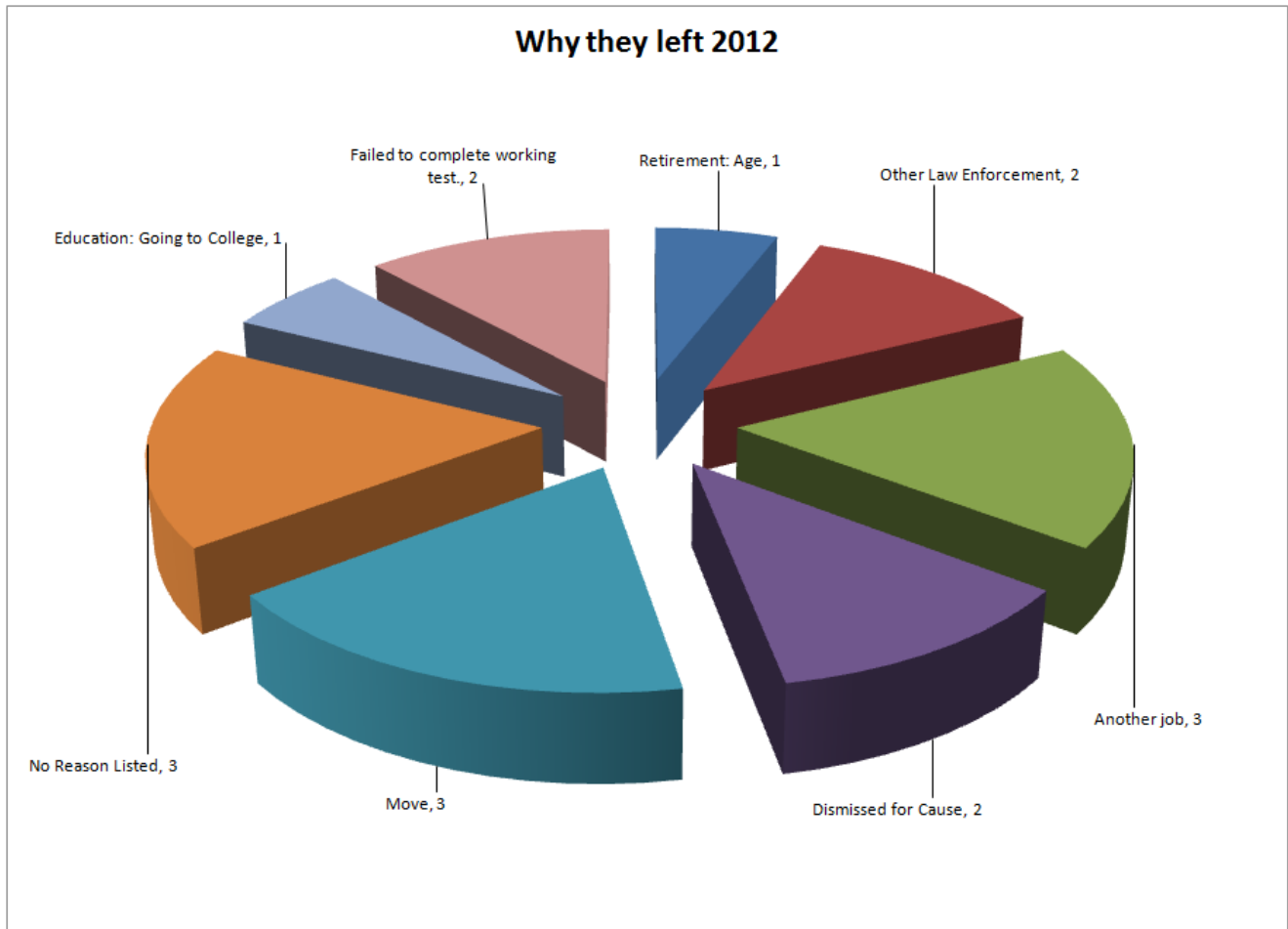


TURNOVER

Total turn over 2004 to Present
142 Full Time Positions



WHY THEY LEFT



**COMMUNITY AFFAIRS
EMPLOYEE RELATIONS
PUBLIC RELATIONS
PAYROLL ADMINISTRATION**



MECHELLE CLIATT

Our mission is to always improve, earn and maintain the trust, build on personal relationships and continually be attentive to the needs of our community!

The 2012 year confirms our dedicated effort to be “positive in our community”! Evidence of our commitment to meet the needs of the citizens of the Floyd County Community is clearly demonstrated through the efforts of employees who unselfishly gave of their personal time and support. Community involvement, prevention programs and youth education are a top priority for the Sheriff’s Office.



- ◆ Through our C.H.A.M.P.S. Program, we promoted healthy activities to promote safety and encouraged good choices and decisions to 850 7th graders, at the request of the Floyd County Board of Education. Seventh graders can better accommodate the scheduling for teaching the program, utilizing the health score received upon completion.



- ◆ The 22nd Annual Cops For Kids Softball Tournament was held at Alto Fields in April. This event is held to benefit the Floyd County Special Olympics. There were (14) teams participating in the event. The tournament was won by “Hit & Run Team”, Cedartown/Polk County, GA. This event provided the means to purchased t-shirts, medals, trophies, and meals for participants of the Special Olympics. The 2012 Cops for Kids Event included an Easter Egg Hunt Event.



- ◆ Employees also participated in the womanless beauty pageant, “Ms. Floyd County” which was held through the Floyd County Health Fair, with one of our very own being a winner, “Majea Medusa Sapp” (aka Major Bob Sapp). Funds collected went to “Cops for Kids”. Approximately \$1700 was raised.

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- ◆ We targeted TEENS through our *TURNING POINT* program to illustrate the ill effects of making bad choices and decisions that could consequently put them on the other side of the law. Approximately 20 youth took advantage of our program during the 2012 year. In addition our program was featured as a part of the television broadcast, the A&E channel “Beyond Scared Straight program. This program gives a reality of what to expect should participants make bad choices.
- ◆ In addition, the Sheriff’s Office will be adding another reality experience for teens, a preventative measure against driving while intoxicated. The FCSO has partnered with the Pepperell High School chapter of SADD (Students Against Destructive Decisions). A golf cart has been purchased to use with distorted goggles to simulate impairment as if driving under the influence of alcohol and/or drugs.
- ◆ We provided Child Fingerprinting/ID kits to more than 900 children with the assistance of the Georgia Masons GACHIP program throughout the 2012 year. The FCSO also partnered with Rome Noon Optimist Club, Rome Braves, Sheriff’s Posse, Coosa Valley Fair, Floyd County Emergency Management & Mt. Berry Mall Safety Day. Fingerprint Kits were completed at “No Charge to Parents”, and included a computer disk with digital photographs of the child, digital fingerprints, information about the child, and a laminated ID Card. All data is permanently erased after the child’s document is prepared.
- ◆ We monitored the “ARE YOU OK?” Program a Telephone Check system, that conducts daily calls to the home of enrolled elderly or disabled members of the community. This program offers peace of mind and a sense of caring to our elderly as well as their concerned family members. During the 2012 year, the sheriff’s office completed 12 distress/welfare checks to participants.

+ POSITIVE IN OUR COMMUNITY !

TEEN MAZE

We participated in the 1st Annual Teen Maze Project, "UR CHOICE, UR DESTINY". A Teen Maze is a life-size game board that teens navigate as they encounter real life choices that often interfere with their reaching high school graduation. The teens deal with the consequences of those choices. The Floyd County Sheriff's Office partnered with the Floyd County Juvenile Court to provide the reality of coming to jail as well as a brief interaction with our judicial system. Students were fingerprinted, given an inmate shirt, took a mug shot, and were booked into a mock jail. Students were given soap, towel, care packet and blanket. Afterwards, they experienced a mock court experience and community service. All students who came through the Floyd County Jail experience said they never wanted to come to Jail and wanted to reach their goal of graduating High School.

The Floyd County Sheriff's Office conducted an impaired driving course which accentuate an obstructed driving experience with the use of specialized goggles. This was quite the experience for some! A special thanks to FCSO employees, the Floyd County Juvenile Court, the Teen Resource Center and posse members who were a part of this successful effort.



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FLOYD COUNTY SHERIFF'S YOUTH INITIATIVE

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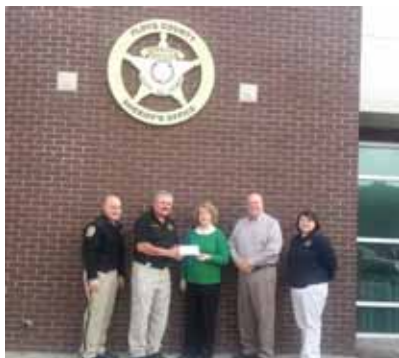
The Floyd County Sheriff's Office

2ND ANNUAL ZOMBIELAND HAUNTED HOUSE

Proceeds from this event were distributed and utilized for various Youth Initiative Programs and also benefited the Georgia Sheriff's Youth Homes.

THIS EVENT WAS A SUCCESS DUE TO HELP & SUPPORT OF OUR EMPLOYEES AND MEMBERS OF OUR COMMUNITY WHO VOLUNTEERED COUNTLESS HOURS FOR THIS ENDEAVOR.

THANKS AGAIN FOR YOUR SUPPORT!



A special thanks to Modern Woodmen of America who presented the Floyd County Sheriff's Youth Initiative with a donation.

pictured l-r: Chief Deputy Tom Caldwell, Sheriff Tim Burkhalter, Joan Hitchcock (MWA), Major Bob Sapp and Anna Banks.

SHERIFF SANTA

**+ P O S I T I V E
I N
O U R
C O M M U N I T Y
!**



Sgt. Justin Oliver and Dep. Jeff Black picked up toys collected at the Floyd County Administrative Office for the FCSO TOY DROP .

THE FCSO PARTICIPATED IN A COLLABORATIVE EFFORT WITH ANGEL EXPRESS & TOYS FOR TOTS, PROVIDING TOYS TO OVER **200** CHILDREN.

A SPECIAL THANKS TO FLOYD COUNTY EMPLOYEES, LOCAL BUSINESS AND COMMUNITY MEMBERS FOR YOUR GENEROSITY AND SUPPORT!

+Positive in Our Community!



Employee Relations:

- ◆ Employee Benefit Funds were generated through visitation vending and distributed among employees suffering from illness or experienced the death of a loved one. In addition, employees generously gave of their personal leave time through the County Shared Leave plan to employees who did not have sufficient accruals to compensate their regular salaries. The outpouring of help is just another illustration of our positive influence and display of compassion for our fellowman.
- ◆ During the 2012 year, FCSO recognized employee contributions which aided in the set objectives of the sheriff’s office. Employees were nominated by their peers for their efforts and impact on departmental operations which far exceeded the level expected in the execution of his/her duties. Selected employees were recognized and awarded an employee parking space for 3-months, certificate of recognition, and LUNCH with Sheriff/Chief Deputy/Immediate Supervisor.
- ◆

2012 Employee of the Quarter Recipients were as follows:

- 1ST QUARTER: Amy Lackey, Records**
- 2ND QUARTER: J.O. Patsy Hanks**
- 3RD QUARTER: J.O. Stephen Carswell**
- 4TH QUARTER: J.O. Malita Keith**

Length of Service – As done in the past, service pins are presented to employees reaching 5, 10, 20, and 30 years of service. Service recipients will also be mentioned on our website. Employees reaching 40 or 50 years of service will receive a service pin and be recognized during the awards ceremony and also on our website.

Recognition and Award Ceremony - At the first of each year, the Sheriff office holds a departmental staff meeting. Employee of the Quarter, Employee of the Year, Length of Service and Retirement awards are presented at the meeting for accomplishments during the preceding fiscal year.

Employees/Honors for the 2012 Year are as follows:

- Joe Adams Community Service Award: Sgt. James Womack**
- Jail Operations Employee of the Year: J.O. John Brooks**
- Field Operations Employee of the Year: Dep. Rodney Leonard**
- Reserve Deputy of the Year: Resv. Dep. Ronnie Kilgo**
- TOPGUN: Dep. John Black**
- Special Recognition/Award: The Ferguson Family (Sheriff’s Posse)**

EMPLOYEE RELATIONS



The Sheriff's Office held its annual employee luncheon and joined in a great game of corn hole.



Sheriff Burkhalter & the Command Staff showed their appreciation toward employees by providing lunch, thanking employees for a job well done!



Several gatherings were held to celebrate birthdays or employees leaving our employ.

David Packer, faithfully known as "PAC-MAN" and Chief Tom Caldwell exchanges good-byes as he prepares to move to another state.

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(MOCK DISASTER DRILL-FIRE at the Floyd County Jail)

2012 presented the opportunity to conduct a mock fire drill at the Floyd County Jail. Part of the scenario was just a drill but part of it was real and unexpected during a training exercise conducted at the Floyd County Jail.

Scenario: A fire would start in one of the rooms where janitorial supplies were being kept. Deputies would work to get inmates out safely so that firefighters could fight the fire. Triage was set up in the sally port area and a mock media conference was conducted during the drill. However, the radios stopped working and other means of communication, i.e. cell phones, and runners had to be used. The drill was an opportunity for deputies to learn about what is expected in case of a real emergency. Members of Redmond EMS, Floyd County EMS, the Rome-Floyd Fire Department, the Rome Police Department and the Floyd County Police Department assisted. Evaluators from several agencies observed and gave a full report. The Floyd County Jail fire drill was considered a success.



A special
THANKS to
everyone who
participated
in our Mock
Fire Drill.

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The Floyd County Sheriff's Office Employees are very active in our community. Whether its participating in fundraising events, fingerprinting or providing other resources. **WE ARE THERE FOR YOU!**



Positive Community Relations:

- ◆ A positive influence in the community through increased participation in several community events throughout the Floyd County Community is a constant goal of the FCSO. Projects throughout the 2012 year included the annual Angel Express toy run, Domestic Violence Advocacy event at Rome High School, the annual Latino Health Fair, and the Shiners Football Game, as well as other civic, local or church organizations requests for information as it relates to DRUGS (METH AWARENESS), GANGS, ELDERLY ABUSE, OR INTERNET SAFETY, Sex Offenders Task Force, K-9 Program, Free on the Inside Ministry and the Sheriff’s Community Posse.

Working on Wellness:

- ◆ Promoting wellness among employees through preventative care screenings and encouraged lifestyle changes such as physical activity, nutrition, and becoming tobacco free has become a part of the FCSO and enables employees the ability to make better choices for healthier lifestyles. We encouraged and experienced increased participation in the County Wellness program, actively promoting healthy alternatives and methods for FCSO employees.
- ◆ During the 2012 FCSO employees participated in monthly blood pressure checks, monitoring and on site massage therapy. Increased employee participation is our goal for the 2013 year. It is our goal to achieve healthier employees who maintain a healthier lifestyle.

The Sheriff’s Office is a group of people, organized to function cooperatively as a whole, working toward the same vision, realizing achievements through positive results. The level of excellence for the Sheriff’s Office has always been to be **“Positive in Our Community.”** Over the course of the 2013 year, we will continue our community involvement and welcome additional opportunities to serve, and make a positive impact in the lives of others.

Please view our website:

*@
floydsheriff.com*

**We will keep you updated on the “POSITIVE” things we do for you,
the Floyd County Community!**

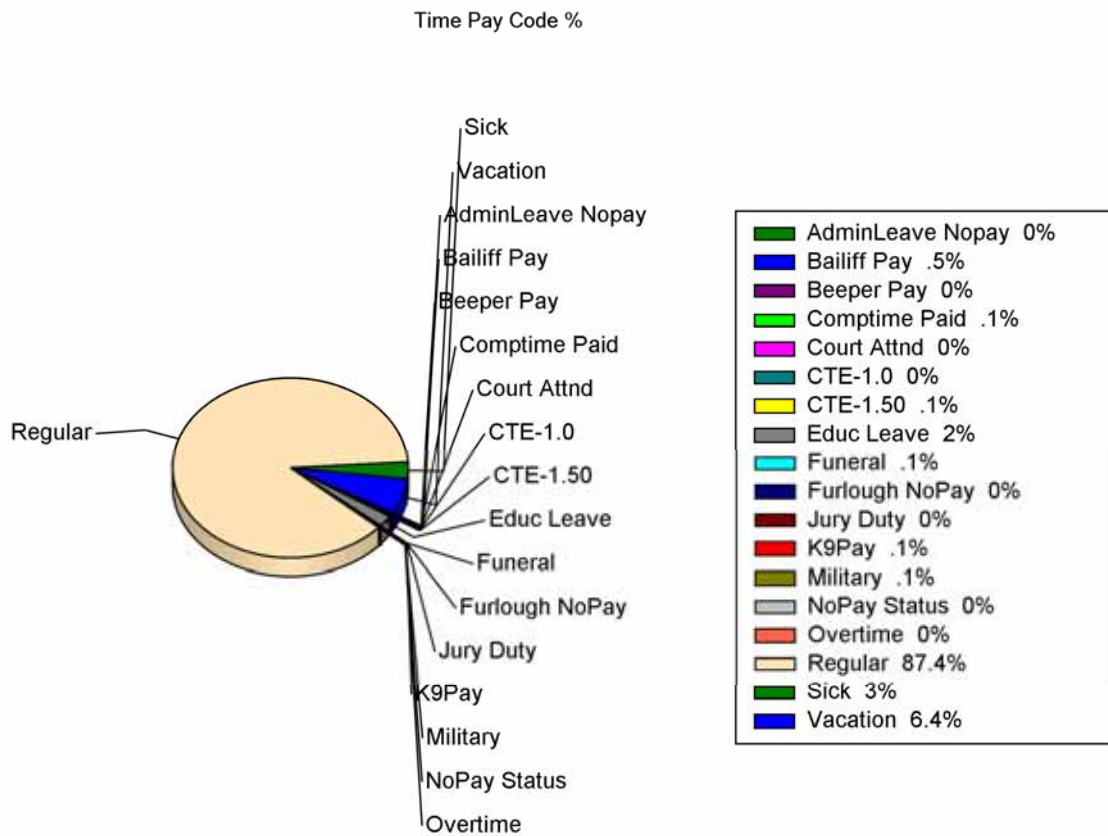
PAYROLL ADMINISTRATION

Communicating the payroll and ensuring accuracy was a major area addressed during the 2012 year. The Sheriff's Office strived to maintain and continually meet compliance and policy through the submission of accurate and timely data. Overtime hours worked were utilized to offer assistance to Floyd county community and neighboring counties who experienced difficulties during the TORNADOS of 2012. Total hours utilized by Floyd County Sheriff's Employees were computed as follows:

Vacation	17,039
Sick	8,087
Regular	234,421
Overtime	39
Military	392
K9Pay	364
Jury Duty	17
Funeral	317
Educational Leave	5,396
CTE-1.50	305
CTE-1.0	94
Court Attendance	70
Comp-time Paid	298
Bailiff Pay	1,210
Admin Leave No Pay	72

The 2012 year presented the task of maintaining the required budgetary reduction as requested county wide. During the 2013 year, will continue to monitor and make adjustments in order to prevent layoffs or salary reductions.

2012 TIME PAY CODES



GOALS FOR 2013 INCLUDE:

- ◆ Continue to ensure accuracy of payroll, minimize and monitor overtime and provide employee's and supervisors with value added reports and information.
- ◆ Continue to ensure management controls to include reviewing of the bi-weekly Overtime Status Report.
- ◆ Continue to utilize monthly detention meetings, evaluate time adjustments while ensuring appropriate management controls in order to manage possible overtime allowances.
- ◆ Continue to recognize outstanding employees and acknowledge their accomplishments and contributions to the Floyd County Sheriff's Office through employee award recognition programs.
- ◆ Continue to Build & Grow Public Relations-employee involvement, various programs realized through the Sheriff's Youth Initiative and Community Programs i.e. (C.H.A.M.P.S., Cops for Kids, RUOK, Sheriff Santa, GANG/METH Awareness, Community Posse, Child Fingerprinting & ID, etc.

Employee participation unifies the Sheriff's Office and enables us to remain a Remain a Positive Force in our Community!

FLOYD COUNTY SHERIFF'S YOUTH INITIATIVE

FCSO SUMMER CAMP "CAMP WILD"

Below stuffed animals were received from Grandfather Ministries. Deputies use at times during the commission of their duties.



Annual Rome/Floyd County Law Enforcement and Public Safety

9-1-1 Memorial Services

Tuesday, September 11, 2012

"A MOMENT OF REMEMBRANCE"



DUTY

HONOR

RESPECT

+ POSITIVE IN OUR COMMUNITY!

22ND ANNUAL "COPS FOR KIDS"

*HELPED RAISE FUNDS FOR SPECIAL
NEEDS CHILDREN . . .*

The Floyd County Sheriff's Office promotes positive change in the lives of the children and families of the Floyd County Community. Cops for Kids extends the opportunity to make a difference.



"HIT & RUN" combined team of Polk SO/Cedartown Police were the winners of the 22nd Annual Cops for Kids event.

Special thanks to Tammy Bryant who helped coordinate this annual benefit in conjunction with the employees of the FCSO.



The Sheriff's Office participates in several community events throughout the year. September is National Childhood Cancer Awareness Month. Sheriff Burkhalter is shown as he participates in Chili's (Rome, GA) 1st ever "Celebrity Server" night on Wednesday September 13th, 2012. All monies raised were donated to St. Jude's Research Hospital.



The FCSO humanitarian spirit is demonstrated each year through our annual participation in the Special Olympics Program. Thanks for being **+Positive in Our Community!**



SHERIFF'S YOUTH INITIATIVE

CHAMPS



CHAMPS is an acronym for Choosing Healthy Activities and Methods Promoting Safety. Deputies partnering with educators developed a curriculum of 20 lessons for 7th graders. The curriculum includes such classes as Bullying, Choices and Consequences, Internet Security, Home Alone Safety, Gangs, Peer Pressure, Methamphetamine, Alcohol & Tobacco. The length of this course is 12 weeks. The Floyd County School Board and the Sheriff work closely to determine the lessons that are pertinent to the needs of our children.

PARENT TEACHER METHAMPHETAMINE EDUCATION PROGRAM



This program is designed to educate our teachers and parents to the dangers of methamphetamine, to explain the symptoms of METH use, the hazardous materials used to make METH and what to do if any of the above mentioned are found. This program is offered free of charge as a public service of Floyd County Sheriff's Office.

ADAP



The Alcohol & Drug Awareness Program is a program required by students to pass in order to obtain a Georgia Drivers License. This program targets 10th graders, and is taught by Sheriff Burkhalter and our deputies. It educates students as to the dangers of drinking and driving and of drug abuse. It also educates the students as to the consequences of DUI and loss of driving privileges.

SHERIFF'S RIDE FOR CAMP GOOD TIMES



This is an annual motorcycle ride sponsored by the FCSO to benefit Camp Good Times, a summer camp sponsored by the Floyd County Recreation Authority for disadvantaged youth with special needs. The camp is designed to provide educational, social and recreational activities as well as self-help skills.

GANG WATCH



This program educates parents and teachers about gang activity, the precursors of upcoming gang activity, slang, graffiti and its meanings and how to report any activity. This class will also cover a short history of gangs operating in the United States and a proactive way to defend against gang violence. Local officers from our county participate in this program and discuss gangs that may or have been active in our community.



SHERIFF'S YOUTH INITIATIVE

(Continued)

K-9 PROGRAM

K-9

The FCSO K-9 Program features CHAMP (certified K-9) and our newest certified K-9, DUKE. Both works as mascots for our office and assist our CHAMPS Instructors in our schools. Dep. Jimmy Allred is our Champs handler. Together, they conduct demonstrations at local schools, drug sweeps for law enforcement and local businesses, as well as other community requests. 2013 year will permit an added addition, "Snickers", a bloodhound to assist with the search and rescue duties of the Floyd County Sheriff's Posse. The utilization of this canine unit will add a new perspective and aid in our efforts to save and/or recover lives.

SHERIFF'S SANTA



Sheriff's Santa is a Christmas-time program offered by volunteer Deputies & Staff to help less fortunate families provide toys for their children. This is our 12th year and the program is increasingly more popular each year. Children throughout Rome-Floyd County are assisted during this compassionate time of the year. With limited funding we will continue to seek various support and activities in order to continue this dynamic program. This program also supports and works closely with Angel Express and Toys for Tots.

TEEN INFO LINE



Teen Info Line was created as a means for teens to report drug activities in conjunction with the Pepperell High School and their local chapter of SADD (Students Against Destructive Decisions). The Floyd County Sheriff's Office is proud to partner with Nexcom of Georgia/Sprint-Nextel & the Pepperell High School Chapter of S.A.D.D. (Students Against Destructive Decisions) to offer in our community a twenty-four hour, confidential, telephone teen information line in which students can report illegal drug activities such as methamphetamines, cocaine, marijuana.

This program is part of the Sheriff's Youth Initiative and the information provided will be turned over to the Rome/Floyd Metro Drug Task Force. The goals of the partnership are to provide all teens in Rome and Floyd County with an outlet to pass along tips about drug activity to law enforcement and that more S.A.D.D. Chapters can be implemented in the Rome/Floyd County area. The tip line number is (706) 252-1031. All inquires or reports remain confidential.

"FREE ON THE INSIDE" JAIL MINISTRY



"Free on the Inside" is our Jail Ministry in its 22nd year. This program was founded and is headed by Chaplain David Thornton, a 25 year veteran of FCSO. This program provides FCJ Inmates the opportunity to worship. It offers weekly scheduled worship services staffed by 65 volunteers and is supported by 20 local churches.



Welcome the **FCSO POSSE** new K-9 addition: **“Snickers”**

Our Commander of the Posse, Mike Williams will be our handler and keeper for “Snickers”.
“Snickers” was donated by Ms. Pam Andrews, Lake Bloodhound Kennels Wellborn, FL.





Administrative Division

The Administrative Division is made up of several different areas:
Records, Sex Offender Registration, Purchasing, and Information Technology

supervised by Lt. Mark Blanton.



LT. MARK BLANTON

Floyd County Sheriff's Office gets new software package

In late 2010 the Floyd County Sheriff's Office along with the Floyd County Police Department were notified by *L-1 Identity Solutions* that they had no future plans to upgrade or expand the Eagle software that we were using for Records and Jail Management.

In 2011 Floyd County put out a request for proposals (RFP) to replace the Eagle system. A committee made up of personnel from the Sheriff's Office and Police Department along with the county purchasing director and the MIS director review proposals that had been submitted, and selected a group of vendors to have present their systems to us. The list was shortened to three vendors in which the committee did on site visits to see the software in operation and have the opportunity to ask questions of those agencies that were using the systems.

After reviewing all three in operation and reviewing the cost proposals *Zuercher Technologies* – *Leds Suite* from Sioux Falls, South Dakota was selected as the replacement vendor.

In January of 2012 we held a business practice review with *Zuercher Technologies* to discuss their system and how to match up the way we do business. Over the next several months we worked closely with the engineers to implement the new system.

Floyd County went live with the new system on July 9th 2012. One great advantage to this system is that we can build our own reports to reflect the data we need to report on and can also set up reports to auto generate and be sent via e-mail to those who need the information. The evident of these to the general public is the media report which can be seen on several news agencies web pages which they report as being their most viewed item.

This system is continuing to grow and expand as we move forward. Later in the year the Rome-Floyd 911 Center also moved to the Leds Suite and this allow for much better sharing of information among the public safety agencies.



Administrative Division

Sex Offender Registration



CPL. RON MORRIS
Sex Offender
Registration

Another top priority for the Sheriff's Office is community awareness and safety. Cpl. Ron Morris is the primary point of contact between the sex offenders residing in Floyd County and the Floyd County Sheriff's Office. The Floyd County Sheriff's Office currently tracks **189** offenders. Cpl. Morris also check residents of sex offenders in Floyd County, verifying and approving compliance with state laws and ordinances. Periodic checks are done to check proximity, to ensure move, to verify place of employment.

Additional checks are completed in order to make arrests for non-compliance with residency proximity law or moving without notification, or failure to register. **Failure to register constitutes a felony, which carries a sentence of 10-30 years.**

The Floyd County Sheriff's Office enforcement and verification compliance was completed and resulted in **5** arrests during the 2012 year, **2** of these were listed as absconders. Corporal Morris can be reached at the following email: specialoperation@floydcountyga.org.

Go to the Floyd County Sheriff website or click on "**sex offender**" to view offenders in your area.

Email: Cpl. Ron Morris at: specialoperation@floydcountyga.org
Floyd County Sheriff's Office Website: www.floydsheriff.com

*To review Sex Offender Registry for the State of Georgia, visit:
<http://services.georgia.gov/gbi/gbisor/SORSearch.jsp>*



Administrative Division

Records Division



DARLENE STANEY
Records Supervisor

The Records Division includes Darlene Staney, Supervisor and Records Clerks Vickie Alexander, Anna Banks, Monika Combs, Amy Lackey, and Sherry McCraw.

The Records Division updates and maintains general information on persons incarcerated in the Floyd County Jail. In addition, the Records Division also provides many services for the public, such as background checks and fingerprints.

In 2012 there were **7,648** persons incarcerated in the Floyd county Jail. The Records Division processed **5,613** offender tracking sheets for these arrests. Also there were 500 prisoner history sheets processed, these are used to transfer and inmate to State custody. There were **6,920** person released from the Floyd County jail in 2012 and each person inmate file was processed and scanned into Tok Open by the Records Division. Another responsibility of this division is to arrange daily inmate visitation. Last year there were **46,047** video visitation appointments and regular visitation appointments with the additional installation of phones in visitation area, this number more than doubled from that of last year. (Please note that regular visitation refers to Investigators, Probation/Parole Officers, Attorneys, Clergy, DFCS, etc.)

The biggest responsibility the Records Division has is to provide services to the public. In 2012 this division electronically fingerprinted **903** persons for various application purposes. There were an additional **194** persons ink printed and **397** sex offenders were processed and fingerprint for registration purposes. There were **2,880** background checks processed and a total of **52** citations were recorded and processed. (These citations only reflect the ones issued by the Floyd County Sheriff's Office).

2012

Jail Operations Annual Report



MAJOR ROBERT SAPP



This report contains a wealth of information related to the entire operations of the jail; from programs offered to inmates to the number of meals served, from the number of inmates evaluated or seen by medical personnel to renovation projects and a guide to the responsibilities of jail staff. Overall, calendar year 2012 was a busy and eventful year for the jail.

ABOUT THE JAIL



The Floyd County Jail was built in 1982 and expanded as part of a 1996 S.P.L.O.S.T. package. Today the Floyd County Jail encompasses **256,000** square feet and can house **820** inmates. There are approximately 80 fulltime members assigned to the jail supported by contracted food service and medical staff. During 2012 the jail booked **7688** arrestees and released **7703**. The average daily population was **746** inmates with an average stay of **19** days. The total number of inmate days at the jail was **269,527**.

The Floyd County Jail operates under directives codified in statutory law and Constitutional mandates imposed by Case Law that are particular to this division. Federal and State Courts have determined that individuals, in custody, have certain rights afforded to their position. As such, this Division has both a professional obligation and a Constitutional duty to provide certain services to incarcerated persons.

The nature of the custodial relationship limits an individual's ability to care for themselves and directs the government (in this case, the jail) to provide for certain needs, at least at a basic level. Examples of some rights or obligations include the rights to medical care, reasonably safe accommodations, adequate nourishment, access to the courts, due process, and many others. Therefore, meeting these standards, at least at a minimal level required by law, is not a choice but a Moral, Ethical and Legal obligation.

ACCOMPLISHMENTS OF 2012

Physical Plant repair and refurbishment was a very large part of 2012, by utilizing Floyd County Jail and Floyd County Prison inmate labor we were able to tackle many major maintenance issues plaguing the jail.



Beginning in January of 2011, the Floyd County Sheriff's Office launched a highly prioritized initiative to repair, restore, and/or replace the jail's mission critical physical plant and equipment to include Roofing Systems, HVAC Systems, Electronic Security and Communication Systems, Kitchen Food Storage and Preparation Systems (Freezer, Coolers and Cooling Equipment), Inmate Laundry Equipment (Washers, Dryers and Chemical Dispensing Equipment), Infirmary Medical Support Systems and Equipment, Interior and Exterior Facility Lighting, Plumbing/Sewer Systems, and Life Safety/Alarm Systems. This initiative was named the: **Jail Infrastructure Restoration Project (JIRP)**

The necessity for implementation of **JIRP** at this time is attributable to the historically deficient delivery of facility maintenance services to our jail's infrastructure. Much has been accomplished as Floyd County Facilities Management and the Floyd County Sheriff's Office have partnered with the Floyd County Prison to mitigate many serious maintenance issues.

ACCOMPLISHMENTS OF 2012

Roof Replacement: As reported in 2010 and 2011 there were many problems with the jail roof. We were able to replace the failing roof due to a partnership between; the Floyd County Sheriff's Office, Floyd County Prison and facilities maintenance. Initial bids for this work were between \$700,000 and \$900,000. We were able to complete this project for \$208,000 by using a combination of Inmate labor and contractor oversight. By using this technique we were able to save the county many hundred thousand dollars and receive a 20 year manufacturer warranty.

Replacement of Heating and Air Units: We installed 11 new HVAC units replacing old units that were beyond repair in 2012. During the 2013, we will be working closely with facilities manager Ryan Davis to replace the 4 remaining units past their expected service life.

Jail Management Software replacement: In 2011 we purchased replacement jail management and incident reporting software. This was done in conjunction with the Floyd County Police Department to replace the antiquated system that had been in place since 1998. The new JMS went online in July 2012 and was fully operational by October.



BOOKING



The purpose of the Booking area of the Floyd County Jail is to review, admit, search, process, and monitor incoming inmates (**7688**) and qualify, process, and release outgoing inmates (**7703**). This includes maintaining supervision over selected high-risk or special needs inmates, inventory incoming inmate property and funds, enter demographic, medical and legal booking information, fingerprinting and searching incoming arrestees, recording and facilitating transport outside the jail, communicating with local courts, probation, and parole offices. This is normally accomplished on each shift staffed with **1** supervisor and **2** jail officers assigned to the booking room.

Intake Procedures: Intake personnel are responsible for the initial medical evaluation, search, and property inventory of all incoming arrestees. This includes a physical “pat-down” search, logging all valuables, and logging all funds of new arrestees. This procedure is performed on all new arrestees and was performed over **7,600** times during 2012.

Booking Procedures: Administrative Booking procedures are performed on all new inmates being booked into the jail. Initial booking data requires that officers enter basic demographic information, medical data, criminal arrest information, contact information,

and inmate property information. This information must be updated on a regular basis when inmate criminal charges, dispositions, or other information changes. Intake Supervisors regularly receive court paperwork regarding court dates, dispositions, and release information. This information must also be interpreted and updated on a constant ongoing basis.

Monitoring Procedures: Intake personnel are required to monitor and supervise new arrestees as well as housed inmates who have been placed under special status and placed on special observation in the Intake area to ensure constant observation. This can be a time consuming process as many new arrestees must be placed in special observation, suicide watch, or restrained due to medical conditions or self-destructive behaviors. This monitoring process may require officers to perform checks as often as four times per hour or more. With multiple inmates in special observation, this may require up to 240 observation checks per 12 hour shift.

Release Procedures: Intake personnel process inmates for removal on a continuous basis as well. This release process requires coordination and communication with Housing. Inmates must be cleared for release with GCIC/NCIC checks and a review of active holds, prior to release. In addition, numerous administrative procedures related to the return of inmate property and money must be performed.

HOUSING

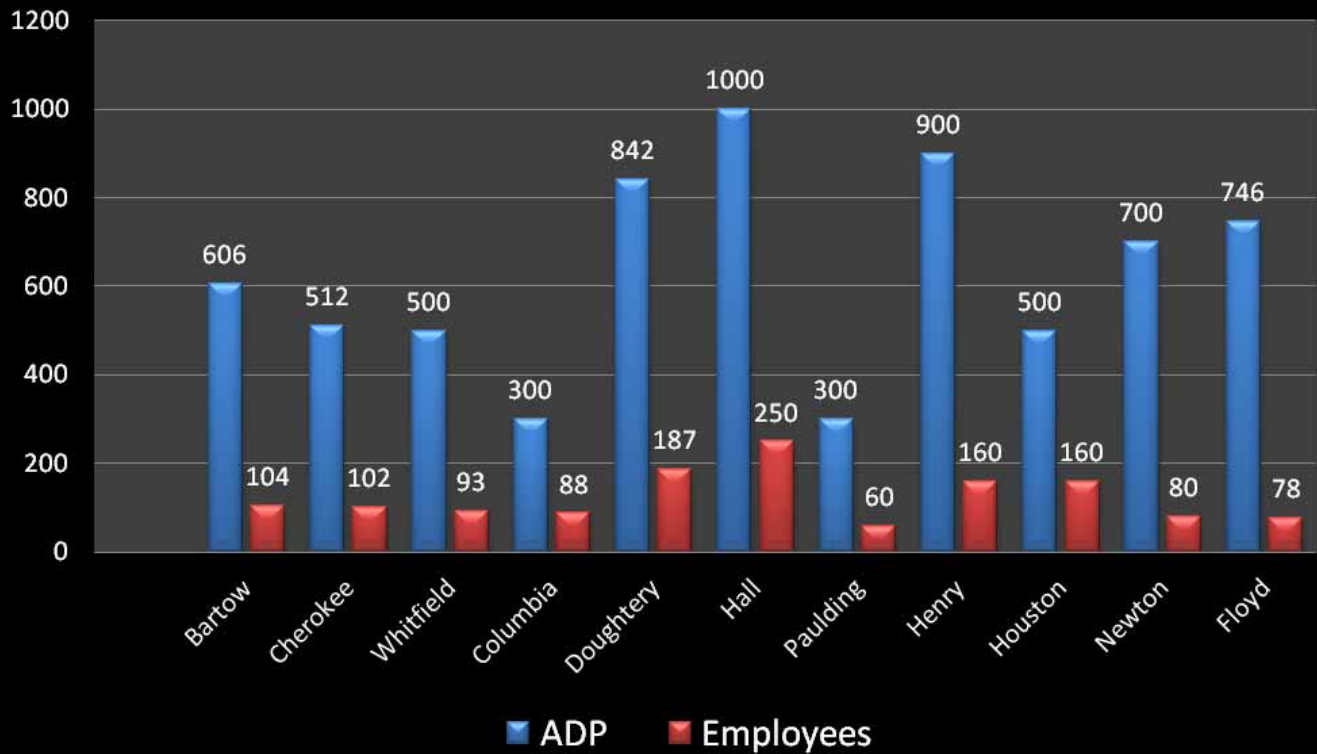


Purpose and Duties: The Housing Division's primary concerns include the housing, monitoring, security and care of local inmates. In addition, the Housing Division performs numerous functions that assist in inmate transports, court details, inmate special services, distribution of inmate medication, and the monitoring of special needs inmates, feeding **2,200** meals a day, as well as other tasks.

Housing Personnel: Each shift includes **1** Sergeant, **1** corporal, **13** Detention Officers on days, and **11** Detention Officers on nights when fully staffed. With an average daily population of **746** inmates this translates to **49.73** inmates per officer on days and **57.38** per officer on nights.

The following chart compares the Floyd County Jail inmate to officer ratio to other facilities of similar size throughout the state. This is done by comparing the total number of positions assigned to the jail division including administrative positions to the *Average* daily population of inmates.

Inmate to Officer Comparison of Like Size Jails



Inmate Movement and Transports: Housing personnel have numerous duties related to the movement, transport and control of inmates. Inmates moved within the facility must be accompanied by Housing officers as a security measure. Housing officers perform regular internal transports for medical (Sick Call), regular insulin diabetic visits to the Medical Section (3x/day), video court hearings (Magistrate Court, Visitation, Special Visitation, Chaplain Visits, Alcohol Anonymous Meetings, and other events. Every inmate housed in the facility must be processed, assigned a location, housed, and finally released by an officer that must accompany them during the process. In 2012 this totaled 2,216,109 inmate movements.

Inmate Care: Housing personnel assist medical with transports, as mentioned above, but also provide inmates with basic needs as required by law. The Housing Division escorts medical staff to distribute medicine approved by the contracted physician to each housing unit two times per day. In addition, these officers oversee the inmates who are insulin-dependent diabetics three to four times daily. Officers are commonly called on to respond to other tasks such as providing toiletry supplies, indigent care packages, feminine hygiene supplies, and others. The constant intake and release of inmates, along with the needs of the inmate population in the facility make this process almost continuous.

Inmate Observation and Control: The Housing Division monitors inmate activity and controls inmate movements in and outside the facility. Security procedures such as the application of restraints to inmates moving within and outside of the facility, facility searches, inmate searches, Tower Logs, and Inmate Housing Boards.

In addition to regular oversight and the documentation of movements within the facility, officers are also called upon to regularly monitor inmates with special needs on an almost constant basis. These procedures may be extremely time consuming as it may require officers to review or observe individual inmates as often as twice or four times per hour each, or even constantly, depending on the nature of the inmate's condition.

Medical

Purpose and Duties: The purpose of the Medical Services Unit is to provide quality medical services based on the needs of the inmate population in a humane, effective, and professional fashion.

Constitutional Mandates require this Office to provide at least minimal medical care to individuals in custody. Therefore, the jail operates as a health care provider for individuals who cannot care for themselves as they are in custody of the state. The responsibility to provide basic care for individuals in this situation can be financially burdensome, but is a responsibility of this Office required by law.

There are several issues that complicate this process. The nature of the jail as a short term holding facility requires constant review due to the changing demographics of the population. Also, inmate populations are more likely than individuals in the general public to be suffering from mental health issues and medical issues due to lifestyle choices. In addition, treatment may be required for detox or responding to medical issues caused by addiction or other self-destructive lifestyles.

The Medical Services Unit is contracted by *CorrectHealth Inc.* CorrectHealth has staff assigned to the jail 24 hours per day, 365 days per year. By providing this round-the-clock service the jail is able to meet these mandates in an effective and efficient manner.

Medical Performance Statistics

Intake Screenings

As in years past, the medical needs of inmates remained high during 2012. Of the 7,688 inmates that were booked into the jail during the year, 7,688 (100%) received an intake medical screening in booking.

Sick Calls

Medical received 12,300 requests for sick call. The majority of these sick calls were performed at the nurse and nurse practitioner level.

Chronic Care

Chronic care patients require on-going treatment for illnesses that left untreated can cause serious medical problems, including death. During the year, the medical department identified 2,034 chronic care patients.

Infirmary

There were a total of 659 admissions for medical reasons and 630 for mental health. These totaled 6676 inmate housing days.

Mental Health

The medical staff performed 5010 mental health assessments, a significant increase from 2012 (3456). We increase was due to the closing of state mental facilities.

Dental

A total of 764 dental sick call requests were received. The dentist performed a dental exam on 635. Of these assessments, some form of treatment (extraction, temporary fillings) was performed on 274.

Specialty Care

There are situations that are beyond the scope of care by CorrectHealth. In such cases, more special treatment options must be secured, including X-rays, diagnostic imaging, hospital admissions, lab tests, and other outpatient visits including emergency room. During 2012, medical ordered 4,012 lab tests. There were 70 inmates that had to be transported to the emergency room. There were 54 out-patient visits during the year that were transported by sheriff's office personnel. There were 36 hospital admissions totaling 72 days.

Pharmaceuticals

During the year, there were 5023 inmates on prescription meds. This represented 65% of inmates that came into the jail during the year. Medical issued 13,698 prescriptions.

Communicable Disease

Tuberculosis

Due to the life style of most inmates, the risk for communicable diseases among this population is high. The medical staff performs routine tests to minimize the effects of diseases. During 2012, medical performed **5,030** tests for Tuberculosis. **29** tests read positive requiring a chest X-ray. No active TB cases were confirmed during the year. Of the inmates booked into the jail, **402** reported having a positive PPD in the past.

HIV/AIDS

There are several reasons that inmates are screen for HIV. One is upon admission of risk behaviors. Another one is before assignment to the food service area for work detail. Medical performed **185** HIV tests during the year. **44** inmates were confirmed positive and informed of their status. Of those, **40** received ART for treatment purposes.

Hepatitis

The same reasons apply for screening of Hepatitis as with HIV. During the year, **165** inmates were diagnosed with Hepatitis C.

STD

During 2012, medical performed **1,632** tests for STDs. A total of 9 were positive and required some form of treatment.

Statistical Data

Daily Population

The average daily population for the Floyd County Jail in 2012 was **736** inmates. These inmate's charges range from misdemeanor driving offenses to murder.

Visitation

In 2012, there were **4,325** inmates visited by attorneys, probation or parole officers, DFCS, investigators and clergy members. **22,317** people made personal visits to **21,653** inmates.

Inmate Movement

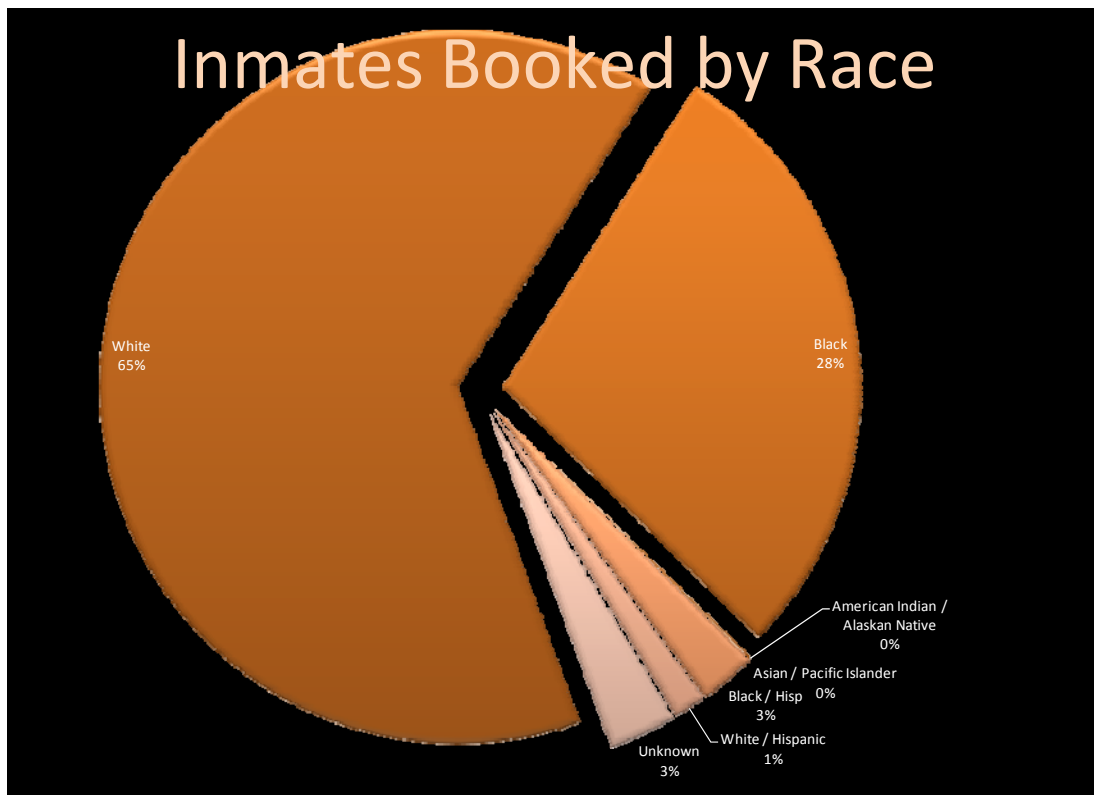
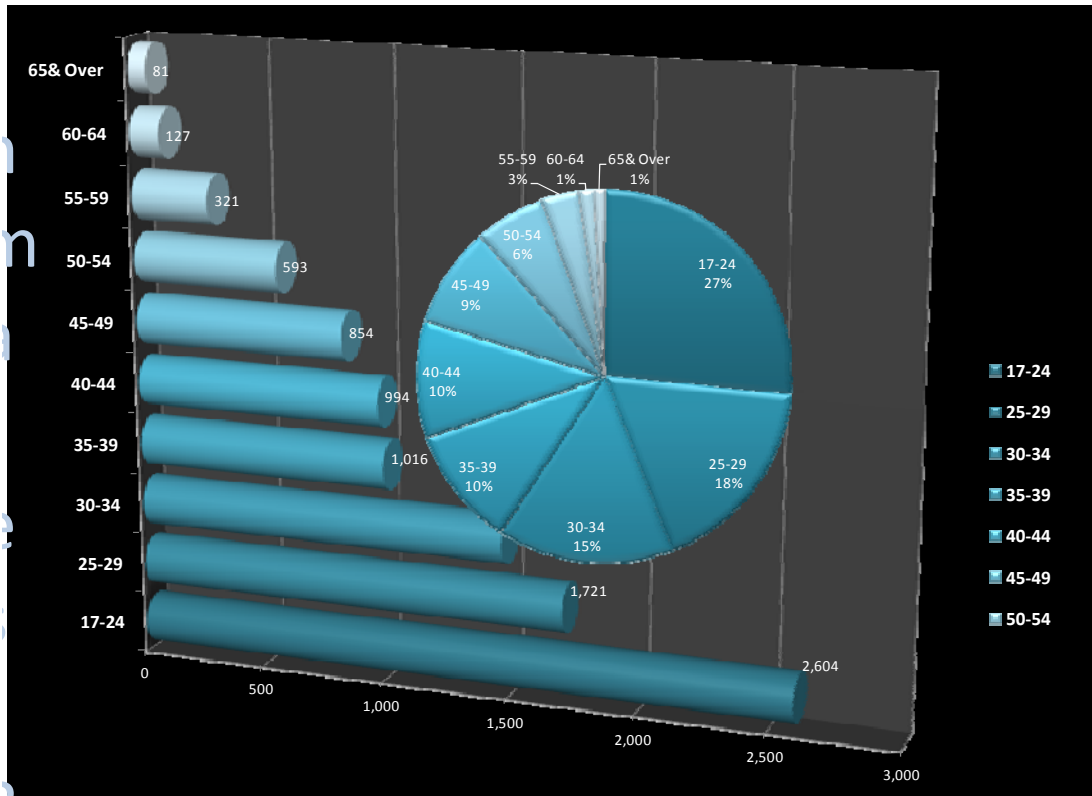
Inmate movement tracks the number of times an inmate is escorted by a jail officer from one location inside the jail to another. Examples of an inmate movement would be to or from visitation, medical, rec yard or a work detail. In 2012, an estimated **2,216,109** inmate movements. With an average of **78** officers working in the jail that equates to **2,367** inmate movements per officer each month.

Booking Data

In 2012 there were **9,813** people booked into the Floyd County Jail. The average daily number of inmates booked into the jail during 2012 was **26.88**. The average daily number of releases was **26.82**.

Booking Data (continued)

The number of males booked into the jail comprised 72% of the total. 28% were female. Among both males and females, the age group of 17-24 comprised the largest percentage – both at 27%.



Facility Indicators

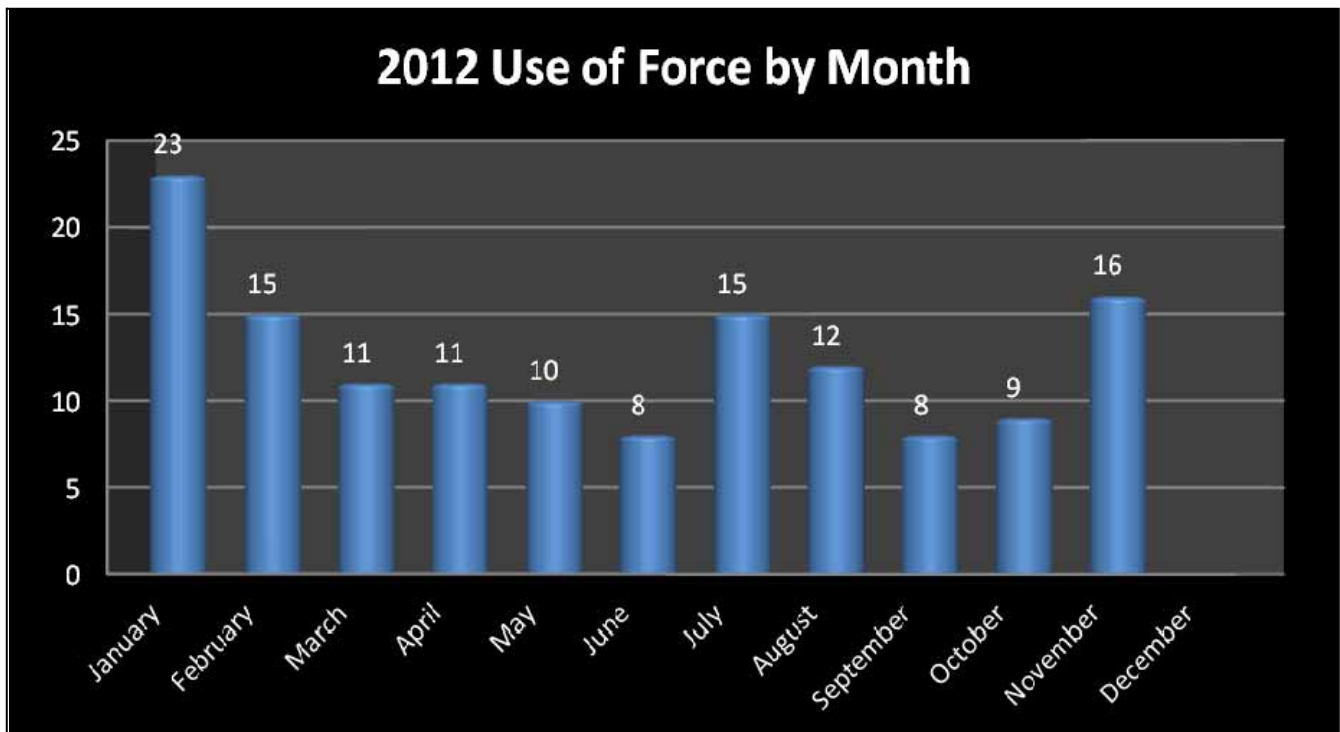
Facility indicators were utilized to help determine the level of violence in the facility and to provide benchmarks for operational adjustments. These indicators provide the administrators and staff with valuable information that can be utilized in strategic planning, treatment modalities, classification of inmates, training for staff, and recognizing inefficiencies in processes and operations.

Grievances

Grievances allow inmates to exhaust their complaints about matters that affect their well-being and concerns. During 2012, inmates filed **166** grievances. A total of **64** received a response from the grievance coordinator. **66** were handled informally through the coordinator and **36** were deemed to be frivolous or non-grievable.

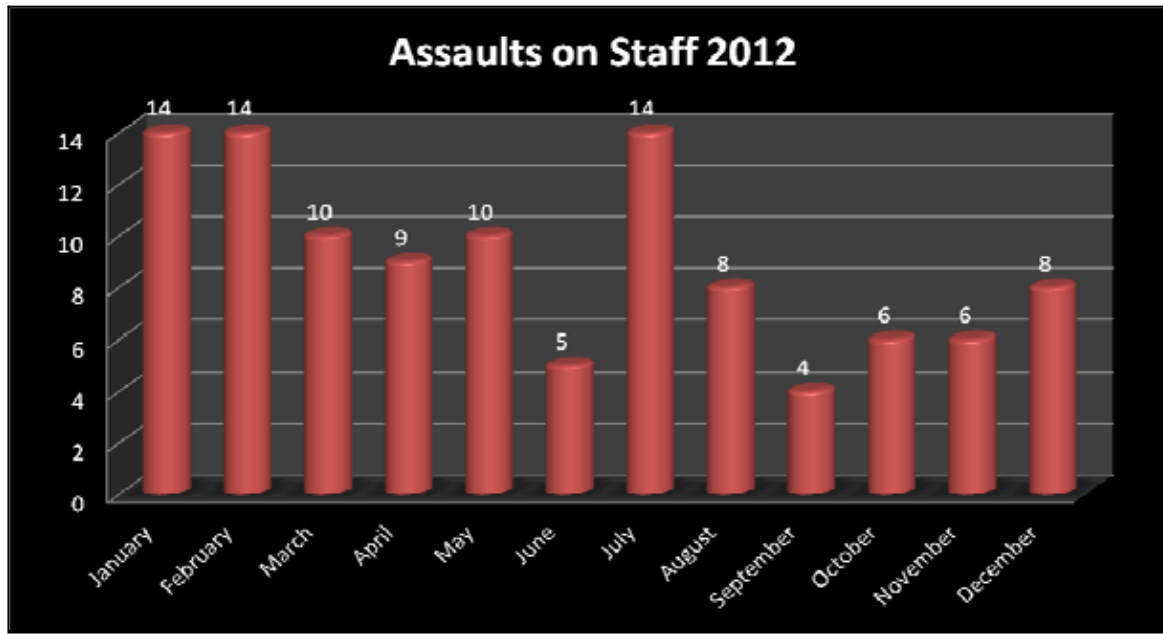
Use of Force

One of the most useful facility indicators is the number of uses of force required against inmates. The need for force helps administrators and staff to determine other indicators, such as structure and discipline, sanitation, food service, medical, and staff training needs. During 2012, there were **141** incidents where force was required. This averages to **11.75** incidents per month. The month with the highest number was January with **23**. June, October, and December were tied for the months with the least with **8** each.



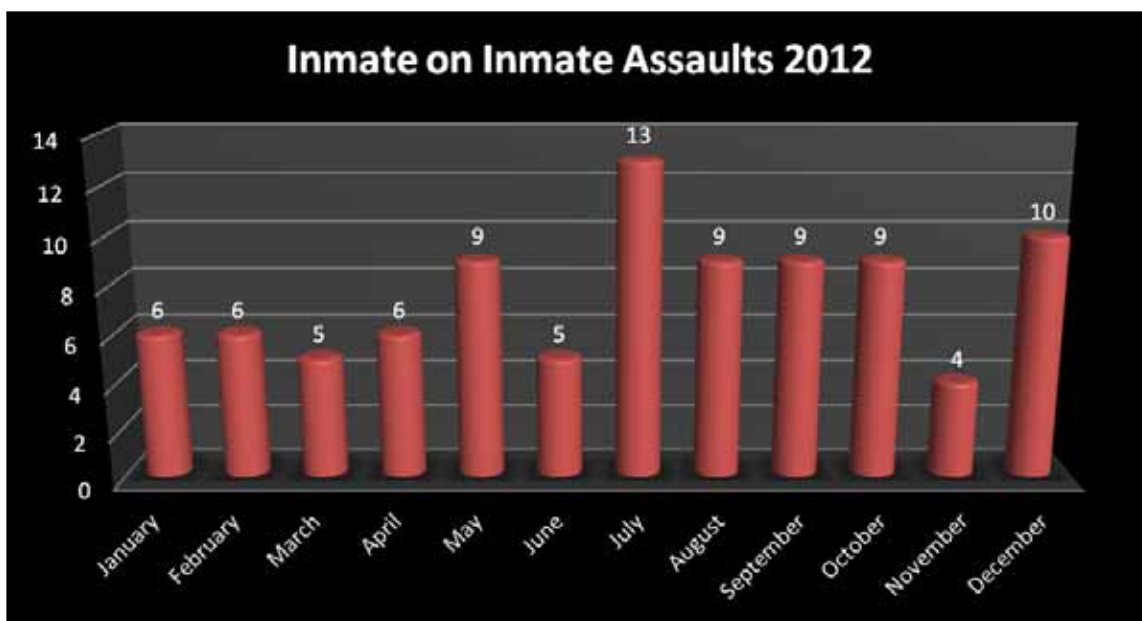
Assaults on Staff

Although security measures and precautions are taken to maximize the safety of staff, incidents do occur. During the year there were **111** inmate assaults on staff. Many of these incidents occur during the initial booking process. There has been an alarming increase in assaults on staff over the past several years. This can be attributed to several factors such as an increasingly violent inmate population coupled with a reduced jail staff.



Inmate on Inmate Assaults

The Floyd County jail staff takes many precautions to minimize aggressive behavior in the offenders housed here. However, with over 700 inmates there are occasional fights. With **256,992** inmate days served in 2012 and a total of **91** inmate on inmate assaults this averages to .0035 assaults per inmate day.



Goals for 2013



Physical Plant Upgrades and Repairs

In 2013 the JIRP Initiative continues:

Inmate Housing Repairs

Each housing unit throughout the facility will be vacated for a period of 6 weeks to allow for maintenance repairs and upgrades to include: **Plumbing, Electrical, Lighting, Structural, Cosmetic, HVAC, Life Safety Systems , Intercoms, Smoke Evacuation Systems, Smoke Detectors, Fire Alarms, Locks, Electronic Door and other Electrical Devices - Control Systems, CCTV Security Cameras** and etc.

This will be accomplished by utilizing skilled inmate labor from the Floyd County Prison and facility maintenance personnel.

Jail Door Control Systems

As we have reported in years past, the jail door control systems are antiquated and have a history of failure. We have experienced automatic opening of doors in inmate housing areas and doors that refused to open when needed. This is a major safety issue and must be addressed. In 2012 we begin with an independent study by an engineering firm to evaluate our current system and make recommendations to what we will need to fix this issue.

Improved Jail Officer Training

In Georgia we require police officers to maintain 20 hours of in-service training to keep their arrest powers. In our county we require those 20 hours to be composed of specific classes. Jail Officers however are only required to attend an 80 hour course, one time in their career. There are no further requirements for them to maintain their certification, which tells them that we have no other expectations of them. In order for us to develop and maintain a more professional work force, we need to implement additional required training and challenge staff to attain a higher level of performance. This would provide many benefits to both jail staff as well as the agency itself. This will foster a higher employee morale that comes with greater sense of purpose, reduction of common errors that require time and expense to fix, a stronger foundation of employee's basic skills, consistency among the shifts, and a chance for employees to give feed back toward policies and procedures. Since all staff in other divisions of the Sheriff's Office usually originates in the jail, many of the benefits of building a strong foundation will transfer with them as they grow in their career and move to other areas.



FIELD OPERATIONS

WARRANT DIVISION



MAJOR TOMMY MCGUIRE

Warrant Maintenance: During the 2012 year, the Warrant Division served **2,247** warrants. We had an additional **1,854** arrests, with **6,359** attempts to serve criminal warrants. A total of **730** family violence petitions were served. We answered **818** calls for service from local hospitals, adult probation, doctor's offices, superior court, magistrate court, juvenile court and Georgia Regional Hospitals. In addition, mileage for county vehicles was **129,111** miles in county; **125,128** miles out of county, for a total **254,239** annual miles during the 2012 year. Trips out of county were **730** taken in order to take individuals into custody and produce inmates for courts. The budget brought staff shortages in field operations. Officers stepped up to keep our arrest current and to accomplish our mission. During the 2013 year, the Warrant Divisions will continue to pursue warrants in an effort to increase the number of arrests with a high clearance rate of warrants issued. This will assist in maintaining the security of Floyd County Citizens.

Warrant Roundup:

A "warrant roundup" by the Floyd County Sheriff's Office resulted in **42** arrests and **88** warrants served the date of the roundup. The roundup was conducted Wednesday September 26, 2012. Prior to the round up, **120** arrests were made, with **209** warrants served due to the research and preparation in organizing the official round up event.

At 0500 hrs. Wednesday morning, September 26, more than two dozen local law enforcement officers participated in an early-morning roundup of those wanted on outstanding warrants.

The roundup is utilized to catch up a backlog of warrants and started with more than **300** warrants in hand.

Overall, arrests included one from the sheriff's office most wanted list. Felony warrants **106** felonies and **103** misdemeanors were served, in addition to those wanted on charges of aggravated assault, child support, drug possession, probation violations, and theft.

The sheriff's office received assistance from other law enforcement agencies including the Floyd County Prison, U.S. Marshall's Service, Rome Parole Office and the Rome Probation Office. The number of arrests was greatly contributed to the immeasurable dedication and effort and the unanimity exhibited in our working together as a combined force to help improve the quality of life for Floyd County residents.

FUGITIVE TASK FORCE

In 2012 the Fugitive Task Force was directly responsible for capturing **22 fugitives** from the Floyd County Sheriff's Office most wanted list. Numerous other arrests were made during the year. Most suspects arrested were wanted for violent crimes or were wanted for an extended period of time.

Noteworthy arrests made during the year were Vontaylo Fain who was on the state of Ohio's most wanted fugitives. Fain was wanted for escape, numerous drug charges, and a suspect in a homicide.

Edward Gaines and Laura Payne were arrested in Detroit, MI for murder. Assistance was given to the Floyd County Police Department during the investigation. The U.S. Marshal's Service was brought in when it was determined that they were in Detroit.

Timothy Barton was arrested in South Atlanta with the assistance of the U.S. Marshal's Service. Barton was wanted for numerous counts of aggravated assault, drug possession, illegal weapons, and participating in gang activity.

The Fugitive Task Force made numerous arrests outside of Floyd County, mostly concentrating in the Northwest Georgia area. This was done with cooperation from various local Sheriff's Offices, Police Departments, and the U.S. Marshal Service.

COMMUNITY EFFORTS

The Field Operation division was active in the community. Assisting with the 22nd annual Cops for Kids softball tournament, CHAMPS program, Shrine Game, Pepperell High School Safety Checks, Trout Unlimited Chili Cook Off, Sheriff's Santa and Sheriff Santa for Seniors Programs, Angel Express, Toys for Tots, Heritage Holidays, John Wisdom Ride, Special Olympics, Camp Wild Summer Day Camp, Safe Driver Expo, Teen Maze, Parkinson's WALK, Camp Goodtime, ADAP, Senior INForum, and various bike and motorcycle rides throughout the year.

Our CHAMPS program (K-9) is available for assistance to 8 other department/agencies, as well as available to our local schools as requested. In 2012, there were **5,229** community contacts through the K-9 program. We participated in thirty-seven jail searches assisting the detention division with security inspections. There were twenty-two total deployments in the community with fifty-nine inspections, with seizures of marijuana and methamphetamine. Seven occurred within the community.

The CHAMPS operation continues to be a winning program for the Sheriff's Office as we move into 2013.

Community Contacts (5229)

In 2012 the FCSO K9 Unit participated in **24** Community Events, conducted **105** K-9 Demos and provided **7** Alcohol and Drug Awareness Classes to High School students and adults. Both K-9s “Champ” and “Duke” were utilized in 2012. “K9 Champ” was used solely in a demonstrative capacity and will continue to be utilized through the next year for public appearances. K9 “Duke” who is certified in NAPWDA, LETS, and USPCA with a dual certification at NAPWDA, will be utilized in evidence recovery. We also provided a Summer Day Camp, “Camp Wild” for Children ages 8-14 at the Floyd County Wildlife Club in partnership with RFPRA.

***K9 Health care is provided at “NO CHARGE” by Dr. Dan Pate at Rome Animal Clinic.
K9 FEED is provided at “NO CHARGE” by Lavender Mountain Hardware.***

CALEA National Accreditation

We completed our first year as a CALEA Agency in 2012. The additional training, policies and procedures have created a professional work environment. We work diligently to keep up the documentation for future inspections. All aspects of the Floyd County Sheriff’s Office policy, procedures, management, operations, and support services have been reviewed for compliance with 177 applicable standards. Sheriff Burkhalter has strived to bring the agency within compliance to be one of the elite sheriff’s agencies in the nation.

Corporal Greg Hampton is the local contact for accreditation and can be reached at 706-314-0708. Accreditation was awarded to Sheriff Burkhalter at the Floyd County Commission Meeting on January 19, 2012.

SECURITY

Courthouse security is a high priority to the Floyd County Sheriff’s Office. In 2013, we have scheduled a replacement magnetometer for the entrance at the courthouse. An annual review of the Floyd County Superior Court’s security operations are scheduled for update and review for CALEA compliance. The review of operations will complete our two year review of the security plan in 2013.

Cameras were installed October 2011 to view and record critical incidents at the courthouse. Courthouse restriction of public cell phones were restricted in 2012. Professional Development and Field Operations’ will continually review policies to meet accreditation. The program review will be updated covering the existing emergency plans, thus making the Superior Court Building secure for the employees as well as all citizens of Floyd County.

VEHICLES

In 2012, the fleet received Six new Dodge vehicles. These units were replacement vehicles. Antiquated vehicles were retired and the new vehicles were used as replacements. The fleet continues to be a challenge in attempting to update and aging fleet. We are requesting six additional vehicles in 2013 to further maintain a fleet of safe operations for deputies. Currently, there are no vehicles budgeted for 2013.

Diminished budgets in previous years have caused the fleet to age and are becoming expensive to maintain. The budget created a situation to do more with less in 2012. Vehicles are maintained at Floyd Counties Preventive Maintenance Shop. Sheriff Burkhalter saves money on the budget by utilizing inmate labor to maintain the fleet. In 2013 it is anticipated we could receive six vehicles to replace the aging fleet in an effort to update our fleet.

TRAINING

In 2012, employees received **1,424** in house training hours. Additional training hours were received at other academies meeting the GA POST Rules. This covers basic Vehicle Pursuit, Sexual Harassment, Due Regard, Racial Profiling, Elderly Abuse, Use of Deadly Force and Firearms Re-qualification to include night fire and long gun ranges. The training enhances skills needed to participate in street survival and daily operational tactics. Tasers continue to be an excellent tool that provides an alternative to intermediary weapons. We anticipate continued success with Tasers for 2013, with additional training for all new officers who carry the weapon.

GOALS & OBJECTIVES– FIELD SERVICES

The law enforcement profession is a difficult and demanding profession. It is imperative to recognize the challenges, pressures and decisions each deputy is called upon to make daily. The commissioner's conservative projected budgeting is affecting services. During the recession, cuts had to be made to sustain operations. It is my observation as budgets were cut over the past seven years; it has created a staff shortage that has failed to return to previous levels. Reserve deputies and volunteers are utilized on a daily basis to maintain an adequate level of service. The commissioner's failure to increase revenue as part of an overall plan for budget sustainability is to the point of affecting operations. A SPLOST failure among the citizens has further complicated the dilemma. As the inmate population ages with increased medical issues, a greater demand for hospitalization and outside medical appointments have increased. Failures to provide for repair of infrastructure and replacement of vital equipment have a prolonged effect on operations. Statistics show we have maintained services while working at a leaner level; however, as the budget woes are prolonged, operations are being affected.

Today's warrant count has increased to **1,130** in outstanding warrants. We have continued to utilize reserves and off duty deputies to try and maintain the level of services, but are falling short of our goals. Warrant roundups have been used in an attempt to keep up services. With a 2% increase in SSI cost to deputies this year and cost of benefits increased anticipated, it further diminishes the deputy's payroll. I am anticipating morale issues as we move forward into 2013. The challenges continue to increase in maintaining operations with older fleets and infrastructure with increased workloads. The staff has worked leaner. Furloughs and benefit cost increases over the years with no offsetting adjustments are starting to set in. I believe we will see a continuation of staff turnovers in 2013.

While the economic issues continue to mount for the deputies, we will strive for a safe and healthy work environment and continue to encourage the employee's morale. Our integrity will be maintained by continuing to lead and train our employees, ensuring that employees receive pay accurately and to keep an open door policy so that employees can continue to vent their frustrations and communicate with supervisors.

- ◆ Continued assessment of security issues and deputies safety.
- ◆ A continuation of the CHAMPS Program within the school systems for 2013 helps to educate the students as to today's issues and challenges in assisting them in good decision making abilities.
- ◆ Continue our programs and strive to become a positive factor in our community and assist the public. Keeping in mind, this operation must maintain the public's trust at all times.
- ◆ Explore technology for improvements to our profession.
- ◆ We will continue to work to maintain the respect of the community. Our officers will set the example for the Sheriff's Office and will bring honor to the Office.

2013 GOALS & OBJECTIVES-FIELD SERVICES

Officer Safety—Maintain a safe and healthy work environment –continue assessment of security issues, and deputy’s safety. Strive to meet the responsibilities to the citizens that our office serves.

Goals accomplished thru training--firearms, high speed pursuit, high risk warrants, building entrances, and fleet maintenance.

Utilize the best available technology to meet the demand of its employees and citizens we serve, while continuing to carefully manage our financial resources. Enhance the level of technical knowledge training and education. Continually review and update policy and procedures to reflect legal issues and changes as needed.

Integrity—We will continue to work to maintain the respect of the community. Our deputies will set the example for the Sheriff’s Office and will bring honor to the office. The public demands and we must constantly strive to reach the highest standards of honesty and integrity.

Morale—Encourage deputies to set personal goals of achievement, thru programs that give each deputy opportunities to develop their careers.

Field operations—FTO trainers program --Fugitive Task.

Force--Drug Task Force-- Honor guard – Champ’s program.

Top gun—SWAT-and Bomb positions as they become available.

Development—Accomplished thru training and hard work which affords the deputy the opportunity to be the best that they can be. With experience and training comes the knowledge of the law and policies that will aid deputy’s in the performance of their duties.

Technology—Explore new cutting edge tools for improvements to our profession. Night vision equipment, body pack recorders, second shift tracking/bite K-9 unit. Those tools which enhance an officer’s safety on the street.

Cooperation—It is expected that all employees of the Floyd County Sheriff’s Office will lead by example and be willing to assist any police or public agency when requested. We must recognize that the cooperation of all law enforcement agencies is essential for services to the citizens of this community.

✦ Positive In Our Community!

2012 K-9 “Champ”/ “Duke” Statistics

CHAMP Demos with Schools/Groups/Business (105)

Location and number of demos performed at location

- 1) Pleasant Valley North
- 2) Young Marines x2
- 3) Berry College x3
- 4) Pepperell High School x2
- 5) Northside Preschool
- 6) Pleasant Valley South
- 7) New Antioch Baptist
- 8) Mercy Senior Center x2
- 9) Masonic Lodge Cave Spring
- 10) Model Middle School x12
- 11) Fellowship Baptist
- 12) Georgia Power Ambassadors
- 13) Kids World x4
- 14) GSD x3
- 15) Coosa Middle School x 12
- 16) Pepperell Middle School x12
- 17) Darlington Middle x9
- 18) Darlington Upper x9
- 19) Armuchee Middle x 12
- 20) Coosa High
- 21) N. Rome Church Of God
- 22) FMC Hospice
- 23) Midway Elementary
- 24) Camp Goodtime



2012 K-9 “Champ”/ “Champ 2 Statistics

Champ Demos with Schools/Groups/Business (56)

Location and number of demos performed at location

- 25) Cherokee Lodge
- 26) Kiwanis Club
- 27) Berry College x 3
- 28) Pet Sense
- 29) GA NW College
- 30) Floyd Co. Wildlife Club
- 31) Boys/Girls Club
- 32) Parkinson’s Walk
- 33) GA NW Career Academy x2
- 34) Camp Anthony
- 35) Camp Fielder
- 36) Camp Wild x2



Drug Awareness Classes (7)

- 1) Ga. Highlands ADAP x3
- 2) Coosa High School ADAP
- 3) Pepperell High ADAPx2
- 4) Transitional Academy Drug Awareness

CHAMP K-9 REQUEST FOR ASSISTANCE BY OTHER DEPARTMENT/AGENCIES

- 1) Floyd County Police Dept
- 2) Rome City Police Dept
- 3) Bartow County Board of Education
- 4) Berry College Police Dept
- 5) Floyd County Prison
- 6) Polk County Sheriff's Office
- 7) Cedartown Police Dept.



ARTICLES/ITEMS LOCATED BY K-9 INSPECTIONS

- 1) Marijuana
- 2) Methamphetamine

JAIL SEARCHES (37)

- 1) Interior-17
- 2) Exterior -20



TRAINING ASSISTANCE FROM OUTSIDE AGENCIES/ORGANIZATIONS

Rome Floyd Metro Task force (John Kohler)

Rome City Police Dept (Richard Penson)

NAPWDA (New Certification)#3

LETS (Recert)#1

LETS(New Certification)#2

USPCA(New Certification)#2

Douglas County Sheriff's Office K9 Unit Advance Handler Problem Solving

Total Training Hours for 2012: 213 hours

REQUEST FOR INSPECTIONS (DEPLOYMENTS) BY LAW ENFORCEMENT (22)



School Inspections per Request (15)

- 1) Alternative School
- 2) Pepperell High
- 3) Pepperell Middle
- 4) Rome Middle
- 5) Rome High
- 6) Model High
- 7) Model Middle
- 8) Armuchee High
- 9) Armuchee Middle
- 10) Coosa High
- 11) Cedartown High
- 12) Cedartown Middle
- 13) Woodland High



Dep. K-9 DUKE

COMMUNITY EVENTS (24)

- | | |
|--------------------------------|---|
| 1) Teen Maze | 13) Camp Goodtime |
| 2) MDA Jail for Bail | 14) Pet Sense |
| 3) Special Olympics | 15) Kiwanis Club |
| 4) Cops for Kids | 16) Camp Fielder |
| 5) Driving Expos | 17) Camp Anthony |
| 6) Senior In Forum | 18) Camp Gilbreath |
| 7) Law Enforcement Memorial | 19) Floyd Co. Wildlife Club |
| 8) Kids World Pre-K Graduation | 20) Parkinson's Walk |
| 9) Boy Scout Camp | 21) Transitional Academy Parents Meeting |
| 10) GLES Graduation | 22) RUOK? At Fielder Center |
| 11) Midway Summer Camp | 23) Mercy Senior Center |
| 12) Camp Wild Summer Camp x2 | 24) Floyd County Sheriff's Office Santa for Seniors |

2012 FCSO AWARD WINNERS



✦ Positive In Our Community!

RESERVE DEPUTIES

Ten reserve deputies provided nearly 2,000 hours of volunteer time to the Sheriff's Office and the community in 2011. Reserve deputies are certified law enforcement officers who work part-time, with no pay. Many may hold a full-time job elsewhere. Reserve deputies are often teamed up with full-time deputies on patrol to lend a hand during special community events and busy times, such as the Fourth of July holiday weekend, serving civil papers, inmate transport, etc. We appreciate their timely assistance and efforts.

FCSO RESERVE OFFICERS:

Commander Jeff Blankenship
Capt. Ray Brierley
Lt. Larry Dempsey
Sgt. Jerry Treglown
Dep. Hershel Johnson
Dep. Ronnie Kilgo
Dep. Mike Lacey
Dep. Mark Roberts
Dep. Thometrice Roberson
Dep. Kathy Sinclair



HONOR GUARD

The Honor Guard was utilized on 7 separate occasions for various events ranging from Flag displays to funerals. The Honor Guard is comprised of 9 deputies who are selected on the basis of readiness to display noble and honorable regard for community and fellowmen.

FCSO HONOR GUARD:

Chief Deputy Tom Caldwell
Sgt. James Womack
Dep. Jeremy Clay
Dep. Adam Cook
Dep. Bryan Jenkins
Dep. Jonathan Lyle
Dep. Matthew Maddox
Dep. Chris Parton
Dep. William Schwartz

COURT SERVICES

COURT DIVISION

The Court Services Section of the Sheriff's Office falls under the Field Operations Division. Members of the Court Services include Deputies and civilian personnel assigned to provide security to Magistrate, Probate, and Superior Courts, as well as civilian process servers and two deputies assigned to Juvenile Court. Captain Dave is our current Courthouse Supervisor.



CAPT. DAVE ROBERSON

CIVIL DIVISION

Responsibilities of the Civil Section include the service of civil process within Floyd County. Civil processes consist of garnishments, divorce papers, subpoenas, notices of lawsuits, family violence or protection from abuse orders, writ of possession, court order/contempt, and other legal papers. This section also performs certain actions pursuant to court orders, such as evictions and executions; as well as picking up juveniles and delivering them to designated facilities. During the 2012 year, the Civil Division served various subpoenas, FiFa's, Family Violence (TPO), and civil processes in the general proximity of Floyd County, Georgia from Superior Court and other jurisdictions. We received Byrne grant for camera's (Video Security) to be put in the Courthouse, but they have not been installed at this time. There were no escapes or injuries during the commission of performing duties.

An overall total of civil papers served included:

Civil Complaints	803
Court Orders/Contempt Orders	188
Divorce Papers	112
Family Violence Petitions	25
Fifa's	261
Garnishments	232
Juvenile Petitions	836
Juvenile Subpoenas	452
Probate Orders	97
Revocations	621
Subpoenas	10,938
Uresa's	243
Writ of Possession	16

14,824
TOTAL
PAPERS
SERVED

TOTAL PAPERS SERVED 14,824

* A total of 6,209 Attempts were made to serve processes.

TRAINING

In 2012 employees at the courthouse received **184** hours. This covers basic Vehicle Pursuit, Racial Profiling, Elderly Abuse, Deadly Force, Less-Lethal Force, Ethics, Elder Abuse/FVA, Firearms Maintenance, and Firearms Re-qualification. This training is vital and will help our officers to learn and develop, and it will assist them to enhance their skills needed to perform their job.

VEHICLES

In 2012, our civil division and Juvenile officer's drove **65,739** miles to serve papers and transporting juveniles to court and appointments.

COMMUNITY EFFORTS

The Court Services was active in the community by assisting with the Shrine Game, Sheriff's Santa Program, and Angel Express, etc. We are proud to help the community effort and assist when we are needed.

2013 GOALS & OBJECTIVES

- ◆ Continue to monitor and improve overall security at the courthouse. Maintain a working relationship with each office here at the courthouse. Continue to strengthen our duties and goals at the courthouse to provide safety to all staff and the public.
- ◆ Explore the possibilities of improvements to our inmate lockup area. Access the possibility of an elevator in lockup to combat problems with handicap issues of inmates and to strengthen security for safety of deputies and the public.
- ◆ Maintain training in order to ensure and maintain a high level of security in the courtrooms and throughout courthouse areas, while providing for the continued safety of the staff and public.
- ◆ Continually strive to remain involved in the community and assist the public, earning and maintaining the trust and respect of our community.

DIVISION OF PROFESSIONAL DEVELOPMENT

The Division of Professional Development conducts training in general and specialized areas in addition to conducting new hire assessments, internal affairs investigations, promotional assessment labs, and maintaining National Accreditation files. The division also maintains and revises policy and procedure manuals. The staff also assists other agencies and regional academies in conducting annual in-service training. The Division of Professional Development is overseen by Captain Bobby Pearson.



CAPT. BOBBY PEARSON

TRAINING

The goals for 2012 set by the Division of Professional Development were to:

- ◆ Ensure that all deputies have an opportunity to fulfill POST and departmental mandated annual training requirements.
- ◆ Continue revising, creating, and implementing policies/procedures/programs in accordance with CALEA and the National Accreditation Program.
- ◆ Continue to offer and register employees for advanced training both in-house and through state academies.



SGT. NATHAN BLANTON

Education/Training:

In-house training:

A total of **2503** training hours were conducted during 2012, with **1,236** persons attending a training session. Training staff dedicated a total of **555** hours to in house training and **8** hours of training at other agencies/academies. A total of **110** training sessions were offered in the year 2012 by the Division of Professional Development. **100% of mandated employees fulfilled their POST mandated training requirements.**

Education outside the department:

During the year 2012, **71** employees attended training offered outside the agency in specialized areas totaling at **4,799** hours. A total of **10** employees attended **3** specialty schools earning certifications in Crisis Intervention and Basic Instructor Certifications. Fourteen employees earned their Basic Jail Certification. Four employees graduated the police academy.

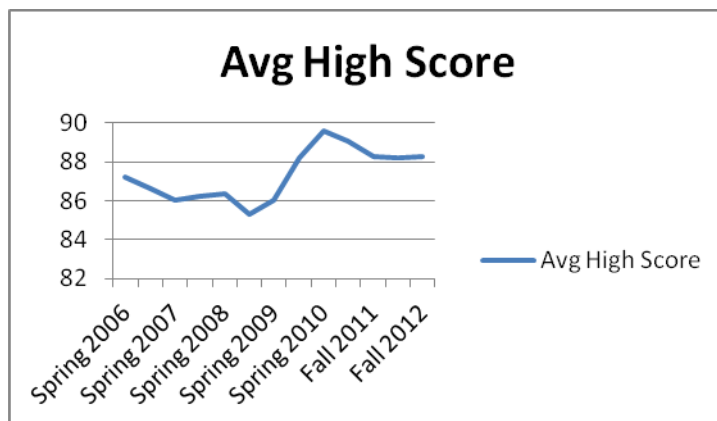
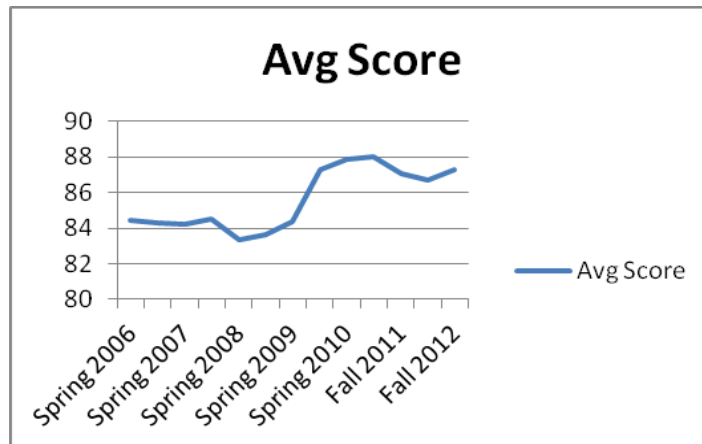
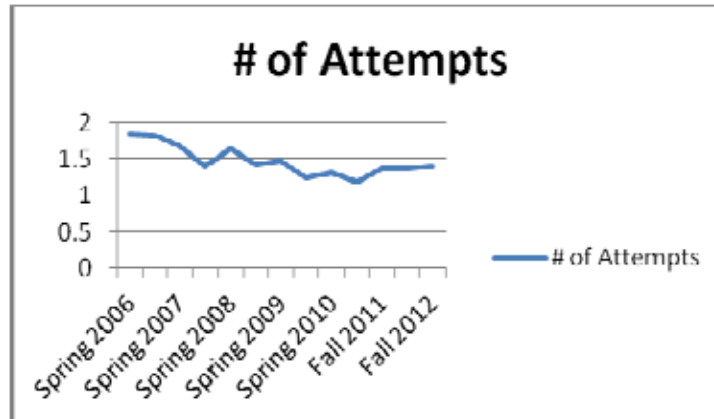


CPL. GREG HAMPTON



Firearms Training:

As a continuing goal, the Division of Professional Development strives to increase the overall competency and abilities in this area. The average number of attempts per employee was **1.38** attempts with a .5 % decrease in average score to **87.02%**. **75.7** percent of employees qualified on their first attempt in 2012.



Hiring/Promotional Assessments

Promotional Assessments:

There were two promotional assessments conducted during 2012. A sergeant assessment was conducted with **2** individuals participating. A corporal assessment was conducted with **8** individuals participating. One deputy was promoted to corporal.

In addition **7** senior deputy tests were administered with a total **5** deputies being promoted.

Lateral Transfer/Specialized Assignment Assessments:

Three lateral transfer assessments were conducted with 17 persons participating.

Hiring Assessments:

One hiring assessments were conducted during 2012 with **33** individuals participating. There were **6** background investigations performed, **7** polygraph examinations, **8** psychological examinations, and **14** employees hired during 2012.

Internal Affairs/Criminal Investigations

The Division of Professional Development conducted **4** Internal Affairs Investigations involving **7** staff members in which allegations were found to be sustained.

2012 Goals and Objectives

- ◆ Ensure that all deputies have an opportunity to fulfill POST and departmental mandated annual training requirements.
- ◆ Continue revising, creating, and implementing policies/procedures/programs in accordance with CALEA and the National Accreditation Program.
- ◆ Continue to offer and register employees for advanced training both in-house and through state academies.



2012 C.H.A.M.P.S. Annual Report



C.H.A.M.P.S.

CHOOSING HEALTHY ACTIVITIES & PROMOTING SAFETY



The Floyd county Sheriff's Office and Deputy Matt Maddox is having another successful year with our C.H.A.M.P.S. program. This program is offered through the Sheriff's Office and targets our Floyd County middle schools. Sixth and Seventh Graders will learn the dangers of using drugs and how to stay safe. The C..H.A.M.P.S. Program satisfies both needs.

There is a pre and post test given to measures how much information was retained throughout the year. The test scores usually increase by sixty percent by the end of the year. This shows how effective and important this program is and thanks to such a supportive community we are able to reach so many youth a year.



Community Donated

But we are not just reaching them in the class room. This year we were in local churches, businesses, and our boys and girls club teaching these same subjects trying our best to reach as many as we can. We have reached out to over a thousand students this year in all of these areas combined and are looking for many other ways to continue our effectiveness. Again thanks to our community's support this program is still running strong and with an extended effort this year we are able to purchase a new vehicle to keep us moving. Thanks for all your support, it is very much appreciated.



C.H.A.M.P.S.

CHOOSING HEALTHY ACTIVITIES & METHODS PROMOTING SAFETY

REACHING OUR TEENS

850 students

6 schools

30 classes per subject

20-30 students per class

20 subjects:

Bullying

Gangs

Internet Safety

Methamphetamine

Cocaine

Marijuana

Prescription Drugs

Tobacco

Steroids

Violence

Alcohol

Choices & Consequences

Home Alone

Child Abduction

Leaders and Followers

Peer Pressure

Stress

Water Safety

ATV Safety

Hunting and Firearm Safety

SCHOOLS

ARMUCHEE

COOSA

DARLINGTON

**GEORGIA SCHOOL
FOR THE DEAF**

MODEL

PEPPERELL

The Floyd County Sheriff's Office proudly sponsors the C.H.A.M.P.S. Program which is funded through local donations and sponsorship.

To become an active sponsor, please contact:
(706) 291-4111, ext. 8853 or 8812.

Find us on FACEBOOK.com:

GROUP PAGE (CHAMPS FLOYD COUNTY)





C.H.A.M.P.S.

CHOOSING HEALTHY ACTIVITIES & METHODS PROMOTING SAFETY

2012 Champs in Action

Our Children, Our Future



ZUMBATHON.
charity event

JUNE 16, 2-5 PM
CORNERSTONE CHURCH OF SOME
324 MATHIS DRIVEZ NW

TICKETS \$10

cornerstonechurch
www.cornerstonechurch.com

Sheriff's Office to benefit the C.H.A.M.P.S. program



Sheriff Burkhalter & Dep. Matt Maddox (CHAMPS Instructor) are shown with Model CHAMP Students of the Year, Amber Holmes and Damon Bryant.

We are proud of all the 2012 CHAMPS graduates and extend many thanks to our teachers, parents, and most of all our children!!!

+Positive in Our Community!



A SPECIAL THANKS TO OUR YOUTH INITIATIVE
2012 SPONSORS



Choosing, **H**ealthy, **A**ctivities, **M**ethods, **P**romoting, **S**afety

<i>Action Ministries</i>	<i>Loadpoint Solutions</i>
<i>Allstate Insurance, Becky Millican</i>	<i>Marathon</i>
<i>Angel Express</i>	<i>Mayfield Dairy</i>
<i>Bailey 7 Web/Photo Design</i>	<i>MGM Targets</i>
<i>Bekaert Corporation</i>	<i>Milam Machine</i>
<i>Big Time Products</i>	<i>Peach State Lab</i>
<i>Capitoline Products</i>	<i>Redmond Regional Medical Center</i>
<i>Cave Spring Optimist</i>	<i>Sherold Salmon</i>
<i>Cornerstone Church</i>	<i>Southeastern Mills</i>
<i>Dollar General</i>	<i>TSB Loss Control</i>
<i>Don Ash</i>	<i>William Sparks</i>
<i>El Zarape</i>	<i>Spears Mattress</i>
<i>Evans Construction</i>	<i>State Mutual</i>
<i>Bob Finnell</i>	<i>Bill Stoll</i>
<i>Floyd Medical Center</i>	<i>Sun Block of Rome</i>
<i>Georgia Power</i>	<i>Suzuki</i>
<i>Greater Rome Board of Realtors</i>	<i>Temple Inland</i>
<i>Greg, Shaw, & Associates</i>	<i>Toys for Tots</i>
<i>Terry Haygood</i>	<i>Wal-Mart</i>
<i>Hoyt Firm</i>	<i>West Rome Animal Clinic</i>
<i>Frank Jones</i>	<i>Williams Communications, inc.</i>
	<i>Zaxby's</i>

✦ Positive in Our Community!



TURNING POINT



A step in the right direction.....the right choices today lead to a better tomorrow!

FLOYD COUNTY SHERIFF'S OFFICE

Turning Point Classes were conducted throughout the **2012** year and were completed by volunteer personnel who assisted in the program. A total of **20** youth participated in the Turning Point program. Classes were completed under the direction of Sgt. James Womack.

The purpose of Turning Point is to provide our youth with a realistic view of the consequences of their choices and aims to educate youth in a way that will turn them from making decisions that may lead to illegal behavior and point them in a more positive direction.

Turning point Program consisted of both male and female students, middle and high school age, students who were in need of a reality check. Points of the program included a walk thru of dress out process, tour of the Jail facility, inmate meal and discussion with inmates in classroom setting. An application can be also be mailed upon request.

The application for participation in the Turning Point program can be downloaded from our website @ **floydsheriff.com** and select **Community Programs** and it will direct you to the **Turning Point** program information and a downloadable application.

For more information contact the Floyd County Sheriff's Office @ 706-291-4111, ext. 8840 (Sgt. James Womack)

2012 PARTICIPANTS

20 MALES 2 FEMALES

Our "Turning Point" program which is part of our youth initiative programs was recently filmed and aired on the A&E, Beyond Scared Straight Program.

✦Positive in Our Community!



TURNING POINT



FLOYD COUNTY SHERIFF'S OFFICE

Sheriff Tim Burkhalter

Another major component of the Sheriff's Youth Initiative implemented during the 2007 year, and enhanced throughout the 2012 year was the TURNING POINT Program to help keep our youth on the right side of the law. This program embraces youth, both male and female students, middle and high school age, who are in need of a reality check.

The purpose of TURNING POINT is to provide our youth with a realistic view of consequences of their choices and aims to educate youth in a way that will turn them from making decision that may lead to illegal behavior and point them in a more positive direction.

We extend heartfelt thanks to our community and cooperated sponsors for your generosity and support. Again, we could not do it without you!

Please visit our website @ [www: floydsheriff.com](http://www.floydsheriff.com)

✦ Positive in Our Community!

2012 Awards & Presentations



FCSO ANNUAL STAFF MEETING & AWARDS

The Sheriff's Office held its Annual Meeting, Wednesday January 23, 2013. Employees were praised for their contributions and work performed throughout the 2012 year. Sheriff Burkhalter, Chief Deputy Tom Caldwell and fellow Command Staff members applauded the efforts of all. The Sheriff praised the FCSO staff and commended everyone for being a part of the positive force that we strive to be as a first year accredited agency. The sheriff also showed admiration towards employees, who worked beyond expectations with less manpower and resources during the 2012 year. Employees were encouraged to keep up the good work and received affirmation that the Sheriff would continue to justify and support them as FCSO employees!

Each year, employees are selected for the work demonstrated throughout the year and are named EMPLOYEE OF THE YEAR for that Division. The Sheriff's Office proudly announced award winners for a job well done! Employees were encouraged to participate in various volunteer opportunities and to keep up their dedicated efforts to work as a team and to be **✦Positive in Our Community!**

Winners of our annual awards were as follows:

2012 Awards & Presentations

2012 JOE ADAMS COMMUNITY SERVICE AWARD

(Employee (s)) who exemplify positive efforts through volunteerism and humanitarianism).

This award is presented in memory of Sheriff Joe Adams (1953-1973) for contributions to our community as a whole. There are two awardees for this category FY2012:



SGT. JAMES WOMACK

SGT. JAMES WOMACK

Sgt. James Womack is currently employed as a Sergeant with the Floyd County Sheriff's Office. Sgt. Womack is very active in our community and in the Sheriff's Youth Initiatives. Sgt. Womack engaged in and took on a major role in a Halloween event Zombieland Haunted, a fundraiser which aids in providing funds for various Sheriff's Office Youth initiatives, one being our CHAMPS program which promotes safety and drug intervention in our schools.

In addition, Sgt. Womack has been instrumental in the role he plays in the Floyd County Sheriff's Office Turning Point program, where youth are exposed to a realistic view of the consequences of their choices and aims to educate youth in a way that will turn them from making decision that may lead to illegal behavior.

Sgt. Womack works earnestly to help point youth who come through the program in a more positive direction. Sgt Womack attended Coosa High School. He is certified as a Jail Officer and Peace Officer and has over 12 years of service with the Floyd County Sheriff's Office where he has served in various capacities to include, Jail Officer, Deputy Sheriff, Corporal and Sergeant. Sgt. Womack resides in Rome with his wife and two children.

2012 Awards & Presentations



DEP. RODNEY LEONARD

2012 FIELD OPERATIONS EMPLOYEE OF THE YEAR

DEPUTY RODNEY LEONARD

Dep. Rodney Leonard was noted by the Employee Recognition Committee as being one who demonstrates extraordinary commitment and initiative. As one of our most senior deputies, Rodney sets a fine example of professionalism for our younger staff to follow.

Rodney impresses upon others his positive attitude about work and family. Leonard's meticulous approach and attentiveness to his duties are prompted and affirmed by the respect and faithfulness he has continually shown for the past 22 years. Dep. Leonard has been employed with the Floyd County Sheriff's Office since March 11, 1990. He resides in Rome with his wife and two children. He is a graduate of Model High School.



J.O. JOHN BROOKS

2012 JAIL OPERATIONS EMPLOYEE OF THE YEAR

JAIL OFFICER JOHN BROOKS

J.O. John Brooks was noted by the Employee Recognition Committee as being an employee who exceeds what is expected or required to perform his job. Brooks is also as "an extremely devoted hard worker, who takes initiative to do what has to be done without being asked to." He never complains about work assignments and always assists coworkers as well as the general public.

Officer Brooks is an all-around-guy who takes pride in his work and is highly praised by his peers and supervisors. J.O. Brooks has been employed with the Floyd County Sheriff's Office since May 22, 1999. He is a graduate of West Rome High School. J.O. Brooks resides in Rome with his wife and two children

2012 EMPLOYEE OF THE QUARTER

"1ST QUARTER"



AMY LACKEY, RECORDS

Amy Lackey was named Employee of the Quarter ending April 1, 2012.

Amy Lackey always goes above and beyond, and is noted as a person who demonstrates exceptional dedication and initiative. She takes on any task given and is always there to lend a helping hand.

Amy fosters collaboration, communication and cooperation among her peers, management staff and constituents "by helping in any way possible and wants to learn all she can about the work in records."

Amy Lackey is recognized for her exemplary contributions in performance, by constantly exceeding what is expected of her. "She makes sure the public is taken care of in a timely manner."

This employee is noted as being "an exceptional employee who always gives 100 percent effort and has proven herself over and over again, she is dependable, loyal and a hard worker."

Amy has been with the Sheriff's Office for 3 years and has worked in various capacities within the Records Division of the Floyd County Sheriff's Office.

Please congratulate Amy Lackey on a job well done!

2012 EMPLOYEE OF THE QUARTER

"2ND QUARTER"



J.O. PATSY HANKS

Patsy Hanks was named Employee of the Quarter ending June 30, 2012 and was nominated by her peers.

Patsy Hanks is described as someone the shift can always depend on. Patsy goes above and beyond and is noted as a person who demonstrates exceptional dedication and initiative. "The shift can always depend on Patsy to be at work, she is very dedicated to her job."

Patsy fosters collaboration, communication and cooperation among her peers, management staff and constituents "through her attitude, she is very much a people person and is very mild tempered, no matter how demanding her job becomes; she is always courteous and demonstrates amazing P.R."

Patsy is recognized for her exemplary contributions in performance, by constantly exceeding what is expected of her. Patsy exhibits high quality in completing tasks. "She makes sure the public is taken care of in an effective and efficient manner, assisting them in order to be a help to them." Patsy positively influences others to achieve and serves as a good role model for others.

This employee is noted as being "dedicated and dependable, an exceptional employee who always gives 100 percent!"

Patsy has been with the Sheriff's Office for 12 years and has worked in various capacities within the Jail Operations Division of the Floyd County Sheriff's Office.

Please congratulate Patsy Hanks on a job well done!

2012 EMPLOYEE OF THE QUARTER

"3RD QUARTER"



J.O. STEPHEN CARSWELL

Stephen Carswell was named Employee of the Quarter ending September 30, 2012 and was nominated by his peers.

Stephen is recognized for his exemplary contributions in performance, by constantly exceeding what is expected of him. Stephen positively influences others to achieve and serves as a good role model.

This employee is noted as being an "exceptional employee and goes beyond his duties every day." Stephen is seen as dependable and always willing to work wherever he is assigned. It was noted that Off. Carswell "takes pride in his job and is easy to get along with."

Off. Carswell' supervisors sees him as always striving to learn and very conscientious about his work performance. In addition, Stephen is described as person "always willing to go the extra mile for his fellow employees to reduce their workload."

Off. Carswell' strong but sound work ethics highly impacts employees as well as the public. It is noted that Carswell "never complains, always has a smile, and works far beyond what is expected; you can depend on him always; he does not wait for you to ask for help, he asks if you need help; Stephen takes initiative and has a great attitude."

Peers note Carswell as an all around great guy and they are glad to have him on their shift. It was stated that "Off. Carswell is one of the most deserving of this award since its inception. Off. Stephen Carswell' attitude, work ethic and determination to learn different jobs in the Jail make him a valuable co-worker."

Off. Carswell has been with the Sheriff's Office for 1 year and has worked in various capacities within the Jail Operations Division of the Floyd County Sheriff's Office.

Please congratulate Officer Stephen Carswell on a job well done!

2012 EMPLOYEE OF THE QUARTER

"4TH QUARTER"

J.O. Malita Keith was named Employee of the Quarter ending December 31, 2012 and was nominated by her peers.



J.O. MALITA KEITH

Malita is recognized for her exemplary contributions in performance, by constantly exceeding what is expected of her. Malita is noted as being an "exceptional employee who goes beyond her duties every day." Malita is seen as dependable and will not hesitate to assist staff.

J.O. Keith's supervisors see her as always striving to learn and very conscientious about her work performance. Even though her assigned duties are in medical, J.O. Keith's willingness to assist jail staff and supervisors is outstanding.

Malita is described as a person "always willing to go the extra mile for her fellow employees to reduce their workload," and often volunteers to come in early or stay late to ensure any job gets done.

J.O. Keith's strong but sound work ethic highly impacts employees as well as the public. Malita takes initiative and has a great attitude. Malita is well liked by her supervisors and co-workers. Keith's hard work sets the standard for other officers and new hires.

J.O. Keith received three nominations from her peers, two from supervisors and one from an attending physician and nursing staff; all note her as being a complete professional in all aspects of her duties. "Malita has made medical care a stable and controlled process befitting all parties and responds well to any and all task posed to her." Malita earnestly strives to be a positive role model.

J.O. Keith has been employed with the Floyd County Sheriff's Office since June 25, 2012. She is a graduate of Highland High School, Albuquerque, New Mexico. J.O. Keith also earned a Radio Broadcasting Certificate, attended the University of Maryland (European Division) and City College of Chicago for Oceanography.

Please congratulate Officer Malita Keith on a job well done!

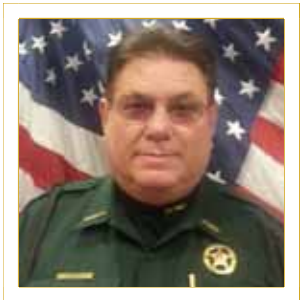
2012 Special Recognition & Awards



DEPUTY JEFF BLACK

Dep. Jeff Black was awarded, “Top Gun” honors for the Floyd County Sheriff’s Office for achieving the top agency scores during firearms qualifications for 2012.

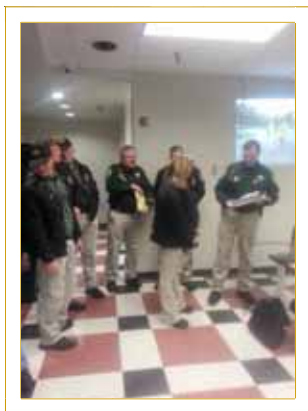
TOP GUN AWARD



RESV. DEP. RONNIE KILGO

Dep. Ronnie Kilgo was noted by the Employee Recognition Committee for his loyalty and devotion as a Reserve Deputy of the Floyd County Sheriff’s Office. Dep. Kilgo demonstrates exceptional dedication and initiative and is always eager to work to assist the shifts or help in community projects. We are lucky to have Ronnie as one of our Reserves.

RESERVE DEPUTY OF THE YEAR



SHERIFF’S POSSE

THE FERGUSON FAMILY: *Terry Ferguson Sr., Tina Ferguson, Terry Ferguson Jr., and Jeremy Ferguson*

The Ferguson family works tirelessly for the Floyd County Sheriff’s Posse at any given time. You need only make them aware of a situation and can count on their participation. Their committed effort is to be commended. The Ferguson family is highly praised for their selfless acts of kindness.

SHERIFF'S COMMUNITY POSSE



DURING THE 2012 YEAR, FLOYD COUNTY WAS HIT WITH SEVERAL STORMS & TORNADOES, SUFFERED DOWN TREES, POWER OUTAGES. THE FLOYD COUNTY SHERIFF'S POSSE WAS ACTIVATED AND CONDUCTED SEARCHES FOR SEVERAL REPORTED MISSING AND LOST INDIVIDUALS.



A SPECIAL THANKS TO ALL OUR VOLUNTEERS FOR YOUR SELFLESS DEDICATION, TIME AND EFFORTS!



THANK YOU SHERIFF'S POSSE MEMBERS!



FCSO HONOR GUARD



*Tom Caldwell
Chief Deputy*



*James Womack
Sergeant*



*Jeremy Clay
Deputy*



*Adam Cook
Deputy*



*Bryan Jenkins
Deputy*



*Matthew Maddox
Deputy*



*Chris Parton
Deputy*



*William Schwartz
Deputy*

Tim Burkhalter- Sheriff

Tim Burkhalter was elected Sheriff of Floyd County in November of 2004. Sheriff Burkhalter is the Chief Law Enforcement Officer in Floyd County. He was born and raised in Floyd County where he graduated from Pepperell High School. He studied Criminal Justice at Jacksonville State University and is a Certified P.O.S.T. Instructor. He has 28 years of service with the Floyd County Sheriff's Office, where he has served in virtually every position. He was one of the original organizers of the Cops for Kids program and also helped organize Floyd County's Bomb Squad. He is a certified bomb technician and fugitive investigator. You may reach Sheriff Tim Burkhalter at the following numbers:



(706) 291-4111 ext 8810

(706) 252-1572 Cell

Email: floydsheriff@comcast.net

Tom Caldwell- Chief Deputy

Tom Caldwell was selected by Sheriff Burkhalter to serve as Chief Deputy following his election in November 2004. Chief Caldwell is the ranking Deputy of the Floyd County Sheriff's Office and serves as Chief of Operations. He is the appointing authority and head of the office in the sheriff's absence. He was born and raised in Rome, where he graduated from West Rome High School in 1983. He holds a B.S. in Business Administration with an emphasis in Finance from Shorter University. He is a graduate of Leadership Rome XV (1998) and is a member of Cherokee Lodge #66 F & A.M.



Tom is a 24-year law enforcement veteran and a certified fugitive investigator. He is a graduate of the University of Georgia, Carl Vinson Institute of Government, Leadership Training Initiative (2004). He is a graduate of The Georgia Law Enforcement Command College at Columbus State University, where he earned a Masters Degree in Public Administration with honors. In 2009, Chief Deputy Caldwell became the first deputy in the history of the sheriff office to graduate from The FBI National Academy (Session #238) in Quantico, Virginia. He is a member of the Exchange Club of Rome and is Past President of The Rome Noon Optimist Club. You may reach Chief Caldwell at the following numbers:

(706) 291-4111 ext 8811

(706) 252-4698 Cell

Email: floydchiefdeputy@comcast.net

Robert G. Sapp– Major

Robert Sapp has over 22 years of experience in working with federal, state and local agencies in both the private and public sectors. He has extensive experience in “mission critical” law enforcement, detention and emergency related operations. He is an FBI trained crisis and hostage negotiator and worked as the Jail Administrator of The Bartow County Jail in 1997. He was the recipient of the prestigious “Best Detention Administrator of the Year Award” in 1999 by The Georgia Jail Association. He is a nationally certified jail manager by The American Jail Association’s Jail Management Commission. He has worked in all areas related to sheriff’s office operations and has held positions such as Jailer, Deputy Sheriff, Special Investigator, Media Relations Specialist, Departmental Safety Coordinator, Technology Systems Administrator, Purchasing and Budget Administration. You may reach Major Sapp at the following numbers:



(706) 291-4111 ext 8814

(706) 252-4354 Cell

Email: floydjailadmin@comcast.net

Tommy McGuire- Major

Tommy McGuire serves as the Division Commander for the Field Operations Division. He oversees all movement & staff members which operate outside of the Jail. Major McGuire was born and raised in Floyd County where he graduated from East Rome High School. He served in the United States Army prior to starting a law enforcement career of nearly 36 years. He is a former investigator with the Floyd County Police Department and is serving his 16th year with the Floyd County Sheriff’s Office. He served as the Chief Deputy for 12 years. He currently supervises operations in Warrants, Civil, Superior Court, and Juvenile Court. Any questions regarding those operations should be directed to Major McGuire at the following numbers:



(706) 291-4111 ext 8821

(706) 252-1916 Cell

Email: floydwarrants@comcast.net

Bobby Pearson- Captain

Bobby Pearson is the head of the Professional Development Section of the Floyd County Sheriff's Office. Captain Pearson was born in Sylvester, Georgia and was graduated from East Rome High School. He is a 40-year veteran of local law enforcement, having served with the Rome Police Department for many years. Captain Pearson graduated from Berry College with a B.S. in Criminal Justice, and holds an M.P.A. from Columbus State University. He is a 1984 graduate of the FBI National Academy. His primary responsibilities include training for Jail Operations and Field Operations, Personnel, Policy and Procedures, and the Certification and Accreditation Process. If you have any questions for Captain Pearson, you may reach him at the following numbers:



(706) 291-4111 ext 8847

(706) 252-4398 Cell

Email: floydtraining@comcast.net

Dave Roberson - Captain

Dave Roberson serves as the supervisor for Courthouse Operations. He is also responsible for Civil Papers and Juvenile Court Proceedings. He is a 18-year veteran of local law enforcement. Capt. Roberson was born and raised in Cedartown, Ga. He graduated from Cedartown High School in 1991 and has an Associate Degree in Criminal Justice from Georgia Highlands College. Captain Roberson currently serves on the Courthouse Security Committee and any questions pertaining to the Courthouse may be directed to Captain Roberson at the following numbers:



(706) 291-4111 ext 3865

(706) 252-4510 Cell

Email: robersond@floydcountyga.org

Rickey Agan – Lt. Jail Division

Rickey Agan serves as an assistant Jail administrator. He was born in Rome, Georgia, attended Coosa High School, and graduated from the North Central Georgia Law Enforcement Academy, February 1989. Lt. Agan is a graduate of the Professional Management Program at Columbus State University. Lt. Agan has served more than 26 years with the Floyd County Sheriff's Office in various supervisory and leadership roles. Lt. Agan can assist you with questions you may have concerning jail operations and functions and may be reached at the following numbers:



(706) 291-4111 ext 8860

(706) 844-4514 Cell

Email: aganr@floydcountyga.org

Richard Argo– Lt. Warrant Division

Lt. Richard Argo serves as the Deputy Commander for Field Operations Division of the Floyd County Sheriffs Office. Lt. Argo is an 20-year veteran of the Floyd County Sheriff's Office and has worked previously in the Jail Division and as a deputy and then Sergeant serving warrants. Lt. Argo is noted as a distinguished and decorated officer. Lt. Argo oversees all warrant research, fugitives, extraditions and court ordered transports. If you have any questions regarding any of these matters, please contact Lt. Argo at the following number:



(706) 291-4111 ext 8852

(706) 252-4432 Cell

Email: argor@floydcountyga.org

Mark Blanton- *Lieutenant*

Mark Blanton is the supervisor for the Administrative Section of the Floyd County Sheriff's Office. Lieutenant Blanton was born and raised in Floyd County where he graduated from Coosa High School. He is a 35-year veteran of local law enforcement, having started out as a radio operator at the Floyd County Police Department. Lt. Blanton is a certified EMT and serves as the Terminal Agency Coordinator (TAC) for the Floyd County Sheriff's Office. He spends much time involved in community service such as Boy Scouts of America, and is a past recipient of "Officer of the Year". Lieutenant Blanton is responsible for Records Retention Services, GCIC-NCIC, Computer Services, Purchasing and Sex Offender Registration for the Floyd County Sheriff's Office. If you have any questions regarding these areas, please contact Lieutenant Blanton at the following numbers:



(706) 291-4111 ext 8821

(706) 252-4379 Cell

Email: admin.aide@comcast.net

Mechelle Cliatt- *Executive Assistant*

Mechelle Cliatt serves as the Executive Assistant to the Sheriff and the Chief Deputy. She has been employed by Floyd County since 1990 and has been with the Floyd County Sheriff's Office since 1997. Mrs. Cliatt was born and raised in Rome, where she graduated from East Rome High School. She graduated from Floyd College with an A.S. in Business Administration and holds a B.S. in Business Administration from Shorter College. Mrs. Cliatt is active in the Sheriff's Santa Program, Child Fingerprint & ID, and the Cops for Kids Program. Mrs. Cliatt is the 2006 Floyd County Sheriff's Office Joe Adams Community Service Award recipient, an outstanding achievement for going above and beyond the call of duty to lend a helping hand to others. In addition to her administrative duties for the Sheriff, Mrs. Cliatt is responsible for all Public Relations, Media Relations, Payroll, and is the liaison for all community affairs. If you have any questions regarding any of these matters, please contact Mrs. Mechelle Cliatt at the following number:



(706) 291-4111 ext 8812

Email: execasst@comcast.net

ORGANIZATIONAL CHART



Sheriff
Tim Burkhalter



Chief Deputy
Tom Caldwell



Executive Asst.
Mechelle Cliatt



Field Operations
Major Tommy McGuire



Administrative Division
Lt. Mark Blanton

INFORMATION TECHNOLOGY
PURCHASING
RECORDS



Jail Operations
Major Robert G. Sapp



Courthouse Operations
Capt. Dave Roberson



Prof. Development
Capt. Bobby Pearson



Warrant Services
Lt. Richard Argo



Inmate Services
Lt. Ricky Agan

A Law Enforcement Prayer

I have taken an oath
to serve and protect my fellow man,
guide me safely in my duties
to do the very best I can.

Give me the ability
to stop those things that are wrong,
to bring comfort and safety by restoring it to
those to whom it belongs.

And dear Lord, if like you, I am called upon
to give the ultimate sacrifice for the badge
I proudly wear upon my chest,
let it be said,

"I served with dignity, honor, and love
and gave my very best."

AMEN

Author Unknown