

Floyd County Sheriff's Office

2015

ANNUAL REPORT

TIM BURKHALTER SHERIFF TOM CALDWELL CHIEF DEPUTY

2015 ANNUAL REPORT A YEAR IN REVIEW

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Tim Burkhalter, Sheriff 2526 New Calhoun Highway Rome, Georgia 30161 (706) 291-4111, Ext 8812

MISSION

THE MISSION OF THE FLOYD COUNTY SHERIFF'S OFFICE IS TO PROTECT THE LIVES AND PROPERTY OF THE CITIZENS OF THIS COMMUNITY, TO PRESERVE THE PEACE AND TO PREVENT CRIME AND DISORDER WHILE CONSTANTLY GUARDING PERSON-AL LIBERTIES AS PRESCRIBED BY LAW.

RESPECT FOR EACH OTHER

Employees deserve a decent working environment, one in which relationships are characterized by mutual respect. We will listen actively, talk straight and act fairly. We will encourage each and every employee to contribute and grow to his/her fullest potential. We will work together as a team and appreciate the contribution of all.

COMMUNITY FOCUSED

The community is our customer. As such, it is the community who must define quality service. We will form partnerships with our citizens and listen to them. We will stay close. We will remember that every contact between a member of the community and any part of the Sheriff's Office is where opinion is formed.

WORTHY OF TRUST

The Floyd County Sheriff's Office has achieved its reputation as a Nationally Accredited law enforcement agency because it has earned the trust of the community. We will safeguard that trust. We will keep our promises. Whether on or off duty, we will behave according to the highest set of ethical standards. We will protect the rights of all citizens.

ALWAYS IMPROVING

Our business is service. The only way we can improve our business is to improve our service. We are constantly in a learning mode. We are willing to examine what we do and make changes to improve. The Floyd County Sheriff's Office, **#Positive in Our Community!**

OFFICE OF THE SHERIFF

Tim Burkhalter Sheriff



Floyd County Citizens,

Thank you for the privilege to serve you. As sheriff, in these trying times, I want to commit to you my full focus and energy to keep our community safe, to respond to the needs of our citizens and to interact with our youth in a positive way building strong relationships with all.

Looking back on 2015 we managed to accomplish several important goals utilizing S.P.L.O.S.T. funds we completed the Jail Controls Project improving communications and safety issues. We began the first phase of our new pay compensation project in an attempt to bring fair pay to our officers.

We hope to break ground this year on our new S.P.L.O.S.T. approved Jail Medical Expansion Project adding needed beds for the exploding population of mental health inmates in our facility.

We have many other goals that we will challenge ourselves with in the upcoming year with the primary goal being to continue to serve, educate and partner with our community in a positive professional manner

In Your Service,

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Tim Burkhalter, Floyd County Sheriff

"The Floyd County Sheriff's Office, 🚽 Positive IN Our Community!"





The Floyd County Sheriff's Office and National Accreditation

In November 2011, the Floyd County Sheriff's Office was reaccredited by The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), and is currently one of only 55 enforcement agencies in the state of Georgia to receive such an honor.

Accreditation is a voluntary program undertaken by a law enforcement agency to promote excellence, efficiency and professionalism. The Floyd County Sheriff's Office must remain in compliance with all applicable standards established by CALEA to be eligible for reaccredited status.

With these goals in mind, Sheriff Burkhalter has sought and attained National Accreditation for the Floyd County Sheriff's Office. To attain accredited status, a law enforcement agency must meet the standards advanced by a governing body, the Commission on Accreditation for Law Enforcement Agencies (CALEA).

The objectives of an agency seeking Accreditation are varied, but can generally be broken down into several distinct categories. Fiscally and legally speaking, accreditation helps control insurance costs and contributes to a strong defense against lawsuits. Also, an accredited agency can expect to enjoy higher employee morale and can expect to receive more advocacy from government officials and the citizens of the community.

Accountability to the community's citizens and taxpayers is also a significant aim for a law enforcement agency. Accreditation provides that higher degree of accountability for the Floyd County Sheriff's Office. Now that the Floyd County Sheriff's Office has been accredited for five (5) years, the citizens of Floyd County have national standards with which to gauge the performance of the men and women of their sheriff's office.

OFFICE OF THE SHERIFF

Tom Caldwell, IV

Chief Deputy

FY 2015 Budget:	Budget		
Sheriff's Office Jail Operations	\$ 1,320,370.00 \$ 7,565,550.00	\$ 1,241,872.00 \$ 7,495,350.00	- \$ 78,498.00 - \$ 70,200.00
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Total

\$148,698.00

2013 SPLOST—Jail Controls Project: COMPLETED UNDER BUDGET!

1.7 million dollars was allocated by the citizens of Floyd County to implement a new system of jail controls to operate the jail by replacing the existing and outdated electronic control panels. The project included door controls, intercom and paging systems, video management recording and access control systems. The project was completed this year by Black Creek Integrated Systems, Inc. and makes the Floyd County Jail one of the few jails in the country operating with Biometric security systems for our employees.

2013 SPLOST—Medical Mental Health Project: BIDS UNDERWAY— **COMPLETION SET 2017**

We are currently seeking Bids for general contracting to complete a new jail medical/mental health wing to be completed at The Floyd County Jail. The jail expansion of 1996 did not properly compensate for medial bed space during the planning. Our plans are to allocate 2.2 million dollars for an addition to our current medical space that will allow for a minimum 36 new medical cells. Mental health, detoxification and regular medical beds are needs we plan to address with this construction. We hope to have the project completed by year end 2017.

2015-2016 Command Staff



2015-2016 Command Staff

Front Row (Left/Right):	Major Raymond Brierley, Major Tommy McGuire, Sheriff Tim Burkhalter, Chief Deputy Tom Caldwell, Major Bob Sapp
Second Row (Left to Right):	Mechelle Cliatt, Exec. Off. Mgr., Captain Dave Roberson, Capt. Bobby Pearson, Capt. Mark Blanton, Lt. Nancy Canada
Third Row (Left to Right):	Lt. Allen Pledger, Lt. Richard Argo, Lt. Jeff Ploof

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COMMUNITY AFFAIRS

2015

"A Year in Review"

EMPLOYEE RELATIONS PUBLIC RELATIONS PAYROLL ADMINISTRATION

MECHELLE CLIATT

The Floyd County Sheriff's Office is dedicated to enhancing the quality of the work environment and maximizing employee engagement and productivity while promoting confidential, fair, timely and effective consultation and support. Employees are one of the FCSO greatest assets. We recognize employee performance, service and outstanding contributions in a variety of ways. We offer the following formal recognition:

Employee of the Quarter Employee of the Year Employee Benefits Council Retiree and Service Awards

The Floyd County Sheriff's Office continues to mirror its positive image in a collaborative effort with local schools, organizations, the Rome-Floyd County Community as well as with its employees. Being positive involves a continuous cycle of planning, managing, and reviewing our performance, in order to gain an understanding of each individual experience at FCSO. Our continuous purpose is to make FCSO a more productive, positive and rewarding place to work, as well as a place to assist and provide help to our community!

"Show respect even to people who don't deserve it, not as a reflection of their character, but as a reflection of yours." -Author unknown-



EMPLOYEE ASSISTANCE/RELATIONS

Our office is very active in helping employees by providing information and guidance to support areas of importance and/or concern. Whether its referrals or followup services to employees who have personal and/or work-related problems or acting in a consultative role with managers and supervisors to address employee challenges and needs.

Wellness Program:

The Floyd County Sheriff's Office encourages wellness among employees through preventative care screenings. Employees participation is encouraged through lifestyle changes, physical activity, nutrition, smoking cessation as well other incentives which are made readily available through the county Wellness Program.

Monthly blood pressure checks, monitoring, counseling i.e. smoking cessation, weight loss, exercise regimens, yoga, walk-fit have all seen an increased in participation. *FCSO participation in the Wellness Program in 2015 are as follows:*

Lunch and Learn:	5
Yoga:	2
Smoking Cessation:	4
Weight Loss Competition:	6
Blood Pressure Screens:	284
Health fair:	68

"Health is not just about what you are eating, but its also about what you are thinking and saying." -Author unknown-

Employee Assistance: An employee assistance program (EAP) is an employee benefit program intended to help employees deal with personal problems that might adversely impact job performance, health, and well-being. Floyd County currently offers three (3) FREE confidential assessments/counseling sections for employees. This arrangement is in place to support employees and may involve short-term counseling, referrals and follow up services and will remain confidential.

PAYROLL ADMINISTRATION

Acting as liaison for FCSO employees and working closely with the Floyd County Human Resource office is an urgent responsibility which falls under payroll administration. Timely application of pay increases, i.e. cost of living, probationary or verification of applicable allowances is a constant and daily task. Overtime and compensable hours must be managed in order to disburse timely and accurate payment.

Daily input is necessary for accuracy and payment disbursement, utilizing the Kronos timekeeping system. Manual input is required and processed for any special allotment or details such as bailiffs workdays, hospital security, inmate transports, and other deem assignments that do not permit clocking in at designated time specified areas.

Pay and leave, administration policies, programs, regulations, and policies, i.e. Family and Medical Leave, probationary increases and other salary changes and classifications, workman's comp, frequent questions, and schedules relevant to help employees better manage their time and employee responsibilities are provided for compliance and instructions.



Administrative Division



CAPT. MARK BLANTON

The Administrative Division is made up of several different areas:

Information Technology

Purchasing

Records

Sex Offender Registration

Supervised by Captain Mark Blanton



Administrative Division

Sex Offender Registration



CPL. RON MORRIS Sex Offender Supervisor

Sex Offender Registration:

The Official Code of Georgia requires that each Sheriff's Office in the state maintain and list and keep check on Registered Sex Offenders who reside within each county. Corporal Ron Morris is our primary contact person for Sex Offender Registration. We currently have around **226** registered offenders in Floyd County which Cpl. Morris visits at the place of residence at least four times a year and some more than others.

Sex Offenders are placed in categories' by the Georgia Sex Offender Review Board.

The highest level for offenders is "Sexually Dangerous Predator" at the current time we have 5 offenders who reside within Floyd County with this classification. These offenders are closely monitored, with a GPS ankle monitor.

The next level is "Level II", there are currently **22** offenders with this classification, this level the board feels that the person poses a higher threat of reoffending. The lowest level is "Level I", this is the lowest level offender classified by the board. Currently there are **43** offenders with this level.

The remaining offenders residing in Floyd County have offenses so old the review board cannot classify them.

Sex Offender information can be viewed on the Floyd County Sheriff's Office web site: **www.floydsheriff.com**

Cpl. Ron Morris can be reached by email at: specialoperation@floydcountyga.org

Sex Offender Registry for the State of Georgia, can be viewed on the Floyd County Sheriff's Office website at www.floydsheriff.com



Administrative Division

Records Division



DARLENE STANEY Records Supervisor

Records Section:

The records section also maintains visitation records and assist in making appointments for video visitation. They also process special visitors which come to see inmates such as members of the Clergy, Attorneys, Probation and Parole Officer, etc.

The records section is made up of Darlene Staney, section supervisor, and Records Clerks; Vickie Alexander, Amy Lackey, and Receptionist Cortney Willingham. The records section updates and maintains general information on persons incarcerated in the Floyd County Jail as well as reports processed by Deputies and Jail Officers within the Sheriff's Office. Records also provide services for the public, such as background checks through the Georgia Crime Information Center as well as providing fingerprint rolling and processing.

In 2015, the Records section processed **3,526** employment and housing background checks for the general public, they rolled **441** sets of fingerprints and conducted **16** open records checks that yielded information to be responded to.

Purchasing Section:

Ms. Susan Day, acts as the purchasing agent for the Floyd County Sheriff's Office and works closely with the main Floyd County Purchasing Office to procure all of the supplies needed and equipment needed in the day to day operation of the Sheriff's Office.



SUSAN DAY Purchasing Agent

Jail Operations



Major Bob Sapp Jail Administrator



Lieutenant Allen Pledger Day Watch Commander



Lieutenant Nancy Canada Asst. Jail Administrator



Lieutenant Jeffrey Ploof Night Watch Commander

We are pleased to provide this report, which presents an overview of Floyd County Jail operations and the unique issues we face. Factors such as the role of staff within the Jail, programs offered to inmates, Jail renovation projects/progress and statistical trends enable the reader to see the importance of our Jail to the community in which it serves.

About the Jail



Floyd County Jail 2015

Floyd County Jail Approximately 1940's

The new Floyd County Jail was built in **1982** and expanded in **1996** as part of **S.P.L.O.S.T**. Today the Floyd County Jail encompasses **256,000** square feet and is designed to house **820** inmates. There are **73** full time staff assigned to the Jail (*this number is significantly lower than the 83 who were employed during the year of 2013*) who are supported by contracted food services and medical personnel. The average daily inmate population (ADP) in **2015** was approximately **716**, which is an increase from 2013. While this represents the average count per day for **2015**, there were some weeks when our daily count was almost **800** inmates per day. Jail staff were also responsible for **15,243** inmate admissions and releases in **2015**.

Modern Jail management requires a well-trained staff who can handle the complexities of dealing with a diverse inmate population. Our Jail Officers are mandated to maintain the safe, secure, and constitutional custody of male and female prisoners, many of whom have emotional, behavioral, physical and/or psychological problems. We applaud the hard working men and women who staff our Jail. These unseen heroes bravely protect our community from the prisoners they keep behind the razor-wire, and must be ever vigilant in this place where the threat of violence is always present.

Jail Officers must be trained to effectively manage; Substance Abusers, Mentally Ill inmates, Violent/ Assaultive inmates, Gangs/Extremist groups, Individuals with disabilities, Inmates in Protective Custody, Foreign/Ethnic groups, Suicidal inmates, inmates with Medical problems/HIV-etc., the Elderly and Juveniles.

The Jail Division has a professional and constitutional duty to provide certain services to all incarcerated persons. Generally, both convicted inmates and pretrial detainees retain important constitutional rights. These include access to courts, medical and mental health services, due process, proper sanitation, educational programs, religious programs and many others. Providing these services is not a choice but a moral, ethical and legal obligation.



One of the most significant projects of 2015 was the undertaking of replacing all of the jail door locks with "State of the art" computerized touch-screen control stations, adding a new intercom and paging system and a video surveillance CCTV camera system throughout the jail. It was known up front that this project would be complex but as always the jail staff once again have risen to the occasion and went above and beyond their call of duty to ensure this project could run as smoothly as possible.

Accomplishments of 2015

In 2015 our agency was able to finish developing and begin using our jail maintenance program, which allowed us to electronically track our maintenance issues rather that follow a paper trail. This program was developed by select members of our agency and was specifically designed to meet the needs of the jail maintenance department, as well as allow administration the ability to keep track of where out structural problems are. The continued use of this program will benefit both the Sheriff's Office and Floyd County by allowing us to view where our potential issues are and in turn practice preventative maintenance.



There are many dimensions to the Jail Division. While each branch has their own individual and unique function, they all depend on each other much like the gears in a machine. If one area fails to function properly, then the other areas will feel the effect. For this reason not only have we established policy and directives for our employees to operate under but we also listen to the Officers working in these areas and make changes as necessary, so that they can operate more effectively.

Booking





The purpose of the Booking area of the Floyd County Jail is to review, admit, search, process, and monitor incoming arrestees (7,179) who are arrested by local agencies (US Marshall's, Federal Bureau of Investigation, Drug and Alcohol Administration, ATF, Internal Revenue Service, Georgia Bureau of Investigation, Georgia State Patrol, GA Department of Corrections, GA Department of Transportation, Floyd County Police Department, Rome City Police Department, Cave Spring Police Department, Rome Floyd Metro Task Force, Berry College Police, and other surrounding agencies) and qualify, process, and release outgoing inmates (7,326). This includes maintaining supervision over selected high-risk or special needs inmates, inventory incoming inmate property and funds, enter demographic, medical, and legal booking information, fingerprinting and searching incoming arrestees, recording and facilitating transport outside the jail, communicating with local courts, probation, and parole officers. Additionally, prisoners are brought to the Floyd County Jail for housing for such agencies as US Marshall's, Chattooga County Sheriff's Office, Polk County Sheriff's Office, Rome City Police Department, and Cave Spring Police Department. All of these prisoners must be processed through intake as well. This is normally accomplished on each shift staffed with 1 supervisor and 2 jail officers assigned to the booking room.

Intake Procedures: Intake personnel are responsible for the initial medical/mental health evaluation, search and property inventory of all incoming arrestees. This includes a physical "putdown" search and inventory of all personal property including but not limited to valuables, money, etc. On average this process takes two hours to complete, and due to staffing issues is usually completed by two officers. Approximately **7,200** individuals were processed in 2015. This translates into **14,400** man hours spent processing inmates into the jail.

Booking Procedure: Administrative Booking procedures are performed on all new inmates booked into the jail. Initial booking data requires that officers enter basic demographic information, medical data, criminal arrest information, contact information, and inmate property information. This information must be updated on a regular basis when inmate criminal charges, dispositions, or other information changes. Intake supervisors regularly receive court paperwork regarding court date, dispositions, and release information. This information must also be interpreted and updated on a constant ongoing basis. Again due to staffing issues within the jail, the officer entering the booking information is usually the same officer performing the search of the prisoner as well as inventorying all of the prisoner's property and money.

Fingerprinting Procedures: New arrestees charged with offenses declared to be "finger- printable" offenses according to Federal, State, or local law(s) must be fingerprinted as part of the booking procedures. If the arrestee has charges from various agencies, they must be fingerprinted separately for each agency. In 2015 there were over **7,000** sets of fingerprints taken and submitted to the GBI/FBI for processing for an approximate total of **14,500** print cards processed.

Monitoring Procedures: Intake personnel are required to monitor and supervise new arrestees as well as housed inmates who have been placed under special status and placed on special observation in the intake area to insure constant observation. This can be a time consuming process as many new arrestees must be placed in special observation, suicide watch, or restrained due to medical conditions or self-destructive behaviors. This monitoring process may require officers to preform checks as often as four times per hour or more. With multiple inmates in special observation, this may require up to 240 observation checks per 12 hour shift.

Release Procedures: Due to the staffing problem at the jail intake personnel are often utilized as releasing personnel. Inmates are processed for release on a continuous basic as well. This release process requires coordination and communication with Housing. Inmates must be cleared for release with GCIC/NCIC checks and a review of active holds, prior to release. In addition, numerous administrative procedures related to the return of inmate property and money must be performed. On the average the release process takes 2 hours to complete. In 2015 this process was completed **7,326** times. This translates into **14,652** man hours spent releasing inmates.



Housing

Purpose and Duties: The Housing Division's primary concerns include the housing, monitoring, security and care of local prisoners. In addition, the Housing Division performs numerous functions that assist in in prisoner transports, court details, inmate special services, distribution of inmate medication and the monitoring of special needs prisoners, feeding approximately 2,100 meals a day, as well as other tasks.

Housing Personnel: Each shift was designed to normally include 1 sergeant, 1 Corporal, 13 Detention Officers on days, and 11 Detention Officers on nights when fully staffed. With an average daily population of 681 inmates this translates to 45 inmates per officer on days and 52 per officer on nights. *Currently we are operating a complete shift, including supervisors, with an average of 14 Officers.*

Inmate Movement and Transports: Housing personnel have numerous duties related to the movement, transport and control of prisoners. Prisoners moved within the facility must be accompanied by Housing officers as a security measure. Housing officers perform regular internal transports for medical (Sick Call), regular insulin diabetic visits to the Medical Section (3x/day), video court hearings (Magistrate Court), Visitation, Special Visitation, Chaplain visits, Alcoholic Anonymous Meetings, and other events .Every inmate housed in the facility must be processed, assigned a location, housed and finally transported to booking for release by an officer. In 2015 this totaled an estimated **972,372** inmate movements. This numbers is almost half the number of movements made in 2014 due in large part to our new video visitation system.

Inmate Care: Housing personnel assist medical with transports, as mentioned above, but also provide prisoners with basic needs as required by law. The Housing division escorts medical staff to distribute medicine approved by the contracted physician to each housing unit two times per day. In addition, these officers oversee the inmates who are insulin-dependent diabetics three to four times daily. Officers are commonly called on to respond to other tasks such as providing toiletry supplies, indigent care packages, feminine hygiene supplies, and others. The constant intake and release of inmates, along with the needs of the inmate population in the facility make this process almost continuous.

Inmate Observation and Control: The Housing Division monitors inmate activity and controls inmate movements in and outside the facility.



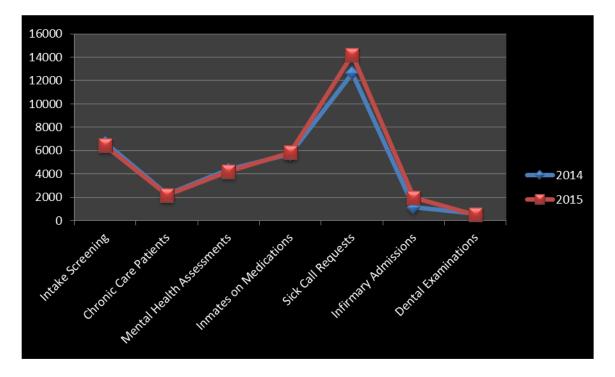
Purpose and Duties:

The purpose of the Medical Services Unit is to provide quality medical services based on the needs of the inmate population in a humane, effective, and professional fashion.

Constitutional Mandates require this office to provide at least minimal medical care to individuals in custody. Therefore, the jail operates as a health care provider for individuals who cannot care for themselves as they are in custody of the state. The responsibility to provide basic care for individuals in the situation can be financially burdensome, but is a responsibility of this Office as required by law.

There are several issues that complicate this process. The nature of the jail as a short term holding facility requires constant review due to the changing demographics of the population. Also, inmate populations are more likely than individuals in the general public to be suffering from mental health issues and medical issues due to lifestyle choices. In addition, treatment may be required for detox or responding to medical issues caused by addiction or other self-destructive lifestyles.

The Medical Services Unit is contracted by Correct Health, Inc. Correct Health has staff assigned to the jail 24 hours per day, 365 per year. By providing this round-the-clock service, the jail is able to meet these mandates in an effective and efficient manner.



Intake Screenings: As part of the intake process each inmate must be medically screen and cleared for acceptance into our facility. There were a total of **6,442** intake screenings performed in 2015.

<u>Sick Calls:</u> Medical received **14,218** requests for sick call. The majority of these sick calls were performed at the nurse and nurse practitioner level.

<u>Chronic Care:</u> Chronic care patients require on-going treatment for illnesses that left untreated can cause serious medical problems, including death. During 2015 the medical department identified **2,190** chronic care patients.

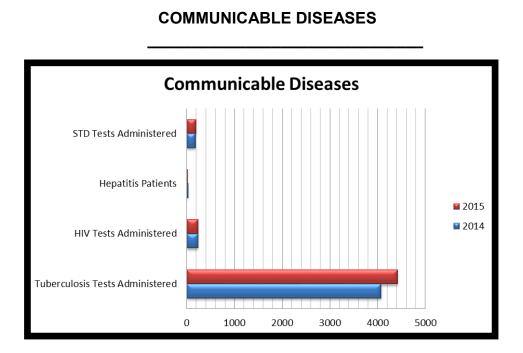
<u>Infirmary:</u> There were a total of **1,976** admissions for medical reasons and **452** for mental health. These totaled **4,742** inmate housing days.

Mental Health: The medical staff performed 4,208 mental health assessments in 2015.

Dental: A total of **629** dental sick call requests were received in 2015. The dentist performed a dental exam on **495** of these inmates. Of these assessments, some form of treatment (extraction, temporary fillings, etc.) was performed on **238**. 5. This is a slight decrease for the 4,386 performed in 2014.

Specialty Care: There are situations that are beyond the scope of care by Correct Health. In such cases, more special treatment options must be secured, including X-rays, diagnostic imaging, hospital admissions, lab tests, and other outpatient visits, including emergency room visits. There were **50** inmates that had to be transported to the emergency room in 2015. This resulted in **29** hospital admissions, totaling **76** hospital days. This not only requires additional medical expenditures, but it also requires that a certified Deputy be posted to guard the inmate during their stay. This is extremely devastating to operations due to shifts already being understaffed. There were **49** out-patient visits during the year that were transported by the Sheriff's Office personnel.

Pharmaceuticals: During the year, there were **5,828** inmates on prescription meds. Medical issued a total of **31,858** prescriptions in 2015.



Tuberculosis: Due to the lifestyles of most inmates, the risk for communicable diseases among this population is high. The medical staff performs routine tests to minimize the effects of diseases. During 2015, medical performed **4,420** tests for Tuberculosis. **5** tests read positive, requiring a chest X-ray. There were **0** confirmed cases of active Tuberculosis in 2015. Of the inmates booked into the jail, **305** reported having a positive PPD in the past.

HIV/AIDS: There are several reasons that inmates are screened for HIV. One is upon admission of risk behaviors. Another one is before assignment to the food service area for work detail. Medical performed **234** HIV tests during the year. **62** inmates were confirmed positive and informed of their status. Of those, **58** received ART for treatment purposes.

Hepatitis: The same reasons apply of r screening of Hepatitis as with HIV. During the year **19** inmates were diagnosed with Hepatitis C.

<u>STD:</u> During 2015, medical performed **195** tests for STD's. A total of **37** were positive and required some form of treatment.

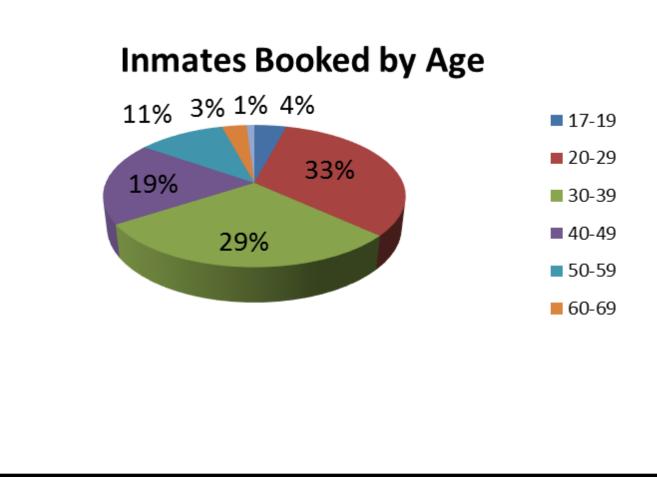
Statistical Data

Daily Population: The average daily population for the Floyd County Jail in 2015 was **681** inmates. These inmate's charges range from misdemeanor driving offenses to murder.

<u>Visitation</u>: In 2015, there nearly **20,000** inmates visited by attorneys, probation or parole officers, DFCS, investigators and clergy members, family or friends.

Booking Data: In 2015 there **7,179** people booked into the Floyd County Jail. The average daily number of inmates booked into the jail during 2015 was **20**. The average daily number of releases was **20.07**.

There were **1967** females booked into the Floyd County Jail and **5,212** males booked. The ages of the inmates booked ranged from **17** years of age to **89** years of age. Among both males and females, the age group of **24-29** accounted for majority of the bookings at the jail.



Facility Indicators: Facility indicators were utilized to help determine the level of violence in the facility and to provide bench marks for operational adjustments. These indicators provide the administrators and staff with valuable information that can be utilized in strategic planning, treatment modalities, classification of inmates, training for staff, and recognizing inefficiencies in processes and operations.

<u>**Grievances:**</u> Grievances allow inmates to exhaust their complaints about matters that affect their well-being and concerns. In 2015 we changed to an electronic method to allow grievances to be handled in a more time effective manner.

<u>Use of Force:</u> One of the most useful facility indicators is the number of uses of force required against inmates. The need for force helps administrators and staff to determine other indicators, such as structure and discipline, sanitation, food service, medical, and staff training needs. During 2015, there were a total of **115** incidents were use of force was required. This averages to **9.58** incidents per month.

<u>Assaults on Staff:</u> Although security measures and precautions are taken to maximize the safety of staff, incidents do occur. During the year there were **7** reported inmate assaults on staff. This number does not include injuries to staff that resulted during a use of force. Many of these incidents occur during the initial booking process. This is a decrease compared to the **10** assaults accounted for in 2014. This can be attributed to improved officer training and awareness.

Inmate of Inmate Assaults: The Floyd County jail staff takes many precautions to minimize aggressive behavior in the offender housed here. However, with populations reaching into the 800 range there is going to be occasional fights. In 2015, there were a total of **9** inmate on inmate assaults. This averages to **.75** assaults per month.

GOALS for 2016

<u>S.P.L.O.S.T.</u>: Our agency will continue forward with our projects that are being funded thorough the Floyd County Residents voter approved sales tax.

The two projects that will be of main importance in 2016 are as follows:

- Install one new elevator/Refurbish existing elevator
- Conversion/renovation of Side 5 day rooms and cells to serve as the new expanded Medical/Mental Health Unit.

Inmate Housing Repairs: In 2016 we will continue the JIRP. Each housing unit throughout side six (our female housing units) will undergo maintenance repairs and upgrades.

FLOYD COUNTY, GEORGIA OFFICE OF THE SHERIFF TIM BURKHALTER, SHERIFF

FIELD OPERATIONS



Lt. Richard Argo Warrant Division



Major Tommy McGuire Field Operations Commander



Capt. Dave Roberson Civil & Courts Division

Operations are conducted under a central command. Tommy McGuire, Major Dave Roberson, Captain and Richard Argo, Lieutenant. Operations are conducted in cooperation within the agency to insure and efficient operation that support needs within the Sheriff's Office.

Our Vision:

To enhance quality of life and sense of community in Floyd County by providing effective criminal justice services that are guided by integrity, compassion and support by the trust of those we protect.

Our Mission:

To ensure the security of life and property, prevent crime and disorder, and enforce the laws of Georgia and the United States.

Our Strategy:

To identify and deploy best practice methods, incorporating them into our policies and procedures, while engaging in continuing education and training in Sheriff's Office responsibilities.

> Tommy McGuire, Major Field Operations 706-291-4111 Ext. 8821

Warrant Division

Warrant operations consist of processing and execution of criminal arrest warrants, and other orders as directed to us by the courts. We work closely, and assist other divisions and law enforcement agencies within the state.

After execution of warrants and other processes of the courts issued within Floyd County Georgia, when a defendant is arrested out of county or state, the warrant office returns the suspect to Floyd County to be brought before the court.

Inmate transport is conducted within field operations over 8300 inmates were safely transported in 2015. No assaults or escapes occurred due to officer enhanced safety training and polices.

Vehicle Fleet & Procurement

The Fleet/ Procurement section is maintained as an integral part of the day to day functions for all divisions of the Floyd County Sheriff's Office. Our operation is to purchase and maintain all Floyd County Sheriff's Office vehicles as well as being responsible for issuing and assignment to staff members on an as needed basis. Policy on take home vehicles are also enforced.

In addition, to issuing fleet vehicles, and equipment, Fleet/Procurement is responsible for purchasing approved items. We also coordinate with Fiscal Management to stay within budgetary restrictions and ensure the sections budget is accurate and in place each fiscal year. We ensure all maintenance and security issues involving the fleet are properly reported and addressed. This is accomplished through working closely with the Floyd County Preventive Maintenance Shop and various vendors.

Inspections are conducted on a monthly basis to ensure proper operations and vehicle maintenance is being accomplished. Tommy McGuire, Major oversees vehicle fleet & procurement.

SWAT

The Special Weapons and Tactics (SWAT) team supports the Floyd County Sheriff's Office and other local law enforcement agencies with tactical response to certain high risk and critical incidents.

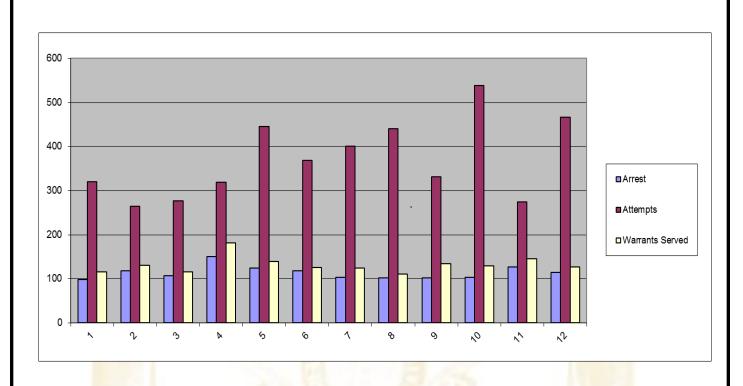
The SWAT team provides a law enforcement option for emergency and specialized situations that require highly trained officers and specialty equipment. Officers are not just assigned to this team; they have to successfully pass the qualifications that are required. All members are assigned duties that could include sniper situations, hostage response, barricaded suspects, and high risk arrest and warrant services.

COURT SECURITY

The primary responsibility of the Court Security Section is oversee the safety and security of everyone that crosses the threshold of the Floyd County Court House facility. Citizen of Floyd County enter to conduct business and attend jury and court services duties. Deputies are responsible for maintaining order during court and providing security for the judicial staff and clerks while court is in session. In the event an evacuation situation should occur, The Court Security Section is responsible for evacuation of everyone from the building, including the inmates. Along with the safety and security of everyone in the building, the court security section is responsible for transporting inmates to court from lock up and as directed by the court.

In 2015, the court security section was responsible for security of thousands of inmates. To and from court for appearances. This being an increase over 2014 statics. When inmates are in the Floyd County Courthouse, it is the court security section's responsibility for their health and wellbeing, to include providing food and medical care. The daily chore of serving lunches to the inmates are a drain on the man power. Court security maintains contact with each court. Two deputies are assigned to the juvenile court and over sees the security and safe operations of the court. Probate court also has deputies assigned on an as needed bases. High security is maintained with the metal detectors all public entering pass through the screening to ensure the safety of each citizen within the courthouse.

2015 Warrant Stats Chart Monthly



Month Arrest	Janu- ary 98	February 118	March 107	April 151	<mark>Мау</mark> 124	<mark>June</mark> 118	July 104	August 102	Septem- ber 102	October 104	Novem- ber 127	Decem- ber 115	Total 1370
Attempts	320	264	277	319	446	369	401	440	332	538	275	466	4447
Warrants Served	116	131	116	181	140	126	124	111	135	<mark>130</mark>	145	127	1582

Average Monthly Arrest 114.1

Average Monthly Warrants Served 131.8

As 2015, has passed we won't peer into the rear view mirror of the past year. We will focus on the challenges before us of 2016. We will continue to support the positive activities within the community. I am proud of field operations hard work and dedications to the programs of the Sheriff's Office. Deputies volunteer untold hours to give back and support our fine community. Our Chaplain's programs volunteer and dedicate their time to assist others less fortunate to provide guidance for better living. Our Special Olympics, for children with disabilities is a God send to help us realize our own blessings. Cops for Kids, and adopt a school program is just an example of giving back. To the community. Our R U OK program for seniors help to ensure a safe program for our seniors. The sheriff's Santa program both for children and seniors is a win for all involved. We will strive to do the right things at all times, even when no one's looking.

The Field Operations Division looks forward to the challenges of a safe and prosperous 2016.

We lead the sheriff's Office insuring Floyd County that whatever the future holds we are in good hands with our dedicated staff. As we confront the challenges of tomorrow, we look forward to serving Floyd County a great community to live and work.

Tommy McGuire, Major



2015 K-9 "Duke" Statistics

"DUKE" Demos with Schools/Groups/

Business (35)

Location and number of demos performed at location

- 1) East Rome Baptist Church
- 2) Young Marines
- 3) Belk's
- 4) Pepperell High
- 5) Westminister Pre-K
- 6) Unity Christian
- 7) Berry College K-9 Demo x2
- 8) Mercy Senior Center
- 9) Model middle School
- 10) Georgia Highlands

11) GSD

- 12) Coosa Middle School
- 13) Pepperell Middle School
- 14) Darlington Middle
- 15) Rome High CJ Program
- 16) Armuchee Middle
- 17) Garden lakes Baptist Church Pre-K
- 18) North Rome Church of God
- 19) Kennesaw Mtn. High
- 20) Camp Goodtime
- 21) Ga NW Career Academy x2
- 22) Garden Lakes Elem Pre-K
- 23) Kids vs Wild Summer Camp
- 24) Boy Scouts x2
- 25) Elm Street Elem.
- 26) Court House (Elem. School Visit) x3
- 27) Cave Spring Elem
- 28) FAD Drug Burn
- 29) Coosa High School
- 30) Alto Park Elem.
- 31) Pepperell High

Drug Awareness Classes (4)

Coosa High School ADAP Pepperell High ADAP x2 Unity Christian x1



Dep. K-9 DUKE

Champ K-9 Request for assistance by other department/agencies

Floyd County Police Dept. Rome City Police Dept. Berry College Police Dept. Floyd County Prison Polk County Sheriff's Office Cedartown Police Dept. Cobb Co. BOE Cherokee County Al. Sheriff's Office (DTF) Floyd County Board of Education

Articles/items located by K-9 inspections

Marijuana Methamphetamine Cell phones

Jail / Courthouse inspections (68)

Interior - 20 Exterior - 48

Training assistance from outside Agencies/Organizations (3)

Rome City Police Department (Sgt. Richard Penson) NAPWDA(Recertification)#5 USPCA(recertification)#5

Total Training Hours for 2015: 384 Hrs

Request for inspections (deployments) by Law Enforcement (25)

School Inspections per Request (18)

Alternative School -3 Pepperell High Pepperell Middle Rome Highx2 Model high Model Middle Armuchee High Coosa High x2 Coosa Middle x2 Cedartown High x2

2015 K-9 "Duke" Statistics

Community Events (28)

Special Olympics Cops For Kids Driving Expos Senior Inforum Law Enforcement Memorial Boy Scout Camp Kids vs Wild Summer Camp x2 Camp Goodtime Pet Sense Floyd Co. Wildlife Club Mercy Senior Center National Night Out Pepperell Seatbelt check UKS Summer Camp Kennesaw Mtn. High SIDE Program Roman Roast on the River East Rome Baptist Church Luncheon Coosa High Side Program Rome High CJ SIDE Sears Safety Day Belk's Side Program at Pepperell High Law Enforcement App. Day FAD Drug Burn Coosa ADAP Pepperell ADAP Unity Christian ADAP College and Career Academy

Community Contacts

(Represents the approx. number of people K-9 unit made contact with during demos and other events)

Yearly Total: 7320

Duke Recertified with USPCA and NAPWDA in Narcotic Detection with No problem. He also recertified in Article Recovery. NAPWDA and USPCA are the two required certifications for our Office. This again is accomplished with the assistance of Sgt. Richard Penson, of the City Of Rome PD. Sgt. Penson continues to set our Level of training above most standards required for certification, enabling our team to be proficient in our mission.

Duke has performed very well in 2015, with Demos and public appearances as well as vehicle, school, prison, and home inspections, where he recovered quantities of marijuana and Methamphetamine.

Duke is in good health and barring any injury should be able to provide his service for a good while.

K9 Health care is at provided at "No charge" by Dr. Dan Pate at Rome Animal Clinic. K9 Feed is provided at "No charge" by Lavender Mountain Hardware.

SHERIFF'S COMMUNITY POSSE





Snickers Dep. Mike Williams (Partner / Handler)

Reserve Deputies

Seven reserve deputies provided nearly 2,000 hours of volunteer time to the Sheriff's Office and the community in 2015. Reserve deputies are certified law enforcement officers who work part-time, with no pay. Many may hold a full-time job elsewhere. Reserve deputies are often teamed up with fulltime deputies on patrol to lend a hand during special community events and busy times, such as the Fourth of July holiday weekend, serving civil papers, inmate transport, special community events, etc. We appreciate their timely assistance and efforts.

HONOR GUARD

The Honor Guard was utilized on 12 separate occasions for various events ranging from Flag displays to funerals. The Honor Guard is comprised of 9 deputies who are selected on the basis of readiness to display noble and honorable regard for community and fellowmen.

FCSO HONOR GUARD:

Chief Deputy Tom Caldwell Sgt. James Womack Cpl. Chris Parton Cpl. William Schwartz Dep. Jeremy Clay Dep. Adam Cook Dep. Carrie Edge Dep. Matthew Maddox

FCSO RESERVE OFFICERS:

Commander Jeff Blankenship Capt. Ronnie Kilgo Lt. T. Roberson Sgt. Jerry Treglown Cpl. Mike Lacey Dep. Hershel Johnson Dep. Jeff Chandler

Floyd County Sheriff's Office 2015 ANNUAL REPORT

Division of Professional Development

The Floyd County Sheriff's Office Division of Professional Development is committed to conducting quality in-service training in basic and specialized areas. Division staff are responsibilities for conducting new hire assessments, internal affairs investigations, promotional assessment labs, and maintaining National Accreditation files. Additionally, the division facilitates the maintenance of policies and procedures through periodic reviews and revisions. Professional Development staff assist other agencies and regional academies in conducting annual in-service training. The Division of Professional Development is overseen by Captain Bobby Pearson.

With four full-time division staff members on hand and an additional **17** P.O.S.T. certified general instructors (several with multiple instructor certifications), we strive to ensure that all personnel are ethically, legally, and technically proficient. We strongly encourage them to be a positive influence in their profession and in their communities. Our proactive approach to training through hands-on and simulation training better prepares officers and deputies with the knowledge and skills required to provide pro-

tection and service to our community.

The Division of Professional Development is pleased to announce the addition of Deputy Carrie Edge as the departmental PIO (Public Information Officer). Deputy Edge is certified as a Jail officer and is mandated as a POST certified Deputy. Deputy Edge is noted as a distinguished employee who take pride in her work and is known as "one who leads by example". Deputy Edge has been employed with the Floyd County Sheriffs Office since September16, 2013.

2015 Goals & Objectives

The Division of Professional Development established the following goals for 2015:

- Ensure that all deputies have an opportunity to fulfill POST and departmental mandated annual training requirements.
- Continue revising, creating, and implementing policies/procedures/programs in accordance with CALEA and the National Accreditation Program.
- Continue to offer and register employees for advanced training both in-service and through state academies.



CAPT. BOBBY PEARSON



SGT. NATHAN BLANTON



DEP. CARRIE EDGE

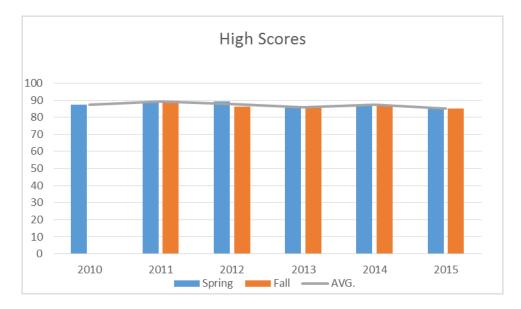


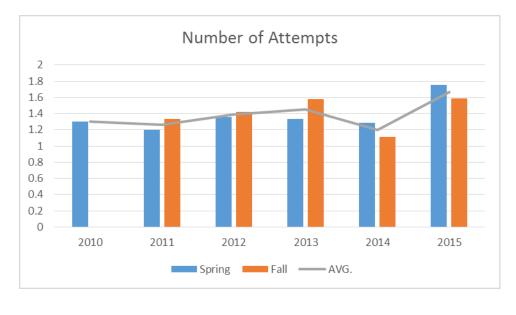
Training

In-Service

A total of **2,272** training hours were conducted during 2015, with **2,074** persons attending a training session. Training staff dedicated a total of **912** to in-service training and **4** hours of training at other agencies/academies. A total of **277** training sessions were offered in the year 2015 by the Division of Professional Development. 100% of mandated employees fulfilled their POST mandated training requirements.

In-Service Firearms training continues to be an area of focus. As a continuing goal, the Division of Professional Development strives to increase the overall competency and abilities in this area. In 2015, the average number of qualification attempts per employee was **1.67** with a **2.36** % decrease in average score to **85.16%**. **73.95%** of employees qualified on their first attempt in 2015.





Academy/ External Agency

During 2015, **138** employees attended **5,023** hours of training offered online or outside the agency. A total of **41** employees and reservists attended Peace Officer Standards & Training Council (POST) specialty schools and or earned certifications through other POST recognized entities in the following areas:

- Effective Leadership
- Field Training Officer
- Canine Handler
- Instructor Training
- Crisis Intervention
- Gang Investigator
- Bomb/ Explosives Technician
- Narcotics and Dangerous Drugs
- Glock Armorer
- Terminal Agency Coordinator
- CJIS
- Courthouse Tactics
- School Resources Officer
- GSA C.H.A.M.P.S.
- GSA Chaplain
- GSA Jail Management
- Cell Phone Investigator
- Child Abductions
- SWAT
- Police Countersniper I and II
- Emergency First Responder
- Working Dog Handler
- Amber Alert

Basic certifications through POST were obtained by **16** employees who earned their Basic Jail Certification and four graduated from the police academy. A total of **7,248** training hours were earned through POST by staff.

Assessments

Promotional Assessments

There was one promotional assessment conducted during 2015. A Sergeant Assessment was conducted with **3** individuals participating. A corporal was promoted to sergeant.

In addition, 7 senior deputy tests were administered with a total 6 deputies being promoted.

Lateral Transfer/Specialized Assignment Assessments

Three lateral transfer assessments were conducted with 23 persons participating.

<u>Hiring Assessments</u>

Three hiring assessments were conducted during 2015 with **80** individuals participating. There were **11** background investigations performed, **12** polygraph examinations, **17** psychological examinations, and **20** employees hired during 2015.

Internal Affairs/Criminal Investigations

The Division of Professional Development conducted one Internal Affairs Investigation involving **2** staff members in which allegations were found to be sustained.

2016 Goals & Objectives

- Ensure that all deputies have an opportunity to fulfill POST and departmental mandated annual training requirements.
- Continue revising, creating, and implementing policies/procedures/programs in accordance with CALEA and the National Accreditation Program.
- Continue to offer and register employees for advanced training both in-service and through state academies.
- Offer educational materials and training opportunities to the public through the agency website, social media and classes including Women's Firearm Safety and Drug Awareness.

2015 CHAMPS ANNUAL REPORT





SCHOOLS

ARMUCHEE - COOSA – DARLINGTON - GEORGIA SCHOOL FOR THE DEAF MODEL – PEPPERELL -UNITY CHRISTIAN SCHOOL



The Floyd county Sheriff's Office and Deputy Matt Maddox is having another successful year with our C.H.A.M.P.S. program. This program is offered through the Sheriff's Office and targets our Floyd County middle schools. Seventh Graders will learn the dangers of using drugs and how to stay safe. The C.H.A.M.P.S. Program satisfies both needs.

There is a pre and post test given to measure how much information was retained throughout the year. The test scores usually increase by sixty percent by the end of the year. This shows how effective and important this program is. Because of such a supportive community we are able to reach so many youth each year.

But we are not just reaching them in the class room. This year we were in local churches, businesses, our boys and girls club, and now partnering with Ricky Lockhart Karate in a Summer Camp teaching these same subjects trying our best to reach as many as we can. We have reached out to over a thousand students this year in all of these areas combined. Again thank you to our community for supporting this program, because of you it is running strong. To our Partners we cannot do it without your giving, so Thank You for all that you do.

QUOTES:

"This program opens up an entire new door into realizing the serious effects of drugs, and the terrible things that happen to your body and appearance." – Green Lee Graham Pepperell 7th Grader

"The way I see the benefit of this program is, that it helps in a lot of ways from choosing healthy activities, methods, promotes safety, to teaching us how to defend ourselves from strangers, bullies and drugs. So I'm happy that this program is here to teach me how to be a CHAMP." – Nick Spranza Pepperell 7th Grader

"My students love CHAMPS. Deputy Maddox is very engaging. My kids are riveted to what he has to say. As one who sees the effects of drugs, alcohol, and social media's "creepy people," his warnings have a greater impact than those of teachers. I fully believe the CHAMPS program contributes greatly to the betterment of our children in Floyd County." – Roy Mitchell 2015 Floyd County Teacher of the Year

Reaching our Teens

880 students 6 schools 30 classes per subject 20-30 students per class

20 subjects: Bullying Gangs Internet Safety **Methamphetamine** Cocaine Marijuana **Prescription Drugs** Tobacco **Steroids** Violence Alcohol **Choices & Conse**auences **Home Alone** Child Abduction Leaders and Followers **Peer Pressure** Stress Water Safety **ATV Safety**



DEP. MATT MADDOX

Introducing Deputy Anna Banks

(CHAMPS INSTRUCTOR 2016)





New C.H.A.M.P.S. Deputy Anna Banks said her passion has always been working with students and trying to make a difference in their lives. The Floyd County Sheriff's Office has been presenting its Choosing Healthy Activities and Methods Promoting Safety program to local seventh-graders since 2005. Banks is certified and trained for the position at the Georgia Public Safety Training Center in Forsyth. She spent the last two weeks of May traveling to schools and meeting the students and teachers with the previous CHAMPS deputy, Matt Maddox. Deputy Maddox continues to work in the field services division. The CHAMPS Coordinator changes every few years. Banks will be our fourth deputy since the program began.

Deputy Banks is really passionate about her new position as CHAMPS Coordinator and maintains the FCSO Teen Info Line, available 24/7 and welcomes calls if a child wants to report bullying or anonymously ask a question, they can. The number of the hotline is 706-252-1031.

For additional information please see our CHAMPS website — <u>FCSOCHAMPS.com</u>



FCSO ANNUAL STAFF MEETING & AWARDS

The Sheriff's Office held its Annual Meeting, Wednesday February 3, 2016. Sheriff Burkhalter and fellow Command Staff members addressed employees and praised them for their team effort and work performed during the 2015 year. Several employees were honored for their outstanding work performance throughout the 2015 year, and were as follows:

2015 JOE ADAMS COMMUNITY SERVICE AWARD

(Employee(s) who exemplify positive efforts through volunteerism and humanitarianism). This award is presented in memory of Sheriff Joe Adams (1953-1973) for contributions to our community as a whole.

TOMMY MCGUIRE is currently employed as a Major with the Floyd County Sheriff's Office (Warrant Division). Major McGuire is very active in our community and with the Sheriff's Youth Initiatives, i.e. Cops for Kids, Zombieland, Sheriff Santa, Are you OK? Elderly telephone reassurance program. Major McGuire has a heart for others and it definitely shows. Major McGuire has been employed with the Floyd County Sheriff's Office since September 18, 1977.



Major Tommy McGuire

JAIL OPERATIONS - EMPLOYEE OF THE YEAR

• Dep. Marks always goes above and beyond his "regular duties and helps out whenever possible. He looks at the big picture before making a decisions which positively impact the agency and those around him. Deputy Marks is a team player and his integrity is impeccable; "he leads by example and is always encouraging his co-workers." Deputy Marks exemplifies what is means to be a Deputy/SO employee. Deputy Marks has been employed with the Floyd County Sheriff's office since June 18,2012.



• Dep. Black has shown great leadership qualities and has stepped up to run the shift when supervisor were absent and had lead role without being an FTO for new personnel in warrants. His knowledge and practices are helping to mold people who are coming out to the warrant division. He is eager to help the new guys without being asked and makes sure they are trained in the right manner. Deputy Black has been employed with the Floyd County Sheriff's office since January 17,2006.



Sr. Dep. Adrian Marks



TURNING POINT

A step in the right direction......the right choices today lead to a better tomorrow!

urning Point Classes were conducted throughout the **2015** year and were completed by volunteer personnel who assisted in the program. A total of **18** youth participated in the Turning Point program. Classes were completed under the direction of Sgt. James Womack.

Turning point Program consisted of both male and female students, middle and high school age, students who were in need of a reality check. Points of the program included a walk thru of dress out process, tour of the Jail facility, inmate meal and discussion with inmates in classroom setting. An application can be mailed upon request.. TURNINPOINT was implemented in 2007 and has been twice featured on A&E, Beyond Scared Straight Program.

For participation in the Turning Point program, an application can be downloaded from our website *(a)* **floydsheriff.com**. Select *Community Programs* and it will direct you to the **Turning Point** program information and a downloadable application.

For more information contact Sgt. James Womack @ 706-291-4111, ext. 8840

Positive in Our Community!

2015 (P.I.G.) AWARD—PRIDE, INTEGRITY & GUTS

• Marye Ledbetter is an extremely hard worker and takes initiate to get things done without being told. Strives to make a positive impact with fellow employees and the public. All around team player and daily performs her duties even when inmates are combative, aggressive or violent. Officer Ledbetter demonstrates Pride, Integrity, and Guts in profession al and efficient manner. Officer Ledbetter has been employed with the Floyd County Sheriff's office since November 3, 2008.



Officer Marye Ledbetter

2015 RESERVE DEPUTY OF THE YEAR

Ray Brierley exhibited a tireless effort as a Reserve Deputy offering assistance and lending a helpful hand. Captain Brierley has been faithfully employed with the Floyd County Sheriff's Office since February 2, 2002.



Captain Ray Brierley

Congratulations on a job well done!

"1ST QUARTER"



DEP. CONSUELO MALDONADO

EMPLOYEE OF THE QUARTER 1st QUARTER 2015

CONSUELO MALDONADO was named Employee of the Quarter ending March 31, 2015.

Consuelo is recognized by co-workers as being an "exceptional employee who goes beyond her duties each day." She is a great addition to the Jail Operations division. Ofc. Maldonado supervisors sees her as always striving to learn and very conscientious about her work.

Consuelo's dependability and willingness to assist the general public, deputies, jail staff and supervisors is outstanding. Ofc. Maldonado is noted as one who takes initiative and has a great attitude.

Consuelo is a positive employee and a team player, who accepted this award on behalf of her shift, as she stated, "she could not do it without her shift, and they work as a team and is that is the reason for her effectiveness". This is such a positive reflection which truly translates the diligence and caliber of employees that helps us to remain "Positive in Our Community!" Ofc. Maldonado has been employed with the Floyd County Sheriff's Office since September 3, 2000.

Please congratulate Officer Consuelo Maldonado on a job well done!

"2ND QUARTER"



DEP. STACY HARDY

STACY HARDY was named Employee of the Quarter ending June 30, 2015 by his peers.

Deputy Hardy goes above and beyond the call of duty, and is noted as a person who demonstrates exceptional dedication and inventiveness. Deputy Hardy exemplifies and supports the Floyd County Sheriff's Office mission and supports and strives to achieve its core values to be "positive in our community!"

Deputy Hardy provides excellence in service and fosters collaboration, communication and cooperation among his peers, management staff and constituents. Stacy was noted as one who takes the initiative to reduce barriers and promote teamwork, voluntarily assisting coworkers through his interactions at the courthouse, participating in various community events, as well as contributing to the positive activities of the sheriff's office. "Stacy is always willing to assist and help other employees as well as civilians."

Deputy Hardy is a veteran officer who is always professional, courteous and very helpful and goes above board outside the normal parameters of his daily work. Deputy Hardy is recognized for his exemplary contributions in performance, by constantly exceeding what is expected.

Stacy has been with the Sheriff's Office since November 5,2003 and has worked in various capacities within the Jail and the Civil/Courts Division of the Floyd County Sheriff's Office.

Please congratulate Deputy Stacy Hardy on a job well done!

"3RD QUARTER"



JAMES WOMACK was named Employee of the Quarter ending September 30, 2015.

James is noted as being an "exceptional employee who goes beyond his duties each day." Womack is noted as performing every aspect of his job "exceptionally well" and that he is a "great addition" to the court division. Sergeant Womack supervisors and peers see him as always very observant and demonstrate a keen zeal, and is very diligent in his work.

JAMES WOMACK

James's dependability and willingness to assist the general public, deputies, court staff and supervisors is outstanding. Sergeant Womack is noted as one who takes initiative and has an exceptional attitude; he takes pride in his work and it shows. Peers say of James that "you can always count on him"!

James unselfishly volunteers himself to be available outside the parameters of his normal work duties with a strong commitment to assist in the goals and objectives of the Floyd County Sheriff's Office. Sergeant Womack recently promoted the "Blue Lives Matter" campaign, distributing flex band bracelets to bring awareness to law enforcement as well as assist employees in need.

Sergeant Womack has been employed with the Floyd County Sheriff's Office since March 19, 2001.

Please congratulate Sgt. James Womack on a job well done!



DEPUTY JOHN BROOKS

"4TH QUARTER"

JOHN BROOKS was named Employee of the Quarter ending December 31, 2015.

Deputy John Brooks was noted by the Employee Recognition Committee and his peers as being an employee who exceeds what is expected or required to perform his job. Brooks is also as "an extremely devoted hard worker, who takes initiative to do what has to be done without being asked to." John never complains about work assignments and always assists co-workers as well as the general public.

John's dependability and willingness to assist the general public, deputies, court staff and supervisors is outstanding. **Deputy Brooks** is noted as one who takes initiative and has an exceptional attitude; he takes pride in his work and it shows. Peers say of John that "you can always count on him!"

John provides excellence in service (both internal and external), with a perseverance to get the job done. John is always responsive, yet respectful. Through his work ethic, John exemplifies and supports the Floyd County Sheriff's Office's Mission Statement and supports and strives to achieve the FCSO's Core Values, "To be Positive in our Community!"

Deputy Brooks is an all-around-guy who takes pride in his work and has been employed with the Floyd County Sheriff's Office since May 22, 1999.

Please congratulate **Deputy John Brooks** on a job well done!

FCSO HONOR GUARD



Tom Caldwell Chief Deputy



DUTY Honor Respect



James Womack Sergeant



Adam Cook Deputy



Matthew Maddox Deputy



Chris Parton Corporal



Carrie Edge Deputy



William Schwartz Corporal

Tim Burkhalter was elected Sheriff of Floyd County in November of 2004. Sheriff Burkhalter is the Chief Law Enforcement Officer in Floyd County. He was born and raised in Floyd County where he graduated from Pepperell High School. He studied Criminal Justice at Jacksonville State University and is a Certified P.O.S.T. Instructor. He has 31 years of service with the Floyd County Sheriff's Office, where he has served in virtually every position. He was one of the original organizers of the Cops for Kids program and also helped organize Floyd County's Bomb Squad. He is a certified bomb technician and fugitive investigator. In 2015, Sheriff Tim Burkhalter became the second deputy in the history of the sheriff office to graduate from The FBI National Academy (Session #255) in Quantico, Virginia. You may reach Sheriff Tim Burkhalter at the following numbers:

(706) 291-4111 ext. 8810 (706) 252-1572 Cell

floydsheriff@comcast.net

Tom Caldwell - Chief Deputy

Tom Caldwell was selected by Sheriff Burkhalter to serve as Chief Deputy following his election in November 2004. Chief Caldwell is the ranking Deputy of the Floyd County Sheriff's Office and serves as Chief of Operations. He is the appointing authority and head of the office in the sheriff's absence. He was born and raised in Rome, where he graduated from West Rome High School in 1983. He holds a B.S. in Business Administration with an emphasis in Finance from Shorter University. He is a graduate of Leadership Rome XV (1998) and is a member of Cherokee Lodge #66 F & A.M.

Tom is a 27-year law enforcement veteran and a certified fugitive investigator. He is a graduate of the University of Georgia, Carl Vinson Institute of Government, Leadership Training Initiative (2004). He is a graduate of The Georgia Law Enforcement Command College at Columbus State University, where he earned a Masters Degree in Public Administration with honors. In 2009, Chief Deputy Caldwell became the first deputy in the history of the sheriff office to graduate from The FBI National Academy (Session #238) in Quantico, Virginia. He is a member of the Exchange Club of Rome and is Past President of The Rome Noon Optimist Club. You may reach Chief Caldwell at the following numbers:

(706) 291-4111 ext. 8811 (706) 252-4698 Cell Email: sheriff02@comcast.net





Robert G. Sapp-Major

Robert Sapp has over 24 years of experience in working with federal, state and local agencies in both the private and public sectors. He has extensive experience in "mission critical" law enforcement, detention and emergency related operations. He is an FBI trained crisis and hostage negotiator and worked as the Jail Administrator of The Bartow County Jail in 1997. He was the recipient of the prestigious "Best Detention Administrator of the Year Award" in 1999 by The Georgia Jail Association. He is a nationally certified jail manager by The American Jail Association's Jail Management Commission. He has worked in all areas related to sheriff's office operations and has held positions such as Jailer, Deputy Sheriff, Special Investigator, Media Relations Specialist, Departmental Safety Coordinator, Technology Systems Administrator, Purchasing and Budget Administration. You may reach Major Sapp at the following numbers:



(706) 291-4111 ext. 8814 (706) 252-4354 Cell Email: floydjailadmin@comcast.net

Tommy McGuire- Major

Tommy McGuire serves as the Division Commander for the Field Operations Division. He oversees all movement & staff members which operate outside of the Jail. Major McGuire was born and raised in Floyd County where he graduated from East Rome High School. He served in the United States Army prior to starting a law enforcement career of nearly 38 years. He is a former investigator with the Floyd County Police Department and is serving his 16th year with the Floyd County Sheriff's Office. He served as the Chief Deputy for 12 years. He currently supervises operations in Warrants, Civil, Superior Court, and Juvenile Court. Any questions regarding those operations should be directed to Major McGuire at the following numbers:

(706) 291-4111 ext. 8821 (706) 252-1916 Cell Email: floydwarrants@comcast.net



Dave Roberson - Captain

Dave Roberson serves as the supervisor for Courthouse Operations. He is also responsible for Civil Papers and Juvenile Court Proceedings. He is a 21-year veteran of local law enforcement. Capt. Roberson was born and raised in Cedartown, Ga. He graduated from Cedartown High School in 1991 and has an Associate Degree in Criminal Justice from Georgia Highlands College. Captain Roberson currently serves on the Courthouse Security Committee and any questions pertaining to the Courthouse may be directed to Captain Roberson at the following numbers:



(706) 291-4111 ext. 3865 (706) 252-4510 Cell

Mark Blanton– Captain

Mark Blanton is the supervisor for the Administrative Section of the Floyd County Sheriff's Office. Captain Blanton was born and raised in Floyd County where he graduated from Coosa High School. He is a 38-year veteran of local law enforcement, having started out as a radio operator at the Floyd County Police Department. Capt. Blanton is a certified EMT and serves as the Terminal Agency Coordinator (TAC) for the Floyd County Sheriff's Office. He spends much time involved in community service such as Boy Scouts of America, and is a past recipient of "Officer of the Year". Captain is responsible for Records Retention Services, GCIC-NCIC, Computer Services, Purchasing and Sex Offender Registration for the Floyd County Sheriff's Office. If you have any questions regarding these areas, please contact Captain at the following numbers:

(706) 291-4111 ext. 8821 (706) 252-4379 Cell Email: admin.aide@comcast.net

Bobby Pearson- Captain

Bobby Pearson is the head of the Professional Development Section of the Floyd County Sheriff's Office. Captain Pearson was born in Sylvester, Georgia and was graduated from East Rome High School. He is a 43-year veteran of local law enforcement, having served with the Rome Police Department for many years. Captain Pearson graduated from Berry College with a B.S. in Criminal Justice, and holds an M.P.A. from Columbus State University. He is a 1984 graduate of the FBI National Academy. His primary responsibilities include training for Jail Operations and Field Operations, Personnel, Policy and Procedures, and the Certification and Accreditation Process. If you have any questions for Captain Pearson, you may reach him at the following numbers:



(706) 291-4111 ext. 8847 (706) 252-4398 Cell

Richard Argo- Lt. Warrant Division

Lt. Richard Argo serves as the Deputy Commander for Field Operations Division of the Floyd County Sheriffs Office. Lt. Argo is an 23-year veteran of the Floyd County Sheriff's Office and has worked previously in the Jail Division and as a deputy and then Sergeant serving warrants. Lt. Argo is noted as a distinguished and decorated officer. Lt. Argo oversees all warrant research, fugitives, extraditions and court ordered transports. If you have any questions regarding any of these matters, please contact Lt. Argo at the following number:



(706) 291-4111 ext. 8852 (706) 252-4432 Cell Email: argor@floydcountyga.org

Nancy Canada- Lieutenant

Nancy Canada serves as the Assistant Jail Administrator, working under Major Bob Sapp, managing and supervising the daily operations of the Jail. Canada began her career at the Sheriff's Office in 1985 where she worked as a deputy in the records division. Moving from there to field services as a sergeant and then the detention division, where she earned the rank of Staff Sergeant in 2000. Lt. Canada is a 37-year veteran of local law enforcement, having started as the first female officer for the Floyd County Police Department in 1978. She is a graduated Jacksonville State University and holds a Bachelor of Science Degree in Law Enforcement and also holds an Associate of Arts degree in Criminal Justice from Floyd College. If you have any questions regarding these areas, please contact Lieutenant Canada at the following numbers:

(706) 291-4111 ext. 8813 (706) 728-5315 Cell Email: canadan@floydcountyga.org

Allen Pledger – Lt. Jail Division Day Commander

Lt. Allen Pledger serves as the Lieutenant – Day Watch Commander for Jail Operations Division of the Floyd County Sheriffs Office. Lt. Pledger is an 20-year veteran of the Floyd County Sheriff's Office and has worked previously in the Jail Division and as a deputy and then Sergeant serving warrants. Lt. Pledger is noted as a distinguished and decorated officer. Lt. Pledger was promoted from Staff Sergeant, a position that he has held since August 12, 2007, to Lieutenant. Lt. Pledger has been employed with the Floyd County Sheriff's Office since 1996; prior ranks include Staff Sergeant, Sergeant, Corporal, Deputy Sheriff and Jail Officer. Lt. Pledger is veteran of the U.S. Air Force and loyally serves in the Floyd County Sheriff's Office-Jail Operations Division. Lt. Pledger oversees all day watch jail operations. If you have any questions regarding any of these matters, please contact Lt. Pledger at the following number:

(706) 291-4111 ext. 8844 (706) 728-4202 Cell Email: pledgerw@floydcountyga.org





Jeff Ploof – Lt. Jail Division Night Watch Commander

Lt. Jeff Ploof serves as the Lieutenant – Night Watch Commander for Jail Operations Division of the Floyd County Sheriffs Office. Lt. Ploof is an 25-year veteran of the Floyd County Sheriff's Office and has worked previously in the Jail Division and as a deputy and then Sergeant serving warrants. Lt. Ploof is noted as a distinguished and decorated officer. Lt. Ploof was promoted from Staff Sergeant, a position that he has held since February 10, 2008, to Lieutenant. Lt. Ploof has been employed with the Floyd County Sheriff's Office since 1990; prior ranks include Staff Sergeant, Sergeant, Corporal, Deputy Sheriff and Jail Officer. Lt. Ploof is a veteran of the U.S. Army and faithfully serves in the Floyd County Sheriff's Office-Jail Operations Division.



Lt. Ploof oversees all night watch jail operations. If you have any questions regarding any of these matters, please contact Lt. Ploof at the following number:

(706) 291-4111 ext. 8874 (706) 728-8095 Cell

Mechelle Cliatt- Executive Assistant / Office Manager

Mechelle Cliatt serves as the Executive Assistant to the Sheriff and the Chief Deputy. She has been employed by Floyd County since 1990 and has been with the Floyd County Sheriff's Office since 1997. Mrs. Cliatt was born and raised in Rome, where she graduated from East Rome High School. She graduated from Floyd College with an A.S. in Business Administration and holds a B.S. in Business Administration from Shorter College. Mrs. Cliatt is active in the Sheriff's Santa Program, Child Fingerprint & ID, and the Cops for Kids Program. Mrs. Cliatt is the 2006 Floyd County Sheriff's Office Joe Adams Community Service Award recipient, an outstanding achievement for going above and beyond the call of duty to lend a helping hand to others. In addition to her administrative duties for the Sheriff, Mrs. Cliatt is responsible for all Public Relations, Media Relations, Payroll, and is the liaison for all community affairs. If you have any questions regarding any of these matters, please contact Mrs. Mechelle Cliatt at the following number:

(706) 291-4111 ext. 8812 Email: execasst@comcast.net



REMEMBERING OUR FALLEN





Deputy Jonathan Lyle October 6, 2008– April 28,2016



Johnny Edwards, Bailiff 6/23/2005– May 18,2016

REMEMBERING OUR FALLEN



Former Sheriff Wayne Atchley August 31,1945– April 28,2016

Former Floyd County Sheriff (Ret), Elmer Wayne Atchley, Sr., was retired from an extensive law enforcement career. Sheriff Atchley held numerous law enforcement posts and was dedicated to serving the citizens of Rome and Floyd County for over 23 years. Sheriff Atchley joined the Rome City Police Department in 1968 and served the city for 16 years. In 1985 he was elected Sheriff of Floyd County and served his community for a four year term. Following his term as Sheriff, he served the citizens of Plainville as Chief of Police in 1990. Retiring shortly after, Sheriff Atchley enjoyed spending time with his family and friends, entertaining and making people smile. He was a Master Mason of the Cherokee Masonic Lodge 66 and a long standing member of Yaraab Temple, Rome Shrine Club and twice served as Captain of Motor Corp as well as other capacities within the organization. He was a member of North Broad Baptist Church and will be remembered by his family and friends as a loving devoted husband, father and friend.

Length of Service – Service pins are presented to employees reaching 5, 10, 20, 25 and 30 years of service. *Service Recognition for the 2015 Year are as follows:*

5+ Years

Allred, Herman (Bailiff) **Banks, Brandy (Deputy)** Bearden, Ryan (Jail Officer) **Bell, Deborah (Sr. Deputy) Bing**, Patricia (Bailiff) **Blankenship**, Jeffrey (Bailiff) **Boston, Tony (Deputy) Brady, Christopher (Deputy) Brierley, Raymond (Bailiff)** Carmona, Ivy (Jail Officer) **Carswell, Stephen (Jail Officer)** Clay, Jeremy (Sr. Deputy) **Cook, Christopher (Deputy)** Combs, Monika (Crim. Int. Off.) **Davis, Louie (Jail Officer) Deaton**, Nicholas (Sr. Deputy) Duke, Obie (Deputy) Harkins, Joshua (Deputy) Holtzclaw, William (Corporal) Jackson, Steve (Deputy) Jenkins, Christopher (Sr. Deputy) Key, Thomas (Deputy)

Lackey, Amy (Criminal Clerk) Ledbetter, Marye (Jail Officer) Maddox, Matthew (Sr. Deputy) Marion, Linda (Bailiff) McCain, Debra, (Jail Officer) Momon, Lindsey (Jail Officer) Parton, Christopher (Corporal) Pearce, Jason (Deputy) Pearson, Bobby (Captain) Poe, Sharon (Deputy) Richerson, Claude (Sr. Deputy) Sapp, Robert (Maj.-Jail Admin.) Snyder, Chris (Deputy) Stewart, David (Deputy)

Length of Service Recognition

<u>10+ Years Service</u>

Alexander, Vickie (Records Clerk) Andrews, Robert (Bailiff) **Banks**, Anna (Deputy) **Battle, Matthew (Sergeant)** Black, Jeffrey (Sr. Deputy) **Blanton**, Nathan (Sergeant) **Casey, Dawn (Deputy) Cole, Humphrey (Bailiff) Cromer, James (Deputy) Deaton**, Nicholas (Sr. Deputy) **Everett, Tracy (Receptionist)** Hampton, Gregory (Sergeant) Hardy, Stacy (Deputy) Holtzclaw, William (Deputy) Howell, William (Sr. Deputy) **King, James (Sergeant)**

McCraw, Sherry (NCIC Clerk) **Oliver, Justin (Staff Sergeant) Richards, Albert (Deputy) Rogers, Bruce (Deputy)** Schwartz, William (Corporal) Thomas, Beverly (Bailiff) Vaughn, Lawrence (Jail Officer) Watkins, Marti (Sr. Deputy) Wood, Tiffany (Sergeant) Yarbrough, Nicholas (Sergeant) **Oliver, Justin (Staff Sergeant) Richards, Albert (Deputy) Rogers, Bruce (Deputy)** Schwartz, William (Corporal) Thomas, Beverly (Bailiff) Vaughn, Lawrence (Jail Officer) Watkins, Marti (Sr. Deputy)

15+ Years Service

Brooks, John (Deputy) Day, Susan (Purchasing Agent) Hall, Chris (Deputy) Hill, Tim (Jail Officer) Knight, Jeffery (SGT) Lecroy, Gary (Jail Officer) Maldonado, Consuelo (Jail Officer) Moreno, Oneida, (Sergeant) Pilgrim, James (Jail Officer)

Smith, Beverly (Jail Officer) Staney, Darlene (Records Mgr.) Wallace, Donald (Sergeant) Williams, Tina (Office Manager) Womack, James (Sergeant) Length of Service Recognition

20+ Years Service

Argo, Richard (Lieutenant) Caldwell, Tom (Chief Deputy) Edmondson, Bruce (Sr. Deputy) Glass, Mitch (Corporal) Pledger, Wallace, (Lieutenant) Roberson, Dave (Captain) West, David, (Sr. Deputy) Whitfield, Robert (Corporal)

25+ Years Service

Agan, Rickey (Lieutenant) Allred, Jimmy (Sr. Deputy) Cliatt, Mechelle (Exec. Asst./Ofc. Mgr.) House, Joseph (Sr. Deputy) Hyde, Cathryn (Sergeant) Morris, Ronald (Corporal) Ploof, Jeffrey (Lieutenant)

20+ Years Service

Argo, Richard (Lieutenant) Caldwell, Tom (Chief Deputy) Edmondson, Bruce (Sr. Deputy) Glass, Mitch (Corporal) Pledger, Wallace, (Lieutenant) Roberson, Dave (Captain) West, David, (Sr. Deputy) Whitfield, Robert (Corporal)

25+ Years Service

Agan, Rickey (Lieutenant) Allred, Jimmy (Sr. Deputy) Cliatt, Mechelle (Exec. Asst./Ofc. Mgr.) House, Joseph (Sr. Deputy) Hyde, Cathryn (Sergeant) Morris, Ronald (Corporal) Ploof, Jeffrey (Lieutenant)

30+ Years Service

Baxter, Cynthia (Sergeant) Blanton, Mark (Captain) Burkhalter, Tim (Sheriff) Canada, Nancy (Lieutenant) Lynch, Ronald (Bailiff) McGuire, Tommy (Major-Warrants)

2015 RETIREES

HUMPHREY COLE

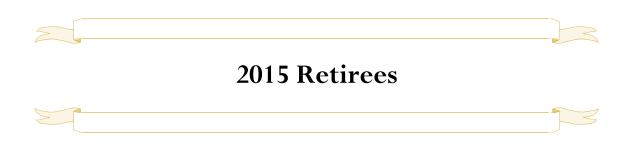
BAILIFF

11/11/15

2015 PROMOTIONS

Banks, Anna (mandated) **Bohannon**, Justin **Brooks**, John **Brooky**, April **Casey**, Melanie Clay, Jeremy **Cromer, James Downs**, Whitney Duke, Obie **Edge**, Carrie **Edmondson**, Bruce Hampton, Gregory Hardy, Stacy Holtzclaw, William House, Jody Key, Thomas Maddox, Matthew **Owens** Tisha Parton, Christopher **Pledger**, Wallace **Ploof, Jeffrey Rogers**, Bruce Schwartz, William Williams, Tina Womack, Devin Wood, Tiffany Wright, Joshua

(Offender Processing Tech to Deputy) (Jail Officer to Deputy) (Jail Officer to Deputy) (Deputy to Sr. Deputy) (Deputy to Corporal) (Deputy to Sr. Deputy) (Corporal to Sergeant) (Deputy to Sr. Deputy) (Sr. Deputy to Corporal) (Deputy to Sr. Deputy) (Deputy to Sr. Deputy) (Deputy to Sr. Deputy) (Jail Officer to Deputy) (Sr. Deputy to Corporal) (SSG to Lieutenant) (SSG to Lieutenant) (Sr. Deputy to Corporal) (Corporal to Sergeant) (Clerk to Office Manager) (Deputy to Sr. Deputy (Corporal to Sergeant) (Jail Officer to Deputy)



In 2015, the Sheriff's Office lost the following active sworn personnel due to the retirement of the following officers: We thank them for their service to the Floyd County and wish them well.



HUMPHREY COLE BAILIFF YEARS OF SERVICE MAY 29, 2001—MAY 31, 2015



THANK YOU FOR YOUR SERVICE!

Deputy Sheriff's Prayer



When I start my tour of duty God, wherever crime may be, As I drive the darkened streets, let me be close to thee.

Please give me understanding with both the young and old. Let me listen with attention until their story's told.

Let me never make a judgment in a rash or callous way. But let me hold my patience, let each man have his say.

Lord if some dark and dreary night, I must give my life, Lord with your everlasting love protect my family and wife.