

Wednesday, October 11th

Lisa
Jenny
Susan
Jason
Sara

Barb
Aristy
Chris
Sarah
Manda

New Members- several new employees have not yet joined the union, what do we want to do to encourage them? Check in with them and point out how they have been protected in the past and maybe use these [Talking points](#)

Building Reps Training - Dec 13 afternoon with release time.

Evident that there are some gaps in onboarding. Need to identify where the gaps are, and how to provide mentoring. Ideas: Events throughout the year - Passports - activities to get members more involved. It will take some planning for us to get this rolling. Provide trainings and events for new members. Do we want to organize this? Will people come? Sara has organized before.... Manda will gather more information and perhaps roll out in January

Reach out to new members to find out what is missing? Can VEA provide the structure? One indeed is a cheat sheet around the Clock Hour Form-how to complete, when to turn into HR and how to add to OSPI. Sara will take this on.

Updates on Grievances - There are two active: currently approaching step 3 on the double overages. We are looking for a .1 per teacher or a hire. We want to make sure that we are protecting class sizes. Probably heading to arbitration after Friday's deadline, due to the clear contact language.

Second grievance is settling around the 5th grade team and camp - moving towards an MOU after the arbitration of the other grievance.

Vote on the budget - if we go to arbitration the grievances we will run into a deficit. Update to reflect the difference. Motioned (Sarah, 2nd Manda) and approved.

Motioned (Manda, 2nd Barb) and approved to pass the new budget.

Wednesday, September 13th

Lisa Miller - Vice President
Chris Stone - Grievance Chair
Sara Filanoski - McMurry Representative
Jason Butler - Treasurer
Susan Swan - VHS Representative
Barb Van Eekhout - Special Services representative
Aristy Grill - Chautauqua Representative
Jenny Granum - President
Manda McCoy - Chautauqua Representative (via facetime)

VEA housekeeping: Changes in the leadership roles on the executive board for '23/'24 are reflected in the attendance above. New president and Vice president, and a change for Manda to building rep. There is a new doc for noting concerns, a change in the email protocol, and meeting will now be the 2nd Wednesday of the month at 4:15-5:15

Meet with admin teams the first week of the month so that council can discuss, and bring to LM if needed on the 3rd Monday.

Treasurer Report - Budget. Jason presents

Need to update the address as the Post office box is no longer practical. Moved, seconded, and passed to change to:

Vashon Island High School
% Jason Butler- VEA Treasurer
9600 204th ST SW
Vashon, WA (8070)

school year budget sept - aug 31. Approve a new budget, needs to increase to reflect grievance and secretary actual stipend. May need to adjust some categories, but there is capacity in the budget. Some categories are empty this year as it is not a bargain year. WEA "how my dues are spent" is a helpful tool, but we receive about 25%, NEA gets about 25%, and WEA gets about 50%.

Grievance Chair pay was set on a per basis level, but it is more common now. Create a salary? Moved to pay \$1,800, seconded. Passed and accepted.

We will join VESP on October 6th for a social event.

Manda will write a grant for promotional materials - T-shirts, lanyards? Car clings?

Review important dates. Jenny will include with her monthly newsletter.

VISD Emergency Preparedness Team. Sarah Powell will be the representative for the Exec board

- If you are contacted by the Freedom foundation, here is some useful information.
https://docs.google.com/document/d/1WOGjB6U_bG4P6IVxEg2vgbDBYe0FfWdbvv3lGY86kgl/edit?usp=sharing