



## Monthly Meeting

**April 10, 2023 at 7:00p.m.**  
Mahany Sports Complex / Roseville, CA

1. **Call to Order - 7:05 pm**
2. **Roll Call**  
**Present:** Jai Uppal, Robert Werner, Scott Millsap, Thin Nguyen, Rachele Goolsby, Ryan Foster, Cara Miller; Online: Mike Penfield, Carlos Ledesma  
  
**Absent:** Brooke Kimbrough, Joe Canchole, Kevin Stringer
3. **Introduction of Guests:** Tom Dickerson ('09 Parent), Vanessa Poppino, Victor Nava
4. **Acceptance of Minute**  
*Motion to accept March 2023 minutes by Jai Uppal, 2nd by Thin Nguyen*  
*Yes - 9, No - 0, Abstain - 0*
5. **Correspondence**  
None
6. **Unfinished Business**  
None
7. **New Business**
  - A. Board Positions
    - a. 4v4 Boys Director  
*Motion to vote Vanessa Poppino into 4v4 Boys Director by Jai Uppal, 2nd by Cara Samelson*  
*Yes - 9, No - 0, Maybe - 0*
    - b. New Position for HR
      - i. Possible duties would include managing employee handbook, help with day to day employee issues, corrective action, benefits
      - ii. Due to the complexity and level of support needed hiring HR firm instead was also discussed

1. ADP may have an option. Board already uses for payroll
2. Brooke Kimbrough may know one, follow up be one with her
- iii. May revisit board position as a liaison between HR firm and board
- iv. HR firm would eliminate concerns when board members leave or turn over and provide consistency

B. 23/24 Comp Coaching Slate

a. Open Positions - 11

- i. Hiring 2 new trainers to coach a few of the teams
  1. Approximately \$24,000 fiscal impact
- ii. Core Value of we don't pay coaches to coach their own kids will remain
- iii. Parent guest concerned with not delivering what we promised this past year and a flashy response is not the answer.

b. Soccer Committee approved current coaches on coaches' slate prior to meeting

*Motion to approve going over budget by \$25,000 in age group director and trainer payroll for 2023 to empower Evin Nadaner and Andrew Ziemer to hire staff to bridge older players for this year. This is for ages 13+ and to be external only. Will also continue to look for coaches. Motion made by Scott Millsap, second by Robert Werner  
Yes - 9, No - 0, Abstain - 1*

C. Phase 1 with Blue Ribbon FC

- a. Feasibility study for the area fiscal impact on club is \$4,000+ travel expenses to equal approximately \$7,000
- b. Phase 1 approved by 3 officers of the Board, holding off on Phase 2 & 3 at this time
- c. Evin Nadaner is 25% equity owner in Blue Ribbon
- d. Blue Ribbon founded by Evin Nadaner, Michael Hitchcock, and Peter Wilt

*Motion for board resolution to move forward with Phase 1 feasibility study and pay the above noted fees by Scott Millsap, second by Ryan Foster  
Yes - 8, No - 1, Abstain - 1*

8. **Adjournment - 9:04 pm**