



Roseville Youth Soccer Club · P.O. Box 355 · Roseville, CA 95678

## **August Meeting Minutes**

**August 14th, 2023 at 7:00p.m.**

**Mahany Sports Complex / Roseville, CA**

### **1. Call to Order - 7:05 pm**

### **2. Roll Call**

**Present:** Scott Millsap, Robert Werner, Carlos Ledesma, Joe Canchola, Vanessa Poppino, Rachelle Goolsby, Ryan Foster, Cara Samelson, Racheal Ford

**Absent:** Kevin Stringer, Jay Uppal, Mike Penfield, Thin Nguyen

### **3. Introduction of Guests:** Mike Morris, Evin Nadaner

### **4. Acceptance of Minutes**

Motion to accept July minutes made by Scott Millsap, second by Robert Werner

Yes - 9, No - 0, Abstain - 0

### **5. Correspondence**

Scholarship thank you and proof of enrollment for one of awardees.

## **6. Unfinished Business - None**

## **7. New Business**

A Motion to vote Mike Morris in as COSPR (Community Outreach, Sponsorship, and PR) made by Carlos Ledesma, second by Vanessa Poppino

Yes - 9, No - 0, Abstain - 0

### **B. RYSC Employee Handbook Review**

Starting to think about what we want to hold employees accountable for. Ex performance reviews, how have we done in past vs how we want to. Racheal is working with Heartland on this.

### **C. BRFG**

Had a call today that dropped due to service, so not full update. Currently considering an academy. Would put a safe guard so a certain percentage has to be from RYSC. Working on proposal for next month.

### **D. Recreational Coach Education**

Course with a 4v4 Certification, \$25 each. Some board members offered to take to determine worth. Discussed changes next year, including choosing equipment wanted/needed to more effectively use resources and meet needs.

## **8. Director Reports (each Director to report on their last 30 day activity)**

- Tournament Director & Camps (Robert Werner): Junction Tournament went well, 105 teams participated, a few heat issues but not other concerns. At the Break

Tournament has approval and communication is going to start going out.

Considering including 4v4 and having an individual player pool registration.

- COSPR (Mike Morris): No Report
- U15-U19 (Carlos Ledesma): We need to increase referee pay, \$5 extra per ref. for U11 and up comp only for a total of \$3700 for the year. We are below Rocklin and Loomis with comp referees but are in line with rec. We are still offering the STAR program to help support rec games.

Motion to add \$3750 to the budget to increase center referee fees by \$5 for comp only. Made by Vanessa Poppino, second by Robert Werner.

Yes - 9, No - 0, Abstain - 0, Recused - 1

- Rec Director (Joe Canchola): Lots going on, but getting set up and ready. Still some change requests and finalizing of teams, fielding questions etc. Most have been answered, small percent left. Equipment: need to still do inventory, that will be next. Field lining is set up. There is a list and port-a-potties being requested, there is a budget for this. Send Joe a message if one needs to be requested at a specific field. Team managers have a page on the website with information.
- 4v4 Boys Director (Vanessa Poppino): Been a busy 3 weeks, but things are up and going. Asking COSPR to share guidelines and expectations prior to games

starting to soccer parenting association.

- 4v4 Girls (Rachelle Goolsby): Similar to 4v4 boys, pre-season tasks are wrapping up. Preparing for season and keeping it running smoothly.
- Vice President (Ryan Foster): Next year we need to have a better, more effective system for 18 year olds completing SafeSport.
- Director of Referees (Thin Nguyen): For Comp & Super Rec - Player cards must be printed and laminated. Can play if printed on the roster, no write in. If they have electronic player card, the ref can write it in, but that game is played under protest.
- Treasurer (Scott Millsap): Starting payroll this week we will be officially transferred to heartland.

Motion to approve Heartland as an approved ACH account by Scott Millsap, second by Cara Samelson.

Yes - 10, No - 0, Abstain - 0

- Director of HR (Racheal Ford): Recommends we get in place a hiring process and making certain expectations a policy so that we can fall back on said policy if we need to for anything disciplinary. Hiring process should include approvals (ie from Evin and HR committee), an offer letter then a meeting for to complete

forms including I9. Racheal will continue to work with HR committee and Heartland to get this in place.

- Secretary (Cara Samelson): No report

## **9. Adjournment - 9:05 pm**