



Roseville Youth Soccer Club · P.O. Box 355 · Roseville, CA 95678

July Meeting Minutes

July 10th, 2023 at 7:00p.m.
Mahany Sports Complex / Roseville, CA

1. Call to Order - 7:03 pm

2. Roll Call

Kevin Stringer, Scott Millsap,, Joe Canchola, Ryan Foster, Carlos Ledesma, Thin Nguyen, Robert Werner, Rachael Ford, Vanessa Poppino, Mike Penfield

Online: Rachelle Goolsby

Absent: Cara Samelson,

3. Introduction of Guests

Evin Nadaner

4. Acceptance of Minutes

Motion to accept last month's minutes made by Vanessa, 2nd by Scott - Vote: carried in full

Motion to accept Heartland, Robert motion, 2nd by Ryan. Vote: carried in full

5. Correspondence - Received title to trailer,

6. Unfinished Business - None

7. New Business

A Rec Season Finalization- Joe: coaches meeting content, probably split by age group

coaches. 5:30 for Livescan and the meeting will start 6-7:30 for 4x4 and 7x7. 9x9 will be 7:30-9. Mike is a maybe.

Shirt sizes- give to Evin to order for board meeting, wear black bottoms with the shirts.

Content for meeting: goals for season, introduction to Board Members and paid staff, pitch rec to comp so it is more familiar, show a demo of GotSport, seating guidelines during games (which also needs to be emailed to parents and referees), parent education, Team Snap, raffle as incentive to come (need tickets, dicks gift cards, other prizes), equipment handout happening August 5th (tentatively). Evin will also order the rec practice shirts.

Draft will be done by 7/18 so we can finalize what is going to be presented at the meeting.

Practices begin as early as August 7th.

8. Director Reports (each Director to report on their last 30 day activity)

Racheal -Officially switched over to Heartland. Talked through temporary offer letters, meal waivers for working over 10 hours at tournaments, utilize electronic tickets versus calling the HR rep, filled out the top priorities as (1)Handbook with strong SOP's that can tie into PTO accrual, sick leave caps, all CA HR laws, (2) Performance Management Process for coaches or staff, and various little priorities. Will be meeting on 7/21 to ramp up in 90 days. Will continue to ask for input to make sure its aligned with the club. Met with Vance for TAS swap from ADP. Will be taking training ahead of time, will provide webinars and guides as we rollout. Need to tighten up time management amongst paid staff. Will set expectation that Performance Management can begin for timecard management issues. Heartland referred to broker to manage Workers Compensation. For the IRA, will be assigned someone to manage the IRA.

Joe - Picture dates have been set: Oct 11, 15, 22, fields have been booked per Evin at Kaseberg and a second location. Using same company as last year.

Rachelle - will work with Joe on coaches after rosters are done

Scott - CDs: Returned 5k in interest thus far, still accruing. Splitting some to mature in 3 months and some in 6 months due to interest rates. Budget wise, generally OK will end the year likely in low red due to HR and legal. Rachael and Scott have been working with Heartland to switch the hourly employee to use TAS in Heartland by Aug 14th (training by Aug 11). Filling COSPR role in the board is necessary for Rec season, or disband the role and delegate responsibilities amongst board. Scott committed to doing it until Labor Day. Be on the lookout for good candidates for this role. Breeze-o-meter is moving only to a paid model, find out if true.

Thin - Working on tournament schedule. Have been working on training, trying to keep 10-15 in the referee pool for Roseville.

Carlos - Doing good, only one SuperRec team needs a coach. We want to raise the center ref pay to compete with the Granite Bay and Rocklin clubs, still looking into it.

Jai - Working on a fundraiser August 5th at 6 Flags: discounted tickets to club to sell

Kevin - Placer Alliance is contemplating a season end Jamboree, we should know by late this week how many teams will participate.

Vanessa: good, already reported regarding rec.

Mike - all good

Ryan- Team Managers are required to do Safe Sport as well as any players turning 18 during the season. Have been fielding lots of GotSport questions.

Robert: Tournaments good to go, fields are lined. We have 105 teams, last year we had 114 teams. Re: At The Break tournament, if we aren't getting a lot of interest why don't we use it as a Jamboree type thing with bounce houses, raffle, vendors and a celebration of RYSC. Need the city to mow the lawn for tournaments.

Vote to go to a closed session at 8:50pm.

9. Adjournment - 9:15 pm