

### **Recruitment Services Understanding**

I the undersigned..... hereby appoint Technology Control & Consulting Services Corporation (TCCS) to act as an agent on my behalf and provide a fee based Professional Recruitment Service with the objective of securing a suitable employment position for myself consistent with my qualifications, background, training and experience as clearly described in my CV. In return for the above mentioned Recruitment Services, I irrevocably agree to pay TCCS a Recruitment Fee equal to one full month's upon presentation of relevant invoices as follows:

1. In the case of TCCS securing an *employment by contract*, the full Recruitment Fee will be due when I sign a contract with the prospective employer.
2. In the case of TCCS securing an *employment by appointment*, the Recruitment Fee will be paid in two parts;

50% of the Recruitment Fee will be due when I receive the Letter of Appointment from the prospective employer.

50% of the Recruitment Fee at the end of the probation period set in the Letter of Appointment. In case where the Letter of Appointment does not specify a Probation Period, the full Recruitment Fee will be due upon my receipt of the Letter of Appointment.

3. In the case where I receive an offer (be it a Draft Contract or Letter of Appointment) from a prospective employer provided that such an offer being consistent with my declared expectations and I refuse to accept the offer for any reason, the full Recruitment Fee will be due upon either the expiry of the offer or my formal refusal to accept such an offer whichever comes first.

This Understanding is valid for a period of three months from date hereof. I hereby sign in full and explicit agreement to the above terms.

Name:

Date:

Signature: