**Wilmington Youth Soccer Association**

*Board of Directors Meeting Minutes*

Sunday March 6, 2022

4th of July Building

Highlighted text are Megan Najarian notes/additions

**Directors Present:** TJ Lawrence, Nate Tarin, Billy Long, Darwin Molina, Melissa Fiore, Brian Mahnken, , Rich Willis, , Bo Brugel, Megan Najarian, Richard Pereira, , Ed White, Carol Hughes, Dennis Marasca , Melissa Goldstein, : Frank DiGiovanni

**Guest:** James Payne,

**Guest Absent**: John Bavota

**Directors Absent:** Jess Scanlon ,Blessing Chimwanda, Carl Hartford, Fernando Marinho

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Meeting called to order at 6:34 pm

1. **President:**
   1. Welcome – delayed until later in agenda when more board members present
2. **Secretary:**
3. **Motion** to approve February 2022 minutes by Billy Long, second by Bo passes 15-0-0
4. **VP of Development**
   1. PCD Committee
5. First Meeting Held 2/20
6. Reviewed and established Charter
7. **MOTION:** Approve Charter (attached)
8. Reviewed and adjusted 2nd grade rules to how we are operating today
9. **MOTION** Approve 2nd Grade Rules (Attached)
10. Reviewed schedule and annual agenda
11. 4 Additional Meetings planned – April, June, August, November
12. April Meeting discussion on PPE process and if any recommended changes
13. Finalized review of Disciplinary process with Mass youth
14. **MOTION**: Approve new disciplinary process (Attached)
    1. Email Update
    2. PCD meeting went well; agenda built for the year
    3. **Motion** PCD charter (what committee is, how it is made up, its purpose; no ‘formal’ authority – all goes to board for approval; TJ motion; Bo second; 1 abstention Ed; 13 favor; 0 against
    4. **Motion** 2nd grade rule updates (Darwin & TJ marked up several years ago; reviewed with committee and cleaned up how it is operating today; no major changes; tabled discussion of introducing offsides to future PCD meeting to better intro them to travel program – inc. direct/indirect kicks); TJ motion; Melissa 2nd; 0 against; 0 abstain; 14 favor
    5. Discipline policy (committee that governs where issue occurs will investigate and decide if hearing needed or incident review committee made of 3 board members;
       1. **Motion** for $100 non-refundable fee for appeal (TJ stated we discussed different costs and settled on $100 nonrefundable fee; MA youth and Middlesex are $300 and $200 respectively) ; TJ motion; Brian second ; 0 against; 0 abstain; 14 favor
       2. **Motion** for full discipline policy; TJ motion; Nate second; 14 favor; 0 abstain; 0 against

If group has any additional topics for PCD to cover, please submit to TJ.

Rich will post three new policies to the web.

1. **Treasurer:**

Bo reviewed 2022 Budget:

Lt grey updated and approved at last meeting

Additional 7v7 frame/nets required with new set up added to budget (item 71).

While budget in the red, there are other areas expected to cover including healthy reserve.

Bo suggested we demonstrate what the group is investing in with new nets/frames, concessions, etc by sharing photos or descriptions of investments the group makes to our membership.

Bo asked Rich Willis about Nikki photography line item; Rich explained photos to improve the website for publicity; some discussion if worth using her for team photos but current vendor offers a good sharing of profits with WYSA and not something we want to consider altering although many agreed organization is key to success for photo day; at this time; future point of conversation to discuss whether to reach out to other photographers to identify the best offer for WYSA for candid/website photos

**Motion** to approve budget ‘as is’ noting increase in line item 71 from 2K to 5K; Bo motion; 2nd by Frank; 0 against; 0 abstain; 14 favor

1. **VP of Admin:**
   1. Email update

Scholarship application process is underway.

Parent volunteers have been identified to participate in review.

No Wildcat FC updates besides what John has shared.

1. **Travel:**
   1. Email Update
      1. Approved U16 teams
      2. U16 Coaches offers
      3. Announced U16 teams
      4. Finalized (at MYSL level) Spring 2022 Placement for U10s-U14s
      5. Submitted placements for Spring 2022 HS teams
      6. Practice requests/Player Passcard e-mail

Schedule should be coming out next couple days for travel to review.

HS teams have been announced; all coaches accepted;

Per question by Blessing last meeting - girls 18+ only one town put a team in (9-12 graders mix); really more of a U16 team

Coaches meeting in person Thursday 3/24 with 7pm intown and 8pm travel; info already posted on website; email going out Thursday to travel coaches about attendance

1. **Fundraising:**
   1. No update

Jess not here but Rick spoke to it:

Do we want to bring back Parents Night Out?

Unanimous agreement

Another idea from Jess:

Host CPR/First Aid for coaches; basics of AED

We did have lined up the Spring before COVID hit

Many agreed a good idea to pursue

1. **Travel Refs:**
   1. Email update
   2. MYSL increased ref fees to 35,45,60 They did $10 increase; MYSL covers in Spring then towns expected to cover in Fall
   3. Recertification is still under way. Uncertain on the number recertifying as MSRC is slow at updating until they have completed their requirements. Some of our veteran referees are still going thru the process
   4. new refs for WYSA looks to be 5, with 2 adults. Exposure to MSRC courses have allowed me to see that we are picking up a bunch of new referees all across MYSL including Everett, Malden, Charlestown and Medford.
   5. coaches meeting should be on March 27th
   6. NE Revs update- sending a list of active families to the front office running the free ticket program. They have April 30th, for WYSA Revs night out. Messaging to be sent by them.
      1. U10 night will be April 16th
2. **Intown**
   1. Email Update
   2. Spring Registrations Continue to Roll In
      1. 473 players 61 coaches as of 2/26
      2. Uniforms ordered: 493 Jerseys, 455 Socks, requested 3/18 delivery, New “Iceland” style PreK Jerseys
      3. Other items planning to order for opening week:
         1. Soccer balls: 75 new players requiring balls. ~40 in stock. Ordering 75 new balls
         2. Patches: have reached out to American Patch. Will order sufficient stock for Spring and Fall
         3. Coaches shirts, current inventory low: 3XL (1), 2XL (3), XL (0), L(0), M (10), S (2)
         4. Pinnies, disc cones, small cones, ice packs, whistles
      4. Coaches meeting to be held on 3/24 at Shawsheen
      5. Practice/game times unchanged from Fall – coordinating fields with travel

Megan provided update that there are 13 teams without any coach (2 boys preK; 5 girls preK; 6 boys 1st grade); there are many teams with only one coach

Carl will be working on updated communication asking for coach volunteers.

1. **Intown Refs:**
   1. No update

11. **Fields & Buildings:**

* 1. No Update

Field layout accepted.

Reminder of replacement bathroom doors; Frank will work on

1. **Merchandise:** 
   1. No Update

1. **Concessions:**
   1. No update

1. **Registrar:**

Intown rolling in with late fees attached.

Email to go out to travel coaches for lanyards; then move to Intown communication on lanyards

1. **Webmaster:**

Website has been updated with all events if anyone changes anything please send changes to Rich.

Any documents sent out by Intown or Travel please send to Rich for posting on the website.

Email changes will be held until Summer when there would be less email traffic.

16. **COVID Office**r

* 1. No update

1. **Director of Coaching:**
   1. **Coach Education and Player Development:** 
      1. Provide updated Course schedule for United Soccer Coaches Grassroots and Licenses - https://www.mayouthsoccer.org/coaches/upcoming-education-courses/ - Free Intro. Course and eLearning - https://learning.ussoccer.com/coach/ ***•*** Grassroots Courses(4v4-11v11), D and C licensing courses being offered ***•*** Spring 22’ - 3rd(Wednesdays) and 4th(Thursdays) Grade Travel Coach Education ***•* FREE MOJO APP** for Coaches - More info. - ***https://youtu.be/Uio56xkTwls*** - Implement Spring 22’ for Travel Coaches **ONLY**
      2. WYSA Coach Mentor Program - Allow experienced coaches to help w/ inexperienced coaches through the season

19 coaches registered so far for coaches training on March 26

Futsal in third week (second session) all groups at capacity

**WYSA Spring Player Development Program and Clinics:**

**i.**  HS Mentor Program - Registration OPENS Monday.

**ii.** April Vacation Clinic - April 18th-21st - **63** Registered ;

**iii.** Spring PDP’s - Set to start week of April 25th and end week of May 30th

**iv.** GK Clinic - TBD

**Wildcats Football Club:**

**i.** WFC Junior Academy at DIS in Wilmington to generate interest for 2012s/2013s - scheduled x2 Fridays, **January 21st** + March 11th - **17+** players registered • NEP Season to begin April 3rd

**ii.** Spring ID Clinics - May 9th + May 23rd

**iii.** WFC Player Evaluations - June 6th + June 9th

18. **League Relations**

A. A committee is being formed to evaluate other league options.

B. The committee will also do the evaluation on if WFC should stay with AVSC

Per Rich; Fernando will have meeting being called week of 3/7

Rich talked to Dean Sidell (Essex league president); for us to be accepted it has to go in front of all towns to vote us in; they don’t bring in towns under sanctions (Sanctions technically through Dec 2022)

Dean is more in favor of us taking slower approach; next meeting end of May; long term planning would be Nov for following Fall start

Mike King forwarded Rich 9/1 letter to Middlesex that we are looking at options for Fall 2022

Rich spoke with Kevin Brothers (Woburn president; Boy commissioner for Essex); led Woburn to move over; cons to Essex - locations far and some have less games per season; pros to Essex -more organized and transparent

Essex league fee structure – would be 17% increase (approx.. $5K annual difference)

No concern from group with thinking of Nov as target and moving forward on preparing

**New Business:**

Travel sub comm: Nate motion; Darwin 2nd

Nate Tarin; Melissa Fiore, Darwin Molina, Brian Mahnekan, Blessing Chimwanda, Rob Delio, Holly Fitgerald, Mike Geldhrdt, Mike King

Discussion VP of dev should be included: add TJ

Bo – Salem Five sponsoring us again with $1K

Rich – brought up John Bavota looking into leasing indoor space for future off-season