



Wilmington Youth Soccer Association

Sunday, February 3, 2024 @ 6:00 PM

AGENDA

<p>Blessing Chimwanda Chris Montgomery Dennis Marasca – arrived 6:09pm Holly Fitzgerald Megan Najarian – present on phone Melissa Fiore Richard Pereira TJ Lawrence Ann Paris Josh Klein James Payne Daniel Buckelew Brad Hazel-Fookes Brian Mahnken Frank DiGiovanni Michael Geldart Crystal O'Keefe Tristan Warburg – arrived 6:26pm John Bavota</p> <p><u>Not present</u> Rob Delleo Stephen Machatha</p>	
<p><u>Executive Director Reports:</u></p>	<p><u>Time:</u></p>
<p>President: Welcome Spring/Summer permits requested Includes CSS camp No permits in hand But reached out to check on projects – should not be a problem</p> <p>Jamboree applied for – yesterday at MA youth event; spoke on Essex event and Rich said ‘no not overly interested’; Peabody asked for different day and thrown out; Rich P. did vote on it and put name on it and open and willing to do</p>	
<p>Secretary: Megan Najarian Approve January 2024 board minutes</p>	<p>6:06pm</p>

<p>Megan motion approval; Brian second Email motion approval (Rick P. likes inclusion) Unanimous vote 16 / 0 / 0</p>	
<p>VP Development: TJ Lawrence</p> <p>Updates/Accomplishments:</p> <ul style="list-style-type: none"> • ECYSA Jamboree Submitted WYSA Bid for Saturday June 8th 3 towns submitted bids – Lynn, Wilmington, Peabody Peabody has backed out due to scheduling conflict on fields Expect decision at February ECYSA Board meeting • Champion Soccer School Camp Registration Open Grades: Rising K-8 Schedule: 5 weeks June 24-28 July 1 - 3 (no camp Th/Fri) – Finishing Camp (scoring focus) July 8-12 Elite camp grades 4-8 July 15-19 July 22-26 <p>9AM – 3PM; Half day option for K-1st grade Cost: \$300 per week \$350 for Elite Camp \$180 for July 4 week (3-day) Will continue recruit 9-10th grade CITs and 11-12th grade counselors</p> <ul style="list-style-type: none"> • PCD Committee New Committee needs to be established in new year Includes DOC and ADOC Need 1 member from Travel Will look for 2-4 at large members – please send me potential candidates If interested please let me know <p>Changes/Proposals:</p> <ul style="list-style-type: none"> • Motion: Approval of updated discipline and appeals policy to account for new sportsmanship committee 	<p>6:12pm</p>
<p>Treasurer: Dennis Marasca Approve November 2023 & December 2023 Financials Sent out two weeks ago Dennis motion to approve; TJ second Unanimous vote 16 / 0 / 0</p> <p>Credit card fees discussion; one of our bigger expense lines; if you have a third party (i.e. TeamSnap) you cross fee onto third party; It would benefit us if we shop around for some side expenses Fee for PCI non-compliance ... could save money moving forward</p> <p>Megan: Are we saying there are more efficient ways of handling expenses; Rich – in some cases yes but Dennis is asking for re-evaluation of current expenses to make sure we are being efficient</p> <p>TJ – CSS will grow – hopeful to get \$1K per week but some opportunity there</p> <p>Sportpilot - How can we get out of that?</p>	<p>6:16</p>

<p>2024 Operating Budget - The "Summary Budget" tab has a consolidated presentation while more detail can be found on the "2024 Budget" tab.</p> <p>Dennis received feedback from Frank and TJ on their lines. For all others, absent input, he did best to estimate based on prior year results and 2023 budget.</p> <p>Based off these numbers we have a very small operating surplus and not much cushion for unexpected expenses.</p> <p>Additionally, we are slated to go over \$500K in cash revenue (audit threshold) so that needs to be monitored closely. We can work with the accountants when converting these numbers to the accrual basis which is required for our financial statements.</p>	
<p>VP Admin: TJ Lawrence</p> <p>Updating travel policy per ECYSA WFC happy to help with all new ideas</p>	6:31pm
<p><u>Board Reports:</u></p>	
<p>Travel: Mike Geldhart</p> <ul style="list-style-type: none"> - ECYSA Feb 26th Deadline for team registrations, any new player adds, and strength charts - April 6th first game (7th for HS teams); Essex deadline 26th for strength charts - Spring Intown/Travel Coach Meeting potentially last week of March (Wednesday before Easter 27th) - Putting together TSC for Spring 2024. 11-12 Members, 5-6 at large members. - 3 of 5 HS teams announced. 2 Boys 9/10 teams, 9/10A team still needs a coach. 1 Girls 9/10 team. No Girls 11+ team, only 7 registered. <p>8 weeks; 6 games Jamboree style</p> <p>Motion to approve discipline/appeals policy; Mike G. second</p> <p>Update discipline to include sportsmanship position for receipt of issues (Rob. D.) Chris – is this something we expect them to do more ... we have had done the discipline/board through board; with all appeals through MA youth; no that we have sportsmanship coordinator makes more sense to go through them; PCD still hears appeals to that</p> <p>Unanimous vote 16 / 0 / 0</p>	
<p>Travel & Intown Refs:</p>	
<p>Intown: Chris Montgomery</p> <p>Chris contacted anyone ‘incomplete’ to try to clean up</p>	

<ul style="list-style-type: none"> • Spring Registration: <ul style="list-style-type: none"> ▪ Feb 3, 2024 - 436 registered players, 67 registered coaches. Late fee started Feb 1. <ul style="list-style-type: none"> ○ Feb 4, 2023 - 330 / 46. ○ Feb 16, 2023 (day after late fee) - 424 registered players. ▪ Spring 2023 final numbers: 518 players, 114 coaches. <p>Coaches/Players by gender/grade level:</p> <ul style="list-style-type: none"> • 9/61 Boys preK • 8/63 Boys Kinder • 12/61 Boys 1st • 10/69 Boys 2nd • 6/47 Girls preK • 9/44 Girls Kinder • 6/48 Girls 1st • 7/43 Girls 2nd <ul style="list-style-type: none"> ▪ Reminder emails to go out at least once a week until start of season. ▪ Combine with big coach recruitment drive. <ul style="list-style-type: none"> • Intown Committee Assignments: <ul style="list-style-type: none"> ▪ PCD – Danny. ▪ Travel Sub – Chris. • Intown Grade Responsibility Breakdown: <ul style="list-style-type: none"> ▪ Chris – Grade 1 and Grade 2. ▪ Danny – Kindergarten. ▪ Stephen – PreK. • Rosters: <ul style="list-style-type: none"> ▪ Working with TJ, John and James on number of teams per grade. ▪ Aiming to have initial rosters ready by Feb 15. ▪ Using 1-5 ranking system and coaches’ comments for Grades 1 and 2. • Coaches Meeting: <ul style="list-style-type: none"> ▪ Proposed date during week of March 25 to 28 (week before Easter). Confirming with Travel. • Uniforms: <ul style="list-style-type: none"> ▪ Calculating anticipated final order based on projected final numbers. ▪ Connected with SCORE. ▪ Need to order patches and balls. ▪ Intown Start Times: <ul style="list-style-type: none"> ▪ No changes for this season, but adding to agenda for fall 2024 season. <ul style="list-style-type: none"> ▪ Some members had been under the impression it was going to happen this season. 	
<p>Fundraising & Sponsorships:</p>	
<p>Sportsmanship Coordinator: Rob Delleo</p> <p>Email submission: Hey guys. I will be out of town for the upcoming meeting. Nothing new to add on my end other than I’d like to make a motion to add Mike King to the Sportsmanship Subcommittee. I will do my best to add a fifth member prior to the start of the Spring season. Thank you. Robb</p>	<p>7:15pm</p>
<p>Field & Buildings:</p>	
<p>Concessions & Merchandise:</p>	
<p>Webmaster: Tristan TJ went through; download authenticator</p>	

Registrar:	
Wildcat FC & TOPS Coordinator: Blessing	
<p>TD & ATD: B license in May 3/30 coaches education</p> <p>We have max'd out 2nd session futsal</p> <p>Michael McCarthy – consistent HS athlete volunteer Create internship through John; list of responsibilities for sr athlete going for sports management</p> <p>April vacation clin registration opening soon</p> <p>WCF max capacity clinic Will run ID clinic in Spring; stack up for birth years who want to come in</p> <p>Team placements submitted How can we boost up exposure</p> <p>4v4, 7v7, 9v9</p>	
<u>New Business:</u>	
Budget 2024	
<u>Next Meeting: Sunday, March 3rd @ 6:00pm Location = 4th of July Building</u>	

Virtual Motion & Votes during Month

2/6/2024

Nate Atwater has volunteered for the Head Coach position for the Spring boys 9/10 A team. With Holly as my 2nd I (Mike G) would like to make a motion for Nate Atwater as Head Coach.

24 hour discussion period begins by Rich P. on Tue, Feb 6, 2024 at 3:02 PM

2/10/2024

Motion for Nate Atwater to be named as Head Coach of Boys 9/10 A team.

All voting board member votes have been submitted and this motion has been approved.

Final Vote: 15 / 0 / 3

2/9/2024

Mike G. motion; Melissa Fiore as a 2nd

Move two 6th grade players up from Girls 5/6th grade mixed team (Thunder) to the girls 6-3 team (Rockets). After polling the coaches, the players moving up are Kyla Cottini and Leighana Ridley.

The 6-3 Rockets lost one player to an injury, and one moved out of town, dropping their roster from 14 to 12. The Thunder currently have 16 on their roster.

Megan N. asked:

Have all other gender/grade teams remained stable in terms of numbers from Fall to Spring? Have any coaches shared/been asked if they have players that may be 'on the roster' but have basically decided to no longer participate (I ask because I had a situation in basketball where my team had two kids who basically decided not to play anymore/participate so I always faced low numbers – I am sure that can translate to soccer experiences as well).

What are the splits per gender/grade level in terms of roster numbers in current state for Spring? Is there any scenario where we have exposure for being inconsistent in terms of numbers if we make this adjustment? In this situation ... did travel identify this situation and look to solution? Or did the coach/team request a change?

Is either player the daughter of one of the coaches (I am not familiar with the coaches here so don't know)?

Per Melissa F.

The 6-3 coaches asked for assistance but did not identify players of interest.

Travel had 2 off season registrations that were added to the 5/6 mixed (per policy) increasing their fall roster from 14 to 16 for the spring season. Travel was aware during the fall season that the 6-3 team was having difficulty fielding a team on Saturdays (given their use of player pass) even with their roster size of 14. This past week a coach from 6-3 approached Travel with her concerns for the spring. She stated they had difficulty fielding a team when their roster was 14 and had concerns about fielding a team for the spring with only having a roster of 12 (due to the player that moved out of town and the other one out for the season with an injury). Player pass was reviewed with her and she shared that she ultimately only had the 5/6 mixed team to pass from because the 5-1 and 5-2 teams were in a higher division. She did reach out to the 4-1 team in the fall asking if any of their players would be interested in helping out and the coach declined citing the age difference (4th graders playing with 6th graders), the field size difference, and the skill difference of her players. She stated she felt it was unsafe.

With the 6-3 team roster dropping from 14 to 12 the roster falls below the WYSA roster minimum (13) for 9v9 teams so Travel reached out to the mixed team coaches for their player rankings. Those coaches identified Kyla Contini and Leighana Ridley as their top players. Travel then cross referenced that info with last year's PPE scores, Coach Scores and TD scores. The coaches recommendations aligned with the 3 pillars. We decided to motion both players for movement since the 5/6 mixed team had gained two players over the winter and both rosters would now have 14 players. The 5/6 mixed team would be an even mix- 7 6th graders and 7 5th graders.

One other point I forgot to mention- Harper Hill was identified by 5/6 mixed team coaches as the "top" player, that also aligns with 3 pillars. We did not motion her for movement because Harper is a twin and her parents have requested the sisters stay together. Her sister, Ella, scores towards the bottom of the mixed team so Harper was not motioned to move

The two players who are no longer playing on the 6-3 team were among the most committed, with their absence the team will struggle even more fielding a team

The 5/6 mixed team gained two players over the winter, so moving two up does not make their roster smaller. It creates an even mix of 5th and 6th graders (7 and 7) as well as, allows us to accept more late registrations (if the opportunity arises). Historically, we attempt to leave room on the bottom teams across all age groups/genders to allow for late registrations to ensure all kids can play.

Brian M. –

For the whole board's knowledge, the Player Pass (borrowing a player from another travel team) will cost \$5 per transaction this spring. The league developed a method to conduct this all via the Essex portal vs the manual process previously. This \$5 per is to recoup the money spent.

I raise this as we try to avoid roster moves as much as possible when we build the season roster. We also try to avoid any teams that rely on player pass throughout the year. Regardless of the new cost the league is introducing, this roster move proposal makes sense to me given the circumstances...and its being granted to the 2 deserving players.

Rich P.

Player pass will now be an expense that we need to monitor - and possibly establish some further guidelines on when it can be used. Aka not letting an 9v9 coach with a roster of 13 or 14 use a player pass when only missing 1 player.

FYI - a few towns in Essex don't allow player pass at all due to the complexities (and it's a PIA) while most others have guidelines built around where and when.

This motion has passed with a final vote of 13 / 0 / 0
Five board members did not submit a vote.

2/15/2024

Chris motion; TJ second

Motion for the following 6 non-Wilmington players to be accepted into our Intown program this coming season. The first 5 have already paid and the last one is at Abundant Life and asked before registering.

League	First	Last	Town / City
(Girls PreK)	Leleigh	Obrien	Tewksbury
(Girls 1st Grade)	Mary	Carone	Tewksbury
(Girls PreK)	Margaret	Carone	Tewksbury
(Boys PreK)	Rocco	Pesantes	Tewksbury
(Boys Kinder)	Gordon	Tang	Bedford
(Girls Kinder)	Moriah	Peralta	

This motion has passed with a final vote of 15 / 0 / 0
Three board members did not vote.

2/20/2024

Mike G. motion; Melissa Fiore as 2nd

Motion to allow the boys 3rd grade 5 team (Bengals) to have 14 players on their roster. They currently have 13 and we would like to add 1 more player to their roster. Explanation below.

Our travel policy maximum roster size for 7v7 is 13 players. We have a late registration being added (an intown player who skipped the fall). Normally we add to the bottom team and poll the coaches for the top 3 players who could possibly move up to the team above. When polling the 3-5 team coaches, they raised concern over player commitment. 3 players did not attend practices or games the final 3 weeks with no response from parents after contact attempts from head coach Matt Dorothy. 1 player only attended home games as their parents did not wish to travel to away games. The Bengals top 3 players were players with 100% attendance. Therefore the travel committee suggests allowing 14 players on the roster, above the maximum of 13.

Megan N. asked how many players were on 4 team ... answer 12.

Final Vote: 14 : 0 : 1

Three board members did not submit a vote.

WYSA Administrative Calendar

February 4, 2024	February BOD Meeting @ 4 th of July Building
March 3, 2024	March BOD Meeting @ 4 th of July Building
April 6, 2024 (Tentative Date)	Opening Day for Spring 2024 soccer
April 7, 2024	April BOD Meeting @ 4 th of July Building
May 5, 2024	May BOD Meeting @ 4 th of July Building
June 2, 2024	June BOD Meeting @ 4 th of July Building
June 7 or 8, 2024 Friday or Saturday?	Parents Night Out Event – Theme for 2024?
June 2024	ECYSA Playoffs – Various locations
June 2024	MTOC 2024 – Lancaster, MA
June 20, 2024 (Tentative dates)	July BOD Meeting – Travel Placements
July 2024	CSC Camps @ Woburn Street
August 2024	Summer Evening PDPs
August 2024	Summer Day Camp
August 25, 2024	September BOD Meeting @ 4 th of July Building – 7pm
September 29, 2024	3v3 Tournament & Field Day Event
October 6, 2024	October BOD Meeting @ 4 th of July Building
November 3, 2024	November BOD Meeting @ 4 th of July Building
November 20, 2024	WYSA Annual General Meeting – Wilmington Middle School - Give 10+ Day Notice
December 1, 2024	December BOD Meeting @ 4 th of July Building
January 5, 2025	January BOD Meeting @ 4 th of July Building
February 2, 2025	February BOD Meeting @ 4 th of July Building
March 2, 2025	March BOD Meeting @ 4 th of July Building