



2023
GAS Mentoring Program

an initiative of
The Greek-Australian Society



Program Booklet

Welcome

a message from the President

The Greek-Australian Society (GAS) Inc. was formed in response to closing the intergenerational professional, community and connectivity gaps that exist in the Greek-Australian community. Two objects of the Society's Constitution speak to this mission: promoting the work of Greek-Australian professionals and connecting young Greek-Australians with the wider community.

As the President of the Society, I am proud to speak about one of GAS's key pillars; our GAS Mentoring Program. Coming off the back of two successful and well-received rounds of the GAS Mentoring Program in our pilot year in 2021 and again in 2022 myself and the GAS Team are delighted to have finalised the schedule for the 2023 GAS Mentoring Program – available exclusively to the benefit of GAS Members. GAS aims to lead by the example set by various benchmark community organisations, in providing demonstrative value to the concept of membership.

The GAS Mentoring Program is an initiative that provides a pragmatic and genuine platform for emerging Greek Australian talents and leaders that is without equal as a program offering in the wider community. Those selected to be Mentee Participants in the 2023 GAS Mentoring Program will receive dedicated mentorship from their assigned Mentors as well as personal development by way of attending tailored workshops hosted by experienced and recognised guest speakers.

In 2023, GAS will be implementing methodologies and techniques to enhance the quality and delivery of the Program. These enhancements come off the back of sustained feedback across our 2021 and 2022 rounds of the Program from mentors and mentees alike that will ensure optimal delivery and quality for all participants. On the other hand, some features of the GAS Mentoring Program will be maintained and supported; particularly our concept of cross-border mentorship across different Australian state and territories; with GAS having successfully onboarded our first overseas mentor.

I wish to acknowledge and congratulate those established and successful leaders and professionals who have generously agreed to becoming Mentors of our 2023 GAS Mentoring Program. Their clear and outstanding records both as respectable community figures and as leaders in their professional endeavours across a range of sectors should surely excite our aspiring mentees.



More specific information on the structure and timeline of the Program is detailed further in this package. For now, I kindly invite our members to apply for the 2023 GAS Mentoring Program and give themselves the opportunity of learning closely from the worldly examples set by our hardworking and generous Mentors.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'G. Psihoyios', written in a stylized, cursive script.

George Psihoyios
President

The Greek-Australian Society Inc.



2023

GAS Mentoring Program

Annual Schedule

- | | |
|---|----------------|
| <u>1.</u> Applications Open | FRI 16.12.2022 |
| <u>2.</u> Mentor Onboarding Complete and documents returned | FRI 20.01.2023 |
| <u>3.</u> Applications close | FRI 24.02.2023 |
| <u>4.</u> shortlisted Participants confirmed and agreements finalised | WED 08.03.2023 |
| <u>5.</u> Participants' briefing & workshop | WED 15.03.2023 |
| <u>6.</u> Mentor / Participant introductions | TUE 04.04.2023 |
| <u>7.</u> Mentoring Period | APR - OCT |
| <u>8.</u> Mid-session check-in & workshop | WED 31.05.2023 |
| <u>9.</u> Participants' debrief | MON 09.10.2023 |

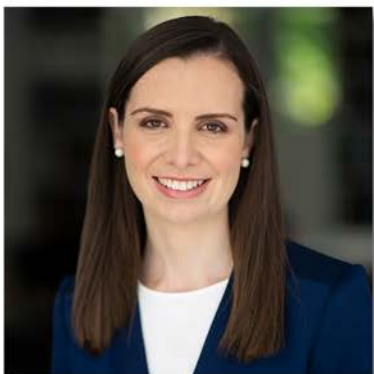
**dates subject to confirmation and change*

The Experience

The GAS Mentoring Program is designed, tried and tested as a flexible program that maximises Participants' engagement with a range of modes and activities. The 6-month program breaks down historic barriers and facilitates fruitful meaningful mentoring interaction across generations, distances and levels of experience.

Mentors and Participants make their own personalised agreements on frequency, format and content - mentoring on issues professional, personal and vocational.

The Greek-Australian Society schedules interactions with both Mentors and Participants for value-added industry workshops and cross-community networking events, keeping people engaged and connected throughout the Mentoring Period.



The Hon.
Courtney Houssos MLC
Shadow Minister for Better Regulation and Innovation -
Parliament of NSW

"The GAS Mentoring Program is an excellent opportunity to support our next generation of young Greek-Australians to succeed across a broad range of areas.

The flexibility of the program allowed us to tailor our relationship, and get so much out of it. GAS also focused on fostering the relationships between mentors, which meant we could learn from each other, and better support our mentees.

I'm delighted to support the GAS Mentoring Program."



Ari Paraskakis
Asset Manager - Stockland
BA&Bus - UNSW

"The Mentoring Program was an excellent opportunity for personal growth and development through my partnering with an established Greek-Australian in Paul Nicolaou.

I was able to refine my existing business knowledge and skills to better integrate myself in my area of business and network with other professionals in the wider Sydney community.

It was an informative and educational experience that I would highly encourage others to take part in."

GAS Mentoring Program

Code of Conduct

Participants

Applicants will be asked to provide some **brief information** with regards to their studies, community engagement and professional experience.

Industry **preferences** will be taken into consideration during the application process.

Once successful applicants have been identified and selected, they will be asked to **agree to our terms** and conditions. At this point, they will be considered Participants in the program.

Participants will be briefed and debriefed on the program by **GAS**, before and after engaging with their Mentors.

Participants will be eligible to apply to the program if they;

are **financial members** of the Greek-Australian Society,

submit their application **prior to the listed due date**, and

agree to our terms and conditions, including to conduct themselves with **integrity, respect and consideration** throughout the program.

Should Participants be unable to complete the program with the Mentor, or have any grievances, then GAS will consult relevant parties and, at our discretion, decide to reschedule, adjust or cancel the engagement.

Mentors

Mentors will be briefed on the program prior to being assigned a Participant.

As each Mentor has been identified by **GAS** for their ability and expertise, the time, frequency and nature of contact with the Participant is **at the Mentor's discretion**, provided it is;

fair and reasonable,

not unsafe, intimidating or threatening in any way, and

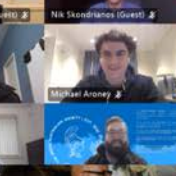
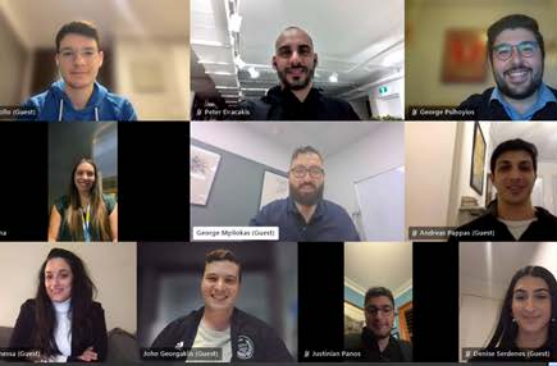
agreed to by both Mentor and Participant.

In the first instance, In **GAS** will facilitate an initial meeting / conversation between Mentors and Participants, and **GAS** will schedule follow up conversations from time to time.

Should Mentors be unable to complete the program with the Participant, or have any grievances, then **GAS** will consult relevant parties and, at our discretion, decide to reschedule, adjust or cancel the engagement.



2023
GAS Mentoring Program



who we are

Greek-Australians are, most simply, Australians of Greek ancestry and background.

We're recent migrants, multi-generation descendants, people of mixed faiths, persuasions and race.

We've contributed extensively to the broader Australian national consciousness since the beginning of European settlement.

The Greek-Australian Society is a modern, philanthropic and inclusive organisation representing one of Australia's rich and historic communities.

what is GAS?

At our core, the Greek-Australian Society brings big ideas and important conversations to the forefront, for a new wave of participation in living culture.

We foster exclusive social and professional networks, and provide a basis for community advocacy.

When put together, these things help us to celebrate our Greek-Australian identity, in all our expressions and forms.

As a contemporary organisation, GAS gives a transparent and open framework so that members can feel proud of our objectives and confident in our delivery of outcomes.

what we do

The Greek-Australian Society is a modern organisation that collaborates and promotes the work of Greek-Australian professionals across all industries and sectors.

We acknowledge our rich, diverse and historic collective heritage as Greek-Australians and encourage participation in existing community organisations.

GAS is unlike any other Greek-Australian community organisation because our aim to promote and connect young Greek-Australians is enshrined in our Constitution.

We're a truly Greek-Australian organisation that is reflective of 21st century Australia.

9

Board members
nationwide

6 Sydney 3 Melbourne

492

Facebook

social media
coverage

1197 LinkedIn 2038 Instagram

250+

Active &
Financial
Members

40+

GAS Mentoring
Program
participants

Members
born in

21+

Countries

27

Average
Member Age

our organisation

Join us

The Greek-Australian Society gives people the opportunity to be counted among Greek-Australians and Philhellenes through Membership.

GAS is a nationwide network open to all Greek-Australians and Philhellenes over 18 years of age, living in Australia and across the world.

Membership to GAS includes a range of benefits, and as with any organisation, there are particular rights and responsibilities enshrined in our Constitution.

We ask that you join us to help keep GAS the modern, philanthropic and inclusive organisation we want it to be.

Applications for Membership are available online via the link on our website:

gas.org.au

Please complete the form, submit with membership dues and await confirmation following our ratification process.

Thank you in advance for your trust and support.

PO Box 163
Concord NSW 2137

secretary@gas.org.au

The Greek-Australian Society Inc.

ABN: 23 636 672 575

