



ANNUAL REPORT

— 2020 —



2020 Annual Report

FAITH LUTHERAN CHURCH
28200 Portsmouth Drive • Sun City, CA 92586



Evangelical Lutheran Church in America
God's work. Our hands.



FAITH LUTHERAN CHURCH

2020 Annual Congregational Meeting

February 28, 2021

2020

CONGREGATIONAL REPORT



Faith Mission Statement

Faith Lutheran Church proclaims God's grace and forgiveness through faith in Christ and practices it through a loving community, living faithful lives and serving our community, neighbors, and the world.

Faith Vision Statement

To build a strong Christian community that includes seniors in and around Sun City, and adapting our ministries to the changing dynamics of the greater Menifee area and surrounding communities.

2020 Annual Report

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Faith Lutheran Church
2020 Annual Congregational Meeting
VIRTUAL AGENDA
February 2021

Because of COVID-19 restrictions, we are not meeting in-person, and so will not have a formal Agenda. After prayerful consideration, and information from our Synod, the Council approved using mail to “conduct” the meeting. To provide an opportunity for you to ask questions and offer any corrections you have about the content of the Annual Report, **we will have a Zoom meeting on February 13, 2021 at 1:00pm (see next page for details on joining the meeting)**. That meeting will be informational only and will NOT be considered our Annual Meeting.

Voting: In your Annual Report packet, you’ll find a Ballots & Approvals sheet for each voting member of your household, along with a return stamped envelope. Please mark your choices on this ballot sheet. You’ll be voting on the following items:

- Approval of Minutes from the Last Meeting (2/23/2020)
- Ballot for Council for 2021
- Ballot for Endowment Board for 2021
- Approval of Synod Representatives for 2021
- Approval of 2021 Budget

Once your ballot has been completed, be sure to **sign your name** at the bottom and return it to the Church Office **on or before February 19, 2021**. On February 22, 2021 the ballots will be opened and counted. Pastor will open the envelopes, remove the ballot, cut the signature off the bottom, and hand the ballot to the counters who will tally the votes for each of the five items above. The signature will “validate” the ballot so it can be counted and used to establish a quorum, but only Pastor will see the ballot before the signature is cut off.

Reports: Please review the reports and **bring questions to the Zoom meeting on February 13th**.

- Council President’s Report
- Pastor’s Report
- Ministries and Organizations Reports
- Financial Report and 2021 Budget

New Business: Bring any ideas or topics to the Zoom meeting.

**PLEASE BE SURE TO SIGN and RETURN YOUR BALLOTS BY
FEBRUARY 19, 2021**

Zoom Meeting February 13th at 1:00 pm

To join the meeting using various devices:

Join using your **Regular Telephone**:

- Call the number (408) 638-0968.
- Enter the meeting ID number: 804 657 8088 and press pound (#).
- It will then ask: "If you are the host, enter the host key." Don't worry, Pastor is the host so just press pound (#) again.
- You're there, wait for the host to let you in.
- Write down the telephone number and Meeting ID for next time.

Join using your **Smartphone or Tablet**:

- Make sure you are connected to the internet. If not, use Regular Telephone directions above.
- Download the Zoom App in your app store.
- Click this link: <https://us02web.zoom.us/j/8046578088>; **OR**
- Open your Zoom app, select "Join Meeting" and use Meeting ID: 804 657 8088.
- Click and "allow joining by video" and "allow internet audio."
- You're there, wait for the host to let you in.
- Write down or save the link and Meeting ID for next time.

Join using your **Computer**:

- Make sure you have internet and connect to it.
- Make sure you have a camera, a microphone, and speakers attached/installed with the computer (most laptops have these; desktops usually do not).
- Click this link: <https://us02web.zoom.us/j/8046578088> and click "Open Zoom Meetings" **OR**
- Open your Zoom app, select "Join Meeting" and use Meeting ID: 804 657 8088.
- Click and "allow join by video" and "allow internet audio."
- You're there, wait for the host to let you in.
- Write down or save the link and Meeting ID for next time.

Faith Lutheran Church, Menifee, CA
Annual Congregational Meeting - February 23, 2020

MINUTES

Call to Order: The meeting was called to order by Congregation President Caroline Ogden at 11:35 a.m. and a quorum was established. 54 voting members were in attendance. Pastor John Barton led us in prayer.

Minutes: Mike McGavran **MOVED** the adoption of the February 24, 2019 Annual Meeting Minutes. Ron Neumen seconded the motion; **MOTION ADOPTED.** Ed Fultz **MOVED** the adoption of the March 31, 2019 Special Congregational Meeting Minutes. Amy Sinclair seconded the motion; **MOTION ADOPTED.**

Western States Youth Gathering: Pastor John presented a short video and spoke briefly about the Gathering, to be held at California Lutheran University this summer. FLC Youth planning to attend are being sponsored by the congregation in various ways, including “working their way” by helping at events such as today’s lunch. FLC member Tex Culp catered the BBQ, and highly praised the youth for their active and willing participation in all aspects of shopping, food preparation, set up, serving, and clean up. Thanks and appreciation were expressed for Tex and all of the youth for the terrific job they did. Funds raised from “Stock Certificate” sales, “Tip Your Servers” jars, and a “Match my \$100” challenge from Pastor John will all go toward getting the youth to the Gathering.

Voting and Elections:

Church Council: Outgoing Council members Roxie Foss, Peggy Wharton, and Recorder Joanne McGavran were acknowledged and thanked for their service, as were remaining Council members Arlene Dressler, Gale Eury, Kandie Hulme, Mike McGavran, Thordis Moe, and Caroline Ogden. Nominees were presented. There were no nominations from the floor.

All were elected to serve the following terms:

- 3-years:, Eleanor Diaz, Jean Miles
- 2-years: Sharon Seims
- 1-year: Bill Brauer, Thordis Moe, Caroline Ogden

Endowment Board: Outgoing Endowment Board members Betty Baumann, Dee Seel and Sharon Seims were acknowledged and thanked for their service, as well as remaining Board member David Moe. Nominees were presented. There were no nominations from the floor.

All were elected to serve a 2-year term:

- Pat Adams, Lesly Culp, Sylvia Jackson

Representatives to the 2020 Synod Assembly: Nominees Susan and Bill Brauer were presented. There were no nominations from the floor. **The MOTION that**

Susan and Bill Brauer serve as our voting members to the 2020 Synod Assembly was made by Harold Whitford, and seconded by Jean Miles. MOTION ADOPTED.

Reports: The Chair opened for discussion the following printed reports:

Council President's Report:

- Page 11: member total correction – should be 225.

Pastor's Report:

Pastor John shared how impressed and thankful he is for the warm welcome he, Sarah and Dani received, and for the amazing work everyone does here. He thanked everyone for everything, and noted that, as a pastor, it's really more than he could ask for. He is looking forward to his first Lent, Holy Week and Easter here at Faith.

Ministries and Organizational Reports: Committee Chairs and members were recognized and thanked, along with those involved with Kids-4-Kids, Choir, Worship helpers, the Financial Secretary and Counters. Call Committee, and more. An invitation was extended to anyone with an interest in Outreach to please make that know to Caroline or Pastor John. There is currently no Outreach Committee chair. Linda Blanche reported that Synod Grants of \$950 in 2019, and \$750 for 2020, have been received for Kids 4 Kids. Ed Fultz added an item to the Property Committee Report – due to water leakage in the wheelchair accessible restroom, the floor was replaced, and a wall torn out and rebuilt. He thanked Harold Whitford and Gordon Westby for their expertise and efforts in getting the job done.

2019 Financial Report and 2020 Proposed Budget: Mike McGavran presented the Treasurer's Report, Balance Sheet Fund Balances, 2019 Financials, and 2020 Budget, which included the following points:

- No Endowment monies were needed in 2019.
- Figures were added to the 2019 Actuals Column on Page 33. Adding these figures did not alter any totals:
 - Item 50000.7: \$ 94.64
 - Item 50000.8: \$331.36
 - Item 50001.2: \$225.00
 - Item 50001.3: \$161.46
 - Item 50002.1: \$8,000.00
- The 2020 Budget reflects \$6,843.00 in reduced expenditure, thanks to a new copier lease savings of \$5,280.00 and re-negotiated phone and Internet contract savings of \$1,563.00.

The following MOTION to approve the 2020 Budget was made:

The Finance Committee moves, and the Church Council recommends, that the 2020 Budget be approved as presented, with the understanding that the deficit amount may increase or decrease during the year and

that any deficit shall be offset by borrowing from undesignated Endowment funds in accordance with Section B5.05.07.C of the Faith Lutheran Church BYLAWS, upon a majority vote by the Church Council.

No second needed; MOTION ADOPTED.

New Business: None

The meeting was **adjourned** at 12:57 p.m. with the Lord's Prayer and Benediction.

In Christ,

Joanne McGavran, Recorder

2021 VOTING AND ELECTIONS

Please mark your Ballots to select your choices for each category

Attend the Zoom meeting on 2/13 at 1:00 for questions & answers (see Zoom instructions on page 4).

Minutes of Last Annual Meeting 2/23/2020 (requires yes or no vote)

Church Council: (8 members)

Thank you to outgoing Members:

Bill Brauer * Eleanor Diaz * Thordis Moe * Caroline Ogden

Thank you to remaining Council members:

Gale Eury (1 year) Mike McGavran (1 year)
Jean Miles (2 years) Sharon Seims (1 year)

Thank you to renewing Council members: (renewed by Ballot)

Arlene Dressler (1year) Kandie Hulme (1 year)

Thank you to new Council nominees: (elected by Ballot)

Cody Meckler (1 year) Harold Whitford (3 years)

Endowment Board: (5 members)

Thank you to outgoing members:

Judy Appel * Sylvia Jackson * Lesly Culp

Thank you to remaining members:

Pat Adams (1 year)

Thank you to renewing member: (renewed by Ballot)

David Moe (1 year)

Thank you to new nominees: (elected by Ballot)

Tex Culp (1 year) Caroline Ogden (2 years)

Synod Assembly Representatives: (2 reps)

Thank you to last year representatives:

Bill & Susan Brauer

Thank you to nominees: (requires yes or no vote)

Roderick and Amy Sinclair

Budget for 2021: (requires yes or no vote)

See proposed Budget at end of the Financial Report

New Nominees:

Cody Meckler for Council (1 year): Cody has been a member of our church since she was in elementary school. Her mother (Tina Peteroski) and Grandmother (Peggy Wharton) are both members of our church. She was a regular in Sunday school, and then Confirmation. After Confirmation, she continued to be active in our church. In High School she played in her school's marching band, including marching in the Rose Parade. Cody graduated from High School last year, and has agreed to be on the council. She will be a great asset for our church by providing a youth perspective.

Harold Whitford for Council (3 years): I was born in Wisconsin, but had asthma so bad that my family moved to Colorado at the end of WWII. I lived and attended school there through 12th grade (1958).

I had a chance to go to work as a journeyman painter and worked on military bases and missile sites in the area until I moved to California in 1962. When work ran out and Cuba became a "hot spot", I enlisted in the U.S.A.F. before being drafted. I served as a jet aircraft mechanic from 1962-1966 (Vietnam era).

After discharge I moved to Southern California and worked for a couple of contractors and the Del Webb Corp. In 1971 I got married, had a child and started my own painting business. The next 20 years were pretty successful and I bought a home and enjoyed amateur car and motorcycle racing.

My wife died of a stroke/heart attack in 1992 and I remained single until I met Mary Ann and started dating her in 1996. We married and bought a home in Wildomar in 2000. We now live in Sun City and together we have 6 children and 17 grandchildren.

Mary Ann was born and raised Catholic. Although I was baptized Lutheran, I never attended or joined any particular denomination. When we moved to Sun City we started looking for a church we both enjoyed and F.L.C. was it.

I like being a "worker" rather than a pen and paper or numbers man. I am a healthy 81 year old.

Council President's Annual Report 2020

Whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him. Colossians 3:17

2020...a year never to be forgotten. A year that started out with a lot of promise for Faith Lutheran Church. Our new Pastor, John Barton, on board for just over 6 months, was beginning to hit his stride; making suggestions that strengthen our committees, starting a new Bible Class bi-monthly, encouraging new people to come to our Worship service, and having a new member class. We had just started our Lenten Soup Suppers when COVID-19 hit our state. As we learned more about this world wide pandemic, we learned how easily it spread and how dangerous it was for the elderly. Council voted to discontinue in-church worship until it was safe (using California Health metrics) and Pastor John took to our website and YouTube for weekly video services. Our refrigerator went out in the kitchen and Council decided to replace it since the repairs were expensive and it was quite old. Thank you all who donated extra for this purpose. We did not have to use any funds from our budget to purchase it, and it awaits our return to coffee hour after church in the future!

As it turned out it was not until August that we felt comfortable to plan limited services. Our Worship and Music Committee, chaired by Marlene Rosselli, planned carefully for a limited indoor service. We had one, but then the community spread became dire, jamming our hospitals, so our Governor banned indoor gatherings of more than 10. Our community spread has only continued to get worse, especially spiking due to Halloween and Thanksgiving; making it impossible to have Christmas Eve Services. Tex Culp suggested we try FM radio, and we were able to have a successful Christmas Eve drive up service (using each car's FM radio). We plan to resume Sunday Morning FM Services on January 17 at 9:30 in the parking lot. Thanks, Pastor John and Mike for setting this up, and Tex for directing traffic in the rain! Council also approved purchasing a new computer and video camera for the Sanctuary to improve video for when we do start up limited in-house services. We are ready when we resume in house services to be able to provide video for those unable to attend.

Just prior to the "shut-down" in March, our Office Administrator Brandi Sobek left. Thanks to Joanne McGavran, we were able to continue to provide secretarial services until Council felt we needed to hire a new Office Administrator. We advertised and received several applications. Our member, Lynn Bennett turned out to have the best resume and experience in running a busy office, so she was hired to start in July. It was about this time that Council had to make the hard decision to finally lay off our Music Department (we were seeing less income, were not using their services and didn't see when in the

future they would be needed). Thank you all for your extra donations to thank David Kerr and Jimmie Dykes for their service.

Pastor John introduced us to Zoom, where we have continued to have our monthly Council and Executive Council meetings each month since March. Stewardship also has been meeting on Zoom with Joanne McGavran chairing this great group. David Moe has been leading the Outreach Committee. The Mutual Ministry also continued to meet on Zoom, chaired by Ken Borchmann. Be sure to review the Committee Reports in this Report to see all the things these great members are doing even when we cannot gather safely at the church. Pastor has also been holding his bi-monthly Bible Studies on Zoom. It may be a number of months until enough people are able to get vaccinated to protect us enough to hold indoor services. Council plans to follow the tiered guidelines from our state. With God's guidance, we will continue to be vigilant in finding new ways to carry out our Church's mission, as well as care for our most vulnerable members. Kandie Hulme is our go to Service Liaison on Council, who insures this population is kept in contact with the church through her Committee.

I also want to give a special shout out to Mike McGavran for his taking on the job of Treasurer, since our elected Treasurer Jean Miles has to isolate due to her health. Mike has also been a mentor for me in carrying out my duties as President of our Council. Our Financial Secretary, Ken Borchmann has continued to process the donations with help from Bill Seel. Thanks also go to our Council Secretary Arlene Dressler, for the minutes, as well as Vice President Gale Eury who is doubling as our property chair, since Ed Fultz resigned. (We miss you Ed) Harold Whitford has continued to take care of in person property tasks, including repainting parts of the church as needed. Bill Brauer worked on the weed control and other property tasks until his health intervened. Also, thanks to the rest of our council, Thordis Moe and Sharon Seims for a great year of Zooming. Eleanor Diaz resigned and we miss her! It's my 3rd year as President (plus 3 before that on council) so I am going off this year. I have really enjoyed working with this great group of Faith members!

Being on council during this radical change in how we do church has been challenging, but rewarding. Our Faith in God to provide for our needs continues as we are guided in ways we never could have imagined!

In His Service, Caroline Ogden

Pastor Barton's Annual Report 2020

But now thus says the Lord, he who created you, O Jacob, he who formed you, O Israel: "Fear not, for I have redeemed you; I have called you by name, you are mine. When you pass through the waters, I will be with you; and through the rivers, they shall not overwhelm you; when you walk through fire you shall not be burned, and the flame shall not consume you. For I am the Lord your God."

~ Isaiah 43: 1-3 ~

Dear faithful friends and fellow children of God:

My report for last year's Annual Meeting began with these words: "Joy and praise are certainly in order for this previous year, as well as gratitude." It might seem like we would be using very different language this year... and yet. And yet we still have plentiful reasons for being joyous, giving praise, and even sharing gratitude for this last year, despite many troubles and unexpected situations occurring since the last annual meeting. Chief among our motivations for positivity is the same reason and same source of all of our joy - that the God of Abraham and Jacob and Israel, our God of All is with us still. Yes, in a year full of terrible news, the Good News remains to be true that God is alive and active in our lives. The bounty of God's grace continues to flow into our lives. Frankly, from our individual lives to those throughout the whole world, the events of 2020 have been trying, fearful, and stormy. I certainly did not expect that my first anniversary serving as your pastor would come and go while I was away from all of you due to a pandemic. But even in this, the most disastrous year in recent memory, God's promise to be present with us remains strong and true.

Fortified by God's promise our congregation has weathered and continues to navigate the storm we have found ourselves in this last year. We give thanks for God's continued presence and we persevere on, continuing to do God's work with our hands. Some highlights of what our congregation has done this year are:

- ❖ Together, we raised over \$2000 for our youth to attend a Youth Gathering event in the future.
- ❖ For the health and safety of our beloved siblings in Christ, we bravely made the difficult decision to postpone much of our in-person activities midway through March due to the outbreak of the pandemic.

- ❖ We adapted our worship style to continue worshipping virtually, allowing me to visit with you each week in your own living rooms. And now, continuing to look for creative ways to connect our congregation, we have begun safely worshipping in-person in our parking lot.
- ❖ We resumed many ministries and Bible studies virtually.
- ❖ We welcomed our new Office Administrator, Lynn and we said “until-next-time” to our music staff, David and Jimmie.
- ❖ We expanded our Cheer ministry with phone calls to the whole congregation every 2 weeks, as well as inspirational mailings.
- ❖ We have worshiped and celebrated holidays in new ways, including Blessings of the Quilts, Backpacks, and Animals, Holy Week and Easter, All Saints Day, Stewardship Sunday, and Christmas.

Perhaps our greatest feat has been and remains to be simply surviving through this time of pandemic and its consequences, getting through it in our own ways. Simply existing in the face of crisis and tragedy, all while continuing to praise God - it's a commendable, impressive, and important achievement. American author Frank Herbert said this: “survival is the ability to swim in strange waters.” If we weren't swimming through life before this last year, we surely are now. And as the words from Isaiah remind us, the one who teaches us how to swim, who cheers us on, who gives us the energy and determination to take the next stroke and then the next through these very strange waters is God. It has always been God. We are not overwhelmed by these strange waters because God has waded into them with us. So we keep swimming and keep doing what we can and keep achieving in the face of these stormy, strange waters. And just like anything else we do, these achievements are not to our own glory, but to God's.

God's promise of divine presence in our lives comes to us through the prophet Isaiah, quoted above, assuring us that through fire and storm, God is with us. Towards the end of Matthew's account of Jesus' ministry, Jesus reaffirms that promise, saying “surely I am with you always, to the very end of the age,” (Mt. 28:20). And through our lived experiences, even and especially the experiences through this last year, the Holy Spirit flows through us constantly, connecting us with the Holy Trinity of God and all the peoples of today and ages past. No pandemic or political/civil strife or disasters will ever have the power to match the power of God's love for us, nor have the power to take us away from that divine love. For all of you who have struggled in this time, you are not

alone and you will survive this, too, in God’s grace. It is times like these where we as people of faith must support each other and come together all the more, even if it means doing so from afar. So “fear not” says our gracious God, the Holy One who formed and created us all. Fear not, because God has redeemed us, walking with us through fire and water, and calling us each by name so that we might live on through Jesus Christ. For this and all of God’s gifts, we give joy and praise and gratitude to God, all the days of our lives!

I continue to give thanks for all of you, for your continued faithfulness, and for the great honor of serving as your pastor. So, until we see each other again: “May the Lord bless you and keep you; may the Lord make his face shine on you and be gracious to you; may the Lord turn his face toward you and give you peace.” (Numbers 6:24-26).

Yours in Christ, Pastor John Barton

2020 Member Activity / Statistical Data – Pastoral Ministry

Total Members at Beginning of 2020: **225**

	<u>Removed</u>	<u>Added</u>
Members Deceased:	11	
Members Transferred Out:	29	
Members Transferred In:		0
Members Returned / Reinstated		0
Members Received by Baptism:		0
Members Received by Affirmation:		0
<u>Members Received as Associates:</u>		<u>0</u>
	- 40	0 = 185

Total at End of 2020: **185**

Total Households Beginning of 2020: **121**

Average Worship Attendance for 2020: **62** per Sunday

2020 Reports of Standing Committees and Organizations

Cheer Visitors Ministry to Faith's Homebound Annual Report 2020

Homebound visiting has come to a standstill since February 2020, due to the Covid-19 pandemic. Since we cannot visit our homebound members, we have started a new program, calling all our church members. We know that people will be lonely at times like these and we need to keep our church family together. With Lynn Bennett's help, we are mailing weekly, Home Touch Scripture Readings that includes devotions and activities to our members who do not have computer access. The same group of members are also receiving our Worship Service that includes the readings and the sermon for the week. Please let me know if you would like to be included with these weekly mailings.

A special thanks to our Call Committee for all their efforts they have given this year. Those on the committee for 2020 were Eleanor Diaz, Arlene Dressler, Carol Fultz, Jean Miles, Thordis Moe, Esther Neuman, Caroline Ogden, Pat Olson, Morris Rusch and Amy Sinclair. New call members for 2021 are Bea Olsen, Lorna Harrison, Marilyn Rieti, and Peggy Westby - a special thanks to them also.

God's Blessings,

Kandie Hulme, Cheer Visitor Coordinator

Education Committee Report - 2020

Dear Faith Family,

Greetings from the Education Committee. We have had an interesting year indeed.

As you may know, back in Spring 2020 we had to eliminate in-person Sunday School classes. You may not be aware however, that we did not stop teaching our young members, but instead we transitioned to computer video as a virtual classroom on Sunday mornings. Our Church family teenagers have been busy studying and learning with Roderick Sinclair as their teacher. Early in the year the youth in Sunday School finished unit 1 of the Lutheran Confirmation curriculum. They are currently using the "Collaborate Lutheran Confirmation Handbook, unit 2 Lutheran History & Catechism."

For the past couple of months Roderick has also been teaching a class for one hour per week on basic Bible Greek and Latin via computer video. This class is open to any of our teenage youth.

This past year one of our young church members graduated High School and is now a budding adult.

We also have a few Kindergarten/Elementary education age children as members of our church. We have continued to reach out to remember them by sending various fun religious educational items via the US Mail directly to their homes every so often. We have sent items such as: family Bibles, Bible based coloring books, Bible storybooks, and Advent season calendars with prayer cards.

Our youngest members are also enrolled in the “Spark House cradle roll” which gives access to a variety of online religious education tools via email to the parents. These are wonderful resources for guiding youngsters in their religious education.

Our adult education this year mainly consists of Pastor John Barton leading Bible studies via computer video virtual groups. In addition, the Women of the ELCA Bible study circles have continued.

May we all continue to grow and learn in Faith.

May Christ Bless you all in the coming year.

Prayerfully submitted by,

Amy Sinclair

Sunday School Coordinator, Faith Lutheran Church, Menifee

Endowment Fund Annual Report - 2020

The Endowment Board is comprised of: David Moe (Chair), Pat Adams (Vice-Chair), Lesly Culp (Treasurer) and Judy Appel (Member-at-Large).

At our meeting on January 6, 2021, Tex Culp volunteered to help Lesly, because Lesly is now going to school in addition to her other activities, so the board accepted their offer to act as a team during 2021. We manage two accounts. We have a ‘restricted funds’ account for money that has been designated for scholarships and an ‘unrestricted funds’ account that currently has \$63,734, that can be used by the Church Council to supplement their income ‘if and when’ needed. At the end of 2020, the Church Council has not requested any funds, but some may be needed in 2021, depending on our offerings. During 2020, Lesly and Pat have created a new scholarship application that can be seen on our web page. Go to ‘faithmenifee.com’, then click on ‘Scholarship’ and you will see the new application. (Thank you Lesly and Pat for your work) We decided to limit our scholarships to students planning to enter the fields of education and/or

pastoral ministry. In 2020, we received only one application, from Paige Bunker (great-grand-daughter of Ruth Ditsch), who is a Freshman at the University of Michigan in Ann Arbor. She plans to major in English and become an English Professor. We decided at our meeting on January 6, 2021, to award her a \$2,000 Scholarship for the year 2021. A check will be issued directly to the office of financial aid at the University of Michigan and she has been notified both by phone and by letter of her scholarship and she is most appreciative. Thank You. We will accept applications again for the Fall.

David Moe, Chair, Endowment Board

Property Committee Annual Report 2020

I would like to begin by thanking those supporting the Property Committee during the year, Ed Fultz, Harold Whitford and Paul Gajdosik.

Accomplishments:

Conducted grounds keeping throughout the year. Updated map showing the location of all fire extinguishers. Harold painted the doors to the church and the two pillars in front of the church. Repaired a leak under the kitchen sink and replaced the spray nozzle to the faucet. Had gas lines inspected for leaks due to a high gas bill. Replaced the gas valve on the water heater. Had the stove in the kitchen inspected by SoCal Gas. Repaired the commercial weed eater.

In Christ,
Bill Brauer

Stewardship Ministry Annual Report - 2020

“And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work.” (2 Cor. 9:8)

Stewardship is fun! It’s about strengthening our relationship with God and with each other, and recognizing and celebrating God’s overwhelming generosity. Here is a glimpse of what we as a team worked on in 2020.

We began the year by discussing what we hoped to accomplish, and by adopting three goals:

1. Raise the Stewardship Committee’s comfort level with *Holy Currency* thinking. (“*Holy Currency*” is a term presented at the 2019 Stewardship Kaleidoscope Conference. In the coming year we will use the word “Gifts”,

rather than “Currency”, which better reflects our Lutheran perspective on the depth and breadth of God’s generosity.)

2. Grow our *Currency of Relationship* by:
 - a. Utilizing quick (or in-depth) get-to-know-you questions at appropriate gatherings (Fellowship Events, Soup Suppers, etc.)
 - b. Inviting committee chairs or liaisons to New Member Orientations to describe their areas of ministry, discover the gifts of the new members, and encourage their participation.
3. Tell/show the congregation where their offering dollars go by:
 - a. Lifting up a specific ministry area during worship once a month, thanking committee members, and describing briefly, what they do.
 - b. Highlighting in similar fashion the same specific ministry in that month’s *Forecaster*, along with an invitation to those who have a heart for that ministry to contact the committee chair or members, or sit in on a meeting or two to see if it’s a fit for them.

Planning and implementing the Congregation Appreciation Luncheon was taken off our To Do List this year, due to COVID-19 restrictions. In its place, Pastor John presented a Certificate of Appreciation to the entire congregation for their love and caring for each other, and their flexibility and faithfulness throughout the pandemic. FLC’s unofficial historian, Betty Baumann, and Office Administrator, Lynn Bennett worked together on the creative “FLC Time-Line Bio” which preceded the presentation on Stewardship Sunday.

Three outstanding Temple Talks focusing on the gifts of Time, Talent and Treasure were shared during worship in the weeks leading up to In-Gathering Sunday. Many thanks to Ruth Ditsch, Ken Borchmann and Pat Adams for their personal reflections about the faithfulness and power of God in their lives.

A letter from Pastor John, along with Time and Talent Sheets and pledge cards for 2021, was mailed to the congregation in October. It’s never too late to complete and return the forms to the church office. If you haven’t sent them in already, we would love for you to do so!

Grateful thanks to our 2020 Stewardship Committee - Judy Appel, Pr. John Barton, Eleanor Diaz, Arlene Dressler, Kandie Hulme, Thordis Moe, and Amy Sinclair - for the time, energy and love with which they infused our time together. If YOU, dear reader, have a heart for Stewardship, we would love to have you give the Stewardship Committee a try in 2021. Our planning sessions are relaxed, productive, positive, and fun! Just give me a call to learn more.

Blessings and peace in Christ,
Joanne McGavran, Chair (949-280-1123)

Worship & Music Annual Report- 2020

Psalm 84: 1-2a “How lovely is your dwelling place, O Lord of hosts! My soul longs, indeed it faints for the courts of the Lord;”

The Worship & Music Team/Committee/Ministry is a group of congregational members who coordinate, schedule and gather other congregants to participate in all aspects of the worship life and music ministries within our congregation. Participation is encouraged and open to any member or friend of the church – not just serving on the committee, but volunteering in all the various subgroups who participate in the worship life here at Faith Lutheran. The committee meets about every six weeks to do this planning and coordinating.

Committee Members: Chair: Marlene Rosselli; Council Liaison: Thordis Moe; Pastor John Barton, Ken Borchmann, Eleanor Diaz, Jimmie Dykes, Gale Eury, Carol & Ed Fultz, Kandie Hulme, Amy Sinclair.

The following are descriptions of the work done by the various subgroups and a list of volunteers who served during 2020:

- **Altar Guild:** (Coordinator: Eleanor Diaz; Volunteers: Ellie Borchmann, Eleanor Diaz, Kay Espe, Gale Eury, Lorna Harrison, Kandie Hulme, Jean Miles, Carol Morris, Sharon Seims, Colleen Yarchever)
 - Prepared, set up and cleaned up communion elements every Sunday
 - Properly dressed the altar with paraments and other items as needed
 - Cleaned and maintained neatness and supplies in chancel and pew racks
- **Assisting Ministers:** (Joanne McGavran, John Neff, Marlene Rosselli, Roderick Sinclair, Sue Van Oort)
 - Read portions of the liturgy and prayers apportioned to the Assisting Minister
 - Served communion to congregants who are unable to come to the altar
 - Highlighted announcements in the bulletin
- **Choir:** (Director: Jimmie Dykes; Accompanist/Organist: David Kerr; Sopranos: Jane Benedict, Ellie Borchmann, Marilyn Rieti, Emily Rasmussen; Altos: Edna Lovett, Marlene Rosselli, Sue Van Oort; Tenors: Julie Chevraux, Chris Doney, Ray Fenstermacher, Ken Van Oort; Basses: David Johnston, David Moe, John Neff)
 - Rehearsed weekly to prepare anthems for weekly and special worship services
 - Sang weekly from January through mid-March during in-person worship

- **Communion Assistants:** (Coordinator: Kandie Hulme; Servers: Judy Appel, Lynn Bennett, Eleanor Diaz, Carol Fultz, Sonja Gautsche, Joanne & Mike McGavran, Jean Miles, MaryAnn Whitford, Jan Williams)
 - Served wine to communing congregants
 - Carried elements back to Tabernacle
- **Greeters:** (Coordinator: Carol Fultz; Greeters: Judy Appel, Eleanor Diaz, Ruth Ditsch, Arlene Dressler, Mimi Houghtaling, Kandie Hulme, Joanne & Mike McGavran, Jean Miles, Annie Misko, Esther & Ron Neuman, Dee Seel, Sharon Seims, Amy Sinclair, Gordon & Peggy Westby, MaryAnn & Harold Whitford, Sheron Zolzer)
 - Stood at entrances to church and greeted congregants as they entered
 - Notified the pastor of new visitors
- **Hymn Planners:** (Members: Pastor John Barton, Lorna Harrison, Marlene Rosselli, Amy Sinclair, Sue & Ken Van Oort)
 - Met every five to six weeks to choose hymns for the congregation to sing during worship as guided by the worship suggestions in Sundays and Seasons and by requests from congregational members (if any)
 - Chose online versions of hymns to use with the online services
 - Endeavored to coordinate hymns to enhance the lessons and sermon themes
- **Lectors:** (Coordinator: Marlene Rosselli; Lectors: Pat Adams, Ken Borchmann, Bill Brauer, Sandy Chandler, Madison Hamilton, Valerie Holmes, Edna Lovett, Allison McGavran, Joanne & Mike McGavran, David Moe, John Neff, Marilyn Rieti, Amy Sinclair, Roderick Sinclair, Sue Van Oort)
 - Received and prepared lessons the week before reading
 - Read lessons aloud during in-person worship OR made a video while reading the lessons and sent them back to the church to be incorporated into the online worship services
- **Tech Support:** (Ken Borchmann, Mike McGavran)
 - Ran the power point version of the Order of Worship during in-person worship services so it could be projected on the TV screens
 - Ran the audio version of the Christmas Eve parking lot worship service so it could be broadcasted over the radio
- **Ushers:** (Coordinator: Ed Fultz; Ushers: Judy Appel, Bill Brauer, Audie Carr, Gale Eury, Ed Fultz, Carol Fultz, Paul Gajdosik, Erma Hinkel, Mimi Houghtaling, Gina Howe, Sylvia Jackson, Annie Misko, Len Morris, Carol Morris, Ken Wolfe, Colleen Yarchever)
 - Before: Opened up building doors of church grounds
 - During: Distributed bulletins, helped handicapped and others find seats, collected attendance cards and offerings, ushered congregants forward for communion, and other tasks as needed
 - After: Generally cleaned up pew racks, paper, etc., extinguished altar candles, deposited offering in safe, closed and locked all building

doors of the church grounds...these lists are incomplete...they do much more!!

Many adjustments were made after the transition to online worship and in-person worship was put on hold. We made adaptations when we held the only in-person service before we were shut down again. More adjustments will need to be made as we are planning to hold more parking lot worship services in 2021.

Regardless of the format, these areas of ministry are all needed to make our worship run smoothly and in a meaningful way. Those who serve in any of these capacities are hard-working dedicated servants of the Lord. There are not enough words to express the gratitude we feel toward these hard workers who so willingly served this past year during difficult times. Thank you, thank you to all!

Submitted by Marlene Rosselli, Chair

Outreach Committee Annual Report

The emphasis of the Outreach Committee for 2020 was to provide food for the Community Cupboard during the Covid-19 crisis. We decided to use member's Thrivent cards to buy food for the Cupboard. In September, Thordis and I purchased canned fruit from Costco, peaches, oranges and diced tomatoes. In October, Erma Hinkel used her card to purchase peaches, canned apples, applesauce and spiced tomatoes and in November, Lorna Harrison used her card to do the same. In December, Jean Miles received over 100 pounds of fruits and vegetables from Trader Joe's which we took to the Cupboard.

For 2021, we have several people who have volunteered to use their Thrivent cards to keep this outreach program going during this period of need and high unemployment. These people include Ruth Ditsch, Dee Seel, Caroline Ogden, Evelyn Bosinger, Arlene Dressler, Kandie Hulme, and Pastor John Barton. Ruth has agreed to use her card in January 2021, Dee Seel in February, and we will contact the rest of you. If other members of the congregation want to volunteer for 2021 and beyond, please call me at 951-309-1597 and I will be happy to add you to the list. Hunger never ends and we don't want to stop either.

David Moe, Chair, Outreach Committee

Women of Evangelical Lutheran Church of America (W-ELCA)

Annual Report 2020

OUR PURPOSE

As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

When our Faith Lutheran W-ELCA Board met in early January, our 2020 calendar of events was packed with activities. Circle Bible studies, Board meetings, and the Snip ‘n’ Stitch quilters were scheduled to meet every month, along with quarterly General Meeting Luncheons, our annual Fundraiser, and the All-Circles Bible Study. On the list of “wider church” events was our hosting of the January 25th Pacifica Women of the ELCA Board Meeting, the March 7th Spring Gathering in Palm Springs, the November 6th-7th Convention in Temecula, and the churchwide 11th Triennial Convention and Gathering in Phoenix. Little did we know at that January meeting just how radically our plans would change! Thanks be to God that, “Jesus Christ is the same yesterday and today

and forever” (Hebrews 13:8), and that the plans God has for us are “for our welfare... to give us a future with hope.” (Jeremiah 29:11)

Soooo, what have our calendar changes meant for us since COVID-19 struck? After a brief hiatus, Circle Bible studies resumed meeting monthly on Zoom, and in person when possible, thanks to the efforts of our Circle chairs Caroline Ogden, Thordis Moe, Esther Neumen, Joanne McGavran, and all who participated. The Board (Co-Presidents Pat Olson & Joanne McGavran, Vice-President Bea Olsen, Secretary Dee Seel, and Treasurer Sandy Chandler) conducted its business periodically as needed. Snip ‘n’ Stitch, General Meetings and the All-Circles Bible Study were postponed until further notice. Our annual Fundraiser, even though the festive in-person event was cancelled, brought in \$260.00 for Lutheran Social Services of Southern California. Thanks to all of you who sent in your gifts in support of LSSSC and also for your Thankofferings. \$775.00 was received and sent directly to churchwide Women of the ELCA to be used where the need is greatest. Snip ‘n’ Stitch completed 28 quilts, which were blessed on “Blessing of the Quilts” Sunday and later distributed. Blessings and thanks to Gloria Anderson and all of the quilters for their labors of love. Prayer Partners continued to lift their sisters up in prayer throughout the year. Thank you, Bea Olsen, for serving as facilitator.

In the “wider church” category, ten of us attended the Spring Gathering and five joined other Pacifica women on the Zoom event that replaced our November convention. The 11th Triennial Convention will likely be held virtually this year; the 2021 Gathering has been cancelled.

Thanks be to God for ALL who participated in and supported Women of the ELCA here at Faith! For all that we accomplished together in 2020 – to God be the Glory! If you’re not active in W-ELCA, try it – you’ll like it!

In Christ’s peace – Pat Olson & Joanne McGavran, Co-Presidents

WELCA Audit Committee Report 2020

We have examined the books and records of the Women of the Evangelical Lutheran Church of America, Faith Lutheran Church, and have found them to be in proper order according to generally accepted accounting principles.

The balance on hand as of December 31, 2020 is \$3,559.09. The Convention Reserve Fund balance is \$517.00, the Memorial Fund balance is \$882.89, the Snip ‘N’ Stitch balance is \$363.50, the Sunday Coffee Fund is \$1,266.11, leaving a general spending balance of \$529.59.

Respectfully submitted,

Bea Olsen and Kandie Hulme

Financial Secretary's Annual Report for 2020

	1st Qtr 2020	2nd Qtr 2020	3rd Qtr 2020	4th Qtr 2020	Total 2020
<u>General Fund</u>					
Offering Envelopes	\$ 41,510.70	\$ 38,781.00	\$ 33,831.50	\$ 32,280.00	\$ 146,403.20
Special Offering	10.00			730.00	740.00
Plate	1,555.17				1,555.17
Lenten Service	555.00	70.00		605.00	1,230.00
Welca Pass thru	20.00		15.00	105.00	140.00
<u>Designated Income</u>					
World Hunger	50.00	140.00	20.00		210.00
Disasters	385.00				385.00
Verizon Cell Tower Income	6,992.89	3,963.00	3,963.00	3,963.00	18,881.89
Fellowship Income	15.00	15.00			30.00
Atar Flowers	350.00		35.00		385.00
Special Flowers/Holidays	17.00				17.00
Property Fund		3,000.00			3,000.00
<u>Use of Facility</u>					
	-				
Al Anon Group	80.00				80.00
	-				
<u>Misc. Income</u>					
	-				
Pastor Discretionary Fund	266.68				266.68
Misc.				105.00	105.00
Refund Congre Fee			500.00		500.00
Kids 4 Kids	740.00	15.00	15.00	5.00	775.00
Choir Fund	15.00	15.00	15.00	5.00	50.00
Stewardship	32.43				32.43
Campus Ministry	21.00	21.00	21.00	7.00	70.00
Memorials	25.00		835.00	640.00	1,500.00
Youth Trip	2,567.00				2,567.00
Warner Trust		800.00			800.00
Refrigerator		1,770.00			1,770.00
Staff Gifts			820.00	640.00	1,460.00
Community Cupboard			75.00	50.00	125.00
<u>TOTAL</u>	\$ 52,621.37	\$ 51,157.00	\$ 40,145.00	\$ 39,135.00	\$ 183,058.37

Respectfully submitted by Ken Borchmann

Endowment Fund Treasurer's Report for 2020

Due to a death in her family, the Treasurer is out of the country. Please refer to the Endowment Fund Annual Report on page 15 for some information regarding the funds.

Financial Annual Report – 2020

It's been a busy and challenging year for us all. The pandemic has affected how we've conducted business, and has resulted in lower income. In spite of this, we've held our own, thanks to the faithfulness and generosity of you, the Faith Lutheran family. My personal thanks to those on both the Finance committee and the Church Council for their dedication and hard work. As a result, here are a few things we got done.

- Replaced our old refrigerator, with the help of several special donations and connections through Caroline Ogden's daughter.
- Replaced our old Sanctuary computer so we can run newer software containing features to enhance our PowerPoint presentations, when we can finally come back inside to worship.
- Documented the Treasurer's procedures and forms to make it easier for the next person to do the job (volunteers are welcomed!).
- Updated the old out of date Employee Handbook to bring it into legal compliance. We learned a lot in the process.

Financial Report

Balance Sheet Fund Balances – These 2 pages show the ending balances for our various fund accounts for the year just ended, the previous year, and the change.

- 1000.08 New Pastor Reserve Fund – Originally set up to cover moving/startup costs with Pastor's Call, the unused monies are being used for special projects. The \$1,260.17 amount was used to replace the Sanctuary computer, purchase the camera used for recording services, and the FM transmitter used for our Drive-in services.
- 2000.03 Prop'ty Long Term M't – This account is used for significant property expenses, such as replacing A/C units, etc. It is where half of the Verizon Cell Tower income goes until the balance reaches \$20,000, at which point all of the Verizon income goes into the general fund.
- 5000.04 Youth Fund – The increase is due to monies raised for the Western States Youth Gathering, which was subsequently cancelled due to COVID. We hope to make good use of the money in the future.
- 91000.0 Provident Bank Checking – This is our regular checking account.
- 91000.7 Thrivent Investments – These 2 investment accounts are being used to supplement our general fund account. Congregational approval allowed \$10,000 to be taken from the Campus Ministry monies held in these investments to help with the expected Budget deficits.
- Church Mortgage Summary:
 - \$65,132.61 Beginning Principal Balance
 - \$11,215.75 Less Principal Paid (plus \$2,476.25 in interest)
 - \$53,916.86 Current Principal Balance as of 12/31/2020

2020 Financials / 2021 Budget – These 4 pages show the 2020 Budget and 2020 Actuals (and the 2021 Budget, discussed in the next section).

- 4100.01 Offering Envelopes – As you can see, our member giving was just 91.4% of our budget for the year. Sadly, we lost several faithful members this year, and the COVID situation impacted our giving as well.
- 4100.08 Other Cash Received – As previously approved, this includes the \$10,000 to be taken from the Campus Ministry investments to supplement our General Fund.
- Total Income was 88.5% of budget for the year.
- 52000.0 Total Admin.Office/Staff Expense – The total was nearly \$12,000 less than budgeted, due to the resignation of our previous Office Administrator and the release of our Music staff.
- Total expenses were 86% of budget, so although our income was lower than budget, overall, our deficit (Net Operating Income) for the year was half of the expected loss of nearly \$13,000. **As a result, we did not need to borrow from the Endowment fund in 2020.**

2021 Budget

While we did not have to draw on Endowment monies in 2020, we should expect to borrow in 2021. The Council recommends approval of this budget which was built on the following assumptions:

- There was general agreement that it is unlikely things will be back to normal before October 2021.
- Income is based on 85% of 2020 Actuals for Jan-Sept, and 90% of 2019 Actuals for Oct-Dec.
- The long-term property account balance is over \$20,000, and we are assuming no major Property expenses in 2021. So, the entire Verizon cell tower amount (\$1,321/mo) goes into the general fund.
- Postage expense will be high through September due to increased mailing to the Congregation.
- There will be no Staffing additions in 2021.
- It's likely we'll need to hire a service to maintain the back portion of the property. Without specific proposals, the new budget contains \$300 per quarter. Probably low.
- We'll plan for some Sept advertising expense for our "re-opening" in October.
- Other expenses are based on 2020 Actuals for all of 2021. Some expenses have been adjusted to 2019 Actuals (or best guess), such as Office Expense, Utilities, and Flowers.
- Staff raises are reflected in the budget based on employee anniversary date. The Executive Committee recommended up to 2% for Pastor and up to \$2/hr. for the Office Administrator. The Executive Committee will determine actual increases, if any, based on our financial condition at that time. If no raises are approved, the budget deficit would be reduced by about \$2,200.
- **The 2021 budget contains deficit of just under \$16,000. Approval of this budget means you approve borrowing undesignated monies in the Endowment Fund as needed, as previously approved at the 2019 Annual Congregational Meeting.**

Mike McGavran, Finance Committee Chair / Acting Treasurer

FAITH LUTHERAN CHURCH
Balance Sheet Fund Balances
As of December 31, 2020

Current Assets	As of Dec 31, 2020	As of Dec 31, 2019	Change
Bank Accounts			
1000.00 STAFF/ PASTOR FUNDS			
1000.01 DISCRETIONARY FUND	2,570.97	2,588.00	-17.03
1000.02 SABBATICAL FUND	0.00	1,040.00	-1,040.00
1000.03 VISITATION FUND	1,052.37	1,097.71	-45.34
1000.04 CONTINUED EDUCATION - PASTOR	245.40	245.40	0.00
1000.05 CONTINUED EDUCATION- CHOIR DIRECTOR	0.00	0.00	0.00
1000.06 FAITH-LIMITED BOND- SABATICAL	0.00	0.00	0.00
1000.07 CHANGE IN VESTMENTS-FAITH	0.00	0.00	0.00
1000.08 NEW PASTOR RESERVE FUND	6,097.20	7,357.37	-1,260.17
Total 1000.00 STAFF/ PASTOR FUNDS	\$ 9,965.94	\$ 12,328.48	-\$ 2,362.54
2000.00 PROPERTY FUNDS			
2000.01 ORGAN/MEDIA EQUIPMENT FUND	400.00	400.00	0.00
2000.02 PROPERTY FUND	3,424.92	551.34	2,873.58
2000.03 PROPTY LONG TERM M'T	20,031.00	16,728.50	3,302.50
2000.04 SECURITY EQUIPMENT	0.00	0.00	0.00
2000.05 PROPTY -ROOF MAINTENANCE	425.00	425.00	0.00
2000.06 FAITH-DIV PLUS-L.T.PROPERTY	0.00	0.00	0.00
Total 2000.00 PROPERTY FUNDS	\$ 24,280.92	\$ 18,104.84	\$ 6,176.08
3000.00 WORSHIP FUND			
3000.01 CHOIR FUND	65.60	15.60	50.00
3000.02 ALTAR GUILD FUND	434.06	434.06	0.00
3000.03 GREEN PERMIDE SET - ONLY	550.72	550.72	0.00
3000.04 ELW HYMNAL FUND	14.83	14.83	0.00
Total 3000.00 WORSHIP FUND	\$ 1,065.21	\$ 1,015.21	\$ 50.00
4000.00 SERVICE FUNDING			
4000.01 KIDS 4 KIDS FUND	864.56	89.56	775.00
4000.02 LUTHER GLEN -PROJECTS	0.00	0.00	0.00
4000.03 HABITAT TACS TRIP	0.00	0.00	0.00
Total 4000.00 SERVICE FUNDING	\$ 864.56	\$ 89.56	\$ 775.00
5000.00 EDUCATIONAL FUNDS			
5000.01 SUNDAY SCHOOL FUNDS	929.76	986.69	-56.93
5000.02 SUNDAY SCHOOL CONFIRMATION	0.00	0.00	0.00
5000.03 SUNDAY SCHOOL MEMORIAL/ 2019 - CAMP FUND	1,328.00	1,328.00	0.00
5000.04 YOUTH FUND	5,549.87	2,612.87	2,937.00
Total 5000.00 EDUCATIONAL FUNDS	\$ 7,807.63	\$ 4,927.56	\$ 2,880.07
6000.00 STEWARDSHIP FUNDS			
6000.01 STEWARDSHIP FUNDS	648.24	615.81	32.43
Total 6000.00 STEWARDSHIP FUNDS	\$ 648.24	\$ 615.81	\$ 32.43
7000.00 MEMORIAL FUNDS			
7000.01 LIBRARY FUND	0.00	0.00	0.00
7000.02 MEMORIAL FUND HOLDING	2,492.43	1,142.43	1,350.00
7000.03 MEMORIAL FUND UNDESIG'TD	0.00	0.00	0.00
7000.04 FAITH-DIV PLUS -MEMORIAL	0.00	0.00	0.00
Total 7000.00 MEMORIAL FUNDS	\$ 2,492.43	\$ 1,142.43	\$ 1,350.00

FAITH LUTHERAN CHURCH
Balance Sheet Fund Balances
As of December 31, 2020

Current Assets	As of Dec 31, 2020	As of Dec 31, 2019	Change
Bank Accounts			
91000.0 PROVIDENT BANK CHECKING-General Operating	15,889.64	21,408.80	-5,519.16
100.01 PROVIDENT CK - GENERAL	0.00	0.00	0.00
91000.3 PROVIDENT BANK - DIRECT DEPOSIT	0.00	0.00	0.00
Total 91000.0 PROVIDENT BANK CHECKING-General Operating	\$ 15,889.64	\$ 21,408.80	-\$ 5,519.16
91000.4 PROVIDENT BK - -MM - RESERVE FUND	0.00	0.00	0.00
91000.5 CAMPUS MINISTRY - MONEY MARKET			
9000.01 CAMPUS MINISTRY- ADVRT'G	364.05	364.05	0.00
9000.02 CAMPUS MINISTRY	622.21	0.00	622.21
Total 91000.5 CAMPUS MINISTRY - MONEY MARKET	\$ 986.26	\$ 364.05	\$ 622.21
91000.7 THRIVENT INVESTMENTS			
9000.03 CAMP/MIN-DIV PLUS	18,557.21	5,413.36	13,143.85
9000.04 THRIVENT INVESTMENT	0.00	22,443.53	-22,443.53
Total 91000.7 THRIVENT INVESTMENTS	\$ 18,557.21	\$ 27,856.89	-\$ 9,299.68
Total Bank Accounts	\$ 82,558.04	\$ 87,853.63	-\$ 5,295.59

Faith Lutheran Church 2020 Financials / 2021 Budget

1/14/2021

FINAL	2020 BUDGET	2020 ACTUALS	2021 BUDGET	2021 BUDGET NOTES
Income				
4100.00 INCOME - (NOT DESIGNATED)				
4100.01 OFFERING ENVELOPES	163,148.00	149,090.20	132,858.00	
4100.02 SPECIAL OFFERINGS	7,188.00	5,344.00	7,082.00	
4100.03 PLATE OFFERING	5,799.00	1,029.90	1,267.00	
Total 4100.01 OFFERING ENVELOPES	\$ 176,135.00	\$ 155,464.10	\$ 141,207.00	
4100.07 OTHER INCOME		0.00		
4100.04 THRIVENT INCOME	2,153.00	883.00	883.00	
4100.05 VERIZON CELL TOWER	12,549.50	12,549.50	15,852.00	<i>Prop Bal > \$20k</i>
4100.06 INTEREST INCOME	138.39	79.03	79.03	
4100.08 OTHER CASH RECEIVED	10,996.00	10,662.11	10,657.11	<i>\$10,000 from Camp Min</i>
4100.10 PASS THROUGH / -0-	0.00	555.00	0.00	<i>Add'l from Prov Partner</i>
4100.11 ADMIN CONG ANNUAL DIN	0.00	0.00	0.00	
Total 4100.07 OTHER INCOME	\$ 25,836.89	\$ 24,728.64	\$ 27,471.14	
Total 4100.00 INCOME - (NOT DESIGNATED)	\$ 201,971.89	\$ 180,192.74	\$ 168,678.14	
4200.00 INCOME - (DESIGNATED)				
4200.01 WORLD HUNGER CURRENT	0.00	360.00	0.00	
4200.02 DISASTER RELIEF - US	0.00	385.00	0.00	
4200.03 FELLOWSHIP INCOME	463.00	5.00	5.00	
4200.04 ALTAR FLOWERS	1,595.00	385.00	420.00	
4200.05 SPECIAL FLOWERS INCOME/HOLIDAYS	463.00	17.00	228.50	
Total 4200.00 INCOME - (DESIGNATED)	\$ 2,521.00	\$ 1,152.00	\$ 653.50	
4300.00 USE OF FACILITY INCOME				
4300.01 AL ANON GROUP	480.00	80.00	200.00	
4300.02 OTHER MISC. FACILITY USE	0.00	0.00	0.00	
Total 4300.00 USE OF FACILITY INCOME	\$ 480.00	\$ 80.00	\$ 200.00	
Total Income	\$ 204,972.89	\$ 181,424.74	\$ 169,531.64	
Gross Profit	\$ 204,972.89	\$ 181,424.74	\$ 169,531.64	

Faith Lutheran Church 2020 Financials / 2021 Budget

1/14/2021

FINAL	2020 BUDGET	2020 ACTUALS	2021 BUDGET	2021 BUDGET NOTES
Expenses				
50000.0 ADMIN PASTOR EXPENSE				
50000.1 SENIOR PASTOR SALARY	44,586.68	45,070.06	45,478.40	
50000.2 SENIOR PASTOR HOUSING	27,360.00	27,337.50	27,907.20	
50000.3 SENIOR PASTOR MEDICAL INS	16,380.00	15,906.00	20,316.00	
50000.4 SENIOR PASTOR PENSION	7,194.68	7,194.68	7,338.56	
50000.6 SENIOR PASTOR DISABILITY INS.	1,079.24	1,079.24	1,100.84	
50000.7 SENIOR PASTOR LIFE INS.	503.68	503.68	513.72	
50000.8 SENIOR PASTOR RET SUPPORT	503.68	250.18	0.00	
50001.1 SENIOR PASTOR MILEAGE REIMB.	2,499.96	374.14	374.14	
50001.2 SENIOR PASTOR CONT ED/1ST CALL	2,200.00	723.26	2,200.00	
50001.3 SENIOR PASTOR WORK EXP/BOOKS	500.00	55.91	500.00	
Total 50000.0 ADMIN PASTOR EXPENSE	\$ 102,807.92	\$ 98,494.65	\$ 105,728.86	
51000.0 ADMIN MIN ASST EXPENSE				
51000.1 PULPIT SUPPLY	700.00	0.00	350.00	
51000.2 MIN ASST SALARY	0.00	0.00	0.00	
51000.3 MIN ASST MILEAGE REIMB.	0.00	0.00	0.00	
Total 51000.0 ADMIN MIN ASST EXPENSE	\$ 700.00	\$ 0.00	\$ 350.00	
52000.0 ADMIN. OFFICE/STAFF EXPENSE				
52000.1 CHOIR DIRECTOR SALARY	8,600.00	6,036.08	0.00	
52000.2 OFFICE ADMIN - SALARY	15,600.00	11,130.30	16,639.98	20 hrs/week
52000.3 ORGANIST - SALARY	15,388.68	10,462.65	0.00	
Total 52000.0 ADMIN. OFFICE/STAFF EXPENSE	\$ 39,588.68	\$ 27,629.03	\$ 16,639.98	
53000.0 PAYROLL TAXES - CO PAID				
53000.1 COMPANY PAID - SS	2,454.52	1,799.90	1,031.70	6.20%
53000.2 COMPANY PAID - MEDICARE	573.98	528.74	241.26	1.45%
53000.3 PAYROLL - DIRECT DEPOSIT FEE	132.00	84.90	60.00	
53000.4 INSUR. - WORKMAN'S COMP	720.48	680.89	550.00	Ann Prem
Total 53000.0 PAYROLL TAXES - CO PAID	\$ 3,880.98	\$ 3,094.43	\$ 1,882.96	
54000.0 ADMINISTRATION EXPENSE				
54000.1 OFFICE SUPPLIES & EXPENSE	0.00			
54000.1 OFFICE SUPPLIES & EXPENSE	3,558.03	1,924.59	2,352.46	
54000.2 POSTAGE EXPENSE	461.65	1,692.45	1,592.00	
54000.3 COPIER RENTAL / TXS& LIC	2,544.84	2,211.97	2,712.78	
54000.5 ANNUAL CONGREGATION LUNCHEON	0.00	0.00	0.00	
Total 54000.0 ADMINISTRATION EXPENSE	\$ 6,564.52	\$ 5,829.01	\$ 6,657.24	

Faith Lutheran Church 2020 Financials / 2021 Budget

1/14/2021

FINAL	2020 BUDGET	2020 ACTUALS	2021 BUDGET	2021 BUDGET NOTES
55000.0 BENEVOLENCE EXPENSE				
55000.1 PACIFICA SYNOD- 10 % BNV	17,236.60	15,389.20	13,358.00	<i>Amt Paid is for Prev Mo</i>
55000.2 WORLD HUNGER CUR.YR	0.00	240.00	0.00	
55000.3 DISASTER RELIEF	0.00	266.92	0.00	
55000.4 CONFERENCES and EDUCATION	2,145.00	0.00	1,150.00	<i>Synod Assemb/TheOasis</i>
Total 55000.0 BENEVOLENCE EXPENSE	\$ 19,381.60	\$ 15,896.12	\$ 14,508.00	
56000.0 FINANCIAL COMMITTEE	0.00			
56000.1 INTUIT ACCOUNTING EXPENSE	865.00	840.00	840.00	
56000.2 INSUR. LIABILITY UMBRELLA	0.00	0.00	0.00	<i>Repl by higher Liab Limits</i>
56000.3 MISC EXPENSES	0.00	25.00	0.00	
56000.5 BOOKKEEPING EXPENSES	2,525.00	1,915.00	2,515.00	
Total 56000.0 FINANCIAL COMMITTEE	\$ 3,390.00	\$ 2,780.00	\$ 3,355.00	
57000.0 PROPERTY COMMITTEE				
57000.1 BUILDING MORTGAGE EXENSE	13,692.00	13,692.00	13,692.00	
57000.2 CUSTODIAN SUPPLIES	555.54	152.00	170.00	
57000.3 GENERAL BUILDING MAINTENANCE	2,481.39	610.00	1,375.00	<i>Qtrly Discing</i>
57000.4 BUILDING REPAIRS & REPLACEMENT	0.00	0.00	0.00	
57000.5 PEST CONTROL	300.00	150.00	225.00	
57000.6 MISCELLANEOUS/REPAIRS	0.00	0.00	0.00	
57000.7 INSUR. PROP/ GEN. LIABILITY	4,047.30	4,039.83	4,092.00	<i>5% inc Apr</i>
57000.8 CUSTODIAN SERVICE	5,448.00	5,147.20	5,448.00	
57000.9 MISC. PROPERTY COMMITTEE	0.00	0.00	0.00	
57001.2 UTILITY, PHONE / INTERNET	1,140.00	1,263.09	1,300.08	
57001.3 UTILITY, E.M.W.D.	2,342.22	2,293.03	2,261.18	
57001.4 UTILITY, SC ELEC	4,228.42	2,756.23	3,202.81	
57001.5 UTILITY, WASTE MANAGE'T	586.00	447.60	308.61	
57001.6 UTILITY, SC GAS	1,249.24	1,120.89	1,127.71	
57001.9 SPECIAL MAINTENANCE	240.00	149.26	149.26	<i>Kitchen Hood Cleaning</i>
Total 57000.0 PROPERTY COMMITTEE	\$ 36,310.11	\$ 31,821.13	\$ 33,351.65	
58000.0 WORSHIP AND MUSIC				
58000.1 ALTAR GUILD SUPPLIES	997.35	665.15	661.93	
58000.2 ALTAR FLOWERS	1,780.85	595.00	1,198.95	
58000.3 ALTAR FLOWERS/ SPECIALS	619.61	0.00	0.00	
58000.4 PIANO TUNING	300.00	0.00	300.00	
Total 58000.0 WORSHIP AND MUSIC	\$ 3,697.81	\$ 1,260.15	\$ 2,160.88	

Faith Lutheran Church 2020 Financials / 2021 Budget

1/14/2021

FINAL	2020 BUDGET	2020 ACTUALS	2021 BUDGET	2021 BUDGET NOTES
59000.0 EDUCATION				
59000.1 SUNDAY SCHOOL CURRICULUM	0.00	146.48	146.48	
59000.2 CRADLE ROLL COST	50.00	49.99	50.00	
Total 59000.0 EDUCATION	\$ 50.00	\$ 196.47	\$ 196.48	
60000.0 FELLOWSHIP EVENTS				
60000.1 ALL FELLOWSHIP EVENTS	291.51	0.00	0.00	
Total 60000.0 FELLOWSHIP EVENTS	\$ 291.51	\$ 0.00	\$ 0.00	
61000.0 STEWARDSHIP EXPENSE				
61000.1 PRINTED MATERIALS & SUPP	607.83	396.39	391.44	
61000.3 STEWARDSHIP LUNCHEON EXPENSE	0.00	0.00	0.00	
Total 61000.0 STEWARDSHIP EXPENSE	\$ 607.83	\$ 396.39	\$ 391.44	
62000.0 OUTREACH EXPENSE				
62000.1 ADVERTISING EXPENSE	189.41	100.00	250.00	
62000.2 NEW MEMBER EXPENSE	311.39	0.00	0.00	
Total 62000.0 OUTREACH EXPENSE	\$ 500.80	\$ 100.00	\$ 250.00	
Total Expenses	\$ 217,771.76	\$ 187,497.38	\$ 185,472.49	
Net Operating Income	\$ (12,798.87)	\$ (6,072.64)	\$ (15,940.85)	<i>Borrow Deficit from Undesig Endowment Funds</i>

ANNUAL AUDIT STATEMENT OF FINDINGS
For Faith Lutheran Church

For the year ended December 31, 2020, we have reviewed and audited the financial records of the congregation to the best of our abilities, using the Faith Lutheran Church ANNUAL AUDIT METHODOLOGY. We found no material issues or concerns, except as noted below. For each section below, we have written "NO ISSUES" if none were found, or a brief explanation of any issues we did find:

A. Testing the Cash Receipts Records

December 27th Not deposited at Bank until January 4, 2021.

B. Testing the Cash Disbursements Records

No issues

C. Reviewing Controls and Procedures Certification Lock is not changeable. Putting a lock on door in office need to be implemented.

Inventory of Property is near completion but full review has not been completed due to COVID-19 shut down.

Our counters have not rotated periodically - the same 2 people count funds each week.

Audit completed on: 1-21-2021
(date)

by: Kandice Helme
Sandy Chandler
Beatrice Olsen

NOTE: Make a copy of both Statements of Findings for the Annual Report. Then Staple both original pages to the front of the ANNUAL AUDIT METHODOLOGY document used to conduct this audit.

ANNUAL AUDIT STATEMENT OF FINDINGS
For Faith Lutheran Church ENDOWMENT BOARD

For the year ended December 31, 2020, we have reviewed and audited the financial records of the congregation's ENDOWMENT BOARD to the best of our abilities, using the Faith Lutheran Church ANNUAL AUDIT METHODOLOGY as a guideline. We found no material issues or concerns, except as noted below. For each section below, we have written "NO ISSUES" if none were found, or a brief explanation of any issues we did find:

Endowment Board records were not available in time for Annual Deadline due to Covid-19

A. Testing the Cash Receipts Records

B. Testing the Cash Disbursements Records

C. Reviewing Controls and Procedures Certification

Audit completed on: 1-21-2021 (date) by: Lardee Hulme
Beatrice Olsen
Sandy Chanoller

NOTE: Make a copy of both Statements of Findings for the Annual Report. Then Staple both original pages to the front of the ANNUAL AUDIT METHODOLOGY document used to conduct this audit.

NOTES