

THE HEIGHTS CHARTER BOARD POLICY:
NOMINATIONS COMMITTEE

The Chairperson of the Board of Directors, with input from the Board members and other stakeholders, will appoint a committee (the "Nominations Committee") to designate qualified candidates for election to the Board of Directors by June 1, 2021.

The Nominations Committee shall have three (3) members. Committee members will serve one (1)-year terms or until replaced by the Chairperson and may serve without a term limit. The Nominations Committee will be made up of three (3) current Board members.

Within sixty (60) days of appointment of a quorum, the Nominations Committee will create a process for the designation of potential members of the Board of Directors that will include recruitment of candidates, avoiding potential conflicts of interest, and reporting back to the Board of Directors regarding designated qualified candidates.

The Nominations Committee will base their selections of candidates based on the following criteria:

- a. Commitment to serving the school's student population and always putting students first;
- b. Commitment to serving the school's mission statement and philosophy;
- c. Knowledge and success in organizational leadership and/or public education, including professional experience relevant to the focus and mission of the educational program of the school, with expertise in curriculum, instruction and assessment or finance and business management;
- d. Commitment to diligently fulfill their responsibilities as Board members, to routinely attend Board meetings, and to actively participate in board committees and/or other ways to actively engage in overseeing and supporting the school program;
- e. Demonstrated ability to act in a leadership capacity is preferred.

The report from the Nominations Committee to the Board of Directors will be submitted to the Board Secretary at least seven (7) days before the date of the election of members. Upon receipt of the report, the Board Secretary shall forward to each Board member, with the notice of meeting required by the Board Bylaws, a list of all candidates nominated by the Committee.

THE HEIGHTS CHARTER
Adopted by the Board October 19, 2020