

# The Leaders Role

## Understanding Team Members Motivation

### HOW CAN A LEADER UNDERSTAND & HARNESS TEAM MOTIVATION?

#### **Build Relationships**



Develop strong connections with team members through open communication and understanding their individual strengths and aspirations.

#### **Listen Actively**



Pay close attention to team members' words and emotions to gain insights into their motivations and concerns.

#### **Set Clear Goals**



Define clear individual and team goals to show how each person's efforts contribute to the bigger picture.

#### **Provide Autonomy**



Empower team members by granting them control over their work, fostering a sense of ownership and motivation.

#### **Recognise Achievements**



Publicly acknowledge and reward both small and significant accomplishments to boost morale.

#### **Encourage Collaboration**



Cultivate teamwork and camaraderie, enhancing motivation through positive interactions.