



# FACT SHEET

## National Institute for Labor Relations Research

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### Right to Work States Benefit From Faster Growth, Higher Real Purchasing Power

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Percentage Growth in Number of People Employed (2013-2018)	Right to Work States . . . . .	9.1%
	Forced-Unionism States . . . . .	7.6%
	Michigan . . . . .	9.5%
	<small>Source: U.S. Dept. of Labor, Bureau of Labor Statistics (BLS) Household Survey</small>	
Percentage Growth in Manufacturing- Sector Payroll Employment (2013-2021)	Right to Work States . . . . .	6.1%
	Forced-Unionism States . . . . .	-1.1%
	Michigan . . . . .	6.4%
	<small>U.S. Dept. of Labor BLS Payroll Survey</small>	
Cost of Living-Adjusted Compensation Per Private-Sector Employee (2021)	Right to Work States . . . . .	\$55,213
	Forced-Unionism States . . . . .	\$55,098
	Michigan . . . . .	\$60,777
	<small>U.S. Department of Commerce, Bureau of the Census (BOC) and BEA; Missouri Economic Research and Information Center (MERIC)</small>	
Cost of Living-Adjusted Disposable Income Per Capita (2021)	Right to Work States . . . . .	\$54,716
	Forced-Unionism States . . . . .	\$51,192
	Michigan . . . . .	\$54,998
	<small>BEA; MERIC</small>	
Welfare (TANF) Recipients Per 1000 Residents (FY 2021)	Right to Work States . . . . .	2.7
	Forced-Unionism States . . . . .	8.4
	Michigan . . . . .	2.3
	<small>U.S. Admin. For Children and Families; BOC</small>	
Unfunded Liabilities Per Capita Of Public Pension Plans (2021)	Right to Work States . . . . .	\$18,157
	Forced-Unionism States . . . . .	\$31,914
	Michigan . . . . .	\$17,756
	<small>American Legislative Exchange Council</small>	

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