



Eucalypt Consulting

Fair Employment Policy

Eucalypt Consulting recognises the importance of fair employment practices is essential for building a positive workplace culture, attracting and retaining talent, and fostering long-term organizational success.

Scope

This policy applies to work performed by any employee or sub-contractors to deliver work to Eucalypt Consulting customers.

Our Employment Principles

1. Equal Opportunities and Inclusion:

Eucalypt Consulting is committed to providing equal employment opportunities to all individuals, regardless of race, color, religion, gender, sexual orientation, gender identity or expression, national origin, genetics, disability, age, or veteran status. We value diversity and actively promote an inclusive workplace culture where everyone feels respected and valued.

2. Recruitment and Hiring:

Our recruitment and hiring processes are designed to be fair and transparent. Job descriptions are crafted to focus on essential job requirements, and selection criteria are based on skills, experience, and qualifications relevant to the position. We actively seek diverse talent pools to ensure a broad representation of perspectives within our team.

3. Competitive Compensation:

Eucalypt Consulting is committed to offering competitive and fair compensation packages. Salaries and benefits are determined based on industry standards, job responsibilities, and individual qualifications. We regularly review and adjust compensation to remain competitive in the market.

4. Professional Development and Training:

We invest in the professional development of our employees and subcontractors. Training opportunities are provided to enhance skills, foster career growth, and ensure that everyone has the tools and knowledge needed to excel in their roles.

5. Work-Life Balance:

Recognizing the importance of work-life balance, Eucalypt Consulting strives to provide flexible work arrangements whenever possible. We understand that employees and subcontractors have personal commitments, and we work collaboratively to accommodate those needs while ensuring the successful delivery of our consulting services.

6. Clear Communication and Feedback:

Transparent communication is a cornerstone of fair employment practices at Eucalypt Consulting. Regular performance feedback sessions are conducted to provide constructive guidance and recognize achievements. Open communication channels are maintained to address concerns, suggestions, and ideas from employees and subcontractors.

7. Health and Well-being:



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Eucalypt Consulting is dedicated to promoting the health and well-being of its team members. We offer health and wellness programs, access to mental health resources, and a supportive work environment that prioritizes the physical and mental health of our employees and subcontractors.

8. Ethical Treatment of Subcontractors:

When engaging subcontractors, Eucalypt Consulting ensures fair and ethical treatment. Subcontractors are selected based on their qualifications, and clear contractual agreements are established. Fair compensation and transparent communication are maintained throughout the engagement.

9. Continuous Improvement:

We are committed to continuously evaluating and improving our employment practices. Feedback mechanisms, such as employee surveys and regular reviews of our policies, are in place to identify areas for enhancement and ensure that our practices align with the evolving needs of our workforce.

Policy review

This policy will be reviewed annually.

Contact us

For any questions or notices, please contact our Policy Officer, using the contact details below.

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| ABN | 70 648 507 162 |
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