



# Eucalypt Consulting

## Health, Safety, and Wellbeing Policy

Eucalypt Consulting recognises that our ability to achieve our objectives successfully depends on the health, safety, and wellbeing of our employees and contractors. We acknowledge that the key elements of work health, safety and wellbeing include culture and physical environment as well as the policies, practices and procedures that guide our work.

Eucalypt Consulting will ensure that the work environment and workplace culture will value, enhance, and protect the health and wellbeing of all employees and contractors.

### Scope

This work health, safety, and wellbeing policy outlines how Eucalypt Consulting will support the health, safety, and wellbeing of all our employees, and contractors.

### Goals and objectives

This workplace health, safety, and wellbeing policy provides the foundation for the health, safety, and wellbeing of all employees and contractors. Eucalypt Consulting will enhance its work health, safety, and wellbeing by:

- creating a healthy culture
- creating and supporting a work health, safety, and wellbeing strategy
- establishing and supporting a work health, safety, and wellbeing working group or committee
- modifying the work organisation and the work environment
- managing risks to employees and contractors physical and mental health
- consulting with employees and contractors
- supporting worker participation in work health, safety, and wellbeing interventions
- supporting employees and contractors to adopt and maintain healthy behaviours.

### Responsibilities

#### Senior management team/management team

The Eucalypt Consulting senior management will do all they can to enhance the work health, safety, and wellbeing of employees and contractors by:

- ensuring the health, safety, and wellbeing of employees and contractors is valued.
- acting as a role model.
- providing work environments and systems that prevent or minimise the modifiable chronic disease risk in the workplace.
- ensuring the design of work, work systems and work environment prevent or minimise the modifiable chronic disease risk in the workplace and promote work health, safety, and wellbeing.
- reviewing, revising, and developing human resources policies that support workplace health, safety, and wellbeing.
- providing opportunity for employees and contractors to participate in work health, safety, and wellbeing conversations, problem solving and efforts to continuously improve.

#### Employees and contractors



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Eucalypt Consulting employees and contractors will:

- work within any procedures and policies implemented to address work health, safety, and wellbeing.
- contribute ideas to improving health, safety, and wellbeing.
- report any breaches of policy and/or any unsafe practices.

### Reporting process

Employees and contractors report any health, safety and wellbeing breach, any suspicion of a breach, or any concerns to their leader or Director of Eucalypt Consulting. All reporting, feedback and ideas will be welcomed and treated with respect.

### Work health, safety, and wellbeing action plan

A work health, safety, and wellbeing action plan will identify Eucalypt Consulting's goals, objectives and interventions.

### Policy review

This policy will be reviewed annually.

### Contact us

For any questions or notices, please contact our Policy Officer, using the contact details below.

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Business Name	Eucalypt Consulting Pty Ltd
ABN	70 648 507 162
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