

40 Wilbury Road, Hove, BN3 3JP, UK | 01273 733 830 Thehovepractice.co.uk

Private General Practitioner Required

The role:

We are recruiting for a highly motivated and experienced general practitioner to join our growing team of 5 GPs. The appointed individual should wish to follow a holistic and comprehensive approach to patient care for 2-6 clinical sessions per week (Precise days are negotiable).

We are offering a long-term contract starting as soon as possible after selection, with a mutual review at 3 and 6 months. We offer highly attractive rates of commission-based pay and an excellent, modern working environment.

About our practice:

We are a busy, exclusively private, General Practice in the heart of Hove that prides itself on clinical excellence and the doctor-patient relationship. Our clinicians and patients often remark on how much it feels like the style of General Practice they remember and we consider ourselves very lucky to be able to offer this.

Since opening in 2019, we have developed a significant patient base who follow either exclusively private care or private-NHS mix. We are currently a team of 5 doctors and are building upon our reputation to expand our services for the local community into Haywards Heath. The successful applicant may have the option of working in one or both of the sites.

If you have ever wondered about a career in the private sector, we encourage you to apply.

Benefits:

<u>**GP how it used to be:**</u> Face-to-Face medicine with an emphasis on relationships, time to care, satisfaction of a job well done, become a part of a supportive & friendly team (genuinely!). Video and Telephone consulting is available but only required infrequently.

<u>A well-resourced working environment</u>: A safe space to practice world-class medicine with established safeguards and oversight, 20 or 30 minute appointments as standard, resist burnout. Modern equipment, technology and facilities.

Continual learning through practice: Regular small group CPD lectures from private consultants, regular team meetings, exclusive GP Whatsapp group and direct support with weekly mentorship. You will be welcomed into our team, respected and valued.



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Typical gross sessional equivalent significantly higher than NHS rates with the option to increase this through a structured pathway of career development with associated managerial responsibilities. (Further financial details available to serious applicants)

You will be supported in our clinical systems and referral management by our experienced team and have invaluable one-to-one reviews with the lead clinician after each session for the first 3 months (longer if required). Ad hoc support is provided at all times.

Experience of private practice is not essential, as you will be extremely well supported.

CQC Report 30th June 2023 (Rated overall "Good") Comments:

"We saw the following Outstanding Practice:

GPs employed by the service on a sessional basis were subject to regular review and support via a robust mentorship process, led by the medical director. GPs told us the mentorship programme included one-to-one review of their clinical decision making and high levels of personal support, following every clinical session, for a 3-month period as part of their induction programme. This enabled care and treatment of individual patients to be reviewed and discussed in order to promote optimum treatment outcomes and consistency of approach and to share learning." https://www.cqc.org.uk/location/1-8745751635

Applications:

Serious applicants are encouraged to discuss the role with Dr Simon Glew, Clinical Lead and Founder, which can be arranged via the practice manager, Mrs Megan Murgatroyd. Any queries should also be directed here. <u>pm@thehovepractice.co.uk</u>

To apply, please send a Curriculum Vitae and cover letter.

If shortlisted, applicants will be contacted to provide examples of competencies and clinical standing in advance of interview offer.