

COUNCIL'S PROPOSED AMENDMENTS
TO REFLECT CURRENT GOVERNANCE MODEL

Following are amendments that were approved by the Congregation Council. Additions are underlined; deletions are struck through.

The relevant part of the constitution specifying our governance is C4.04, which is a provision required by the ELCA:

*C4.04. This congregation shall develop an organizational structure to be described in the bylaws. The Congregation Council shall prepare descriptions of the responsibilities of each committee, task force, or other organizational group and shall review their actions. Such descriptions shall be contained in continuing resolutions in the section on the Congregation Committees.

and the congregation adopted the accompanying bylaw on 1/26/2020:

C4.04.01. The Congregational Council will exercise governing control over the operations of Atonement Lutheran Church through delegation to the chief executive officer. The chief executive officer shall be the senior pastor. The Council will monitor the chief executive officer's performance and hold him or her accountable for progress on the Ends and compliance with the Limitations as described in continuing resolutions in the section on Congregation Council Policies.

In order to more accurately reflect the current governance structure, Council is recommending that C4.04.01 be amended to read as follows:

C4.04.01. The Congregational Council, guided by scripture and prayer, will collectively strive to discern God's will, while planning for the accomplishment of the organization's mission, vision and values. Council will exercise governing control over the operations of this congregation primarily through delegation to the senior pastor who will further delegate responsibility to, and supervise, the paid staff.

Council is also recommending the following revisions to this bylaw:

C11.01.01. The president shall serve as the chief governance officer and ensure the integrity of the Council's governance process, as described in continuing resolutions in the section on Congregation Council Policies and shall normally chair meetings of the congregation and Council.

And the following revision to this continuing resolution:

C12.04A19 Policies created by Council from time to time may be describing Council governance ~~are~~ contained in the appendix titled "Congregation Council Policies."